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Singapore Maritime Officers' Union
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APR
MAY
2016



Meeting Members' Needs

BRAVING
ARROWS,
MAKING FRIENDS

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SMOU LNY
GOLF LEAGUE
2016

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SMS
JOSEPHINE TEO
VISITS WMI

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GROWING TOGETHER WITH YOU

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SMOU 65th Anniversary Lunar New Year Luncheon

As the global maritime industry faces some uncertainty, SMOU reaches out and shines with two noteworthy initiatives to bring care and hope to the union members and the maritime community.

At the SMOU 65th Anniversary Lunar New Year Luncheon and Hong Bao Presentation, the Union announced its plan to set up the S\$1.1million SMOU

Care Fund to support members in need and their children's education in case of financial difficulties.

The other initiative involves the Union making a S\$1.5million one-off contribution to shipping companies to increase training and ensure members continue to receive adequate welfare onboard.

for the next upturn and forge stronger connectivity between Singapore and the rest of the world.

For the first time, SMOU provided transport to the luncheon for members who rely on wheelchairs or have mobility challenges. Senior members aged 62 and above each received \$65 hong bao to tie in with the Union's 65th anniversary.

Some 530 senior citizens from SMOU and various communities also received more than \$30,000 from SMOU in the form of hong bao and goodie bags over a series of Lunar New Year celebrations.



Guest-of-Honour, NTUC Secretary-General (SG) Chan Chun Sing called upon the shipping community to work closely with the Labour Movement to prepare

“ This year, it is not so much about celebrating our 65th anniversary but it is all about anticipating the needs of our members and impacting their lives,” SMOU General Secretary Mary Liew said this to over 1,000 SMOU senior members and corporate guests present, its highest attendance to date, at the event held at Raffles City Convention Centre on 11 February.

Commending SMOU for its generous efforts, NTUC SG Chan Chun Sing shared: **“ I am very proud of SMOU. SMOU, through its simple actions, has led the way on how we can master our resources and be good stewards to give back to society and prepare the ground for the next generation... This is the kind of spirit we would like to see across all organisations in Singapore.”**

Presenting the Award-winning “Dendrobium SMOU”

An orchid hybrid called “Dendrobium SMOU” was unveiled to commemorate its 65 years of journey in the maritime industry. The Dendrobium breed was chosen as it can grow in swampy, desert-like environments or even at altitudes of 10,000 feet. Its highly adaptable characteristic to break out into life wherever it goes describes the nature of SMOU.

In its earlier years, SMOU experienced non-existent tripartite relationships, a burnt-down office and 1980s shipping recession. Yet the Union, like the orchid, persevered for the sake of the members and continues to champion seafarers’ interest and create value for the members, the maritime industry and beyond.



(L-R): Singapore Shipping Association President Esben Poulsen, NTUC Secretary-General Chan Chun Sing, SMOU General Secretary Mary Liew and Maritime and Port Authority of Singapore Assistant Chief Executive (Development) Tan Beng Tee.

The hybrid, which took four years to cultivate, has won several medals at local and international orchid shows such as Silver (Red Ribbon) Award at the “Big Box-SOGA Orchid Appreciation” event and the Bronze Award at the 9th China (Sanya) International Orchid Show in 2015. It also clinched the Silver Medal at

the 21st World Orchid Conference in 2014.

At the event, each guest received a photoframe and a Dendrobium SMOU seedling in a tube with instructions on how to take care and transplant it when the time is right. Let’s watch it grow!

SMOU Care Fund

SMOU has set aside S\$1.1 million for its Care Fund which provides three types of assistance – Transport Assistance; Subsidies for Assistive Devices and Bursaries for Deceased Members’ Children.

“ The SMOU Care Fund gives our needy members a helping hand in the event of critical needs. And this fund is especially practical with an ageing population. With age, members may be more susceptible to various health problems that may affect their mobility. The funding will help alleviate their financial burden and give them an assurance that they can still continue to lead their lives as normal,” said SMOU General Secretary Mary Liew.



“ I have attended countless SMOU events. Recently it hasn’t been easy as I am wheelchair-bound. But look, I am here today with the help of the Union! I get the chance to meet my friends again.

◀ 89 year old Pang Cheng Koh (right), SMOU member of 35 years

“ My dad is super excited about this event. He has been waiting below his block since before 10am for the transport and called me a few times to confirm the details. He wanted to meet his old friends.

▶ Ms Norlizah with her dad, 86 year old Mohamad Affandi Arwi, SMOU member of 52 years



S\$1.5m One-off Contribution to Shipping Community

To cushion the economic impact as well as promote good labour management relations, SMOU announced the S\$1.5 million one-off contribution to the shipping community. This comes in the form of a one-off S\$1,000 per vessel to each shipping company that has a Collective Agreement with the Union. SMOU hopes this will encourage the companies to continue the training and welfare on board their vessels, despite the economic uncertainty.

“ This is also a gesture to thank our CBA companies for their years of support and that we believe that a happy crew is an efficient crew,” said Ms Liew.



“ The \$1.5m contribution from SMOU sends a positive signal that the Union is working in close partnership with the community to ride through the challenges ahead. The shipping community is facing strong headwinds, but if we collectively pull together in the same direction, we can overcome them. The Care Fund demonstrates that the Union looks after its members and this will be appreciated. It shows the caring nature of SMOU.

▲ Ms Tan Beng Tee (back row, centre), Assistant Chief Executive (Development) of Maritime and Port Authority of Singapore with SMOU Assistant General Secretary Yong Soon Huat (back row, 3rd from left) and members.



“ I think it's very encouraging for shipping owners that SMOU recognises the bad market situation. It is a very positive step and very much appreciated. The Minister spoke about the importance of connectivity going forward. We are working a lot on it ourselves. The potential of efficiency is enormous. There is technology advancement before us. We must be ready to embrace it.

▲ Mr Esben Poulsson (centre), President of the Singapore Shipping Association, with SMOU President Capt Robin Foo.



“ The shipping industry is going through a bad time. It is actually going through a very rough patch whether offshore or other businesses. Anything the Union can do will be appreciated. It is not so much the quantum but more the gesture of goodwill in good and bad times.

◀ Mr Lim Tau Kok, Director, PACC Ship Managers Pte Ltd



The NTUC Central Committee at the luncheon tossing a lo hei of well-wishes!

Festive Celebrations with the Community

There is one thing among many things that SMOU does really well, and that is caring for the community. The Lunar New Year season is the time of giving, sharing goodwill and spreading cheer. Celebrations were organised for the community over two separate events at Lighthouse Bistro, reaching out to some 200 residents from Care Community Services Society, Hope Community Services Centre, Jalan Besar and Jamiyah Home for the Aged.



Dinner with Jalan Besar Residents, 17 February

Guest-of-Honour Ms Denise Phua, MP for Jalan Besar, and the invited guests were welcomed with an exciting lion dance. The giving of hong bao to seniors, and a special reward awaited the oldest senior citizen in the group. Shouts of "huat ah" were heard across Lighthouse Bistro, as guests tossed the lo hei, followed by dinner and entertainment. The senior residents of Jalan Besar GRC went home with goodie bags.

Despite growing more frail over the years, Mr Tan Chow Aik did not allow his walking difficulties to dampen his spirit. Instead he rode on his motorised wheelchair to attend the LNY dinner. The spunky man said: **"I have been attending the event for more than 10 years already. I look forward to this every year because I get to meet all my neighbours and have a good meal together. Thank you SMOU for making this possible."**



" I love watching how Feifei (the emcee) and SMOU staff dance and sing along with us during the dinner. I am touched to see how SMOU puts in effort to hold this event every year, without fail.

▲ Ms Teo Ah Moi, aged 95 years, holds the record as the oldest female resident from Jalan Besar.



▲ Mr Tan Chow Aik

" This is my first time attending this dinner. I must say, I am impressed by the vibrant atmosphere, entertaining emcee and wonderful dinner from Lighthouse Bistro. Thank you for having me and I look forward to attending the next time!

▼ Madam Kamala Devi





Lunch with senior residents from various Homes

For the seniors from the various community Homes, the LNY luncheon and the giving of hong bao not only put smiles on their faces but also warmed their hearts. Giving generously has always been a tradition of the Union. Guest-of-Honour Mr Melvin Yong, MP for Tanjong Pagar GRC, was present to add a personal touch to the event. After the Lo Hei and lunch, the guests were entertained, much to their delight. With hearts full of gratitude, the senior residents took home goodie bags to complete the day.



“ This is my first time coming for the celebration event organised by SMOU, and I find it very enjoyable. Although this is my second lo hei for the Lunar New Year, I love tossing and eating it together with my friends. I hope to be able to attend this event again next year.

◀ Nakamuthu Dhanlekshimi from Care Community Services Society

“ This is my second time attending the luncheon. I’m thankful to SMOU for organising this thoughtful gesture for us so that we can have very good makan and funny entertainment!

▶ Aisha Ismail from Jamiyah Home for the Aged



“ It’s my first time coming for this event, and I’m glad I chose to attend this luncheon here over another event. Everything is excellent, from the gathering, to the food and the emcee. I’m very happy to be here.

▲ Lau Gek Meng from Hope Community Services Centre



Towards a **Future-Ready SMTF**

A think-tank session where constructive ideas were created

To keep the Singapore Maritime Training Fund (SMTF) purposeful and relevant to the changing needs of the maritime industry, the SMTF strategic meeting was held from 21 to 24 January 2016 in Manila, Philippines.

The team of 17 delegates, including SMOU Emeritus General Secretary Thomas Tay, Wavelink Maritime Institute (WMI) Executive Director Capt Yeow Kok Kean, Industrial Relations Officers and representatives from the different shipping companies attended the strategic meeting with the intention of

reviewing the SMTF and making the Fund future-ready.

The delegation visited the International Maritime & Offshore Safety Training Institute (IMOSTI)'s CNERGY International Offshore Safety Centre to find out the latest training efforts in the offshore oil gas sector. CNERGY is one of WMI's preferred working partners in Manila.

Following that was a visit to Associated Marine Officers' and Seamen's Union of the Philippines (AMOSUP) to understand more about their training arm for the



Philippines cadets – The Maritime Academy of Asia and the Pacific.

The agenda of the strategic meeting also covered WMI's entrance into the next phase, the Simulation Centre and building the Singaporean Maritime Core.

See you at SMTF's 10th Anniversary celebrations on 3 May at Devan Nair Institute!



A group photo at the CNERGY International Offshore Training Centre.

Getting in Touch Onboard

SMOU kickstarted the year by visiting the crew onboard various ships docked in Singapore ports.

The Union continued the ship visits to bring care, gifts, warm greetings and well-wishes to our seafarers at work. The crew happily received SMOU Gift basket, copies of SeaVoices and SMOU coffee-table book which chronicles the Union's history.

May 2016 be a year where the seafarers sail safely and stay healthy!



APL Sentosa (NSSPL)



Kota Wangi (PIL)



Hanjin Argentina (PIL)



Kota Lestaris (PIL)

“ I'm on a 6 month contract and have been sailing for about 1½ months. It is a pleasure to have the Union visit us and I hope that the Union can do this more often.

◀ 2nd Officer Chaudhari Jai Prakash (far right)

“ I'm very appreciative that the Union visits our vessel with Lunar New Year gifts and oranges. Even though we are sailing during the festive period, the Union did not forget us. This is a big boost to the morale of the crew.

▶ Chief Officer Li Fuqing (3rd from left)

“ I just joined the ship today. I am very surprised and happy that SMOU took time to visit the crew onboard. Although I'm new, I'm looking forward to seeing the Union visiting us more often.

▲ 4th Engineer Tan Hui Xian (far left)

Lunar New Year Festivity with CA Companies

Lunar New Year is one of the best times to catch up with our Collective Agreement (CA) partners. During the festive season, well-wishes of prosperity, happiness and good health filled Lighthouse Bistro, as shipping companies met with SMOU over casual networking lunches and dinners that built rapport and strengthened bipartism between the Union and its partners. Everyone had a great time chilling out over conversations to understand each other's needs to continue achieving a win-win situation for both parties.



Pacific International Lines Pte Ltd



AET Shipmanagement (Singapore) Pte Ltd



Bernhard Schulte Shipmanagement (Singapore) Pte Ltd



Fleet Management Limited Pte Ltd



Maersk Tankers Singapore Pte Ltd



Komaya Shipping Company Pte Ltd



BW Fleet Management Pte Ltd



Belships Management (Singapore) Pte Ltd





Neptune Ship Management Services (S) Pte Ltd



NYK Shipmanagement Pte Ltd



Ocean Tankers Pte Ltd



Thome Shipmanagement Pte Ltd



PACC Ship Managers Pte Ltd and Posh Fleet Services Pte Ltd



Wan Hai Lines (Singapore) Pte Ltd



U-Ming Marine Transport (S) Pte Ltd



Executive Ship Management Pte Ltd



Epic Ship Management Pte Ltd

YNTUC Inspired By Call to Serve

A group of some 60 young unionists from the Labour Movement, led by Brother Desmond Choo, NTUC Director (Progressive Wage Model), Industrial Relations Department and MP for Tampines GRC, were warmly welcomed by Young SMOU Chairman Terence Tan and his team. They had an up close and personal experience of sharing and networking session with NTUC President and SMOU General Secretary Mary Liew on 20 January at Wavelink Building. The young aspiring leaders were urged to contribute selflessly and sacrificially to live a purpose-driven life.

Recounting her early days as a unionist, Sister Mary highlighted that it was the conviction in wanting to serve and impact the lives of people that inspired her to begin her journey in SMOU. She was determined to make a difference wherever she goes. "If you want to make a difference in someone's life, you are at the right place," she told the youths.

In her sharing, she also encouraged the young unionists to tap on the reservoir of experience and wisdom of the veteran union leaders.

Instilling a sense of confidence, Sister Mary told the youth leaders that their respective union leaders have placed their trust in them by nominating them to sit in the Young NTUC Committee. "They have placed their unions in your hands because you are the leaders of tomorrow," she said.

"Let's move together in the spirit of Care, Fair and Grow. We are counting on you to bring the Labour Movement to greater heights."





Braving Arrows, Making Friends

Young SMOU organised its first ever Archery Tag and what a blast it was!

The fast-paced game was such an adrenaline rush for more than 20 youth members who took to the playing field at Zion Sports Club on 22 January.

For most of them, it was their first time with a bow and arrow, but that did not stop them from relishing the atmosphere of The Hunger Games. With good teamwork and a brilliant tactical warfare strategy, they braved the rain of arrows, took cover and downed their sporting game opponents.

Throughout the event, the young seafaring officers were ever-ready to share their adventures at sea with the cadets who are about to sail soon. Several cadets seized the chance to speak to their seniors from the same shipping companies while others took the opportunity to find out more about SMOU from the Union officials.

Equipped with their new skill of archery and accompanied by new friends, the Young SMOU members are raring for another go at Archery Tag!

“ *A well-planned event, it was a good platform for bonding and communication between the younger and older members. It also provided me with better insights to the industry and what lies ahead as we progress.*

■ Young SMOU Member Shahnaz Abdul Wahab



A Lantern Making Workshop by Member for Members

Former Radio Officer and SMOU member for 33 years, Ms Magdalene Boon was more than willing to help out when SMOU approached her to teach members to make lanterns. Magdalene first picked up lantern making skills from a group of parents who were making lanterns in a school library.

The different myriad of patterns, colours and textures piqued her interest and she has been making lanterns as part of fundraising efforts for Assisi Hospice.

members on 8 January. Members were taught to make lanterns with colourful red packets that they could use to decorate their homes for the Lunar New Year.

The lantern making workshop conducted at Mariners' Lounge attracted some 15

Thank you Sister Magdalene!



“ As long as members have an interest to learn, I’m happy to teach them the skills. The whole workshop was enjoyable for me, from the start where everyone started out slowly by folding paper patterns, to the end where everyone was so happy with their lanterns. It was nice to see the participants’ enthusiasm and sense of satisfaction.

▲ Magdalene Boon, SMOU member for 33 years



“ It was a good activity for bonding and sharing, where we were able to share our ideas with one another. Even though we encountered difficulty in making the lanterns, Magdalene and the other participants were very willing to help. I hope to see more variety of lanterns taught the next time. At the end of the workshop, everybody was happy and we have made new friends.

◀ Wee Kiah Teck (right), SMOU member for 29 years, and his wife

Shopping for the Lunar New Year!

With the Lunar New Year season around the corner, SMOU organised a one-day local shopping trip on 23 January for 70 members and their families to stock up on fresh ingredients and the must-haves for Lunar New Year. The eager shoppers were seen discussing with one another and helping each other to choose the best food items such as seafood, frozen meat, Lunar New Year tidbits and sauces. Everyone went home all ready for the Lunar New Year celebration.



“ It was a good value-for-money event, which allowed us to show some support for local products. In between the shopping, I also had time to catch up with the other members.

▶ **Wong Lian Yam Ronald (left), SMOU member for 21 years, with Goh Hean Sung Hector, SMOU member for 15 years**



“ We have not been to the past few years’ 1 day JB shopping trip and it is wonderful for us to participate in this year’s shopping trip in Singapore to soak up a little bit of the pre-Lunar New Year atmosphere. We had a good time shopping and making new friends from the Union.

▲ **Foo Kok Wah (right), SMOU member for 23 years**



The men are serious about their shopping too!



Ladies in action!



A stopover at Orchid Country Club for lunch before the shopping continues!

Warming the Hearts of Our Senior Members



◀ *Haji Mat Said B Mohamad, SMOU member for 45 years.*

▼ *Chang Naip Heng, SMOU member for 20 years.*



Amidst the busy preparations for the Lunar New Year celebrations, SMOU never fails to practise one of our core values – Caring and Sharing.

A series of home visits to senior members' households took place on 16 and 17 February to spread the festive cheer and bring happiness to them. The members were eager and looking forward to receiving SMOU President Capt Robin Foo, General Secretary Mary Liew, First Vice-President Rahim Jaffar, Treasurer Tan Hung Tat, SMOU Membership Committee Chairman Pachan Pillai Sasidharan and Young SMOU Chairman Terence Tan. As part of the 65th anniversary celebrations, they were each presented with a Dendrobium SMOU seedling, together with hong bao and festive hampers.



◀ *Leong Tong Seng, SMOU member for 39 years.*

▼ *Lai Kwan To, SMOU member for 34 years.*



▲ *Tan Ah Seng, SMOU member for 36 years.*





◀ Tan Wee Guan Robert, SMOU member for 34 years.

▼ Zaitoon Nisa Hussain Khain receiving on behalf of her husband, Mohamed Amin Elam Din, SMOU member for 23 years.



▼ Ho Ngiap Bah, SMOU member for 32 years.



▲ Pang Ah Kee, SMOU member for 35 years.

◀ Goh Sock Meng, SMOU member for 35 years.

Be My Valentine!

Members and their loved ones spent an unforgettable and romantic 14th of February Valentine's evening in the cosy and intimate settings of Lighthouse Bistro. Every couple was treated to a delightful four-course set dinner and pampered with Valentine's Day gifts, leaving the couples smiling sweetly at the end of the evening!



“ The food was excellent and the staff were helpful and attentive. Another highlight was the opportunity to take many photographs together.

▲ Jonathan Hong, newly joined member



“ This year's Valentine Dinner held at the recently renovated Lighthouse Bistro was a refreshing experience. The place was nicely done up with a cosy ambience, and the gifts were thoughtfully prepared. We got to meet up with former classmates and colleagues, old friends and regular couples whom we have met in the past Valentine's Dinners. Being able to sit together and share this special occasion with other couples is always a blessing!

◀ Chang Weng Kwai (far right), SMOU member of 32 years with Hanapi Ahmad (2nd from left), SMOU member of 28 years

SMOU65 Special Deals @ Lighthouse Bistro

This 65th anniversary, 12 mouth-watering celebratory deals await you at Lighthouse Bistro!
Have you savoured yours yet?

Members can enjoy a monthly special set lunch for only \$6.50 (worth more than \$40)*

- * Each member can enjoy ONE set of monthly special set lunch per month.
- * Other terms and conditions apply.

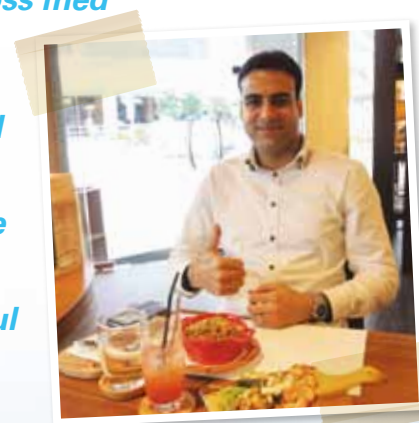


“ I enjoyed my \$6.50 meal very much with my daughter, who ate the fish and chips. I find that Lighthouse Bistro has improved tremendously from the old Lighthouse, in terms of food presentation, ambience, taste and quality. My main course of honey chicken was very well done and tasty. The chicken with the mushrooms and vegetables were a good match. Thumbs up for the whole meal and I look forward to the next month's set meal already!

▲ Esther Chia, SMOU member of 26 years

“ My special set lunch was delightful, delicious and sumptuous indeed. It's just an awesome deal, and a wonderful welcoming step from SMOU to have their members coming and continuing being a part of this family. Although each item was unique in its own sense, my favourite was the chicken floss fried rice. Heard a lot from my fellow members about this new introduction, and truly every bite was sheer pleasure. I would definitely come back again. The reason is not just the deal – it's everything about the place – the ambience, the warmth of the staff, the presentation of the dishes, and of course the tasteful experience.

▶ Capt Abhishek Chawla, SMOU member of 2 years



SMOU LNY Golf League 2016



There's no better sport for bringing members together with plenty of time for conversation and fun, combined with a healthy dose of competition. The SMOU Lunar New Year Golf League 2016 was the perfect way to make new friends and grow closer bonds, for close to 80 SMOU members at Orchid Country Club on 23 February.

The night ended in high spirits as SMOU members bonded over lo hei and tossed wishes of prosperity.

“ I found the SMOU Lunar New Year Golf League well organised with a reasonably good crowd. I've been attending this event for the past 5 years and look forward to it every year to catch up with old friends, and meet new ones.

▲ Daniel Ho (2nd from left), SMOU member of 6 years

“ This is the 2nd year that I have attended the event and I find it to be an excellent way of networking and getting together with industry peers for memorable moments. The Lo Hei and the cocktail dinner after the game was probably the best fun part of the day. It is well organised. Kudos to the organising committee for a job well done.

▶ Capt Mohit Batra, SMOU member of 1 year



“ Many thanks to the SMOU team for organising the Lunar New Year golf. I enjoyed meeting up with ex-colleagues from previous companies and also meeting with old friends and having drinks with them in a relaxing atmosphere after the golf.

▼ Phuah Cheng Kuei, SMOU member of 36 years (below, in yellow)



Winners of the tournament and the novelty categories.

Golf League Results

- Champion:** Phuah Cheng Kuei (centre)
- 2nd position:** Ronny Foo (3rd from right)
- 3rd position:** Lee Jung Gwon (2nd from right)

Have You Revalidated Your CoC?

Don't forget to revalidate your Certificate of Competency (CoC)! The CoC issued by Singapore in compliance with the 1995 amendments to the Standards of Training, Certification and Watchkeeping (STCW) are only valid till **31 December 2016**.

Members can apply up to **90%** funding from Singapore Maritime Officers' Union (SMOU) and Maritime and Port Authority of Singapore (MPA). For more details, you may visit www.smo.org.sg

SMOU has put in much effort to help members offset the cost of our revalidation courses which can be quite costly. I find the subsidies a great help and members should definitely grab this opportunity to revalidate their CoC. The course that I am currently taking is the Ship Security Officer course, and the WMI instructor is very knowledgeable.

▼ Capt Salim Awang (in white), SMOU member for 38 years



Compared to my first time doing my revalidation where we paid the full course sum, the current subsidies are a big welcome for us. Whether you are a young or old seafarer, the welfare for SMOU members has improved greatly. I'm very happy with all the financial support that is available for members. The SMOU staff has been very prompt in assisting me on my revalidation, offering advice on the courses to take, thus enabling me to continue my sea career. Even at my age of 65, I still enjoy my job and want to continue working as long as my health permits me to.

▼ Capt Zailani Ismail, SMOU member for 35 years



SMOU Bursary & Scholarship Awards

Held annually, the SMOU Bursary & Scholarship Awards have benefited over 3,000 members' children since 1982 to date. The bursaries and scholarships have not only

financially helped families of our members, but have also seen repeated beneficiaries.

**Application Period:
10 May – 24 June 2016**

Bursary

- Applicable to students of all levels starting from Primary 1 in year 2015.

Scholarship

- Applicable to students with either Year 2015 PSLE, GCE 'O' or GCE 'A' Level final national results.

Eligibility for the above awards:

- Membership must be paid-up at the time of application and must have at least 5-year continuous membership with the Union.
- The members' child/children must be pursuing their education in an approved government/ government-aided/ independent school (primary or secondary), college or institution under the Ministry of Education (MOE).

For more information, please contact

SMOU One Stop Service Centre at Tel: 6396 0123

Forms can be obtained at SMOU One Stop Service Centre or downloaded from website www.smou.org.sg from **10 May 2016** onwards. Closing date is on **24 June 2016**.

Awards Presentation Date:

10 September 2016 (tentative)

Awardees must be present at the Awards Presentation Ceremony to receive the awards.

Hard work pays off!



From 2013 to 2015, the children of SMOU member Abdul Rahmat Mohammad Salleh were awarded with bursaries. With the bursary awards, the children were able to help lighten their father's financial load by using the money to buy books.



SMOU member Magdalene Boon's daughter, Suzanna Seah, has been a repeated beneficiary of SMOU bursary and scholarship awards. One of the major motivating factors for her to pursue excellence in her studies is the financial assistance she received from SMOU over the years. She is currently pursuing her Doctoral Degree at Western University.

Facing the Threat of TERRORISM Together

“The greatest defeat that the terrorists can ever inflict on Singapore is one, to rob us of our normalcy, and two, to split our society. So long as we maintain our sense of normalcy and hold together as a society, then I think that the terrorists will not find it so easy to defeat Singapore and Singaporeans,” said NTUC Secretary-General (SG) Chan Chun Sing.

SG Chan was responding to news of the arrests of 27 Bangladeshi nationals working in the construction industry in Singapore by the Internal Security Department for terror links. On 20 January 2016, the Government announced that the arrests took place between 16 November and 1 December 2015. 26 of them have been repatriated back to their country while one is currently serving a jail sentence for attempting to leave the country via illegal and clandestine means after learning about the arrests. Those arrested were planning to take part in extremist activities in other countries, including Bangladesh. No terrorist acts were planned in Singapore.

Should a terror attack happen in Singapore, Singaporeans and foreigners must remain calm, help each other and pull together as one, SG Chan told reporters at the opening of a facility to help domestic workers at Goldhill Centre in Thomson Road on 24 January.

He called on all to “play a part in making sure that the terrorists don't defeat us by inflicting fear to disrupt our normalcy or by tearing us apart even without igniting a bomb”. SG Chan was quoted as saying that it is also important to help foreigners here feel integrated and address their concerns, so that there is no room for any party to exploit any unhappiness they may feel.

“We may come from different backgrounds, we may have our differences, but let it not split us. The greater the challenge, the greater the threat to pull us apart, the greater must be our effort to try to understand each other and then pull together as a society,” SG Chan said.

“When the news of the radicalised Bangladeshi workers was announced, many Singaporeans were quick to defend law-abiding, peace loving foreign workers who work among us to build our country saying that they should not be discriminated against based on the actions of those arrested. This augurs well. We are facing an increasingly real challenge to national security. We need to be vigilant, close ranks and not let seeds of discord take root in our country.

■ SMOU General Secretary Mary Liew

Spread the Word



How To Collect Your SPF

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (download from www.ispf.org.sg)
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)/CDC
4. Copy of Bank book/statement, indicating name of the bank, member's name and member's bank account number.
5. Indicate mode of payment:
Telegraphic Transfer for members who are based overseas. (Please provide the Swift Code of the overseas (beneficiary) bank account; OR
Direct Funds Transfer to a Local (Singapore-based) Bank Account. (Please provide the "Branch Code" of the Local Bank Account.)
6. Provide additional documents such as Death, Birth and/or Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.

Note

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

Submission Channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted to the SPF administrator via the available channels:

Email : spf@wavelink.com.sg

Post : Wavelink Thrift Pte Ltd, 75 Jellicoe Road #03-01 Wavelink Building, Singapore 208738

Submission Period : until 1 December 2019

Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements (CBA), the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. From 1 October 2012 onwards, NTUC Thrift & Loan has discontinued with the administration and management of the SPF and has since terminated SPF.

SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.



“My wife and I are grateful to SMOU for the SPF. It's really good to be a member of the Union!” SMOU member Rodrigo L. Pulvera (right) and his wife

No. of Member Claims

Amount Paid

8,210

\$13,017,400

Training Calendar

April 2016 - June 2016

Course Title	Date	Duration	Course Fee	Course Title	Date	Duration	Course Fee
MPA Mandatory Courses							
Pilotage Exemption (Large Vessels) Course & Assessment	On Demand	5 Hrs	\$2,808.75	Experienced Tug Master (Refresher)	On Demand	1.5 Hrs	\$483.64
Pilotage Exemption (Large Vessels) Renewal Assessment	On Demand	2.5 Hrs	\$1,472.32	Passenger Ferry Safety (New)	On Demand	1 Day	\$309.23
Pilotage Exemption (Small Vessels) New	On Demand	1 Day	\$402.32	Passenger Ferry Safety (Refresher)	On Demand	4 Hrs	\$241.82
Pilotage Exemption (Small Vessels) Refresher	On Demand	3 Hrs	\$350.96	Port Limit Special Grade (Deck Officer)	On Demand	3 Days	\$471.87
Port Limit Tanker Master (New)	On Demand	1.5 Days	\$621.67	Bunker Surveying Course	On Demand	2 Days	\$337.05
Port Limit Tanker Master (Refresher)	On Demand	4 Hrs	\$268.57	Oil Spill Control	On Demand	1 Day	\$179.76
Tug Master (New)	On Demand	3 Hrs	\$880.61	Maritime non-STCW Courses			
Maritime STCW Courses				Promotion in Rank (Mgmt Level)/SOLAP <small>Suitable for Senior Officer</small>	On Demand	3 Days	\$2,568.00
Bridge Resource Management - Leadership and Teamwork (Mgmt)	11 - 15 Apr 09 - 13 May 13 - 17 Jun	5 Days	*\$1,605.00 <small>Promotional Price</small>	Promotion in Rank (Mgmt Level)/SELAP <small>Suitable for Senior Engineer</small>	On Demand	3 Days	\$2,568.00
Engine-room Resource Management - Leadership and Teamwork (Mgmt)	11 - 15 Apr 09 - 13 May 13 - 17 Jun	5 Days	*\$1,605.00 <small>Promotional Price</small>	Promotion in Rank (Ops Level) <small>Suitable for Junior Deck or Junior Engineer Officer</small>	On Demand	5 Days	\$1,605.00
Bridge Resource Management - Leadership and Teamwork (Ops)	11 - 13 Apr 09 - 11 May 13 - 15 Jun	3 Days	*\$909.50 <small>Promotional Price</small>	Bridge Team Management	On Demand	3 Days	\$1,123.50
Engine-room Resource Management - Leadership and Teamwork (Ops)	11 - 13 Apr 09 - 11 May 13 - 15 Jun	3 Days	*\$909.50 <small>Promotional Price</small>	Engine Team Management 	On Demand	3 Days	\$1,123.50
IMO Model Course 1.27 - Operational Use of ECDIS	04 - 08 Apr 09 - 13 May 06 - 10 Jun	5 Days	*\$1,177.00	Type Specific ECDIS ² - TRANSAS	07 - 08 Apr 12 - 13 May 09 - 10 Jun	2 Days	\$770.40
IMO Model Course 3.19 - Ship Security Officer	04 - 05 May	2 Days	*\$642.00	ECDIS Conversion ¹	04 - 06 Apr 09 - 11 May 06 - 08 Jun	3 Days	\$706.20
Proficiency in Designated Security Duties	03 May	1 Day	*\$256.80	IMO Model Course 3.21 - Port Facility Security Officer	19 - 21 Apr 21 - 23 Jun	3 Days	*\$963.00
Proficiency in Security Awareness Training	03 May	0.5 Day	*\$160.50	IMO Model Course 3.20 - Company Security Officer	04 - 06 May	3 Days	*\$963.00
Maritime Introductory Courses				ISM & ISPS Internal Auditor	20 - 22 Apr 22 - 24 Jun	3 Days	*\$1,284.00
Familiarisation on Operational Use of ECDIS	04 - 05 Apr 09 - 10 May 06 - 07 Jun	2 Days	\$535.00	ISM Internal Auditor	20 - 21 Apr 22 - 23 Jun	2 Days	*\$695.50
Maritime Labour Convention, 2006 Awareness Program	On Demand	1 Day	\$321.00	ISPS Internal Auditor	21 - 22 Apr 23 - 24 Jun	2 Days	*\$856.00
Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85	Shiphandling	On Demand	3 Days	\$1,284.00
Introduction to Risk Management	On Demand	1 Day	\$272.85	Ship Safety Officer	On Demand	2 Days	\$642.00
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85	STCW Courses (with collaborative partner)			
High Voltage Training (Mgmt) 	25 - 29 Apr 09 - 13 May 06 - 10 Jun	5 Days	\$2,568.00	High Voltage Training (Ops) 	25 - 27 Apr 09 - 11 May 06 - 08 Jun	3 Days	\$1,551.50

Course fees are inclusive of 7% GST. Course fees are correct at time of print.
 Exclusive discount is available for valid SMOU Members. Please check with WMI for the eligible courses.
 *MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.
¹ applicable for those who have done ECDIS before IMO Model course 1.27 (2012).
²For other Type Specific ECDIS, please check with WMI.

Scan our QR code to Download our Full Training Calendar at:
www.wavelink.com.sg/wmi



Training Calendar is also available at: www.wavelink.com.sg/wmi

Operating address: 80 Jurong East Street 21, #06-04, Devan Nair Institute, Singapore 609607

For MPA Mandatory Courses, please contact:

Mr Kevin Loh

Tel: (65) 6796 9651 **Fax:** (65) 6569 3268

Email: kevin@wavelink.com.sg
courses@wavelink.com.sg

For Maritime Courses, please contact:

Mr Anthony Loh / Ms Hasila Ghazali

Tel: (65) 6796 9657 / 6796 9652 **Fax:** (65) 6569 3268
Email: anthony@wavelink.com.sg / hasila@wavelink.com.sg
courses@wavelink.com.sg

New Engine Team Management Course

Boosting the effectiveness of the engine room team was the new Engine Team Management course. It was held from 4 to 6 January at the Wavelink Maritime Institute.

The course, which incorporates the requirements of STCW 2010, was held over three days. During the course of the training, participants learned techniques of successful team formation, effective communication and how to manage contingencies, through theory and practical training. Trainees applied their knowledge gained through simulated exercises. The plethora of case studies presented opportunities for contingency planning, problem solving, communication between ranks as well as developing an effective engine room team leading to optimum utilisation of machinery and human resources.



WMSC, the Jewel of Simulation Centres

Transas Marine Pacific Pte Ltd, the solutions provider behind the simulators in Wavelink Maritime Simulation Centre (WMSC), held their first ever Transas Simulation User Conference in Singapore. As part of the conference experience, WMSC was chosen as the showroom to showcase the simulators powered by Transas.

Some 90 international conference delegates flocked to WMSC, the Centre of Excellence for Applied Learning on 27 January, to view the simulators including a 240 degree Full Mission Bridge Simulator, 120 degree Bridge Simulator, Engine Room Simulator, Electronic Chart Display and Information System (ECDIS) Simulator and Liquid Cargo Handling Simulator. WMSC provides the showcase where Transas simulators are used in maritime education and training for the shipping community as well as to train our next wave of local maritime officers.



CoC Revalidation Courses by WMI

Holders of Singapore issued Certificate of Competency (CoC) in compliance with 1995 amendments to the STCW Convention will have to revalidate their CoCs by 31 December 2016. For the revalidation of CoC, there are courses to be attended to comply with competency requirements of the 2010 Manila amendments to STCW.

Wavelink Maritime Institute (WMI) is providing some of the courses required for the revalidation of CoC, with accreditation from the Maritime and Port Authority of Singapore (MPA).

For registration or enquiries,
please contact
Mr Anthony Loh/Ms Hasila Ghazali

Tel: (65) 6796 9657 / 6796 9652

Fax: (65) 6569 3268

Email: courses@wavelink.com.sg

Check out the courses below and sign up today!

STCW Courses for Deck Officers

Course	Deck CoC Class 1	Deck CoC Class 2	Deck CoC Class 3	Deck CoC Class 4	Deck CoC Class 5	Deck CoC Class 5L	Deck CoC Class 6
Bridge Resource Management – Application of Leadership and Teamwork Skills (Management Level)	✓	✓		✓	✓		
Bridge Resource Management – Leadership and Teamwork (Operational Level)			✓			✓	
IMO Model Course 1.27 – Operational Use of ECDIS	✓	✓	✓	✓	✓	✓	
IMO Model Course 3.19 – Ship Security Officer (SSO) Course	✓	✓		✓	✓		
Proficiency in Designated Security Duties (SDSD)			✓			✓	
Proficiency in Security Awareness Training (SAT)							✓

STCW Courses for Marine Engine Officers

Course	MEO CoC Class 1	MEO CoC Class 2	MEO CoC Class 3	MEO CoC Class 4	MEO CoC Class 4 (SL)	MEO CoC Class 5	MEO CoC Class 5 (SL)
Engine Resource Management – Application of Leadership and Teamwork Skills (Management Level)	✓	✓	✓	✓	✓		
Engine Resource Management – Leadership and Teamwork (Operational Level)						✓	✓
Proficiency in Designated Security Duties (SDSD)	✓	✓	✓	✓	✓	✓	✓

Courses at Promotional Rates!

Bridge Resource Management Course – Leadership and Teamwork (Operational Level)	Engine Resource Management Course – Leadership and Teamwork (Operational Level)	Bridge Resource Management Course – Leadership and Teamwork (Management Level)	Engine Resource Management Course – Leadership and Teamwork (Management Level)
8.30am – 5.30pm 3 days S\$909.50 (incl of GST)	8.30am – 5.30pm 3 days S\$909.50 (incl of GST)	8.30am – 5.30pm 5 days S\$1,605 (incl of GST)	8.30am – 5.30pm 5 days S\$1,605 (incl of GST)

Above STCW Courses are mandatory for revalidation of CoC, with reference to Shipping Circular No.10 of 2014 by MPA.

SMOU Members' Education Grant is available.

MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.

WMI Courses Approved for SkillsFuture Credit

If you have not heard, there is good news for our Singaporean seafarers!

You can use your SkillsFuture credit (up to S\$500) to pay when you sign up for courses at Wavelink Maritime Institute (WMI).

The following are courses already approved that are offered at WMI.

1	Bunker Surveying Course	16	Type Specific ECDIS – TRANSAS
2	Oil Spill Control Course	17	ECDIS Conversion
3	Passenger Ferry Safety Course & Assessment	18	Familiarisation on Operational Use of ECDIS
4	Passenger Ferry Safety Refresher Course	19	Bridge Resource Management – Application of Leadership and Teamwork Skills (Management Level)
5	Pilotage Exemption (Large Vessel) Course & Assessment	20	Bridge Resource Management – Leadership and Teamwork (Operational Level)
6	Pilotage Exemption (Large Vessel) Refresher Assessment	21	Engine Resource Management – Application of Leadership and Teamwork Skills (Management Level)
7	Pilotage Exemption (Small Vessel) Course & Assessment	22	Engine Resource Management – Leadership and Teamwork (Operational Level)
8	Pilotage Exemption (Small Vessel) Refresher Course	23	Bridge Team Management
9	Port Limit Tanker Master Course & Assessment	24	Engine Team Management
10	Proficiency in Designated Security Duties	25	Promotion in Rank (Deck, Management Level) – SOLAP
11	Proficiency in Security Awareness Training	26	Promotion in Rank (Engine, Management Level) – SELAP
12	IMO Model Course 3.19 – Ship Security Officer	27	Promotion in Rank (Operational Level)
13	IMO Model Course 3.20 – Company Security Officer	28	ISM & ISPS Internal Auditor Course
14	IMO Model Course 3.21 – Port Facility Security Officer	29	ISM Internal Auditor Course
15	IMO Model Course 1.27 – Operational Use of ECDIS (Electronic Display And Information Systems)	30	ISPS Internal Auditor Course

For more information on WMI courses, please call **6796 9657** or email your enquiries to **courses@wavelink.com.sg**.

5 Things to Know About SkillsFuture Credit

1. The scheme is launched by the Government to encourage individual ownership of skills development and lifelong learning.
2. All Singaporeans aged 25 and above will receive an initial credit of S\$500 from January 2016.
3. Individuals will only be able to access the SkillsFuture Credit Portal upon receiving the SkillsFuture Credit Account Activation letter in the month of January.
4. SkillsFuture Credit will not expire and the Government will provide periodic top-ups, so individuals may accumulate credit.
5. All SkillsFuture Credit eligible courses will be available on the SkillsFuture Credit Course Directory. For updated information about SkillsFuture Credit, please visit <http://www.skillsfuture.sg/credit>

Senior Minister of State Josephine Teo visits WMI



On 19 February, Senior Minister of State (SMS) Josephine Teo, together with Ministry of Transport (MOT) Permanent Secretary Pang Kin Keong, Maritime and Port Authority of Singapore (MPA) Chairman Lucien Wong, MPA Chief Executive Andrew Tan and other officials visited Wavelink Maritime Institute (WMI) to observe first-hand how our cadets under the Tripartite Nautical Training Award (TNTA) initiative are trained. The tour was led by SMOU hosts, President Capt Robin Foo, General Secretary (GS) Mary Liew, Emeritus GS Thomas Tay and WMI Executive Director (ED) Capt Yeow Kok Kean. The entourage visited when cadets from the 10th cohort of the TNTA were having lessons on Ocean and Celestial Navigation.

After a lively interaction with the cadets, the visitors went on a simulated sea expedition at the Full-Mission Bridge Simulator, experiencing different sea conditions from smooth weather to rough seas. The guests had a slightly bumpy but very safe and educational ride.



▲ Senior Minister of State Josephine Teo with SMOU GS Mary Liew observing a TNTA student at work.

▼ Having a first-hand simulated sea experience at Wavelink Maritime Simulation Centre.



Spring



Darling Downs Wagyu



Maine Lobster

Our emotions felt, epitomised

We believe that every piece of seared meat, every sautéed vegetable and every dash of sprinkled salt, embodies our collective passion for the miracle of taste, assembled lovingly on your plate.

As we are of the conviction that great food only comes from a singular devotion to our ingredients, we pursue cooking from the foundation of each ingredient, uncommon in today's bistros; filleting, portioning, shelling, plucking and marinating in-house.



Wharf's Pride



Milk Battered Calamari

Comes to Lighthouse

The delicate and delicious tastes of a new season all come together in Lighthouse Bistro's stunning Spring menu



Bowl & Board



Bowl & Board



**Pomello
Grapefruit**

Our ambition for this spring edition was to double down on what was great for you – to simplify and improve dishes that delighted, to deliver flavours of greater depth, to fall in love all over again.

As a testament to our efforts and for your pleasure, this is our spring menu – one of quiet contemplation, one of nuanced celebration.



Affogato



Scan, or visit our website at www.lighthouse-sg.com for the full menu.

For reservations, reach us at **6390 1699**.

SMOU Members – 20% off!

Follow us on



and



SMOU Family Day



Nite Out at Universal Studios Singapore™

Go beyond the screen and Ride The Movies™ at Universal Studios Singapore. Experience cutting-edge rides, shows, and attractions based on your favourite blockbuster films and television series.

Guest-of-Honour

**Mr Ng Chee Meng, Acting Minister for Education (Schools)
& Senior Minister of State, Ministry of Transport**

Date **28 May 2016 (Saturday)** Time **6pm – 11.30pm**

Ticket Price – \$10 per ticket*

(Ages 4 and above)

Tickets are subsidised by SMOU

*Limited to 6 tickets per family

*Admission is free for children below 4 years old

*Terms and conditions apply

*Programme Highlights

- Exclusive opening hours for SMOU
- Exclusive SMOU 65th anniversary polo T-shirt
- Meet & Greet with Universal Studios Singapore characters
- Stand a chance to win lucky draw prizes worth a total of \$3,000
- Complimentary \$15 meal voucher per person

*Programme is subject to change

