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SeavoiceS

Bi-Monthly Publication of the
Singapore Maritime Officers' Union
and Wavelink Co-operative

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APR
MAY
2017

\$1.2m towards Cadets' Training Berths

LUNAR
NEW YEAR
LUNCHEON

03

INAUGURAL
TAIPEI NITE

24

FIRST BATCH OF
CADETSPUS
TAIWAN
GRADUATES

37

CONTENTS

APRIL – MAY 2017



03



14



24

27



37

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MakeWAVES

- 03 Lunar New Year Luncheon
- 04 SMOU's S\$1.2M Contribution in Support of Training Berths for Singaporeans
- 05 TETA Graduation: Ready for Shipboard Training
- 08 Caring & Sharing with Jalan Besar Seniors
- 09 Bringing Singapore Forward: Committee on the Future Economy
- 12 Singapore Budget 2017

IR

- 14 CMA CGM Signs Collective Agreement with SMOU
- 15 Warming Members' Hearts with Ship Visits
- 16 Moving into the Year of the Golden Rooster
- 18 Unity at KISS ME meeting
- 19 SMTF Prepares for the Future

YSMOU

- 20 SMOU 65th Anniversary Home Visits Close on a High
- 21 The Power of Play
- 22 Insightful Sharing Session with Union Leaders

Membuzz

- 24 Inaugural Taipei Nite
- 26 Shopping up a Storm in Batam
- 27 Lunar New Year Golf League 2017
- 28 Bringing Festive Cheer to Senior Members
- 30 An Evening of Love
- 31 \$6.50 Monthly Special Set Lunch to stay for 2017
- 32 Get Cool & Wet at SMOU Annual Family Day!
Save Costs on Your Courses: Claim Your MCF
- 33 SMOU Activities Calendar
- 34 SMOU Bursary/Scholarship Awards Year 2017

WaveLINK

- 35 Spread the Word
- 36 Training Calendar
- 37 First Batch of CadetsPlus Taiwan Graduates
- 38 A Sea of Possibilities: Dream it, Do it!
- 39 Congratulations WMI for Being EduTrust Certified!
- 40 Get Ready for our New Menu in July

What it should have been

In the Feb-Mar 2017 issue of Seavoices, it was reported on page 15 that Capt Somasundar Nair was from AET Shipmanagement (Singapore) Pte Ltd. He is actually from Anglo-Eastern Ship Management Ltd, Hong Kong.

Lunar New Year Luncheon

A Heart for Members and Seniors

SMOU ushered in the Year of the Rooster with about 1,200 tripartite partners, shipping delegates, members and guests – the highest attendance to date – at the annual Lunar New Year Luncheon and Hong Bao Presentation on 2 February. Guest-of-Honour Ong Ye Kung, Minister for Education (Higher Education and Skills) & Second Minister for Defence graced the festive event, which was held at Raffles City Convention Centre.

The union showed that it has a heart of gold for seniors. For the first time, SMOU reached out to residents from three homes in Mr Ong’s constituency – Singapore Anglican Community Services @ Floral Spring, Sunshine Welfare Action Mission and Pacific Activity Centre @ Yishun Riverwalk – by inviting them to join the luncheon.

Residents from Care Community Services Society, Hope Community Services Centre, Jamiyah Home for the Aged and the union’s adopted charity Henderson Home, who have been benefitting from SMOU’s care and concern for years, were not forgotten either. They too were invited to partake in the festivities.

Young SMOU Chairman Terence Tan said in his address: “As the Chinese saying goes, ‘饮水思源’, meaning to remember the source when drinking water, or remember the roots of where you came from. Without our pioneers and their support, it would not have been possible for SMOU to be where it is today and to celebrate its 65th anniversary last year.”



Young SMOU Chairman Terence Tan.



TNTA cadet Fadhli Jumani assists in wheeling a senior resident to the SMOU luncheon.

“There is one person we all should be grateful to, and that is none other than Minister Brother Ong. Without his help, the Tripartite Nautical Training Award programme wouldn’t exist today.”

“We also have our members’ interests at heart. The S\$1.1million SMOU Care Fund ensures that our ageing needy members can have some peace of mind should they encounter financial or medical difficulties,” he added.

Being in tune with their well-being, SMOU has been giving over half a million dollars to some 6,900 elderly members and citizens for the past 19 years. This year, close to 550 elderly SMOU members and seniors from the various homes were presented with hong bao. The charities’ beneficiaries also received goodie bags.



Guest-of-Honour MR ONG YE KUNG Minister for Education (Higher Education and Skills) and Second Minister for Defence

SMOU's S\$1.2M Contribution in Support of Training Berths for Singaporeans

When it comes to building the Singapore Core, SMOU is going all out to do its part. The union is contributing S\$1.2 million to local shipping companies to encourage them to provide training berths for Singaporean seafaring cadets in the Tripartite Nautical and Tripartite Engineering Training Award Programmes (TNTA & TETA). This piece of good news was announced by Mr Ong Ye Kung, Minister for Education (Higher Education and Skills) & Second Minister for Defence at the union's Lunar New Year Luncheon and Hong Bao Presentation.

"For each Singaporean TNTA or TETA cadet that the shipping company takes on, they will receive a S\$5,000 contribution to offset the cost of providing training berths for the cadet. This will benefit up to 240 cadets," Mr Ong said.

With the latest contribution, SMOU has pledged a total of S\$3 million to help maintain shipboard welfare and training as well as quality lodging for seafaring officers and building the Singapore Maritime Core.

Citing the story of cadet Thaniarasu from TNTA Cohort 3, the first TNTA alumnus to be promoted to Chief Officer, Mr Ong added that the TNTA and TETA programmes were industry-driven initiatives that have benefitted about 300 Singaporean cadets to date. The two programmes, which are supported by SMOU and were initially co-subsidised by then Singapore Workforce Development Agency and Employment and Employability Institute, would be funded by SkillsFuture Singapore in the future.

“This is a clear example of tripartism. We are all in this together. We are each other's keeper,” he said to hearty applause.

SMOU General Secretary Mary Liew pointed out that when faced with the prolonged volatile economic situation, shipping companies might naturally take cost-saving measures such as cutting down on training. "SMOU is looking for ways to reduce that as we need qualified seafarers to maintain a strong Singaporean core," she said.



Guest-of-Honour Minister Ong Ye Kung announcing the partnership between SMOU and SkillsFuture Singapore to develop career pathways for Singaporeans in the maritime industry.

TETA Graduation: Ready for Shipboard Training

Eight cadets from Tripartite Engineering Training Award (TETA) Cohort 1 stepped on stage to receive their pre-sea graduation certificates at the inaugural TETA graduation ceremony, which was held in conjunction with the SMOU and Wavelink Lunar New Year Luncheon and Hong Bao Presentation.

“From various backgrounds and different occupations, they went through nine months of classroom training and are now waiting to start their 15 months of shipboard training,” Young SMOU Chairman Terence Tan said. “We congratulate them for embarking on this rewarding journey.”

Guest-of-Honour Ong Ye Kung, Minister for Education (Higher Education and Skills) & Second Minister for Defence, presented them with the certificates as their families looked on proudly.



“ Although I’m going out to sea with no prior experience, I know what to expect thanks to the practice and exposure I’ve received. I also attended SMOU’s 65th Anniversary gala dinner, which provided an avenue for networking. It’s amazing that SMOU and the tripartite partners have given us the opportunity for a better future.

▲ Ee Zhang Chuan, employed by Ocean Tankers



“ SMOU goes all out to strengthen the Singapore Maritime Core. I like to travel, plus the TETA course is engineering-related and relevant to me, so I’m getting the best of both worlds. During the past 9 months, I’ve formed strong camaraderie with my fellow cadets.

► Abdul Muhaimin Zolkapeli, employed by APL (Neptune Shipmanagement Services Pte Ltd)

The TETA programme, which is a S\$1.2 million initiative started in 2016, aims to train Singaporeans who are looking for a career change to become marine engineers working onboard commercial vessels.

Did you know...

It started in 2009, at a dialogue session with SMOU by then Deputy Secretary-General Ong Ye Kung. The SMOU Executive Committee had shared with Mr Ong on the union’s desire to train and give Singaporeans a second chance to pursue a maritime career that offers good career progression. He heard our voices, gave his unconditional support, and walked the talk. Within months, the first cohort of the TNTA Programme commenced in 2010. In essence, Mr Ong’s support to champion the Singapore Maritime Core was a key catalyst to the inception of TNTA, and subsequently TETA. Today, there are 13 cohorts of TNTA and 2 cohorts of TETA cadets. Both programmes are still going strong.

“ Throughout phase 1 of the TETA programme, I’ve accumulated much knowledge from our instructors and hours of simulator training. SMOU is very supportive of us pursuing our dreams and I look forward to starting my shipboard training!

◀ Muhammad Haziq Haron, employed by Pacific International Lines Pte Ltd



“ I’m honoured to be invited by SMOU. It’s all about caring and sharing with the seafaring community, so it’s lovely to see SMOU taking such an active approach. Tripartism has successfully equipped individuals with the qualities and skills they need, so it will no doubt benefit the maritime industry as a whole. I wish SMOU a prosperous new year.

▼ Royal Danish Embassy Singapore Ambassador Dorte Bech Vizard



“ This is my first time here with my wife and children, and they loved the entertainment. The best part of this event was when I got to shake hands and deliver gifts to the senior members. I could feel SMOU’s compassion for them. Thanks to great leadership, the union has set the benchmark for others to follow. On behalf of the ITF, I would like to say well done to SMOU!

▼ International Transport Workers’ Federation Assistant General Secretary Rob Johnston (in glasses) with his family

“ Given the current market slowdown, any initiative is greatly welcomed and appreciated by the maritime community. By recognising the difficulties and implementing concrete, effective measures, SMOU has succeeded in relieving the financial burden of seafarers and shipping companies alike. I hope that SMOU will continue helping its members and building up the maritime sector.

► Singapore Shipping Association President Esben Poulsson



“ It is a privilege and a joy to be able to build the token of appreciation for Mr Ong. Every year, I’ll turn up for this event to show my support. When you are a union member, you become part of the shipping community, so there is a sense of belonging.

▼ Baptista Adrian Cajetan, SMOU member of 33 years (2nd from left)



The group of SMOU members and TETA cadets who built the Maersk Lego Ship as the token of appreciation to Guest-of-Honour Minister Ong Ye Kung.

“ I like everything here, from the activities to the food. I’m having a great time!

▲ Singapore Anglican Community Services resident Murunun



Guest-of-Honour Minister Ong Ye Kung and SMOU President Capt Robin Foo with some of the seniors from Pacific Activity Centre, one of the homes in Mr Ong's constituency.



Guest-of-Honour Minister Ong Ye Kung and SMOU GS Mary Liew with senior SMOU members.



MPA Assistant Chief Executive (Development) Tan Beng Tee with SMOU First Vice President Rahim Jaffar.



MPA Assistant Chief Executive (Operations) Capt M Segar and SMOU Assistant GS Yong Soon Huat.



SMOU GS Mary Liew with NTUC Central Committee members and fellow unionists.



SMEF Chairman Capt Francis Joseph and SMOU Treasurer Tan Hung Tat.





Caring & Sharing with Jalan Besar Seniors

Living up to one of its core values of Caring and Sharing, SMOU organised a Lunar New Year celebration dinner for some 100 senior residents from Jalan Besar. They gathered at Lighthouse Bistro on 9 February where they were presented with hong bao and SMOU goodie bags containing daily necessities.

Guest-of-Honour, Central Singapore District Mayor and Member of Parliament (MP) for Jalan Besar GRC Denise Phua, SMOU President Robin Foo and General Secretary Mary Liew went round to personally greet and present hong bao to each of the seniors.

The appearance of rooster mascots, an exciting lion dance and the traditional to hei session brought much joy to the seniors that evening.



▲ Guest-of-Honour Denise Phua (top left) and SMOU General Secretary Mary Liew giving hong bao to the Jalan Besar residents.



◀ SMOU Second Vice President Lim Teng Toon presenting a goodie bag to a senior resident.



“ I’m a regular attendee of this annual celebration. What I like about it is that we get to sing and listen to our favourite songs. SMOU takes good care of us, and we are grateful for that.

◀ Madam Phua Boon Sung (centre)



“ It’s a fantastic programme. I understand a little Hokkien and Chinese, so I found the emcee’s jokes very funny.

◀ Mr Abdul Samad (left)



Bringing Singapore Forward: Committee on the Future Economy

In the future economy, the people should have deep skills and be inspired to learn throughout their lives. While the country needs to be connected to the world and continually renew itself, businesses have to be innovative and nimble, and the government, coordinated, inclusive and responsive.

That was the vision conceived by the Committee on the Future Economy (CFE). The committee comprises 30 members from various industries that operate in both global and domestic markets. It is co-chaired by the Minister for Finance Heng Swee Keat and the Minister for Trade and Industry S Iswaran, with Minister in the Prime Minister's Office and NTUC Secretary-General (SG) Chan Chun Sing as the Deputy Chairman.

In its report released on 9 February, the CFE called for Singaporeans to be the pioneers of the next generation.

This was reinforced by a media briefing on the same day, which was chaired by Mr Heng and Mr Iswaran. It registered the attendance of SG Chan, Minister for National Development & Second Minister for Finance Lawrence

Wong, Minister for Education (Higher Education and Skills) & Second Minister for Defence Ong Ye Kung, and panellists Singapore Business Federation Chairman Teo Siong Seng, PSA International Group CEO Tan Chong Meng, Country Chief Officer for Singapore and CEO of Singtel Group Enterprise Bill Chang, and Boston Consulting Group Partner and Managing Director Mariam Jaafar.

Formed in January 2016, the CFE seeks to develop economic strategies for the next decade, identify areas of growth with regard to regional and global developments, and maintain Singapore's competitive edge.

Following its year-long consultation with over 9,000 trade associations and chambers, public agencies, unions, companies, workers, educators and students, the CFE came up with three broad themes – keeping Singapore open and connected to the world, helping companies to grow and revolutionise the way they do things, and grooming employees to adapt to current and future changes in the workforce.

Grouped under these themes were seven strategies:



The CFE also formed five sub-committees to cover future corporate capabilities and innovation, future growth industries and markets, the future of connectivity, future city and future jobs and skills.

The report revolves around a few main aspects and proposals to create better jobs and meaningful careers for Singaporeans, which are:

Upskilling Today, For Tomorrow

- In the face of an increasingly digitalised workforce, the future of jobs is changing. Workers need to go beyond

the pursuit of academic excellence. They have to embrace continuous learning and acquire knowledge and skills that they can use throughout their lives, so as to be more effective at their jobs.

CFE Recommendations:

- The government to evaluate and improve existing support schemes like the Adapt and Grow, Workfare Income Supplement, Workfare Training Support and the Progressive Wage Model, which was advocated by the Labour Movement and made mandatory for the cleaning, security and landscape sectors

- Appoint more agents like NTUC's Employment and Employability Institute (e2i) to match harder-to-place jobseekers with potential employers
- Consider setting up an online one-stop education, training and career guidance portal which can help locals plan their working life
- Singapore's training providers and institutes of higher learning to offer wider variety of e-learning programmes

Implementing Industry Transformation Maps

- Announced during Budget 2016, the Industry Transformation Maps (ITMs), which are developed for 23 sectors, cover about 80 per cent of the economy and seek to address issues within each industry and strengthen the ties between the government, firms, industries and trade associations and chambers.

CFE Recommendations:

- Utilise early learning points from the first batch to improve subsequent ITMs
- To tailor ITMs to meet the needs of each industry and help each sector's potential to be realised to the fullest
- To take a cluster approach to exploit synergies across industries

Growing through Tripartite Partnerships

- Tripartism in Singapore has given the nation a key competitive advantage. For greater progress, the Labour Movement and its network of unions can rally with trade associations and chambers, businesses and the government to create an environment that promotes innovation and productivity.

CFE Recommendations:

- Greater collaboration between unions, employers and the government (Workforce Singapore and SkillsFuture Singapore) in sensing market needs and preparing workers for the jobs of tomorrow through skill development
- Unions to work closely with the government in the placement of workers in new jobs, and to operationalise the ITMs

Adapted from the Committee on the Future Economy Executive Summary.

Singapore Budget 2017

Moving Forward Together



"**B**udget 2017 outlines how we can thrive in an uncertain and rapidly changing world. It is a call for us to pull together – the Government, firms, unions, community organisations and individuals, with everyone doing his part. Our bonds will help us develop greater resilience in the face of unexpected shifts and improve our ability to adapt."

"We will take a learning and adaptive approach, try new methods, continue with them when they work well, cut losses when they do not, and draw on feedback and experiences to adjust and refine our plans," Mr Heng said. "That is the Singapore way."

Minister of Finance Heng Swee Keat said this when he delivered the budget sharing the vision of moving forward together as one Singapore.



“**The Labour Movement submitted our recommendations to the Ministry of Finance ahead of the Budget announcement. We are most pleased that the Government has seriously taken into consideration the Labour Movement’s ground issues and concerns and our recommendations on four key themes of Placement, Progression, Productivity and Protection. Many of the Budget initiatives were in response to our call for greater support to help our working people develop strong capabilities in their transition into the new economy. We will partner the Government and employers to move Singapore forward with hope and determination.**

► NTUC President Mary Liew

Here is a list of economic initiatives to position Singapore for the future:

Prepare for the Future Economy by...

...helping enterprises digitalise, innovate and scale up globally

- The government will introduce **SMEs Go Digital Programme**:
 - Step-by-step advice for SMEs through the sectoral Industry Digital Plans
 - In-person help at SME Centres and an emerging SME Technology Hub
 - Funding for SMEs that pilot new infocomm and technology solutions

...deepening partnerships to share expertise and solutions

- **Industry Transformation Maps (ITMs)** for 23 sectors – covering 80% of the economy – facilitate cross-sector collaborations. Six were launched last year, with the remaining 17 to be launched within FY2017.
- **A Global Innovation Alliance (GIA)** will be set up. Programmes under GIA include:
 1. **Innovators Academy**
 - Tertiary students can build capabilities through overseas internships
 2. **Innovation Launchpads**
 - Help businesses connect with mentors, investors and service providers
 3. **Welcome Centres**
 - Link up foreign businesses with Singapore partners

Sustaining Employment, Helping Workers by...

...developing regional and global leaders

- The **SkillsFuture Leadership Development Initiative** will groom 800 potential leaders over three years.

...making it easier for workers to deepen skills

- Shorter, modular courses will be offered and e-learning to be expanded.
- Through the **NTUC Education and Training Fund**, union members get subsidies for selected courses. The government has set aside S\$150 million to match contributions to the fund.

...ensuring better job placement and skills for new careers

- The **Adapt and Grow** initiative that helps Singaporeans adapt to evolving job demands will receive more support, with an increase to the wage and training support provided under the Career Support Programme, Professional Conversion Programme and Work Trial Programme.
- An **Attach-and-Train Programme (ATP)**, whereby participants can train and work at companies prior to being hired, will be established.
- An additional sum of up to S\$26 million a year will be committed from the Lifelong Learning Endowment Fund and the Skills Development Fund to support the above initiatives.
- The **National Jobs Bank** will be enhanced to increase its usefulness for jobseekers and employers.

...offering continued assistance to businesses and workers

- Through **Wage Credit Scheme**, over S\$600 million will be paid out to help companies cope with rising wages.
- For FY2017, under the ongoing **Special Employment Credit**, over S\$300 million will go to businesses and benefit 370,000 workers.
- The **Additional Special Employment Credit** will also extend to the end of 2019, to offset wages of up to 3% for workers 65 years old and above who earn under S\$4,000 monthly, and those not covered by the new re-employment age of 67.

On the social front, Budget 2017 has a host of initiatives that supports families who wish to buy a home, enjoy the joys of parenthood and help their children through post-secondary education. It also takes further steps towards building an inclusive society, for Persons with Disabilities and those with mental health conditions.

Mr Heng said: “We are building an inclusive and caring society – one where Singaporeans of all backgrounds can improve their lives, where the vulnerable are uplifted, and where people of all ages can look to the future with optimism.”

CMA CGM Signs Collective Agreement with SMOU

On 11 January, a new Collective Agreement (CA) was signed with CMA Ships Singapore by CMA Ships Singapore Pte Ltd Managing Director Giancarlo Brosolo and SMOU General Secretary (GS) Mary Liew.

The renewal of the CA comes in the wake of the acquisition of Neptune Orient Lines Ltd by CMA CGM. After more than six months of negotiations with the new management team, the CA was concluded. It is a welcoming assurance that SMOU and CMA CGM are on the same page, with the commitment to save the jobs of our union members.

CMA CGM is also committed to Singapore by continuing the employment of Singaporean and PR officers so as to maintain a strong Singaporean Core in its company.

The signing signifies a new chapter where there is a continuity of bilateral ties between the union and CMA CGM. It marks a good start to a new year, and SMOU will continue to maintain strong ties with shipping companies to keep our seafarers' welfare and employment a key priority.



“ SMOU and CMA Ships Singapore share a pragmatic approach to the market situation, and the CA signing shows both parties' willingness to collaborate and achieve a favourable outcome. This has allowed CMA Ships to extend its collaboration with Singaporean seafarers. We look forward to strengthening our partnership with SMOU and overcoming difficulties together.

▲ CMA Ships Singapore Pte Ltd Managing Director Giancarlo Brosolo (left)



(L-R) SMOU Industrial Relations (IR) Assistant Manager Alvin Cheong, CMA CGM & ANL (Singapore) Pte Ltd Managing Director Lawrence Leong, CMA Ships Singapore Pte Ltd Managing Director Giancarlo Brosolo, SMOU General Secretary (GS) Mary Liew, CMA Ships Singapore Pte Ltd, Singapore Agency, Head, Capt Johnny Low, SMOU Emeritus GS Thomas Tay and IR Senior Manager Gwee Guo Duan.

Warming Members' Hearts with Ship Visits



▲ The crew of Wan Hai 611.

Our seafarers work round the clock and even throughout the festive seasons, away from their families so as to ensure the cargo is delivered on time. SMOU officials visited vessels that have Collective Agreements with the union to appreciate our members' hard work and sacrifices, as well as to share the festivity with them.

SMOU officials also brought turkeys from Lighthouse Bistro and baskets of mandarin oranges onboard for the crew, who expressed their happiness and gratitude.

“ Our whole crew had a wonderful time when SMOU visited us on board. With the turkey and gifts from them, we had an advanced Christmas celebration that made everyone very happy. We hope to see SMOU officials again soon!

► Capt Uy Rhundi Casio, Master of Ever Unique



▲ Captain of PIL's Kota Layar gets updates about the union from an SMOU official.





BW Fleet Management Pte Ltd



CMA Ships Singapore Pte Ltd



Maersk Tankers Singapore Pte Ltd

Moving into the Year of the

Golden Rooster

Warm greetings and wishes for prosperity and good health were exchanged at the Lighthouse Bistro during the Lunar New Year lo hei sessions, which SMOU hosts annually for shipping companies that have Collective Agreements (CAs) with the union. Over yusheng, SMOU and its affiliates reaffirmed their connections.



Pacific International Lines (Pte) Ltd



NYK Shipmanagement Pte Ltd

PACC Ship Managers Pte Ltd & POSH Fleet Services Pte Ltd





Epic Ship Management Pte Ltd



Wan Hai Lines (Singapore) Pte Ltd



Tai Chong Cheang Steamship (S) Pte Ltd



Thome Shipmanagement Pte Ltd



M.T.M. Ship Management Pte Ltd



Grindrod Shipping Pte Ltd



Anglo-Eastern Shipmanagement (Singapore) Pte Ltd



Eastern Pacific Shipping Pte Ltd



Celeste Holding Pte Ltd



MOL Tankship Management (Asia) Pte Ltd



Synergy Marine Pte Ltd



Bernhard Schulte Shipmanagement (Singapore) Pte Ltd



U-Ming Marine Transport (S) Pte Ltd



3J Shipping Agencies Pte Ltd

KISS Committee and Monitoring and Evaluation Group Meeting

14 and 15 February 2017, Lotte Hotel, Busan

Unity at KISS ME meeting

Last year's reconciliation meeting between Federation of Korean Seafarers' Union (FKSU) and Federation of Korean Maritime Seafarers' Union (KMSU) in Singapore saw both federations successfully putting aside their differences and coming to a compromise. The meeting also birthed the Korean Interim Seafarers' Steering (KISS) Committee, whose objective is to facilitate the reconciliation process.

On 14 and 15 February, the very first KISS and Monitoring And Evaluation Group (KISS ME) meeting was held in Busan, Korea, to evaluate the updates and developments implemented by the KISS Committee. With members' welfare in mind, FKSU and KMSU representatives discussed ways to

improve benefits for seafarers onboard Korea-flagged vessels.

Moderated by SMOU Emeritus General Secretary (GS) Thomas Tay, the meeting was also attended by Chairman of Asia Pacific Regional Committee (APRC) Hanafi Rustandi, Chairman of Asia Pacific Seafarers' Regional Committee (APSRC) Yasumi Morita, 2nd Vice-Chair of International Transport Workers' Federation (ITF) Seafarers Section Dr Conrad Oca, ITF Executive Board member Mary Liew and SOS GS Kam Soon Huat.

Once again, solidarity was shown on both sides as the two Korean federations listened to each other's suggestions and collaborated to find ways to better represent their members.



▲ For a recap of what took place during the previous meeting, refer to the Dec-Jan 2017 issue of SeaVoices.



The SMTF Advisory Committee.

SMTF Prepares for the Future

About 15 representatives from the Singapore Maritime Training Fund (SMTF) Advisory Committee (AC), Wavelink Maritime Institute (WMI) and various shipping companies gathered at the SMTF Strategic Meeting from 14 to 17 January in Taiwan, with one common goal in mind – to create a strong and robust Singaporean core in the maritime industry.

Among the participants were SMOU General Secretary (GS) Mary Liew and Emeritus GS Thomas Tay. Chaired by SMTF AC Chairman Teh Kong Leong, the meeting provided an excellent platform for the representatives

to evaluate the efficiency and training climate of current training programmes under companies that have Collective Agreements (CAs) with SMOU. To prepare for the workplace of the future, they also brainstormed on new maritime education schemes to cater to the needs of these companies and their seafaring officers.

The SMTF, launched in 2006 via a collaboration between SMOU, maritime authorities and shipping companies with CAs, provides cost-effective training to train quality and qualified officers for Singapore-flagged vessels and to help members upgrade their skills.



SMOU 65th Anniversary

Home Visits Close on a High

Young SMOU's year-long project of home visits to members who turned 65 years old in 2016, an initiative to commemorate the union's 65th anniversary, ended on a high note as the team presented tokens of appreciation to the seniors as they listened to their sharing of their favourite and nostalgic memories with SMOU.

“ Today's visit shows that SMOU still thinks of us, and I'm grateful for that. The union caters to our welfare by hosting gatherings, seminars and training courses. The annual Lunar New Year Luncheon, for instance, encourages interaction between members and shipping companies. I find the benefits of being a member truly exceptional.

▼ Ang Bok Eng, SMOU member of 38 years



Mr Ang Bok Eng sharing his maritime adventures with the Young SMOU team.

“ I enjoyed catching up with the Young SMOU committee and learning of the latest developments in the maritime industry. Not only has the union consistently and proactively helped its members and the shipping community, it's also developing new leaders by promoting the industry to the younger generation. My wife is also an SMOU member, and seeing how deeply the union cares for seafarers and the community heartens us.

▼ Capt Law Tung Kuong, SMOU member of 14 years



Seah Ke Howe (center), SMOU member of 28 years



Goh Jong Yung, SMOU member of 39 years

“ I appreciate this sincere gesture by the union. SMOU has been actively helping the needy, be it union members or the community, through initiatives like the bursary awards and training programmes. I'm confident that the union will be there for me should I require assistance. Being a member enables me to network within the maritime industry. The chance to catch up with friends at Lighthouse Bistro and attend SMOU-organised activities like Family Day is an added bonus.

▼ Ratnam Balasingham (2nd from right), SMOU member of 34 years



Mr Ratnam Balasingham receiving the token of appreciation from a Young SMOU representative.



Aw Kok We, SMOU member of 16 years



Lim Hong Kwang (right), SMOU member of 28 years



Liew On (right), SMOU member of 34 years



Han Keng Kwang (right), SMOU member of 37 years



Khor Lock Hong (right), SMOU member of 22 years

The Power of Play



An energising game of Saber Tag at Golazo on 13 January brought about 30 Young SMOU members and officials closer together.

Through this activity, the members managed to understand each other better and sweat it out together as a team. The game not only fostered stronger ties between the members and officials, but also provided an opportunity for them to get together and interact after the session.



“ Although I’m a sporty person, I’ve never played Saber Tag before, so it was an interesting way to make new friends and get to know them beyond the classroom. The game helped us relieve exam stress too. Through sharing sessions, we also learnt about SMOU’s latest happenings.

◀ Navendran Rajandran, Young SMOU member (back row, 5th from left)

“ It was a memorable event that imparted life lessons, by encouraging teamwork and mutual trust. Working in a group allowed us to achieve victory. I hope the union will continue to organise such meaningful activities.

▲ Nashriq Jufri, Young SMOU member (back row, 6th from left)

“ We had the opportunity to mingle with Young SMOU officials and the other members. I will attend future union events as I not only wish to find out more about the maritime industry, but to also help others in need.

▲ Chan Wen Jie, Young SMOU member (back row, 7th from left)

Insightful Sharing Session with Union Leaders

SMOU's core values are applicable to anyone at any point of time – this was a salient point underscored by SMOU General Secretary (GS) Mary Liew and Emeritus GS Thomas Tay at the Fireside Chat held at the Mariners' Lounge on 22 February.



SMOU's Core Values

- Professionalism
- Innovation
- Loyalty
- Integrity
- Team Spirit
- Caring & Sharing

“ Working as a seafarer promotes independence and open-mindedness, which benefits us and the future generation too. Hearing from Sister Mary and Brother Thomas has inspired me to do my best.

▲ Muhammad Rizal Azman, cadet from TETA Cohort 2



Siti Nasuha (left) and Amir (2nd from right), celebrating their birthdays together with SMOU GS Mary Liew and Emeritus GS Thomas Tay.

“ I never had second thoughts about joining the programme because I love the sea and it was a golden opportunity for self-development. With SMOU's assistance, we can reach greater heights in the maritime industry.

▼ Siti Nasuha Abdul Rahman (left), cadet from TNTA Cohort 12

“ I love new challenges and always wanted to explore the world, so the TNTA programme was an obvious choice. The fireside chat imparted valuable knowledge and I feel secure knowing SMOU's there for me.

▲ Amir Haidhar Mohd Hanafi (2nd from right), cadet from TNTA Cohort 12



Emphasising the importance of the core values, both leaders urged the cadets from Tripartite Nautical Training Award (TNTA) Cohort 12 and Tripartite Engineering Training Award (TETA) Cohort 2 to look out for each other and work on building character during their seafaring journey. Mr Tay also spoke about his experiences in the union, citing cases involving unfair treatment of seafarers in the earlier years.

The sharing session provided a platform for close to 30 cadets to voice their concerns such as getting placements onboard ships and schemes to help members, and to pick up tips on how to be mentally and physically strong seafarers. The event concluded with a dinner and celebration of two cadets' birthdays at Lighthouse Bistro.

“ I attended this event hoping to learn more about the potential problems that cadets might face, and how the union can assist us. I certainly didn't walk away disappointed.

▼ **Johnson Chia Zifu (in blue jacket), cadet of TETA Cohort 2**



Inaugural Taipei Nite

Over 130 guests, consisting of representatives from various shipping companies and Taiwanese unions, as well as members from the Taiwan CadetsPlus programme, got a taste of the SMOU spirit at the inaugural Taipei Nite on 14 January.

“ It’s great that SMOU holds functions that encourage personal bonding between cadets and officers. Besides facilitating tripartite ties, it also strengthens the relationship between SMOU and NCSU.

▼ NCSU Immediate Past President George Lu



During the dinner, the guests and members were introduced to the novel experience of tossing yusheng for the first time. They soaked up the festive atmosphere as they watched energetic lion dance and drum performances, and mingled with God of Fortune and rooster mascots.

National Chinese Seamen’s Union (NCSU) Immediate Past President George Lu and SMOU General Secretary (GS) Mary Liew expressed their appreciation for the enduring solidarity between SMOU and NCSU which had mutually benefitted seafarers in both unions. Ms Liew said: “If not for the approval of the Singapore Maritime Training Fund Advisory Committee, we would not be able to bring the CadetsPlus programme to Taiwan.”

In her speech, Ms Liew called on the CadetsPlus cadets to persevere in their efforts and maintain a responsible and positive mindset, adding: “Practice makes perfect. Set a good example and give your best to your company, because your attitude determines your altitude.”



“ SMOU may be based in Singapore, but that hasn’t stopped the union from reaching out to overseas members and making a global impact within the maritime community. Great job, SMOU!

▼ Wan Hai Lines Ltd Senior Vice President Joseph Lin (right)



CadetsPlus Taiwan students singing and performing with WMI General Manager (Technical Development) Capt Lee Sang Chiat.





Shopping up a Storm in Batam

On 14 January, close to 120 members and their families participated in a 1-day Batam shopping trip organised by SMOU. Everyone took the opportunity to feast and shop to their hearts' content for tidbits, local produce and even new clothes.

“ I appreciate SMOU organising this trip for us. It's my first time attending so it was an eye-opener. It's also a good platform to promote family bonding.

▼ Capt Abdul Aleem Mohamed Ghouse (left) and his wife, SMOU member of 16 years



“ It was good of the union to kick-start this year with an overseas trip. My family and I had such an inclusive and enjoyable time with fellow SMOU members. I am definitely looking forward to the future for more events.

▲ Sanjeev Kumar Thakur (in pink), SMOU member of 1 year

“ I came with my wife and children. This trip facilitates interaction between members and their families. Besides buying lots of snacks, we also made new friends.

► Tang Tong Hee, SMOU member of 25 years



So many choices, it's so hard to choose!

Sampling local delicacies.





Lunar New Year Golf League 2017

The gloomy weather did not deter some 70 union members from having a ball of a time at the SMOU Lunar New Year Golf League.

Held at the Orchid Country Club on 7 February, the tournament fostered bonds through friendly competition, with participants pitting their skills against each other.

Despite the event being called off midway due to a downpour, members stayed on to catch up with their golf buddies and have a good time.

“ I’ve always participated in SMOU’s golfing activities because I enjoy the sport. I specially took leave for this day. The event offers opportunities for networking and catching up with old friends.

▶ Capt Ko Ko Aung, SMOU member of 8 years



“ It’s the first time I’m at this event. I think it’s an excellent idea to combine business with pleasure. I met many people from the maritime industry, and we bonded easily due to having common ground. I look forward to other SMOU events.

◀ Soren Mortensen (far right), newly joined SMOU member



Bringing Festive Cheer to Senior Members

To find out how SMOU's elderly members were doing, union officials comprising President Capt Robin Foo, General Secretary Mary Liew, First Vice President Rahim Jaffar, Treasurer Tan Hung Tat, Executive Committee members Goh Seow Juay and Roy Lee, and Young SMOU committee members conducted a string of Lunar New Year home visits from 7 to 10 February.

With hampers and hong bao on hand, the team listened to the seniors' stories and updated them on the latest union events and schemes.

▼ Capt P J Thomas (centre), SMOU member of 17 years.

► Mohamed Fajari (left), SMOU member of 35 years.



► Lai Kwan To (centre), SMOU member of 35 years.

▲ Pang Ah Kee (2nd from right), SMOU member of 36 years.



◀ Chang Naip Heng (left), SMOU member of 21 years.

▲ Goh Sock Meng (centre), SMOU member of 36 years.

▼ Tan Ah Seng (2nd from right), SMOU member of 37 years.



▼ Ibrahim Omar (seated, left), SMOU member of 15 years.

▼ Madam Zaitoon, wife of Mohamed Amin Elam Din, SMOU member of 24 years, receiving the hamper on his behalf.



An Evening of Love

Love was in the air on 14 February at Lighthouse Bistro, where 15 couples indulged in a romantic bonding experience over a 4-course set dinner. Besides being serenaded with love songs by a band, each couple also received chocolates, roses and a set of potted plants.



“The ambience was wonderful and the food, splendid. My wife and I particularly enjoyed the oldies sung by the band.

▼ Albert Low (right), SMOU member of 11 years



\$6.50 Monthly Special Set Lunch to stay for 2017



Good News to All!

One of the best lunch offers in town, the ever popular monthly special \$6.50 set lunch is set to stay for 2017! SMOU members can look forward to a different monthly set lunch and continue to enjoy an Appetiser, Main Course, and a Drink/Dessert for just \$6.50* (U.P. more than \$40) at Lighthouse Bistro.



* Terms and conditions apply

- Choice of either drink (mocktail/hot coffee or tea) or dessert
- Vegetarian options are available upon request
- Photos are for illustration purpose only
- Menu subject to change without prior notice
- Online booking is available

Get Cool & Wet at SMOU Annual Family Day!

SMOU's Annual Family Day is here again! Join us for a fun-filled day "soaked" with adventure as you bond with your loved ones. So come make a date with us!

Date : 21 May 2017 (Sunday)
Venue : Adventure Cove Waterpark, Resorts World Sentosa

Fees : Adult – \$5
 Child (4 – 12 years old) – \$3

- * Tickets are subsidised by SMOU.
- Limited to 6 tickets per family
- Admission is free for children below 4 years old, as at event date
- Other terms and conditions apply



Programme is subject to change without prior notice.
 Receive news of our latest events! Update your email address with us at booking@smou.org.sg
 For more information on the above event, please visit us closer to the date at www.smou.org.sg

Final Reminder

Save Costs on Your Courses: Claim Your MCF

Remember to apply for the Maritime Cluster Fund (MCF) if you have taken the Standards of Training, Certification and Watchkeeping (STCW) revalidation courses in 2016, but have not claimed your subsidies yet.

The MCF, a Maritime and Port Authority of Singapore initiative, subsidises 70% of training fees for local SMOU members who are taking their STCW revalidation courses in accordance with the 2010 Manila amendments to the STCW Convention, but are not sponsored by any company or government body.

Final Submission Date: **25 June 2017**

Revalidation course must have been completed no later than 31 December 2016

Find out more at www.smou.org.sg

SMOU members applying for the MCF at the Mariners' Lounge.



SMOU Activities Calendar

APRIL-DECEMBER 2017

APR

- 20** SkillsFuture Credit Connect Workshop
- 22** Young SMOU Sailing Adventure



MAY

- 1** May Day Celebrations
- 21** Annual Family Day @ Adventure Cove Waterpark
- * Young Mariners' Networking



JUN

- 10** Kids School Holiday Programme
- * Young SMOU Fireside Chat

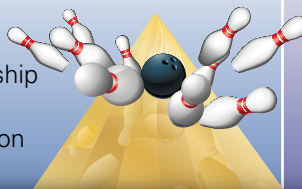
JUL

- 7** Seniors' Programme @ Mariners' Lounge
- 29** Family Connection – National Day Celebrations



AUG

- 4** U Heart National Day Celebration with Henderson Home
- 19** SMOU Annual Bowling Challenge
- 26** SMOU Bursary & Scholarship Awards Presentation



SEP

- * Young SMOU Fireside Chat



OCT

- 14** Family Connection – Festive Celebration
- * Silver Collar Trip



NOV

- * Long Membership Awards Presentation
- * Kids School Holiday Programme
- * Young Mariners' Networking



DEC

- 9** Year End Celebration
- * Movie Special



JANUARY-MARCH 2018

JAN

- 19** Workshop for Members @ Mariners' Lounge
- * Young SMOU Escape Room



FEB

- 3** 1 Day Shopping Trip
- 14** Valentine's Day Special
- 20** Lunar New Year Luncheon & Hong Bao Presentation
- 28** Lunar New Year Golf League



MAR

- 24** Family Connection – Kampong Day
- * March School Holiday Trip
- * Young SMOU Barista Latte Art



* Dates to be confirmed. Programmes are subject to change without prior notice
 For more information and online booking, visit SMOU website at www.smou.org.sg
 Update your email address with us at booking@smou.org.sg to receive news of our latest events.

Mariners' Nite on every Friday!
 Reservations must be made directly with Lighthouse Bistro.
Tel: 6390 1699

SMOU Bursary/Scholarship Awards Year 2017

Hear what our past recipients have to say...



Heng Ching Ying,
daughter of Heng Gee Seng
(SMOU member for 37 years)
**Studying Business at Nanyang
Technological University**

Chase Your Dreams

Ching Ying, who is passionate about building good relationships with people, aspires to enter the Fast Moving Consumer Goods (FMCG) industry as a marketing executive and work her way up. Although the final-year student knows that the journey may be fraught with obstacles, she is not one to give up easily. As she puts it, "The road ahead may be difficult, but we should always challenge our limits."

On the Bursary

"I've been receiving the bursary consecutively since 2010. With it, it's easier to pay for my daily expenses and the cost of my 6-month long exchange trip to Switzerland. Thanks to SMOU, I see myself moving closer to my goal day by day."



Nur Izzah Nabilah Hussein,
daughter of Hussein Abdullah
(SMOU member for 34 years)
**Studying Molecular Biotechnology
at Ngee Ann Polytechnic**

Infinite Possibilities

The outcome does not matter as much as effort does – that is what Izzah believes. The second-year student harbours a keen interest in health sciences, and hopes to take her studies further in the industry. Armed with the determination to do well, Izzah intends to discover her true calling by venturing into various aspects of science – something which is made easier by the SMOU Scholarship Award.

On the Scholarship

"By covering my schooling expenses such as textbooks, notes and calculators, the scholarship provides me with a sense of financial security. It also allows me to sign up for enrichment classes. I feel good knowing that my academic future is secured."

Closing Date:
3 July 2017

Bursary Awards

– Applicable to students of all levels starting from Primary 1 in year 2016.

Scholarship Awards

– Applicable to students with either Year 2016 PSLE, GCE 'O' or GCE 'A' Level final national results.

Eligibility for the above awards:

Members must...

- Be PAID-UP at the time of application.
- Have at least **5-year continuous membership with the union.**
- Ensure their child/children is/are pursuing their education in an approved government/ government-aided/ independent school (primary or secondary), college or institution under the Ministry of Education (MOE).

How to apply:

- The application form is now obtainable from the SMOU One Stop Service Centre. Alternatively, you may download the application form from our website www.smou.org.sg.
- Successful applicants must be present at the Bursary & Scholarship Awards Presentation Ceremony to receive the award.

Presentation Date: **26 August 2017 (Tentative)**

For more information on the criteria and application, please contact

**SMOU One Stop Service Centre at
Tel: 6396 0123**

Spread the Word



How To Collect Your SPF

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (download from www.ispf.org.sg)
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)/CDC
4. Copy of Bank book/statement, indicating name of the bank, member's name and member's bank account number.
5. Indicate mode of payment:
Telegraphic Transfer for members who are based overseas. (Please provide the Swift Code of the overseas (beneficiary) bank account;
 OR
Direct Funds Transfer to a Local (Singapore-based) Bank Account. (Please provide the "Branch Code" of the Local Bank Account.)
6. Provide additional documents such as Death, Birth and/or Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.

Note

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

Submission Channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted to the SPF administrator via the available channels:

Email : spf@wavelink.com.sg

Post : Wavelink Thrift Pte Ltd, 75 Jellicoe Road #03-01 Wavelink Building, Singapore 208738

Submission Period : until 1 December 2019

Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements (CBA), the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. From 1 October 2012 onwards, NTUC Thrift & Loan has discontinued with the administration and management of the SPF and has since terminated SPF.

SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.



“ The SPF protects our welfare in many areas, such as our health and retirement. Thanks to SMOU, we can head out to sea without worries.”

– Mr Joel T Cerbo

No. of Claims	Amount Paid
9,450	\$14,353,400

Training Calendar



April 2017 - June 2017

Course Title	Date	Duration	Course Fee (inclusive of GST)	Course Title	Date	Duration	Course Fee (inclusive of GST)
Maritime MPA Approved STCW Courses				Maritime non-STCW Courses			
Bridge Resource Management (Mgmt)	17 - 21 Apr 22 - 26 May 12 - 16 Jun	5 Days	*\$1,605.00	Promotion in Rank (Mgmt)/SOLAP ## Suitable for Senior Officer	26 - 28 Apr 31 May - 02 Jun 21 - 23 Jun	3 Days	\$2,568.00
Engine-room Resource Management (Mgmt)	17 - 21 Apr 22 - 26 May 12 - 16 Jun	5 Days	*\$1,605.00	Promotion in Rank (Mgmt)/SELAP Suitable for Senior Engineer	19 - 21 Apr 24 - 26 May 14 - 16 Jun	3 Days	\$2,568.00
Bridge Resource Management (Ops)	17 - 19 Apr 22 - 24 May 12 - 14 Jun	3 Days	*\$909.50	Promotion in Rank (Ops) Suitable for Junior Deck or Junior Engineer Officer	17 - 21 Apr 22 - 26 May 12 - 16 Jun	5 Days	\$1,605.00
Engine-room Resource Management (Ops)	17 - 19 Apr 22 - 24 May 12 - 14 Jun	3 Days	*\$909.50	Command Navigation # Suitable for Senior Deck Officer	24 - 26 Apr 29 - 31 May 19 - 21 Jun	3 Days	\$1,605.00
IMO Model Course 1.27 - Operational Use of ECDIS	03 - 07 Apr 15 - 19 May 05 - 09 Jun	5 Days	*\$1,177.00	Type Specific ECDIS - Transas/For other Type Specific ECDIS, please check with WMI.	06 - 07 Apr 18 - 19 May 08 - 09 Jun	2 Days	\$770.40
IMO Model Course 3.19 - Ship Security Officer	03 - 04 May	2 Days	*\$642.00	ECDIS Conversion applicable for those who have done ECDIS before 2012	03 - 05 Apr 15 - 17 May 05 - 07 Jun	3 Days	\$706.20
Basic Occupational Safety & Survival Training	24 Apr - 08 May	10 Days	\$1,337.50	Train The Trainer (Shipboard Operations)	24 - 26 Apr 29 - 31 May 19 - 21 Jun	3 Days	\$963.00
Proficiency in Designated Security Duties	08 May	1 Day	*\$256.80	Bridge Team Management	On Demand	3 Days	\$1,123.50
Proficiency in Security Awareness Training	08 May	0.5 Day	*\$160.50	Engine Team Management	On Demand	3 Days	\$1,123.50
Maritime MPA Approved STCW Courses (with collaborative partner)				IMO Model Course 3.21 - Port Facility Security Officer	04 - 06 Apr 06 - 08 Jun	3 Days	*\$963.00
High Voltage Training (Mgmt)	03 - 07 Apr 17 - 21 Apr 15 - 19 May 22 - 26 May 05 - 09 Jun 19 - 23 Jun	5 Days	\$2,140.00 Revised wef 1 May 16	IMO Model Course 3.20 - Company Security Officer	03 - 05 May	3 Days	*\$963.00
High Voltage Training (Ops)	03 - 05 Apr 17 - 19 Apr 15 - 17 May 22 - 24 May 05 - 07 Jun 19 - 21 Jun	3 Days	\$1,391.00 Revised wef 1 May 16	ISM & ISPS Internal Auditor	05 - 07 Apr 07 - 09 Jun	3 Days	*\$1,284.00
Maritime Introductory Courses				ISM Internal Auditor	05 - 06 Apr 07 - 08 Jun	2 Days	*\$695.50
Familiarisation on Operational Use of ECDIS	03 - 04 Apr 15 - 16 May 05 - 06 Jun	2 Days	\$535.00	ISPS Internal Auditor	06 - 07 Apr 08 - 09 Jun	2 Days	*\$856.00
Maritime Labour Convention, 2006 Awareness Program	On Demand	1 Day	\$321.00	Shiphandling	On Demand	3 Days	*\$1,284.00
Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85	Ship Safety Officer	On Demand	2 Days	\$642.00
Introduction to Risk Management	On Demand	1 Day	\$272.85				
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85				

Course fees are inclusive of 7% GST. Course fees are correct at time of print.

SkillsFuture Credit can be used for approved courses.

Exclusive discount is available for valid SMOU Members. Please check with WMI for the eligible courses.

*MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.

Command Navigation Course emphasizes on leadership proficiency and stretched scenarios

A 2-day SOLAP (abridged) course can be appended after the Command Navigation course. It will be useful for promotion of Chief Officers to Masters, similar to existing 3-day SOLAP Course

On Demand courses are scheduled based on the minimum class size.

Tel: (65) 6796 9657 / 6796 9652 / 6796 9651

Fax: (65) 6569 3268

Email: courses@wavelink.com.sg

First Batch of CadetsPlus Taiwan Graduates

SMOU's inaugural CadetsPlus programme in Taiwan churned out its first batch of graduates on 20 January. At the graduation ceremony, Wavelink Maritime Institute (WMI) General Manager (Technical Development) Capt Lee Sang Chiat presented close to 50 cadets with the certificates for successfully completing the course.

CadetsPlus Taiwan, which was conducted at National Taiwan Ocean University from 3 to 20 January, incorporated interactive training methods – such as online discussion and audience response systems – that facilitated the cadets' learning. The interactive methods were well-received by the cadets and participating companies including National Chinese Seamen's Union (NCSU), Wan Hai Lines (Singapore) Pte Ltd, Evergreen Shipping (Singapore) Pte Ltd, U-Ming Marine Transport (S) Pte Ltd and NYK Shipmanagement Pte Ltd.

SMOU wishes them all the best in their seafaring career!



▲ WMI GM (Technical Development) Capt Lee Sang Chiat presenting the graduation certificate to a cadet.

◀ A celebratory toast for the cadets' graduation.



A Sea of Possibilities: Dream it, Do it!

The Tripartite Engineering Training Award (TETA) initiative empowers Singaporeans/PRs to join the maritime industry as Marine Engineers with a Certificate of Competency (CoC) Class 5. Launched in 2016, it is supported by SMOU, Workforce Singapore (WSG), Employment and Employability Institute (e2i), Maritime and Port Authority of Singapore (MPA), Singapore Shipping Association (SSA) and shipping companies.

With a shortage of marine engineers in the industry, the TETA gives Singaporeans an opportunity to take up a rewarding career in a dynamic industry. Cadets are offered training berths by a shipping company before their training commences.

Programme Structure

Phase 1: Pre-sea training	8 months
Phase 2: Sea-time training	15 months
Phase 3: Preparatory Course & Exam	8 months

Duration

4 reasons to join the seafaring career:

1. Steady and good career progression in a nation-building industry
2. Develop leadership and problem-solving skills
3. Work in a dynamic team with various nationalities
4. Be part of the global transportation that moves the world



TETA-3 Recruitment Schedule

Event	Date	Time	Venue
Job Opportunities Briefing (J.O.B.)	11 April, Tues	6pm	Wavelink Maritime Institute 80 Jurong East Street 21, #06-04, Devan Nair Institute, Singapore 609607
	19 April, Wed		
	27 April, Thurs		
	2 May, Tues		
	11 May, Thurs		
	17 May, Wed		
	23 May, Tues		
	31 May, Wed		
	8 June, Thurs		
	13 June, Tues		
	21 June, Wed		
	29 June, Thurs		

Register for the Briefing

Tel: (65) 6796 9657 / 6796 9652 / 6796 9651

Email: courses@wavelink.com.sg

Congratulations WMI for Being EduTrust Certified!

Wavelink Maritime Institute (WMI) is registered with the Committee for Private Education (CPE), a statutory board which is part of the SkillsFuture Singapore, under the Enhanced Registration scheme.

WMI has also been awarded the EduTrust Provisional certification on 4 January, in recognition of its performance in key areas of management and the provision of educational services.

The mandatory Enhanced Registration Framework and EduTrust Certification Scheme are implemented by CPE to uplift and maintain standards in the private education sector.

Enhanced Registration Framework

Registration Number: 200718148E

Validity Period: 6 December 2014 - 5 December 2018



Certificate Number: EDU-3-3130

Validity: 4 January 2017 to 3 January 2018

<http://www.wavelink.com.sg/wmi/>

GET READY FOR OUR *New Menu in July*

A mix of new and old flavours makes for a winning combination at Lighthouse Bistro.

Choose from a large variety of dishes at a range of prices from our upcoming new menu, which will feature past favourites and mouth-watering new additions.

Enjoy semi-fine dining without the expensive price tag!



*Bigger and
Better Bites Ahead!*



20% discount* - SMOU members

15% discount* - NTUC members

* Applicable for ala carte menu only
Prices exclude GST & service charge

Follow
Lighthouse Bistro
on



Tel: 6390 1699

www.lighthouse-sg.com

75 Jellicoe Road, Wavelink Building, #01-00, (S) 208738

* Photos are for illustration purpose only