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CARING & SHARING BEYOND BORDERS



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CARING & SHARING TRANSCENDS BORDERS



SMOU's public spiritedness and desire to reach out to the less fortunate in the society caught the attention of Guest-of-Honour, Mr Chan Chun Sing, Acting Minister for Community Development, Youth and Sports.

In his speech at the SMOU and Wavelink Lunar New Year Luncheon and Hong Bao Presentation, Mr Chan commended the union for their desire to reach out to the less privileged.

"To want to do something really defines you for being different and sets an example for the rest of Singapore. In every society, no matter how good or difficult their economy, there will always be the less fortunate. We shouldn't just talk about people who are less well-off and not do anything. Rather, we try in our own little ways to offer real and tangible help. It is this sort of spirit which sets us apart - going beyond the call of duty to help others who are struggling."

"You (SMOU) stand out because of your efforts in reaching out to people within and beyond the union, and to the rest of the less fortunate in our community throughout the years. For this, I applaud and thank you."

The event held on 1 February 2012 at Raffles City Convention Centre rounded off an eventful year in 2011 as it capped a milestone 60 years in the union's history – from their largest-ever family day at the Universal Studios Singapore (5,000 members and their families) to the 6th Maritime Manpower Singapore (MMS) Conference and 60th Anniversary Gala Dinner at Resorts World Sentosa.





Government officials, employers and unionists demonstrate tripartism not only at work, but in the traditional Lunar New Year tossing of yu sheng

However, the scale and magnitude of these events would have mattered little if not for SMOU’s members, tripartite partners, shipping community partners, and brethren in the Labour Movement – who offered purpose and reason to SMOU’s existence.

Addressing some 900 senior members, elderly, and guests, SMOU Executive Secretary Mary Liew made this point in her speech:

“We deeply appreciate your presence and your ardent support. SMOU has a membership of over 26,000 members from across 60 countries. Therefore apart from our friends in Singapore, it gives us great pleasure to be able to celebrate our anniversary with our foreign members in China, the Philippines and Indonesia as well,” she said, alluding to CadetsPlus programmes conducted in the past year in Dalian, Manila, and Jakarta.

In addition to an international membership, the Union also advocates a strong culture of caring and sharing with others around them, especially the elderly.



NTUC Eldercare was one of several beneficiaries of SMOU’s 60th Anniversary Care & Share initiative which received part of the \$600,000 in proceeds raised for the maritime training of SMOU members and other beneficiaries such as the NTUC Women’s Development Secretariat We Care for U Project, the Singapore Council of Women’s Organisation, and NTUC’s U Care Fund for low-wage workers.

In customary Lunar New Year fashion, red packets and food parcels worth more than \$28,000 were presented to 600 senior SMOU members and seniors from SMOU’s adopted charity – the Henderson Senior Citizens’ Home. This was in addition to two other Lunar New Year celebrations organised by SMOU for seniors from various communities.





Senior Minister of State, Prime Minister's Office, Mr Heng Chee How and SMOU GS Mr Thomas Tay spread festive cheer to senior SMOU members



Nautilus International GS Mr Mark Dickinson and SMOU AGS Mr Yong Soon Huat present red packets to SMOU members as symbols of good fortune and well wishes



SMOU life-long member, See Swee Poh, 78, and his wife gives SMOU a thumbs-up



Mr Wang Hong Boon, 76, (seen here with his wife) has been a SMOU member for over 30 years. He has been married for over 53 years, has four children and eight grandchildren



CARING & SHARING WITH SENIORS IN THE SPIRIT OF LNY



Senior citizens spend a memorable Lunar New Year with SMOU



Mr Zainal Bin Sapari joins SMOU in giving

SMOU hosted some 200 seniors from the Hope Community Services; Care Community; Jamiyah Home for the Aged, and the Moulmein-Kallang GRC at the Lighthouse Bistro on 31 January and 4 February 2012.



Young SMOU Vice-Chair, Mr Daylen Tan, lends a helping hand



Standing from L-R: SMOU President Capt Robin Foo, SMOU ES Ms Mary Liew, GOH Mr Zainal Bin Sapari, and Young SMOU Chairman, Mr Terence Tan along with seniors from the Jamiyah Home for the Aged



Mdm Lai Kok Eng, 74, Hope Community



Mdm Indirani Jayamany, 73 and Mr Arulapan Jayamany, 75, Care Community



Members of Parliament for Pasir Ris-Punggol GRC Mr Zainal Bin Sapari and Moulmein-Kallang GRC Mr Edwin Tong were respective Guests-of-Honour at the Lunar New Year celebrations where some \$8,000 worth of hong bao and food aid parcels were distributed to the appreciative seniors who were present.



Mr Edwin Tong presents a food-aid parcel to a senior citizen



Young SMOU Member, Ong Zi Heng assists an elderly resident



Standing from L-R: Young SMOU Chairman Mr Terence Tan, GOH Mr Edwin Tong, and SMOU President Capt Robin Foo wishing all seniors a year of good health

MARITIME IMMERSION FOR HENDERSON SENIORS

In conjunction with NTUC's Care and Share initiative, SMOU has been devoted to contributing to the support of the less fortunate, and bringing joy to all.

And a joyful occasion it was, as some 35 seniors from SMOU's adopted charity - the Henderson Senior Citizens' Home went on an extraordinary journey through the Maritime Experiential Museum at Resorts World Sentosa in the lead up to Christmas last year.

Organised by Young SMOU on 12 December as part of the union's Christmas celebrations, the day trip immersed seniors in the reliving of past shipping merchant routes through a captivating display of exhibits, artefacts, and interactive stations.

English and Cantonese-speaking museum guides oriented the seniors, while The Typhoon Theatre amazed with its sensory 4D typhoon complete with built-in effects to simulate thunder, lightning and water droplets.

The visit was topped off with a traditional Christmas lunch of turkey, which the seniors enjoyed in the company of Young SMOU representatives and peers.



"The Christmas turkey meal has made my Christmas this year extra special! This trip was wonderful. It reminds me of the days back when I was at sea. As for future seafarers, I encourage them to work hard and love their jobs."

- Mr Benny Pang Chin Chong, 89, a former Navy 3rd Engineer



"I'm happy to be here today. I like everything here. The food is good. I thank SMOU for organising this!"

- Mdm Ong Hoon Tee, 78



"I like watching the shows. I'm very happy that we got to come here today."

- Mdm Margaret Moi Siew Kheng, 89



"I have been with Henderson Home since 1986. This is my first time coming to the Maritime Experiential Museum and there's so much to see. Thank you SMOU for organising this!"

- Mr William Chua, 90



"My Christmas has been extra special this year because of this trip."

- Mr Robert Chung, 68



About Henderson Senior Citizens' Home

Henderson Senior Citizens' Home mainly provides residential care for under-privileged elderly. Over at HSCH, residents are also encouraged to be independent by enjoying the freedom of movement, keeping their rooms clean and cooking for themselves. The home provides assistance to both the residents on Public Assistance Schemes who stay in the Home on a long term basis, or short-term residential care to aid families temporarily.

NTUC CC LEADERS UNITE

SMOU played host to leaders from NTUC Central Committee as they showed their appreciation to the labour movement's Flow On leaders and built relations with its newly elected Flow Up and Flow In members. The event took place on 4 January 2012 at the Lighthouse Bistro. Here's all the action in pictures:



SMOU's Terence Tan, Wilfred Thiang and Gwee Guo Duan share a conversation with Flow Up CC Member Edwin Lye



SG Lim Swee Say addresses his fellow CC members both past and present



Newly elected NTUC CC Member Mary Liew welcomes fellow CC members - past and present



President Diana Chia with Flow On CC Member Ameer Hamzah



President Diana Chia with Flow On CC Member Nakalingam Silva



Flow On leaders from left: Fang Chin Poh, Thomas Tay, and Teo Yock Ngee



A toast to the Labour Movement!



NTUC CC Member Mary Liew with President Diana Chia and Flow On CC Member Tan Chai Kun

WHAT YOU NEED TO KNOW ABOUT SMTF



An initiative started by SMOU to address the need for qualified seafarers to man Singapore Flag ships, the SMOU Singapore Maritime Training Fund (SMTF) has gained much traction since it first started. Here are some frequently asked questions about the SMTF:

What does SMTF do?

SMTF promotes collective training, education and skills upgrading for SMOU seafarers to face future challenges and opportunities by providing maritime-related skills upgrading for SMOU members.

In doing so it endorses seafaring as a rewarding career - increasing the competitive edge of shipping companies, which in turn, enhances Singapore as an International Maritime Centre.

How does SMTF help officers?

It helps officers serving onboard vessels covered by SMOU Collective Bargaining Agreements (CBA) upgrade their skills while attracting new entrants into the maritime industry.

What are some training and skill upgrading programmes that SMOU can offer?

They are the CadetsPlus, OfficersPlus, and Tripartite Nautical Training Award (TNTA) programmes.

How are monies raised for the SMTF put to use?

For FY2013, SMOU plans to invest \$320,000 in training 240 cadets in the CadetsPlus programme and \$240,000 on 320 officers for the OfficersPlus programme.

These cadets and officers are from major maritime labour-supplying nations such as the Philippines, China and Indonesia.

Who are SMTF's stakeholders?

SMTF is a significant collaboration by SMOU, shipping employers and other interested parties.

What are the benefits of SMTF?

With SMTF, shipping companies stand to enjoy the following benefits:-

- Simplicity - eliminates the need to submit training claims
- Affordability - collective training maximises cost effectiveness of the fund allocated for regular training
- Flexibility - seamless and hassle-free training payouts from SMTF contributions
- Quality - new maritime training & education infrastructure, methodologies & systems initiated by SMTF
- Competitiveness - increases a company's competitive edge with well-trained and highly skilled officers
- Professionalism - enhanced leadership competency and efficiency of officers

How can I get involved?

SMOU is garnering greater support from the keen participation of maritime industry partners, shipping employers and affiliates. For more information on SMTF applications, visit www.smou.org.sg or email the SMOU SMTF Administrator at smtf@smou.org.sg.

TOWARDS A STRONGER TRIPARTISM

IR CURE 2011

The Industrial Relations Company Union Rapport Exercise (IR CURE) is THE event of the year where companies, union and the government gather to network and strengthen working relationships.

SeaVoices caught up with some individuals at the cocktail event on 28 December 2011 to elicit their thoughts on 2011 and find out what's in store for 2012.



“2011 had been a tough year for the shipping community but we should not forget to celebrate our achievements. The IR CURE event was a welcome end to 2011. 2012 may prove to be yet another challenging year for the maritime community. I hope that the whole industry, including the government, maritime companies and unions, continue to work closely and help one another navigate any rough seas ahead.”

– Mr Wong Kai Cheong, Assistant Director (Registry & Manning), Maritime and Port Authority of Singapore (MPA)



“SMOU has been an excellent tripartite partner and truly a world-class union which goes the extra mile to show their commitment towards its members by not only ensuring fair employment terms, but also caring for their member’s welfare, training and families. My new year’s wish is to strive towards developing a healthy and productive maritime industry sustained by well-trained and motivated seafarers.”

– Mr Santosh Khosla, Head of Training Crewing, Maersk Tankers



“This CURE cocktail event was also organised in conjunction with SMOU’s 60th Anniversary to thank shipping companies and the government for their support during 2011. We hope that CURE will help foster closer tripartite ties and strengthen our resolve in riding out foreseeable storms in 2012 together.”

– Mr Alvin Cheong and Mr Daylen Tan, SMOU IR Officers (extreme right)



TAKING ACTION AGAINST FOC VESSELS

SOUTH EAST ASIA ITF FOC WEEK OF ACTION



For countries in South East Asia, 9-13 January 2012 signalled a coordinated, decisive effort to uncover merchant ships flying Flags of Convenience (FOC).

Launched by the ports and seafarer unions of Indonesia; Malaysia; Philippines; Singapore; and Thailand, the week-long campaign ended with substantial gains accrued to the ships crews. More than 60 vessels were inspected and two ITF agreements were signed by beneficial ownership country unions as a result of action taken by the FOC campaign teams.

In Singapore, officials of the Singapore Maritime Officers' Union (SMOU) and the Singapore Organisation of Seamen (SOS) visited 20 ships in five days and discovered 11 vessels which did not possess the requisite ITF approved crew agreements.



Considerations for FOC Declaration

With the ITF, ITF-affiliated unions can propose to report national-flagged vessels as FOC ships.

In declaring a FOC, ITF and their affiliates consider the degree to which foreign-owned vessels are registered and fly the country flag. Unlike in the case of FOC registries, the ITF believes a 'genuine link' must exist between the real owner of a vessel and the flag the vessel flies, in accordance with the United Nations Convention on the Law of the Sea (UNCLOS).





Aims of the FOC Campaign

For over half a century, the FOC Campaign has sought to:

- Eliminate the FOC system and establish a regulatory framework for the shipping industry;
- Attack sub-standard shipping and seek ITF acceptable standards on all ships irrespective of flag, using all political, industrial and legal means at ITF's disposal;
- Protect and enhance conditions of employment of maritime workers and ensure that all maritime workers, regardless of colour, nationality, sex, race or creed, are protected from exploitation by their employers and those acting on their behalf; and
- Individually strengthen affiliated unions, in all aspects, so as to ensure the provision and delivery of a greater degree of solidarity in the campaign.

YOU ARE PROTECTED!

As such, SMOU urges its members to come forward and share suggestions or difficulties faced at the workplace.

All membership information, survey results and grievance details are private and will be treated with the utmost and strictest confidentiality. Accordingly, all membership information is only to be used for official matters in relation to the operations of the union. No information from membership listings or any other member(s) information can be transferred or distributed, in any format, to persons, organisations, or business interests, without the expressed written consent of the member(s).

Your feedback is important; as is the integrity we place in safeguarding and ensuring your confidentiality.

For assistance, please contact the Industrial Relations Department at **6390 1614** or email: enquiries@smou.org.sg

VESSEL SOLD TO PAY OFF CREW MEMBERS

The MT Chem Orchid – a motor tanker was arrested on 28 July 2011 by a bunker company operating in Singapore. It was Korean owned and fitted with Korean, Filipino, and Burmese crew members. SMOU was called in to help crew members recover their wages.



At the point of arrest, the food onboard was a pittance and crew wages were left unpaid with some crew being owed wages of up to three months.

Engaging law firm Gurbani and Co to act on behalf of the crew, SMOU managed to procure some S\$520,000 in wages after the court had ruled in December 2011 for the vessel to be sold and its proceeds be used to pay off the crew and repatriate them to their homelands.

“I would like to say thank you for your support and help. We came back home safely to our families and spent Christmas with them. I hope you had a pleasant Christmas together with your families as well. Thank you and good health.”

- Ronald Nunez, 2/O of MT Chem Orchid on behalf of the Filipino crew members

“I am very happy that you (SMOU) have helped us get back our money (salaries). We would not be able to get our money if you have not helped us; we would not know who to approach and just be left here alone. I thank you for helping us to get our money so our families back home can have a better new year.”

- Capt Kim Chang Ho of MT Chem Orchid



SMOU IRO, Mr Daylen Tan assists with the crew wage settlements



SMOU SEAFARERS' PROVIDENT FUND



The SMOU Seafarers' Provident Fund (SPF) looks after the interests and well-being of seafarers in the form of a savings scheme. As an "umbrella for rainy days", it meets its objective of providing financial assistance to seafarers and their families when seafarers submit their withdrawals.

Officers who have reached **the age of 50 years and have had a Seafarers' Provident Fund account for at least 3 years** are eligible to withdraw their SPF funds. They may do so via the SPF online system at www.ispf.org.sg. Officers may also view their SPF balance via this online system.

Officers without access to this online system may simply register at the URL by performing the following steps:-

1. Go to www.ispf.org.sg
2. Click "Member registration"
3. Enter all the particulars required by the system (SMOU ID and Thrift ID are not compulsory fields) and click "Register".
4. A confirmation email will be sent by the iSPF system to the member's email.
5. Go to "www.ispf.org.sg" again to key in member's username
6. Click the "iSPF Member" button.
7. Click the "Log in" button

For more details on the SPF withdrawal, email spf@wavelink.com.sg or visit www.ispf.org.sg

MEMBERSHIP CARD PHOTO SUBMISSIONS

REMINDER

Calling All Members!



Submit your photos today to enjoy a whole host of benefits with the NETS FlashPay CEPAS Membership Card!

Please send your digital passport-sized photos (6cm x 9cm; with resolution of at least 300 dpi) to booking@smou.org.sg with your full name and passport/NRIC number.

Benefits of the NETS FlashPay card:

- NETS FlashPay card refers to the new generation CashCard, which rides on CEPAS (Contactless ePurse Applications) platform
- It is a multi-purpose contactless payment card that allows the interoperability of various payment schemes, such as motoring (ERP, EPS), transit (MRT & buses) and retail
- Use of NETS FlashPay card available on MRT/ LRT, Public Buses and over 2,500 retail points islandwide

For more information on the FlashPay card, visit www.nets.com.sg/netsflashpay

SMOU Activities Calendar 2012 / 2013

APR - DEC 2012

APR 2012

Basic Photography Workshop



MAY 2012

NTUC May Day Celebration
Young Mariners' Networking

JUN 2012

SMOU Annual Family Gathering
Children School Holiday Programme

JUL 2012

Golf League
Family Connection - National Day Celebration

AUG 2012

Young SMOU Annual Bowling Challenge



OCT 2012

SMOU Silver Collar Trip

Family Connection



SEP 2012

SMOU Bursary & Scholarship Award Presentation



NOV 2012

Young Mariners' Networking
Long Membership Award Presentation

DEC 2012

Family Connection - Year End Party
Movie Special
Children School Holiday Programme

JAN - MAR 2013

JAN 2013

1 Day Shopping Trip



FEB 2013

SMOU Lunar New Year Luncheon & Hong Bao Presentation
Lunar New Year Golf League

MAR 2013

School Holiday Trip
Family Connection



Update your email address with us booking@smou.org.sg to receive news of our latest events!

Get more exciting event updates on our website www.smou.org.sg today!

* Programme is subject to change without prior notice

LNY SHOPPING ACROSS THE CAUSEWAY



More than 120 members and their families assembled early on the morning of 7 January 2012 for a day of Lunar New Year shopping in Johor.



"Thank you for organising this trip. The meals were excellent and the trip was well organised. My wife and I had a great time. Thanks and continue with the great work!"

- Mr Michael Ho, SMOU member of 20 years



"I had a jolly time especially from our entertaining Malaysian Guide who crooned to us on the return journey. My appreciation to you (SMOU) and your organising committee."

- Mr Bobby Chua, SMOU member of 16 years



ACTIVITIES GALORE AT FAMILY CONNECTION

On 15 December, there was something for everyone as more than 100 SMOU members and their families were treated to neck & shoulder rubs, express manicures, waxed hand sculptures, balloon sculpturing and table magic at the Lighthouse Bistro.



AN ISLAND ADVENTURE WITH THE CHIPMUNKS

SMOU members and their families were in for a family movie treat as they gathered at Golden Village @ VivoCity on 17 December for an afternoon screening of Alvin & the Chipmunks 3.

More than 600 members and their families, including 200 members from the Singapore Council of Women's Organisation, Kampong Kapor Family Services Centre, and MAJLIS PUSAT - Central Council of Malay Cultural Organisations Singapore turned up in force to catch the marooned chipmunks and chipettes break into song and dance as they geared up for surprises that awaited them at their island paradise.



Training Calendar

March - May 2012							
Course Title	Date	Duration	Course Fee	Course Title	Date	Duration	Course Fee
MPA Mandatory Courses							
Pilotage Exemption (Large Vessel) Course & Assessment	On Demand	5 hrs	\$2,675.00	Experienced Tug Master (Refresher)	On Demand	1.5 Hrs	\$460.10
Pilotage Exemption (Large Vessel) Renewal Assessment	On Demand	2.5 hrs	\$1,401.70	Passenger Ferry Safety (New)	On Demand	1 Day	\$294.25
Pilotage Exemption (Small Vessel) New	On Demand	1 Day	\$383.06	Passenger Ferry Safety (Refresher)	On Demand	4 Hrs	\$230.05
Pilotage Exemption (Small Vessel) Refresher	On Demand	3 hrs	\$333.80	Port Limit Special Grade (Deck Officer)	On Demand	3 Days	\$449.40
Port Limit Tanker Master (New)	On Demand	1.5 Days	\$591.70	Bunker Surveying Course	On Demand	2 Days	\$321.00
Port Limit Tanker Master (Refresher)	On Demand	4 hrs	\$255.70	Oil Spill Control	On Demand	1 Day	\$171.20
Tug Master (New)	On Demand	3 hrs	\$837.80				
Maritime Courses							
Maritime Resource Management Course (MRM)	19 - 21 Mar 14 - 16 May	3 Days	\$909.50	IMO Model Course 3.19 (Ship Security Officer)	12 - 13 Mar 8 - 9 May	2 Days	\$642.00
Maritime Resource & Bridge Team Management Course	19 - 23 Mar 14 - 18 May	5 Days	\$1,605.00	IMO Model Course 3.20 (Company Security Officer)	12 - 14 Mar 8 - 10 May	3 Days	\$963.00
IMO Model Course 1.27 (Operational Use of ECDIS)	9 - 13 Apr	5 Days	\$1,284.00	IMO Model Course 3.21 (Port Facility Security Officer)	6 - 8 Mar 17 - 19 Apr	3 Days	\$963.00
IMO Model Course 1.22 (Ship Simulator and Bridge Teamwork)	21 - 23 Mar 16 - 18 May	3 Days	\$1,070.00	ISM & ISPS Internal Auditor	20 - 22 Mar 15 - 17 May	3 Days	\$1,284.00
Shiphandling Course	21 - 23 Mar 16 - 18 May	3 Days	\$1,284.00	ISM Internal Auditor	20 - 21 Mar 15 - 16 May	2 Days	\$695.50
Bunker Cargo Officer Course	On Demand	Full Time Part Time	\$2,675.00	ISPS Internal Auditor	21 - 22 Mar 16 - 17 May	2 Days	\$856.00
Maritime Introductory Courses							
Familiarisation of IMO Convention	28 - 29 Mar	2 Days	\$749.00	Designated Person Ashore (DPA) Training Course	17 - 18 Apr	2 Days	\$749.00
Familiarisation on Operational Use of ECDIS	9 - 10 Apr	2 Days	\$535.00	Maritime Labour Convention, 2006 Awareness Programme	26 Mar 23 Apr	1 Day	\$321.00
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85	Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85
Ship Security Awareness Course	On Demand	1 Day	\$171.20	Introduction to Risk Management	On Demand	1 Day	\$272.85

Course Fees inclusive of 7% GST

Visit us at: www.wavelink.com.sg/wmi



For registration or enquiries, please contact:
Ms Christina Tey
 Tel: (65) 6390 1648
 Fax: (65) 6295 1121
 Email: courses@wavelink.com.sg

For MPA Mandatory Courses, please contact
Mr Kevin Loh
 Tel: (65) 6874 7782
 Fax: (65) 6874 7666
 Email: kevin@wavelink.com.sg

Mr Rivin
 Tel: (65) 6874 7782
 Fax: (65) 6874 7666

WMI Evening Training Calendar 2012

Wavelink Maritime Institute (WMI) is pleased to announce the launch of its evening courses to serve the industry and maritime professionals. Evening classes are now available from 7.00pm to 10.00pm on the scheduled dates listed.

Courses	Duration	Course Fee *	Feb	Mar	Apr
Maritime Courses					
Port Facility Security Officer	6 Sessions	\$963.00	20, 22, 23, 27, 29, 1 (Mar)	19, 21, 22, 26, 28, 29	16, 18, 19, 23, 25, 26
Company Security Officer	6 Sessions	\$963.00	6,8,9,13,15,16	5,7,8,12,14,15	2,4,5,9,11,12
Ship Security Officer Course	4 Sessions	\$963.00	6,8,9,13	5,7,8,12	2,4,5,9
ISM / ISPS Auditor Course	6 Sessions	\$1,284.00	6,8,9,13,15,16	5,7,8,12,14,15	2,4,5,9,11,12
ISM Auditor Course	4 Sessions	\$642.00	6,8,9,13	5,7,8,12	2,4,5,9
ISPS Auditor Course	4 Sessions	\$856.00	9,13,15,16	8,12,14,15	5,9,11,12
MLC 2006 Awareness Programme	2 Sessions	\$321.00	22,23/ 29, 1 (Mar)	21,22/28,29	10,11/24,25

*Course Fees inclusive of 7% GST

Visit us at: www.wavelink.com.sg/wmi



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cadets plus

Pre-Sea Preparatory Course

26 March 2012 – 20 April 2012 | China
30 April 2012 – 25 May 2012 | Philippines
July 2012 - August 2012 | Indonesia

A one month Pre-Sea Preparatory Training to prepare cadets for their shipboard posting, CadetsPlus is a training programme with proven track record known to add value to the cadets of Collective Bargaining Agreement (CBA) shipping companies.

With over 810 graduates having successfully passed through its ranks since its inception in 2007, and in line with SMTF's objective of promoting collective training, education and upgrading of seafarers, SMOU, together with Wavelink Maritime Institute will be conducting the CadetsPlus programmes once again in the months of March to August 2012.