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Bi-Monthly Publication of the  
Singapore Maritime Officers' Union  
and Wavelink Co-operative

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2018



## BUILDING THE SINGAPORE CORE

# Together

STRONG TRIPARTITE  
EFFORT TO GROOM  
FUTURE SEAFARERS

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(till 8pm on first Friday of every month)

### Lighthouse Bistro Operating Hours:

Mon to Sat : 12pm to 10.30pm

# LUNAR NEW YEAR LUNCHEON & HONG BAO PRESENTATION 2018

Guest-of-Honour  
Mr Ng Chee Meng  
Minister for Education (Schools) and  
Second Minister for Transport

## Lunar New Year Luncheon

The lively welcome of more than 1,100 members, tripartite partners and guests to the SMOU and Wavelink Lunar New Year Luncheon and Hong Bao presentation kicked up the celebrative atmosphere.

Guest-of-Honour Mr Ng Chee Meng\*, then Minister for Education (Schools) and Second Minister for Transport graced the occasion, which was held at Raffles City Convention Centre on 20 February.

SMOU Secretary Gwee Guo Duan acknowledged in his opening address that the union's progress today would not have been possible without the support of the pioneer members.

As the nation moves towards a healthier lifestyle, SMOU is doing its part to help members take up this initiative by providing blood pressure monitors and Neeuro Senzebands (a device to build and train core brain skills) at the Mariners' Lounge. Also in the pipeline are health talks that will be conducted.

“ *My wish for SMOU is that they will carry on doing their good work for all seafarers. May they continue to offer programmes and activities to equip seafarers.*

▼ **Capt Sukumaran Suppiah, SMOU member of 21 years**



SMOU Secretary Gwee Guo Duan.

SMOU further lived out its core values of caring and sharing with the presentation of hong baos to over 500 members as well as senior citizens from Henderson Home, Care Community Services Society, Hope Community Services Centre, Jamiyah Home for the Aged and Bright Hill Evergreen Home, who were invited to the festive occasion.

Other highlights of the event include a taiko drum performance by the Movement for the Intellectually Disabled of Singapore (MINDS).

“ *I'm very happy to be part of SMOU and to be able to meet my old friends from sailing. I feel that tripartism benefits seafarers in their skills upgrading, and hope that such programmes and courses for upskilling will get better and better.*

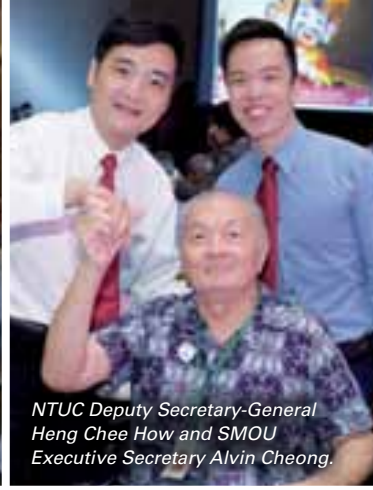
► **Abdul Mokti Samudin, SMOU member of 31 years**



\*With effect from 23 April, Mr Ng Chee Meng will serve as NTUC Deputy Secretary-General.



SMOU President Capt Foo and MPA Chairman Niam Chiang Meng.



NTUC Deputy Secretary-General Heng Chee How and SMOU Executive Secretary Alvin Cheong.



SMOU Assistant General Secretary Yong Soon Huat.



SMOU Treasurer Tan Hung Tat.



Getting a drink from a service robot.



TETA cadets with the elderly from the various community homes.



**“** This event brings together the different shipping companies in Singapore, hence strengthening the tripartite co-operation amongst the different parties. There seems to be better understanding between the union and the shipping companies over the decade, with respect to what is needed for the development of cadets.

◀ Dennis Svane Hansen (3<sup>rd</sup> from right), BW Fleet Management Vice President Head of Global Manning



Guest-of-Honour Mr Ng Chee Meng together with the SMOU Executive Committee and officials.

# \$12.6m Boost to Groom Singaporeans for Maritime Jobs

The efforts to build the Singapore Maritime Manpower Core have been given a strong S\$12.6 million boost by SkillsFuture Singapore (SSG), the Maritime and Port Authority of Singapore (MPA), and SMOU, as announced by Guest-of-Honour Mr Ng Chee Meng, who shared the good news with everyone at the event.

The three-year funding, which commences this year, comes in the form of continued support for the grooming of 200 Singaporeans to become deck and marine engineer officers through the Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) programmes.

“ *Building a future-ready maritime workforce is one of the key thrusts of the Sea Transport Industry Transformation Map. MPA is pleased to cement our tripartite partnership with SMOU further by co-funding both training programmes to provide good jobs to Singaporeans through multiple pathways.*

◀ MPA Chief Executive Andrew Tan (centre)



“ *These two programmes offer exciting opportunities to Singaporeans who wish to build a career in this sector. Strong tripartite support and involvement is critical. SkillsFuture Singapore is therefore pleased to work closely with SMOU and MPA on the programmes. We will continue to expand the pathways available for skills development and deepening across the key sectors of our economy.*

▶ SkillsFuture Singapore Chief Executive Ng Cher Pong (centre)



“ *We are pleased that SSG and MPA are onboard with us to train the next generation of sea-going officers. Together with the shipping companies who are providing training placements to the cadets, we are sending out a strong message that tripartism remains the right way to go even as we navigate towards the future of maritime.*

◀ NTUC President and SMOU General Secretary Mary Liew (in pink)



Minister Ng Chee Meng and SMOU GS Mary Liew together with SMOU members.

# SMOU Contributes \$120,000 to Improve Seafarers' Welfare

**S**MOU is working with The Mission to Seafarers Singapore (MTSS) to uplift the goal of improving the welfare of seafarers with its contribution of \$120,000 over a period of three years, starting from 2018.

Operated by MTSS, the International Drop-in Centre located at Jurong Port provides seafarers a cozy environment to relax, access free Wi-Fi and interact with fellow seafarers.

In response to SMOU's contribution, MTSS Chairman Captain Robert Walker said: "We are absolutely delighted

and extremely encouraged that SMOU has stepped up to provide a significant contribution to assist in our work of caring for seafarers in Singapore. The Mission is a charitable organisation and relies solely on the generosity of others to enable us to achieve our objectives. SMOU has given us the opportunity to share our common goal and we are looking forward to a sustained and mutually beneficial relationship."

*Vice-chairman of MTSS Capt Frederick Francis (2<sup>nd</sup> from left), receiving the cheque on behalf of MTSS.*



## Contributing to the Community



*Children from NTUC First Campus "You've Got Talent" Programme performing Wushu.*

SMOU also contributed \$84,000 towards the Bright Horizons Fund which supports the "You've Got Talent" Programme by NTUC First Campus; a programme which enables children from low-income families to participate in extra-curricular activities. One of the skills they learnt was Wushu, which was performed by the children during the Lunar New Year Luncheon and Hong Bao Presentation this year.

The event was a platform for the children to gain awareness of the maritime industry.

# Festive Celebration at MTSS Drop-in Centre

The 9<sup>th</sup> of February was an evening filled with joy and camaraderie when seafarers of different nationalities gathered at the Mission to Seafarers Singapore (MTSS) Drop-in Centre at Jurong Port for a Lunar New Year celebration.

Hailing from ports located in India, Indonesia, Malaysia, Myanmar, the Philippines and the Republic of China, the event saw over 60 seafarers from around Asia. Joined by SMOU President Capt Robin Foo, the Young SMOU volunteers struck up conversations with the seafarers while spreading festive cheer to make them feel at home.

The programme for the night kicked off with the lo hei where SMOU volunteers made effort to introduce and explain the significance of it to the seafarers. It was heartwarming to see the participants tossing the auspicious dish with the hopes of ushering good fortune and prosperity for the new year.



Each seafarer also received a complimentary StarHub SIM card which allows them to top up the credit seamlessly via a mobile app. This warmed the hearts of the seafarers who appreciated the Union for going the extra mile to make this arrangement. The event was a success in giving the seafarers a home away from home.

**“ I’ve joined the ‘Best Sail’ last December and I’ve not seen my family since Christmas, let alone New Year. It’s my first time visiting the MTSS Drop-In Centre and I’m very glad to be present at this event as I’m really enjoying the food and camaraderie.**

▲ Capt Virgilio Payongayong (centre), from the Philippines, with SMOU President Capt Robin Foo and MTSS Chairman Capt Robert Walker

**“ We are all seafarers, we miss our homes. This gathering gave a nice change of environment, allowing us to enjoy the present moments together. I enjoyed the food as well, which was something different from our daily meals onboard.**

▲ Capt Ow Gee Sim (left), SMOU member of 30 years





Ms Denise Phua and Capt Foo presented a goodie bag to the most senior lady present, Madam Teo Ah Moi, aged 96.

# Spreading Festive Joy with Jalan Besar Seniors

**"E**ach of you are close to our hearts and have become like family to us," these words spoken by SMOU Cadre & Young SMOU Chairman Terence Tan brought smiles to more than 80 senior residents of Jalan Besar who were at Lighthouse Bistro on 24 February to celebrate the Lunar New Year.

The Union truly lives out the core value of Caring and Sharing, as reiterated by Guest-of-Honour Denise Phua, Adviser to Kampong Glam Grassroots Organisations and Mayor for Central Singapore District. "Apart from union work, SMOU has been organising this event every year, appreciating and showing their care for the residents," she said. "I am heartened by the sincerity of SMOU and remain grateful and appreciative for all the years of support."

The seniors enjoyed a hearty lunch and tossed the traditional lo hei, chiming in with prosperity phrases as they welcomed good health and fortune for the new year. They also received hong baos presented by Ms Phua and SMOU officials. Spontaneous seniors joined in the singing and dancing with accompanying young SMOU volunteers, while Happy Fei Fei went around singing her best hits and performing her dance moves.



**“** This is my second time participating in the Lunar New Year event hosted by SMOU. Though I'm not Chinese, I have come back to participate in this event as I really enjoy the event.

► Mohamed Salleh, Jalan Besar resident



**“** This is my first time volunteering at this event and it was meaningful listening to the elderly share their personal stories as well as life experiences. Above all, it was great to be able to honour them as the pioneer generation who did so much for us, and to celebrate Lunar New Year with them.

◀ Kelvin Lin, SMOU volunteer



**“** It's very thoughtful of SMOU to organise such events for us elderly residing nearby. It's a good opportunity to usher in the new year with my neighbours and friends along with the good food.

◀ Ng Mui Fong, Jalan Besar resident

# Let Women Arise

Each year on 8 March, the world celebrates the achievements of women through International Women's Day.

On 4 April, SMOU commemorated International Women's Day in Lighthouse Bistro. It was an evening of celebrating the importance of their role in a male-dominated maritime industry. Joining the SMOU female seafaring members at the dinner were SMOU General Secretary Mary Liew, Assistant Secretary Joyce Lee and Young SMOU.

More than just a networking session, the gathering among women provided a platform for the seasoned seafarers to inspire the cadets to rise above any challenges. Chief Engineer Ngiam Soon Jyu and Second Engineer Cheryl Lee candidly shared with the cadets their sailing adventures, including personal experiences on overcoming difficulties such as heat in the engine room and how to be mentally and physically ready for their first voyage.

Having just returned from her first voyage, engine cadet Yin Jinghong shared her journey of facing and conquering her own fears, inspiring everyone to use every challenge as a stepping stone to make their mark in the dynamic maritime industry.



**“ International Women's Day is a great opportunity to celebrate women from all walks of life for their roles in the family and the workplace. Although the maritime industry is male dominated, we are heartened to see more females joining this vibrant industry in the recent cohorts of our Tripartite Maritime Training Award Programmes. We salute our sea-going female officers who are inspiring role models for our cadets. In our meritocratic society, when we put in our share of hard work and dedication, people around will see our passion in our careers. Let's go forward and continue to break mindsets and gender barriers.**

▲ NTUC President and SMOU General Secretary Mary Liew

**“ I was inspired by the stories shared and gained useful knowledge for my upcoming shipboard training. We should not hesitate to exhibit traits such as confidence, decisiveness, competitiveness and a hunger for success throughout our career journey. Always have a positive open mind when faced with challenges and be willing to learn.**

▲ Siti Ainul Nellisa Mohamad (front row, 2<sup>nd</sup> from left), TETA cadet from Cohort 3 and newly joined SMOU member





# TETA Cohort 3 Investiture

**C**lose to 60 participants came together at Lighthouse Bistro on 3 March to witness the investiture of Tripartite Engineering Training Award (TETA) cadets from Cohort 3. The atmosphere was thick with excitement as the cadets, accompanied by their families, mingled with SMOU and WMI officials, their employers, as well as representatives from Employment and Employability Institute (e2i), Maritime and Port Authority of Singapore (MPA), SkillsFuture Singapore (SSG), and the shipping community.

Guest-of-Honour Singapore Maritime Training Fund (SMTF) Advisory Committee Chairman Chandru Sirumal Rajwani gave an inspiring speech, as he shared advice and anecdotes from his Chief Engineering days. He described the career at sea as “challenging but highly rewarding”.

With strong endorsement from the tripartite partners, the TETA is an “attractive and meaningful track for those

considering a career switch or wish to embark on a career in the maritime industry,” he said. “You will have a promising and bright future.”

It was a proud moment for each cadet when they received their epaulets in the presence of their families and respective employers.

Class President Siti Ainul Nellisa Mohamad also addressed the audience, to whom she said, “All 12 of us came from different walks of life but we have one common pursuit, and that is to become a Chief Engineer.”

“As future Chief Engineers, we promise when the going gets tough, the tough gets going. We deem it our duty to make good use of every opportunity and be the best in all that we do,” she assured.



Cadets and their families learning about SMOU at the Mariners' Lounge before the formalities.



TETA Cohort 3 Class President Nellisa speaking on behalf of her class.



Cadet Chan Wai Kit and his family, with Mr Rajwani and SkillsFuture Singapore Director (Industry Development Division) Azzli Jamain.



**“ I was previously working as a bartender. With the career switch, I feel that TETA has given me a lot of exposure throughout the learning process and there are opportunities for career growth in the maritime sector.**

▲ Gerald Kishen Joseph, employed by POSH

**“ The TETA programme has changed my life for the better, and I've received much moral support from my classmates, the union and my lecturers. Most of all, it has given me the opportunity for sound career progression.**

◀ Hani Aqidah Ismail (centre), employed by Wallenius



# Voices of Labour MPs at Budget Debate

The voices of the Labour Members of Parliament speaking out for the interest of various worker groups and calling on Singapore to value every worker were heard at the Budget Debate 2018.

Here we highlight some of their views.



**“ Our Labour Movement stands ready to partner the Government, employers and industry stakeholders to harness the value of every worker, advance workers’ interests, and help them stay relevant for the future. Together, we can tackle the challenges ahead.”**

Minister in Prime Minister’s Office Chan Chun Sing, NTUC Secretary-General

**“ ...there is cause for another Tripartite Committee to be convened to consider the road ahead, beyond 67...A better future is possible, but it never comes from just hoping for the best. It must be invested in, slogged for and cherished together.”**



Labour MP Heng Chee How, NTUC Deputy Secretary-General

**“ First, the union leaders felt strongly that it is about time for our tripartite partners to set up a committee to review the employer’s CPF contributions for older workers... Secondly, the union leaders also called for Annual Wage Supplement or AWS to be made mandatory for all workers...Third, the union leaders felt that more can be done to help low-wage workers cope with medical costs.”**



Labour MP Zainal Sapari, NTUC Assistant Secretary-General

**“ I hope the support for self-employed persons can be widely adopted to help them to sustain their career choice, and thrive in this new economy.”**



Labour MP Ang Hin Kee, NTUC Assistant Director-General

**“ How do we ensure that we are able to stretch the value of every dollar for all Singaporeans to lead better lives? ...There is much that remains to be done in Singapore, to make our society more equal. Our simple socialism demands that we make difficult choices.”**



Labour MP Seah Kian Peng, NTUC Fairprice Co-operative Ltd CEO

**“ We have \$500 SkillsFuture Credit for individuals to encourage individual initiated training. Why not tweak the employer-supported training funding formula by giving employers a similar SkillsFuture Credit for them to send their workers for skills training and upgrading?”**



Labour MP Patrick Tay, NTUC Assistant Secretary-General

**“ As we work on upskilling our workers and transitioning to the new economy, we must also not forget to ensure that we have safe workplaces and healthy workers. We should, and must do more to provide safer workplaces, and build an ecosystem for all our workers to stay healthy.”**



Labour MP Melvin Yong, NTUC Assistant Secretary-General

**“ Could the Government also consider making eldercare or family care leave mandatory in Singapore? This could provide some relief to Singaporeans who must take care of family members who are not covered by childcare leave or parental leave.”**



Labour MP Desmond Choo, NTUC Assistant Secretary-General

**“ While we embark on Return-to-Work Programme especially for matured women, we need to be more targeted. I would like to suggest that we work on each of the 23 industry sectors to customise the approach of training and induction as well as work trial.”**



Labour Nominated MP K Thanaletchimi, NTUC Central Committee member and NTUC Women’s Committee Chair

(L - R) MPA Deputy Director (Shipping) Wong Kai Cheong, SMOU GS Mary Liew, and SPWU ES Jessie Yeo during the Q&A session.



# Looking into the Future of the Maritime Industry

The Industry Transformation Map (ITM) for the Sea Transport sector was the focus of the one-day seminar that rallied tripartite partners to learn about the blueprint which will steer Singapore’s future development as a globally-competitive hub port and leading International Maritime Centre.

Held on 13 February at the Ong Teng Cheong (OTC) Institute, the seminar had NTUC President and SMOU General Secretary (GS) Mary Liew pointing out the importance of the sea transport sector to Singapore’s economy; contributing to 7 per cent of Singapore’s GDP and employing more than 170,000 people. She also highlighted that Singaporeans are presented with rewarding and enriching maritime career opportunities and the ITM is positioning the Sea Transport sector for the future economy.

The seminar zeroed in on the Labour Movement’s efforts in operationalising ITMs, the roles of Government Agencies, Unions, Employers and Workers in the transformation, the sector’s future developments and the impact to businesses and implications for workers. The skills framework for the sea transport to prepare workers and companies for the future was also well covered.

Armed with statistics and well thought out information, the speakers from the Employment & Employability Institute (e2i), Maritime and Port Authority of Singapore (MPA), NTUC



Apex Ship Management Marine Manager Capt Thangavel Rajakanthan.



Maersk Head of Crew Sourcing & Cadet Administration, Marine HR Capt Saurabh Mahesh.

Industry Transformation and Productivity Department, NTUC Learning Hub, OTC Institute and SkillsFuture Singapore called on the stakeholders to adapt to changes and be future-ready.

Among those who caught on to the call to stay prepared for the future were SMOU leaders, Executive Committee, SMOU & Wavelink staff and management from shipping companies who attended the seminar.

One of the highlights of the seminar was the dialogue session with SMOU GS Mary Liew, MPA Deputy Director (Shipping) Wong Kai Cheong and Singapore Port Workers Union Executive Secretary (ES) Jessie Yeo who is also the Supervising Lead of the NTUC Maritime Cluster.





*The Congress team checking out the venue at Suntec Convention Centre.*

## Building Momentum Towards ITF Congress 2018

The countdown to the 44<sup>th</sup> International Transport Workers' Federation (ITF) Congress in Singapore has begun. Preparations are made to set the stage for global transport workers to build power, as the congress team visited our shores in February and March.

ITF General Secretary (GS) Stephen Cotton and Assistant GS Rob Johnston were in town with the team to check out the congress venue, Suntec Singapore Convention & Exhibition Centre, and meet with the Singapore National Coordinating Committee (SNCC), updating them on the proposed Congress Theme Document which spells out the focus of the Congress.

Being a youth-led congress, the visit also provided a platform for the ITF Global Youth Coordinator Baker Khundakji to share with the SNCC on how a strong youth element will be injected into the week-long conference.

Sister Baker also met up with NTUC Director (Youth Development Unit) Desmond Choo and updated him on the latest updates of the Congress. The fruitful meeting covered discussions on SkillsFuture and how the Labour Movement is preparing young workers on the future of work - including re-looking at the education system to help young workers get the jobs they want, as well as how SkillsFuture empowers young workers to take charge of their own learning by leveraging on technology.

Various other meetings with the ITF Congress team included brainstorming and discussions on Learning Journeys and Gateway to Asia events which will be hosted by the Asian affiliates.

The ITF Congress will take place from **14 to 20 October 2018**.



*ITF GS Stephen Cotton and Assistant GS Rob Johnston called on NTUC Secretary-General Chan Chun Sing.*



*The SNCC getting briefed by the ITF team.*

### ITF Congress 2018 website Launched!

ITF affiliates can visit the Congress dedicated website at **[www.itfcongress2018.org](http://www.itfcongress2018.org)** for useful information on the lead up to Congress.

# Nautilus Federation sets up Singapore Office

The Nautilus Federation (NF), whom SMOU is affiliated to, now has a base in Singapore and it is located right in the SMOU office at Wavelink Building.

On 19 January, Nautilus General Secretary Mark Dickinson toured the new office and was also brought around by SMOU President Capt Robin Foo and Executive Secretary Alvin Cheong to check out the Mariners' Lounge.

The establishment of the NF Singapore office was made possible after the memorandum of agreement signed on 14 November 2017 between Nautilus and SMOU and SOS.

**“Singapore is an increasingly important maritime centre and it is excellent to have a presence here so that members can benefit from local knowledge and expertise,” said Mr Dickinson. “The agreement is a great example of practical solidarity and the growing strength of the Nautilus Federation.”**

SMOU Industrial Relations Officer Kelvin Lin is one of the designated Nautilus Federation contacts in Singapore who will undertake ship visits upon request from Nautilus or its members and to provide local assistance with any problems.

The NF Singapore Office is at 75 Jellicoe Road, #04-01 Wavelink Building, Singapore 208738 and can be contacted by email: [singapore@nautilusint.org](mailto:singapore@nautilusint.org)

▲ Nautilus GS Mark Dickinson (centre) with SMOU Executive Secretary Alvin Cheong and President Capt Robin Foo.



◀ Nautilus GS Mark Dickinson in the new Singapore office.

# SMTF Strategises to Advance

Staying relevant in the ever-changing maritime industry, over 20 Singapore Maritime Training Fund (SMTF) Advisory Committee members, SMOU and Wavelink Maritime Institute (WMI) leaders, and representatives from Collective Agreement companies came together for a four-day meeting from 20 to 23 January.

Held in Bangkok, Thailand, the SMTF Strategic Meeting saw the active participation of the representatives from Tai Chong Cheang Steamship (S) Pte Ltd, Rickmers Ship Management (Singapore) Pte Ltd and Western Shipping Pte Ltd, and Thoresen (Bangkok) Pte Ltd.

The meeting kicked off with how the SMTF is advancing forward in view of the future landscape of maritime training. Updates were given on the SMTF and WMI as well as the important role the Tripartite Nautical and Engineering Training Award programmes play in building the Singapore Core.

In preparation for the upcoming CadetsPlus programme in Thailand, the participants went on to have an insightful sharing session on the maritime training environment

in Thailand with the representatives from Merchant Marine Training Centre, Burapha University and Kasetsart University.

The session also touched on the overview of the facilities and courses offered by the training centre and the universities, and the training pathway from a cadet to an officer in Thailand.

The highlight of the strategic meeting was going onboard the training ship, Sakhon Wisai, and viewing the Merchant Marine Training Centre's Full Mission Bridge and Engine Simulator, GMDSS Simulators, Marine Engine Workshop and more.



**“ The SMTF Strategic Meeting was indeed timely and needful. We had an insightful time forging meaningful connections and having deep conversations with the SMOU CA companies. All of us concurred that quality seafarers are needed for quality shipping. We look forward to collaborating with our CA companies and WMI for a win-win outcome in building up a future ready workforce for the exciting maritime industry.**

▼ SMOU Secretary Gwee Guo Duan (2<sup>nd</sup> row, right most)





*Cadets giving a demonstration of the Full Mission Bridge Simulator.*

*A token of appreciation was presented to the Thai representatives for sharing about their training practices and facilities.*



*SMTF AC members visiting the Marine Engineering Building at the training centre.*



*A smart salute for the guests at the welcome ceremony.*





The International Transport Workers' Federation (ITF) and maritime employers comprising the Joint Negotiating Group (JNG) came together on 22 February in Manila, the Philippines, where they signed a new 2019-2022 IBF Framework Agreement.

The main points of the agreement were:

- A salary increase of 2.5% from 1 January 2019
- Re-grading of the Warlike Area off the coast of Somalia to a High Risk Area and the addition of a Warlike Area 12 nautical miles off the mainland coast of Yemen
- Changes to various contractual clauses, including a revision to the article covering non-seafarers' work effective 1<sup>st</sup> March 2018
- Enhanced welfare support for seafarers



Over 30 participants from Hong Kong, India, Japan, Korea, Myanmar, Pakistan, Taiwan, Thailand, the Philippines, Russia, Vietnam and Singapore attended the 1<sup>st</sup> Focus Meeting on Abandonment of Seafarers and 6<sup>th</sup> Working Group on Asian Seafarers' Summit Meeting (ASSM) held in Tokyo, Japan on 27 and 28 February. At the Working Group meeting, country reports on ship's environment, garbage treatment and harbour facilities were presented.

For the upcoming 35<sup>th</sup> ASSM in Busan, Korea, the topic of automation will be included in the agenda. Automation will play a crucial role in re-defining jobs and changing skillsets. SMOU added that automation is not only about technology, but also on reskilling seafarers to take on the jobs of the future.

# Sharing the Lunar New Year Spirit

The 'Lunar New Year' SMOU team brought some delicacies such as pineapple tarts, prawn rolls, kueh bahulu (sponge cakes), pistachio nuts and more onboard Singapore flagged vessels docked in Singapore ports in January and February.

SMOU conducts these visits to thank our members and seafarers who work all year round through the holidays, missing the festive season with their families. It was a meaningful time spent with them as the Union showed care and concern for these seafarers who have accepted this sacrifice as part of the job.

Here is Industrial Relations Officer Kelvin Lin's recap of the ship visits.



## Viking Drive and Viking Sea

“Our visit to Viking Drive and Viking Sea was an eye opener for the Ukrainian officers onboard who have never experienced a Chinese New Year celebration nor tasted the snacks. They were very appreciative of our visit and the goodies that we brought onboard for them. We were glad to have connected with the crew, making it an inclusive ship visit for all seafarers, regardless of nationality.”



## Wan Hai 275 and 305

“We could see how our visit brightened the days of the officers who were mainly from China and Taiwan. The Lunar New Year celebration is one of the most important festivities of the year for the Chinese to be with their family. Being seafarers, they know the sacrifice that has to be made. Our presence and warm New Year greetings brought feelings of home to the crew onboard Wan Hai 275 and 305.”



## MV Turandot

“MV Turandot is one of the largest Ro-Ro vessels that has called at Singapore. Capt Ngwe Tin Zaw and his crew gave us a warm welcome onboard, and invited us to have a chat and refreshments in the mess room.”

# Building Stronger Bipartite Ties

The Lunar New Year lo hei sessions are a treasured opportunity to get together and strengthen the relationships between SMOU and our Collective Agreement companies. There were delightful and heartwarming moments as both parties tossed to reaffirm their collaborative ties and wish for a smooth-sailing new year.



▲ Celeste Holding Pte Ltd



▲ Bernhard Schulte Shipmanagement (Singapore) Pte Ltd



▲ Eaglestar Shipmanagement (S) Pte Ltd



▲ Anglo-Eastern Shipmanagement (Singapore) Pte Ltd



▼ Tai Chong Cheang Steamship (S) Pte Ltd



▼ Ocean Tankers Pte Ltd



▼ BW Fleet Management Pte Ltd



▲ NYK Shipmanagement Pte Ltd



▲ Pacific International Lines (Pte) Ltd



▲ Grindrod Shipping Pte Ltd



▼ CMA Ships Singapore Pte Ltd



▼ U-Ming Marine Transport (S) Pte Ltd



▲ Epic Ship Management Pte Ltd



▲ SSC Ship Management Pte Ltd



▲ Maersk Tankers Singapore Pte Ltd



▲ Rickmers Shipmanagement (Singapore) Pte Ltd



▲ Stella Ship Management Pte Limited



▲ Wan Hai Lines (Singapore) Pte Ltd



▼ Thome Shipmanagement Pte Ltd



▼ M.T.M. Ship Management Pte Ltd



▼ Western Shipping Pte Ltd

# Archery Tag Teambuilding



An exhilarating session of combat archery got about 20 Young SMOU members geared up to sweat it out in a friendly competition that fostered teamwork amongst the TNTA cadets and Young SMOU committee members.

All fun aside, the youth got together in groups as they strategised and covered each other's backs to compete against other groups. Above all, they got to understand their peers better when they worked as one team.

To wind down for the evening, the Young SMOU committee members mingled and shared more about the Union with the cadets over a simple dinner.



**“** *What makes a seafarer successful in his or her career path is teamwork. As we go out to sea, we only have our shipmates, superiors and subordinates to depend on. This simple game of archery tag not only strengthened the bonds between us but also with the union representatives.*

▼ Saifuddin Khalid (2<sup>nd</sup> from left), cadet of TNTA Cohort 14

**“** *This event boosted our team-building as well as our communication skills. It also helps us to come out of our comfort zone. I really appreciate the effort taken by Young SMOU to organise such amazing events and I'm looking forward for more to come.*

▼ Abid Salwan (centre), cadet of TNTA 14





# My Future, My Skills

**J**ointly organised by SMOU and e2i, the SkillsFuture Advice (SFA) Workshop held on 26 January saw more than 40 participants attending to pick up tips on how to better plan and find out various government resources that they can tap on to fulfil their lifelong learning needs. Besides gaining insight into the future of jobs, the speaker also covered various aspects of the recently launched Sea Transport Industry Transformation Map.

**“** *I was surprised by the amount of information on the maritime industry and how transformation of the port and operation of vessels in the future will require new skills to handle the new technology. I appreciate the step-by-step guide on how to use our SkillsFuture credit and the skills profiling. We need to enhance our skills for a better future and adapt and grow.*

▶ Loh Chew Siong, SMOU member of 38 years



**“** *This workshop came timely, given that the Sea Transport ITM was unveiled recently. It certainly raises the awareness about the government initiatives, and the opportunities members can look forward to. I attended this talk to gain an insight on future job prospects, and also take the opportunity to network with other professionals in the trade.*

▼ Sim Liang Kai (in blue), SMOU member of 7 years



**“** *After attending the workshop, I learnt and understood the different courses available to fulfil my career goals, both in the short and long term.*

▲ Khairil Razman (centre), newly joined SMOU member & TNTA cadet



*Participants discussing on the types of skills needed for some of the newly created jobs in the market.*

# A Day Out with Henderson Home

**O**n 2 February, SMOU brought 21 seniors from Henderson Home to visit the National Gallery Singapore. They had an hour of fun and learning through a guided tour which was jointly organised and sponsored by Deutsche Bank and National Gallery Singapore.

Accompanied by SMOU volunteers, the seniors had a glimpse of places of historic significance, including the former Supreme Court, underground holding cells, the Supreme Court library and the City Hall Chamber.

After the gallery tour, the volunteers brought them to Chinatown, where they basked in the festive atmosphere and shopped along the streets. At the end of the programme, the seniors went home with goodie bags sponsored by SMOU, containing new year goodies, and a hong bao for the Lunar New Year.

**“ It’s my second time taking part in an SMOU-organised activity. I enjoy an active lifestyle, so it was fun walking around the National Gallery and Chinatown.**

▶ **Lucy Heng, Henderson Home senior citizen**



▲ It is always nice to take a group photo with Singapore’s buildings as the backdrop!



▲ SMOU President Capt Robin Foo (in blue) presenting a goodie bag to a senior, together with Assistant Secretary Joyce Lee, Cadre and Young SMOU Chairman Terence Tan and Young SMOU volunteer Chen Yek Hong.

**“ It’s my first time volunteering for such an event and it was a really enjoyable and meaningful experience. The seniors told me that they are blessed to be able to enjoy the food from Lighthouse Bistro. For me, it was time well spent interacting with the seniors.**

◀ **Leong Tin Cheong (far left), SMOU member of 31 years**

**“ I’m very happy that SMOU organised this event. My wife and I are overjoyed to be able to visit Chinatown as part of this outing.**

◀ **Ho Hon Chee (2<sup>nd</sup> from right), Henderson Home senior citizen**



## Members' Bonding at JB Shopping Trip

More than 70 SMOU members and their families had a fulfilling shopping trip to Johor Bahru on 3 February. All geared up to fill their trolleys and shopping bags with goodies and more, the participants went from warehouses and specialty shops to a giant mall in search of the best bargains in town.



## Lunar New Year Golf League

The Lunar New Year Golf League is always a valuable networking opportunity for SMOU members. The event saw a turnout of more than 80 golfers swinging their best shots while having a ball of a time networking with each other on 28 February, at the Orchid Country Club. Among them were some participants who were attending the event for the first time.

Though no winners were declared this year as the golf tournament was called off halfway due to the bad weather, they were delighted that they stood the chance to win the competition prizes via a special draw. The auspicious lo hei during dinner brought an added festive cheer to the evening.



*A warm welcome to some of the first-timers joining this festive golf event!*





Chan Naip Heng (2<sup>nd</sup> from right), SMOU member of 22 years

# Festive Home Visits to Our Senior Members

**S**MOU President Capt Robin Foo, Assistant General Secretary Yong Soon Huat, First Vice President Rahim Jaffar, Treasurer Tan Hung Tat, Executive Committee member Goh Seow Juay, Executive Secretary Alvin Cheong, Cadre and Young SMOU Chairman Terence Tan and Assistant Secretary Joyce Lee went on a string of Lunar New Year home visits spread over the period of 21 February to 2 March.

With hampers and hong baos in hand, the union officials brought a warm sense of appreciation and encouragement to the long-time members. Over the chit-chat sessions, they also updated the members on the recent SMOU events and latest news.



Chang Ngiao Keng (2<sup>nd</sup> from right), SMOU member of 37 years



Lee Hiang Sing (centre), SMOU member of 18 years



Mohamed Fajari (centre), SMOU member of 36 years



Pangkat Samosir (right), SMOU member of 36 years

Tan Ah Seng (centre), SMOU member of 38 years



Leo Boon Fui (left), SMOU member of 34 years



Lim Chun Kiang (centre), SMOU member of 37 years



Goh Sock Meng (centre), SMOU member of 37 years



Leong Tong Seng (right), SMOU member of 41 years



# A Night of LOVE

Nothing beats spending time with a significant other over a romantic four-course dinner while celebrating the joys of a prosperous new year together at Lighthouse Bistro on Valentine's Day. Basking in the love songs played by a roving band, the couples also got to toss lo hei that was specially prepared by the Lighthouse Bistro team.



## SMOU Family Day @ Wild Wild Wet

Join us for the SMOU Family Day at the newly expanded Wild Wild Wet and experience some thrills and spills at the gigantic waterpark. Packed with adrenaline-rushing rides as well as relaxing pool attractions, you will get to beat the heat and indulge in a splashing good time with your loved ones!

**Date** : 23 June 2018, Saturday  
**Venue** : Wild Wild Wet @ Downtown East  
**Park Opening Hours** : 10am - 7pm  
 (Early entry from 9.15am)  
**Fees** : Adult – \$5  
 Child/Senior Citizen – \$3

- Tickets are subsidised by SMOU
- Limited to 6 tickets per family
- Other terms and conditions apply



Newly added beverage!

## Mariners' Nite

Every Friday 6pm - 10pm (Last order at 9pm)

**FREE Beer**  
 (max 3 bottles)

or **1 Jug of  
Ice Lemon Tea**

or

**1 Jug of  
Fruit Juice**



- Reservation is compulsory. Please call Lighthouse Bistro at **6390 1699** for reservations
- Limited to 1 redemption per member per month, and is strictly non-transferable
- Each paid up member is entitled to redeem up to 3 bottles of 330ml Tiger Beer or 1 Jug of Ice Lemon Tea or 1 Jug of Fruit Juice, and 1 snack
- Photos are for illustration purpose only
- For more terms and conditions, please visit [www.smou.org.sg](http://www.smou.org.sg)

*Programmes are subject to change without prior notice.*

Receive news of our latest events! Update your email address with us at [booking@smou.org.sg](mailto:booking@smou.org.sg)  
 For the latest information on SMOU events, please visit us closer to the date at [www.smou.org.sg](http://www.smou.org.sg)

# SMOU Bursary/Scholarship Awards 2018

**Application opens now**  
**Closing Date: 3 July 2018**

## Bursary Awards

– Applicable to students of all levels starting from Primary 1 in year 2017.

## Scholarship Awards

– Applicable to students with either Year 2017 PSLE, GCE 'O' or GCE 'A' Level final national results.

### Eligibility for the above awards

- Membership must be PAID-UP at the time of application and members must have at least a 5-year continuous membership with the Union.
- The recipient of the above awards must not be in receipt of another scholarship or bursary or any other similar award given by the Government or any other bodies.
- The members' child/children must be pursuing their education in an approved government/government-aided/independent school (primary or secondary), college or institution in Singapore under the Ministry of Education (MOE).

### How to Apply

- The application form is obtainable from the SMOU One Stop Service Centre or you may download it at [www.smou.org.sg](http://www.smou.org.sg)
- Successful applicants must be present at the Bursary & Scholarship Awards Presentation Ceremony to receive the award

**More than just an awards presentation, it will also be a day of learning and enrichment for all recipients. The following are what our past recipients have experienced:**

*Touching moments of recipients presenting the handmade gifts and thanking their parents*



*A sneak peak of what goes on at the bridge of the ship at the Wavelink Maritime Simulation Centre*

*Drawing an anchor using the 3Doodler pen, whereby participants had a hands-on experience on how technology has evolved*



*Recipients working on handmade cards for their parents*

**Presentation Date: 1 September 2018**

For more information on the eligibility, criteria and application, please contact SMOU One Stop Service Centre at Tel: **6396 0123**

# SMOU Activities Calendar

## APRIL-DECEMBER 2018

### APR

28 Active Health Workshop



### MAY

9 & 10 / 23 & 24

SkillsFuture Digital Workplace

12 Young SMOU U-Heart Project  
Lighthouse Dinner Special – Mother's Day Celebration



### JUN

8 Young Mariners' Networking  
9 Kids School Holiday Programme  
16 Lighthouse Dinner Special – Hari Raya Celebration  
23 Annual Family Day



### JUL

6 Seniors' Programme @ Mariners' Lounge  
28 Family Connection – National Day Celebrations



### AUG

11 Lighthouse Dinner Special – National Day Celebration  
18 SMOU Annual Bowling Challenge



### SEP

1 SMOU Bursary & Scholarship Award Presentation  
\* Senior Citizens' Trip



### OCT

27 Family Connection – Festive Celebration



### NOV

17 Lighthouse Dinner Special – Deepavali Celebration  
18 Movie Special  
22 Long Membership Awards Presentation  
\* Kids School Holiday Programme  
\* Young Mariners' Networking



### DEC

15 Year End Celebration  
24 Lighthouse Dinner Special – Christmas Celebration



## JANUARY-MARCH 2019

### JAN

19 Lunar New Year Shopping Trip  
25 Workshop @ Mariners' Lounge



### FEB

14 Valentine's Day Special  
**Lunar New Year Celebrations**  
16 Lighthouse Dinner Special  
\* Luncheon & Hong Bao Presentation  
\* Golf League



### MAR

\* March School Holiday Trip



**\$6.50 Monthly Special Set Lunch from Monday to Saturday!**

**Mariners' Nite on every Friday!**

Reservations must be made directly with Lighthouse Bistro at 6390 1699

Terms & Conditions apply

Look out for opportunities to volunteer with SMOU at our Care & Share events in August & November!

\* Dates to be confirmed. Programmes and dates are subject to change without prior notice. For more information and online booking, visit SMOU website at [www.smou.org.sg](http://www.smou.org.sg). Update your email address with us at [booking@smou.org.sg](mailto:booking@smou.org.sg) to receive news of our latest events.

# Managing Stress at Sea

Every job has its share of ups and downs. Similarly, life at sea can sometimes be daunting. Factors such as physical distance from family, limited access to social connectivity, and loneliness can get to even the hardest of seafarers.

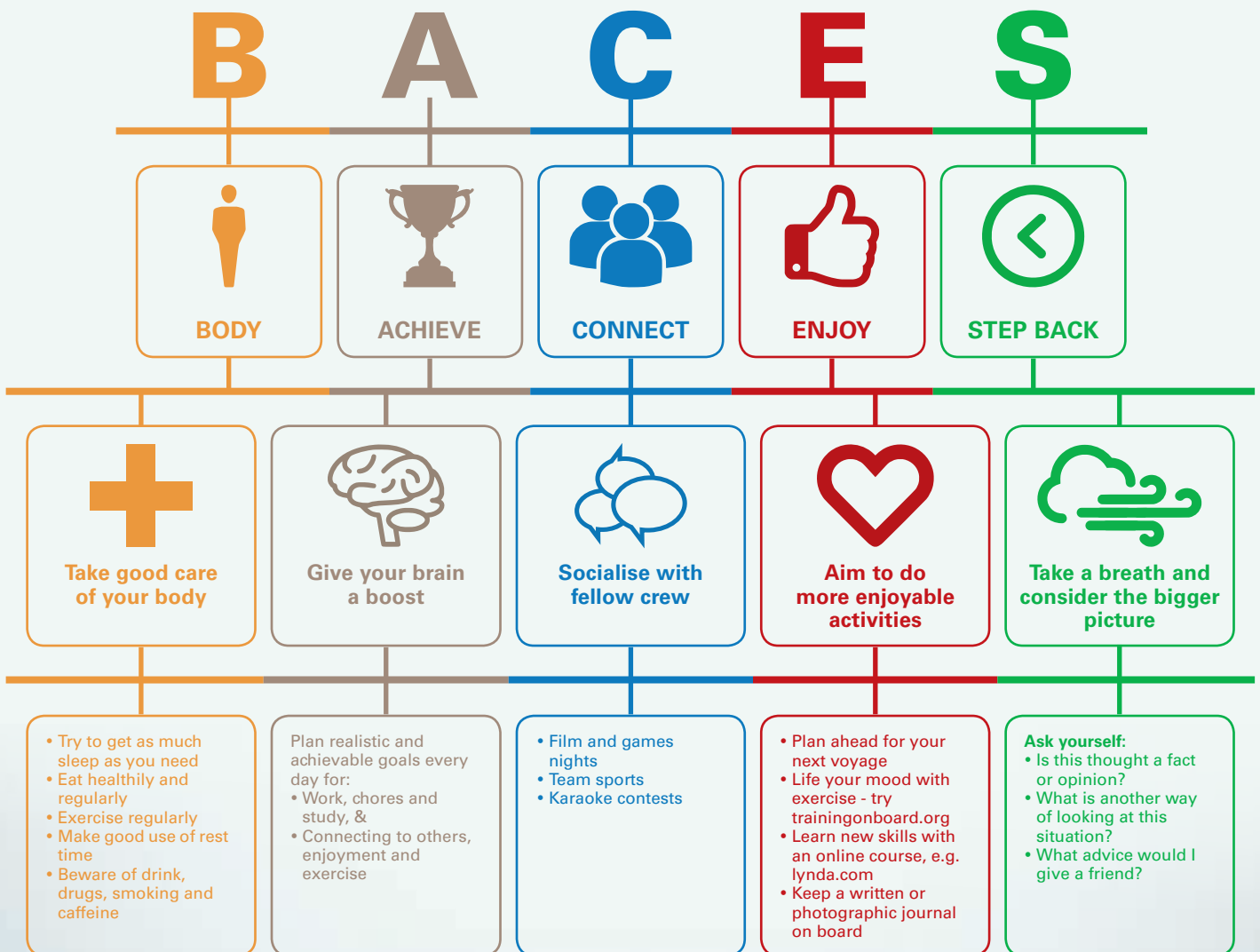
The mental and emotional well-being of seafarers are as important as their physical health. If left unmanaged, stress affect work performance and lead to health hazards such as depression.

Below are some tips from International Seafarers' Welfare and Assistance Network's (ISWAN) Health Information Programme on how to achieve positive mental health.

“**Stress affects different people in different ways. We want to remind seafarers to be mindful of their stress levels, recognise the signs and seek help whenever they need to,**” said SMOU Executive Secretary Alvin Cheong.

Below are some tips from safety4sea.com on how seafarers can maintain a healthy state of mind when at sea.

## Steps to Positive Mental Health



# An **SPF** Withdrawal

SeaVoices spoke to Mr Sanjay Jakhmola, 52, Marine Superintendent at Maersk Tankers Singapore Pte Ltd, with regards to how the recent withdrawal of his Seafarers' Provident Fund (SPF) has benefitted him.

Mr Sanjay described the process as one that was "straightforward and hassle-free".

**“I only had to download the SPF withdrawal application form from the SMOU website, fill it up and the Union processed my application and reimbursed me with the funds in my account. Everything was done in a prompt and succinct manner.”**

The amount of about \$2,000 accumulated in Mr Sanjay's account over his 15 years of sailing has since been used to pay for his travels with his family.

Mr Sanjay was glad that he saw the notice given by SMOU with regards to the closure of the scheme, hence taking action to withdraw his SPF. He urges seafarers who have yet to do so to come forward before the deadline on 1 December 2021.



*Mr Sanjay and family during a holiday trip in Langkawi, Malaysia.*

If you know of any seafaring friends who had previously sailed on SMOU CBA vessels, do ask them to contact the SPF administrator at [spf@wavelink.com.sg](mailto:spf@wavelink.com.sg) to confirm if they have SPF. They may be able to benefit like Mr Sanjay!



Like & Share our facebook page at <https://www.facebook.com/Wavelinkthrift/> with your seafaring friends who may have SPF

Brought to you by:





# Training Calendar

## Year 2018 Wavelink Maritime Institute Monthly Short Courses (Singapore)

Courses	Duration	Course Fee (\$\$)	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>STCW Maritime Courses</b>										
<b>Bridge Resource Management - Leadership and Teamwork (Management Level)</b>	5 Days	1605.00	14 - 18	18 - 22	09 - 13	27 - 31	10 - 14	08 - 12	19 - 23	10 - 14
<b>Engine-room Resource Management - Leadership and Teamwork (Management Level)</b>	5 Days	1605.00	14 - 18	18 - 22	09 - 13	27 - 31	10 - 14	08 - 12	19 - 23	10 - 14
<b>Bridge Resource Management - Leadership and Teamwork (Operational Level)</b>	3 Days	963.00	14 - 16	18 - 20	09 - 11	27 - 29	10 - 12	08 - 10	19 - 21	10 - 12
<b>Engine-room Resource Management - Leadership and Teamwork (Operational Level)</b>	3 Days	963.00	14 - 16	18 - 20	09 - 11	27 - 29	10 - 12	08 - 10	19 - 21	10 - 12
<b>IMO Model Course 1.27 - Operational Use of ECDIS</b>	5 Days	1230.50	07 - 11	04 - 08	02 - 06	13 - 17	03 - 07	01 - 05	12 - 16	03 - 07
<b>IMO Model Course 3.19 - Ship Security Officer</b>	2 Days	642.00	02 - 03	24 - 25	Please check with WMI on available dates					27 - 28
<b>Basic Occupational Safety &amp; Survival Training</b>	10 Days	1337.50	Please check with WMI on available dates							
<b>Proficiency in Designated Security Duties</b>	1 Day	321.00	30		19		28			30
<b>Proficiency in Security Awareness Training</b>	0.5 Day	192.60	30		19		28			30
<b>High Voltage Training (Operational Level)</b>	3 Days	1391.00	14 - 16	25 - 27	09 - 11	13 - 15	03 - 05	15 - 17	19 - 21	10 - 12
<b>High Voltage Training (Management Level)</b>	5 Days	2140.00	14 - 18	25 - 29	09 - 13	13 - 17	03 - 07	15 - 19	19 - 23	10 - 14

## Non-STCW Maritime Courses

<b>Type Specific ECDIS - TRANSAS</b>	2 Days	770.40	10 - 11	07 - 08	05 - 06	16 - 17	06 - 07	04 - 05	15 - 16	06 - 07
<b>Familiarisation on Operational Use of ECDIS</b>	2 Days	535.00	15 - 16	19 - 20	10 - 11	28 - 29	11 - 12	09 - 10	20 - 21	11 - 12
<b>IMO Model Course 3.20 - Company Security Officer</b>	3 Days	963.00	02 - 04		24 - 26		25 - 27		27 - 29	
<b>IMO Model Course 3.21 - Port Facility Security Officer</b>	3 Days	963.00	05 - 07		31 Jul - 02 Aug			02 - 04	20 - 22	
<b>ISM &amp; ISPS Internal Auditor Course</b>	3 Days	1284.00	08 - 10		03 - 05		04 - 06		13 - 15	
<b>ISM Internal Auditor Course</b>	2 Days	695.50	08 - 09		03 - 04		04 - 05		13 - 14	
<b>ISPS Internal Auditor Course</b>	2 Days	856.00	09 - 10		04 - 05		05 - 06		14 - 15	
<b>Command Navigation</b>	3 Days	1605.00	Please check with WMI on available dates							
<b>Command Engineering</b>	3 Days	1605.00	Please check with WMI on available dates							
<b>Bridge Team Management (BTM)</b>	3 Days	1177.00	Please check with WMI on available dates							
<b>Engine Team Management (ETM)</b>	3 Days	1177.00	Please check with WMI on available dates							
<b>Maritime Resource Management (MRM)</b>	3 Days	535.00	Please check with WMI on available dates							
<b>Promotion in Ranks (Operational Level) - Suitable for Junior Deck / Engineer Officer</b>	3 Days	1605.00	Please check with WMI on available dates							
<b>Ship Safety Officer (SSAO)</b>	2 Days	642.00	Please check with WMI on available dates							

Course fees and dates may be subjected to changes without prior notice. All course fees are inclusive of 7% Goods and Services Tax.

Tel: (65) 6796 9651 Fax: (65) 6569 3268 Email: courses@wavelink.com.sg

# Chart Your Life Course with a Maritime Career

Don't leave your life to chance. Take charge. With a maritime career, you can go far.

At Wavelink Maritime Institute, we take a keen interest in your future. We champion the makings of a skilful seafarer, and equip you with industry relevant skills and a global mindset that sets you apart.

**Explore. Discover. A Career Extraordinary.**

**Check out [www.tmta.com.sg](http://www.tmta.com.sg)**

The Tripartite Nautical Training Award (TNTA) trains Singaporeans to be Certificate of Competency (CoC) Class 3 Deck Officers, while the Tripartite Engineering Training Award (TETA) enables Singaporeans to be trained as CoC Class 5 Marine Engineers to join the dynamic maritime industry.

Both programmes are funded by SkillsFuture Singapore (SSG), Maritime and Port Authority of Singapore (MPA) and SMOU, with the support of the Singapore Shipping Association (SSA) and shipping companies.



# BON APPETIT A LA SALADE

Go glorious with our garden fresh greens tossed around with fruity sweet grapes and juicy tomato cherries. Sprinkled with savoury parmesan cheese and oven-baked croutons, it's perfect for a snack or a light meal!

For a healthy boost of protein, you may want to add a choice of beef, chicken, smoked duck or lobster.

Take your salad over the top with a choice of our in-house salad dressings. Select from a range of sweet, nutty and spicy flavours.

#### **Honey Mustard**

*Mustardy, tangy, sweet and silky*

#### **Japanese Sesame**

*Rich and creamy with the burst of sesame nutty flavour*

#### **Spicy Balsamic**

*Rich, zesty, and tangy-sweet with a kick!*



Photo is for illustration purpose only



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