

THE MOST POWER-PACKED SHIPPING CONFERENCE OF THE YEAR

MMS2007

MARITIME MANPOWER SINGAPORE



CREWING CRISIS - A CALL FOR ACTION

Date: 7 September 2007, Friday Time: 8.30am - 6.30pm Venue: Raffles City Convention Centre, Stamford Ballroom (Level 4)

PROGRAMME

Date: 7 September 2007 (Friday) Time: 8.30am to 6.30pm Venue: Raffles City Convention Centre, Stamford Ballroom (Level 4)

- 8.15 am** Arrival of Guests and Participants
Registration
- 9.00 am** Guests and Participants to be seated
Announcements
- 9.15 am** Arrival of Guest-of-Honour,
Mr. Heng Chee How
Minister of State for Health,
NTUC Deputy Secretary-General
- 9.20 am** Opening Address by Guest-of-Honour
- 9.30 am** Keynote Address by **Mr. Kenichi Kuroya**
Managing Director, K Line Pte Ltd
"Shortage of Officers – Perception or Real?"
- Morning Session – The Demand/ Supply
Conundrum**
Chaired by **Mr. Lim Tau Kok**,
General Manager, Fleet Management
Division, PACC Ship Managers Pte Ltd
- 9.50 am** Introduction to Panel
- 9.55 am** Paper by **Mr. Li Shanmin**
Senior Economist, Deputy Managing Director
Cosco Manning Cooperation Inc.
"What's Happening in China?"
- 10.15 am** Tea Reception
- 11.00 am** Paper by **Capt. Pradeep Chawla**
Director, Anglo-Eastern Ship Management Ltd
Chairman, GlobalMET
"Future of India as a Crew Supplying Nation"
- 11.20 am** Paper by **Mr. Carlos Salinas**
Chairman & CEO,
Philippine Transmarine Carriers, Inc. (PTC)
Chairman & President,
Filipino Shipowners Association
"What's Happening in the Philippines?"
- 11.40 am** Paper by **Mr. Tony Teo**
Station & LNG Business Manager,
DNV Houston, Panama & Veracruz
"Impact of Growth and New Challenges in
the LNG Sector"
- 12.00 pm** Panel Discussion
- 1.00 pm** Networking Lunch
- Afternoon Session – A Call for Action**
Chaired by **Mr. Roland Tan**,
Director, Singapore Maritime Academy,
Singapore Polytechnic
- 2.30 pm** Introduction to Panel
- 2.35 pm** Paper by **Capt. Kevin Wong**
Controller (Marine Operations),
Maritime and Port Authority of Singapore
"MPA's Contribution to Maritime Manpower
Development"
- 2.55 pm** Paper by **Mr. Rohet Tolani**
Managing Director,
Tolani Shipping (Singapore) Pte Ltd
"Strategies for Enhancing Maritime Training
Capacity"
- 3.15 pm** Paper by **Capt. Koichi Akamine**
Chief Executive Officer,
NYK Shipmanagement Pte Ltd
"What The Biggest Japanese Company is Doing
To Stay Ahead"
- 3.35 pm** Afternoon Refreshments
- 4.20 pm** Paper by **Capt. Amit Pal**
General Manager, A.P. Moller Singapore Pte Ltd
"Meeting Future Manpower Needs - Strategies of
A Major Owner/ Operator"
- 4.40 pm** Paper by **Ms. Pauline Tan**
Chief Engineer, Petroships Pte Ltd
"Sailing – Through the Eyes of a Female Officer"
- 5.00 pm** Paper by **Capt. Hans Sande**
Director, Norwegian Maritime Officers' Association
"Unionists' Perspective: Norwegian's Tripartite
Investment in Training"
- 5.20 pm** Paper by **Mr. Thomas Tay**
General Secretary,
Singapore Maritime Officers' Union
"Investing In Training – A Tripartite Initiative"
- 5.40 pm** Panel Discussion and Summation
- 6.30 pm** End of Conference
Cocktail & Networking Reception



The Maritime Manpower Singapore Conference 2007 is organized by
Seafarers Training & Education Advisory Committee (STEAC) and managed by Wavelink.

Cover Photo provided by PACC Ship Managers Pte Ltd.
The speakers & programme schedule are subject to changes.



GUEST OF HONOUR

Mr. Heng Chee How

Minister of State for Health
Deputy Secretary-General, National Trades Union Congress (NTUC)

Mr. Heng Chee How is the Minister of State for Health and an elected Member of Parliament.

He joined the National Trades Union Congress (NTUC) in 1995, after a career stint with the public sector. He has worked in industrial and labour relations, membership, workers' skills development, job placement and redesign, productivity development, workplace health promotion, worker leisure and recreation, and leadership development. He now coordinates union-centric efforts that promote closer ties and mutual support between affiliates and the national centre. He is currently a Deputy Secretary-General of the NTUC and Executive Secretary to two union affiliates.

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MORNING SESSION CHAIRMAN

Mr. Lim Tau Kok

General Manager
Fleet Management Division, PACC Ship Managers Pte Ltd

Mr. Lim started his career in 1969 as a sea-going marine engineer with Neptune Orient Lines (NOL). He sailed as a Chief Engineer for a few years after obtaining his First Class Certificate before coming ashore to join NOL's Newbuildings Department in 1981. He spent 6 years taking care of ship conversion and new ship construction for NOL.

Mr. Lim went on to study for his degree in Naval Architecture and Marine Engineering. Upon graduating, Mr. Lim was posted to Neptune Shipmanagement Services (NSSPL) which manages the NOL fleet of tankers and container vessels. He was General Manager from 1994 till 2006 before joining Pacc Ship Manager, a subsidiary of Pacific Carriers Ltd (PCL).



AFTERNOON SESSION CHAIRMAN

Mr. Roland Tan

Director,
Singapore Maritime Academy, Singapore Polytechnic

Mr. Roland Tan is currently the Director of Singapore Maritime Academy at Singapore Polytechnic (SP). He joined SP in 1982 and held various positions including Lecturer (Nautical Studies Dept), Dy Director (School of Business) and for seven years, was Director (Student & Alumni Affairs).

Mr. Tan spent five years at sea and was subsequently sponsored by SP for a BSc (Hons) in Maritime Commerce (University of Wales, UK) and MBA (Lancaster University, UK).

He is in the advisory panel for SMF, and is in the Korea-Singapore Logistics Council and GlobalMET. He is also in various committees of SMOU and SSA.



KEYNOTE SPEAKER

Mr. Kenichi Kuroya

Managing Director, K Line Pte Ltd

Mr. Kuroya Kenichi began his career in 1969 with K Line Japan. A 38-year veteran in the shipping industry, he has served as the main spokesman of K Line at FEFC, TSA, and IADA, and as the chairman of IADA and attended many dialogues with Asian Shippers and Shippers Councils.

In 2003, he assumed the post of Managing Director of K Line Pte Ltd, and expanded the bulker and tanker business, along with the container liner and car carrier business. He has been serving as Chairman of the SSA International Committee since 2005. He is also serving in the SMF advisory panel.



Mr. Li Shanmin

Senior Economist, Deputy Managing Director, Cosco Manning Cooperation Inc.

Mr. Shanmin Li, Senior Economist, worked as a seafarer in COSCO DALIAN after he graduated from Liaoning University. Since 1981, he has been working for COSCO in charge of crew manning management, and has gained expertise in the area of crew manning practice, development and research. He has delivered numerous speeches at different professional events such as the Asian Shipowners Forum, the World Shipping (China) 2006, and the Manning & Training Conference.

He has published numerous articles and research papers in various shipping magazines and newspapers. He was representative to the International Labor (Maritime) Conference in Geneva in February 2006 and voted on the 2006 Maritime Labor Convention on behalf of China's shipowners.



Capt. Pradeep Chawla

Director, Anglo-Eastern Ship Management Ltd & Chairman, GlobalMET

Capt. Pradeep Chawla started his sea career in 1974 as Deck Cadet, he sailed on various ship types and attained the rank of Master in 1986. He started in a shore job in 1992.

Capt. Chawla is presently working as Director, Quality Assurance and Training for Anglo-Eastern Group. In 1992 he authored and published a book on 'Safety at Sea' in Hindi and Tagalog. He is serving as Chairman of Hong Kong Shipowners Association, IMO Sub-Committee, an invited member in the Shipping Consultative Committee to the Hong Kong Government, 'Competent Person' under IMO, for the STCW 95 convention, Chairman of Global MET Association, and Vice-President and Council member of Nautical Institute, UK.



Mr. Carlos Salinas

Chairman & CEO, Philippine Transmarine Carriers, Inc. (PTC) and Chairman & President, Filipino Shipowners Association

Mr. Carlos C. Salinas is a recognized leader in the Philippine maritime industry. He is the Chairman and Chief Executive Officer of Philippine Transmarine Carriers, Inc. (PTC), a company he established in 1979, and is today, one of the largest global crew management companies in the Philippines. Mr. Salinas is also the Chairman and President of Filipino Shipowners' Association (FSA). Over the years, Mr. Salinas has served on domestic and international maritime associations, educational institutions and government organizations. He was the private sector representative of the Philippine Tripartite Delegation to the ILO Consolidated Maritime Labor Convention.

For his contributions to the industry, he has been recognized by the Philippine Maritime Industry Authority and the Department of Transportation and Communication. He was conferred the Royal Order of Merit with rank of Commander by King Harald V of Norway.



Mr. Tony Teo

Station & LNG Business Manager, DNV Houston, Panama & Veracruz

Mr. Tony Teo is DNV's LNG Business Manager in Houston. He is a Senior Principal Surveyor with DNV since 1984. He has delivered over 30 presentations at conferences in USA on various LNG subjects. These are LNG competence assessment, LNG carriers, containment systems, sloshing, arctic technology and CNG.

Mr. Tony Teo graduated with first class honors in Naval Architecture & Ocean Engineering from Glasgow University, attended executive program at IMD, Switzerland and has 28 years experience in management, marketing, LNG technology, marine operations, new buildings and class surveys. He is a Chartered Engineer (UK), Member of RINA, SNAME and Texas A&M Galveston University advisory board.





Capt. Kevin Wong

Controller (Marine Operations), Maritime and Port Authority of Singapore

Capt. Kevin Wong started his sea-going career at the age of 17 and spent the next 15 years gaining valuable experiences for his subsequent career ashore. He joined MPA in 2003, as a Marine Officer with the Port Division and subsequently as Staff Officer to the Assistant Director of Port Operation Control. Along the way, he was awarded a MPA scholarship to read the MSc-Shipping at the Nanyang Technological University.

Rotated to Training Division in 2006, as Manager (Training Development), his portfolio involves strategic plans and policy in manpower development for the maritime industry. In April 2007, he returned to the Port Division as Controller (Marine Operations).

Mr. Rohet Tolani

Managing Director, Tolani Shipping (Singapore) Pte Ltd

Mr. Rohet Tolani graduated from Indian Institute of Technology, Bombay, in Electrical Engineering. He continued post graduate studies at the Graduate School of Industrial Administration of Carnegie Mellon University, USA. Thereafter he joined Booz Allen & Hamilton in the United States. He is now the Non Executive Vice Chairman of Tolani Shipping Company Limited, which is engaged in shipowning and shipmanagement activities.

He is also Managing Director of Tolani Shipping (Singapore) Pte Ltd which is the Singapore based operating arm of the Tolani Group. He has been very active in Tolani Groups' education initiatives which include Tolani Maritime Institute, a campus based college which conducts 4-year degree programs in Marine Engineering and Nautical Sciences.



Capt. Koichi Akamine

Chief Executive Officer, NYK Shipmanagement Pte Ltd

Capt. Akamine assumed the position of Chairman and CEO of NYK SHIPMANAGEMENT on 1st April 2007. He has been working with NYK Line since 1979, after graduating from Tokyo University of Mercantile Marine, holding a Bachelor Degree of Mercantile Marine Science.

In 1997, he was appointed as a Manager of Marine Safety Team which is responsible of safety operation of NYK entire fleet. In recognition of his sheer efforts, he was promoted as NYK Safety System to not only NYK owned vessels but also all other chartered vessels to keep the fleet standard high. In 2003, He was being promoted to Deputy General Manager of Human Resource. When the manning situation became very tight in entire marine industry, NYK established a new Dept called Seafarer Planning Group in 2005 and he headed this Dept as General Manager.

Capt. Amit Pal

General Manager, A.P. Moller Singapore Pte Ltd

Capt. Amit Pal is General Manager in A. P. Moller Singapore Pte. Ltd. and is responsible for Fleet Personnel operations and Quality and Safety departments.

He has been with the company since 1994 and held various ascending positions at sea and ashore. In 2001, he was promoted to Captain and was selected for the MAESTRO program, one of the most prestigious programs for training of Seafarers for taking shore positions within the A. P. Moller- Maersk Group and is associated with the organisation ashore since then.

He is currently doing his MBA with a reputed Business School from UK.



Ms. Pauline Tan

Chief Engineer, Petroships Pte Ltd

Ms. Pauline Tan was graduated in May 1995 from Singapore Polytechnic, Department of Maritime Technology and Transportation, with a Diploma in Marine Engineering. Joined Tru-Marine Pte Ltd as a Management Trainee in July 1995, left and joined Petroships Pte Ltd as an Assistant Engineer/Engine Cadet in January 1997, and sailed as a Chief Engineer with Petroships Pte Ltd in July 2006.

During the many years with Petroships, she was seconded to MODEC Inc twice, first as a Commissioning Engineer and later as a Maintenance Supervisor. She have also served as an Assistant Technical Superintendent in Petroships and completed 2 Vessel Dry-docking.

Capt. Hans Sande

Director, Norwegian Maritime Officers' Association

Capt. Sande assumed the position of Managing Director of NMOU on 1st of June 2006. He has been working as Master for the 10 last years on passenger/ro-ro ferries out of Norway. In addition to his profession as a master mariner, Capt. Sande is holding a Bachelor Degree in Safety and Safety management. From 1993 until 1997, Captain Sande worked as a project manager for DNV within the field of Safety Management, education and skills. During the time in DNV, Capt. Sande was actively involved in the implementation of the ISM code, STCW-95 throughout the industry.

Capt. Sande was also the founder of Norwegian Maritime Safety Consultants in 1997, which for some 10 years has been offering consultancy services to the maritime industry within safety management, risk assessment and safety training.



Mr. Thomas Tay

General Secretary, Singapore Maritime Officers' Union

Mr. Thomas Tay has been the SMOU General-Secretary since 1978. He is also the Vice-President of the Singapore National Trades Union Congress (NTUC) and holds key positions as a Board of Director under the NTUC Co-operatives such as NTUC Choice Homes, NTUC Foodfare, NTUC LearningHub and the NTUC Thrift & Loan. He is presently the Chairman of Wavelink Co-operative Ltd.

Internationally, Mr. Tay is an Executive Board Member of the International Transport Workers' Federation (ITF). He also served as First Vice-Chair of the ITF Seafarers' Section from 1998 to 2006, and is presently the Vice-Chair of the ITF Asia Pacific Seafarers' Regional Committee. Mr. Tay is a strong advocate for improvements to the welfare and training of workers, especially in the area of training and skills-upgrading of seafarers.

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| <input type="checkbox"/> Regular Fee: | SGD690.00 nett |
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Maritime Cluster Fund (MCF) Course Fee Subsidy available for eligible participants on a first-come, first-served basis. Please refer to www.mpa.gov.sg/mcf for information.

Group Registration

Registrants' Names:

1. _____
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Enjoy 20% off Regular & Early Bird rates for group registrations of 4 participants. Please indicate names of remaining 3 registrants and submit individual registration forms accordingly.

Term & Conditions

1. All meals, refreshments and materials are provided during the conference. Upon payment, the conference ticket(s) and official receipt will be issued.
2. Tickets are transferable with notification given by 17 August 2007. Fees are non-refundable.
3. Should you require assistance, we would be happy to help. You can call Ms Ereen Toh at 6390 1647 or Ms Arina Lee at 6390 1624.

Payment (Please tick against the relevant boxes)

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If you need more information or assistance, please contact **Ms. Ereen / Arina:**

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