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SeavoiceS

Bi-Monthly Publication of the
Singapore Maritime Officers' Union
and Wavelink Co-operative

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DEC
JAN
2017



Supporting Our Youth's Future

NO LIMITS
TO YOUR
POTENTIAL, SAYS
MDM HALIMAH

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SMOU
BOWLING
CHALLENGE
2016

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A BOOST
WITH THE
BOSST
COURSE

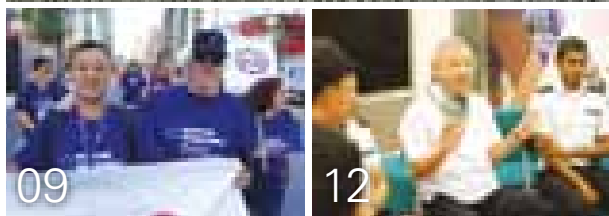
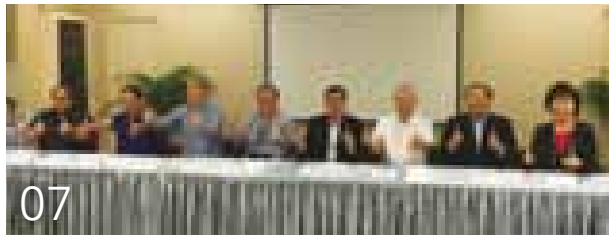
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GROWING TOGETHER WITH YOU


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Making a Difference at U Care Charity Dinner

SMOU stood by its commitment to help the needy through the union's donation of \$65,000 to the NTUC-U Care Fund.

SMOU President Capt Robin Foo represented the union to receive a token of appreciation on 6 September at the U Care Charity Dinner, which is NTUC-U Care Fund's main fundraising activity. Co-hosted by NTUC President and SMOU General Secretary Mary Liew and NTUC Secretary-General Chan Chun Sing at the Orchid Country Club, the charity dinner was attended by some 850 guests consisting of union leaders, management partners, and U Care beneficiaries and their families.



Approximately \$10.8 million in donations was collected for the NTUC-U Care Fund this year, exceeding the target of \$10.5 million. About \$2.6 million and \$3.8 million would go to NTUC U Stretch and U Care Back To School vouchers respectively, while the remainder would support other U Care Assistance Programmes.

Since its initiation in 2009, the NTUC-U Care Fund, a fundraising initiative by the Labour Movement to help low-income members and their families, has raised a total of over \$88 million.



NTUC Assistant Secretary-General and Director of Care and Share Department Zainal Sapari said, ***“The collective effort (from our donors) displays the true ‘U Care’ spirit and greatly helps us in our mission to help improve the lives of our low-income union members and their families.”***

No limits to your potential, says Mdm Halimah



It was a proud moment on 10 September for many members and their families who witnessed their children receiving awards at the SMOU Bursary and Scholarship Awards Presentation. A total of 42 students were presented with 22 bursaries, 18 scholarships and 34 Wavelink Book Awards amounting to \$37,400. The event was graced by Guest-of-Honour Mdm Halimah Yacob, Speaker of Parliament and Member of Parliament for Marsiling–Yew Tee GRC.

In her congratulatory speech to the recipients, Mdm Halimah told them, “Be bold, dare to venture and always challenge your boundaries, for that is when you will discover there are no limits to your potential achievements. The world is your oyster, and your future is in your hands.”

She added, “Just as how you are being recognised for your hard work today, it is right to recognise your parents’ sacrifices. Remember the people and SMOU who have helped you along the way.”

The Bursary Awards are co-funded by U Care Fund under the U Care Education Co-Funding Scheme, while the Wavelink Book Awards are sponsored by Wavelink Co-operative Ltd.



Tham Boon Wan with his wife and daughter Tham Yun Jing.

“We’re happy that the scholarship and book award have motivated our daughter to perform better. More importantly, it inspired her to contribute to society. We also love the photocard she made for us at the beginning of the event, which was decorated with hearts.”

▲ Tham Boon Wan, SMOU member and father of recipient Tham Yun Jing



◀ Ab Lateb Bin Ahmad with his wife, and his daughter Nur Syafiq Lubna Ab Lateb (right).

“I have dyslexia, which makes learning difficult for me, but I overcame the odds thanks to the encouragement of my parents and the union. I’m glad to have made them proud.”

▲ Nur Syafiq Lubna Ab Lateb, recipient of the Bursary and Book Award

“Syafiq has been receiving bursaries from SMOU since she was in primary three till ITE. Since I retired many years ago and have six children to support, the bursary has greatly assisted in paying for her school fees.”

▼ Ab Lateb Bin Ahmad, SMOU member and father of Nur Syafiq Lubna Ab Lateb

“ SMOU is truly an excellent union with great initiatives. The awards have aided the students’ learning and motivated them to excel so that in the future, the students can give back to the community. This is a value that I’ve also instilled in my son.

▼ Tian Toh Chin (left), SMOU member and father of recipient Warren Tian



Tian Toh Chin with his son, Warren Tian (right)

“ I’m pleased with SMOU’s recognition of my efforts. It is a morale-booster that drives me to study harder.

▲ Warren Tian, recipient of the Scholarship and Book Award



SMOU General Secretary Mary Liew speaking to Shilin, daughter of SMOU member Ng Tham Sang, who is making her DIY photocard for her parents.



A heartfelt hug as Haris, son of SMOU member Ahmad Ghazali Othman, presents his handmade photocard to his parents.





Assisting Seafarers in Distress

SMOU has helped yet another eight seafarers to obtain their unpaid wages.

On 11 February this year, the crew of the Ocean Mare vessel, who had not received their salaries for 8 months, turned to SMOU for assistance following the ship's arrest.

Besides working alongside V.Ships Asia Group Pte Ltd to aid the crew members with their application claims, the

SMOU team visited them at the Tuas Shipyard on 5 August to enquire after their welfare and ensure the ship's provisions were replenished.

With the efforts from SMOU and V.Ships, the company paid the outstanding wages of US\$500,000 to the eight affected crew.

▼ SMOU checking with the crew on any other outstanding issues before sign-off.





Breakthrough Meeting Towards Reconciliation between FKSU and KMSU

Delegates from Associated Marine Officers' and Seamen's Union of the Philippines (AMOSUP), Federation of Korean Seafarers' Union (FKSU), All Japan Seamen's Union (JSU), Federation of Korean Maritime Seafarers' Union (KMSU), Kesatuan Pelaut Indonesia (KPI), SMOU and Singapore Organisation of Seamen (SOS) gathered at the Seacare Building on 13 and 14 September, with the intention to resolve the current differences between FKSU and KMSU.

The meeting was moderated by SMOU Emeritus General Secretary (GS) Thomas Tay, with other attendees including

Chairman of Asia Pacific Regional Committee (APRC) Hanafi Rustandi, Chairman of Asia Pacific Seafarers' Regional Committee (APSRC) Yasumi Morita, 2nd Vice-Chair of International Transport Workers' Federation (ITF) Seafarers Section Dr Conrad Oca, ITF Executive Board member Mary Liew and SOS GS Kam Soon Huat.

On the last day of the meeting, a Memorandum of Agreement (MOA) was signed where the Korean Interim Seafarers' Steering (KISS) Committee was formed to facilitate the reconciliation of the two federations.



▲ FKSU President Yeom Kyeong Doo (centre) speaking at the reconciliation meeting.



▲ KMSU President Ha Sung Min (centre) sharing his views.



Visit to Stranded Hanjin Rome

SMOU arranged a visit to Hanjin Rome on 14 September after learning about the plight of its 24 crew members on board. They were not allowed to leave the vessel, which had been arrested in Singapore waters when its company, Hanjin Shipping Co. Ltd, filed for receivership in August.

Together with International Transport Workers' Federation (ITF) Coordinator Kim Hae Kyoung and Hanjin Shipping Union Vice President Gerry Kim Ho Kyoung, the SMOU team assured the crew that the unions would provide all the assistance they needed. To boost the crew's morale, SMOU brought boxes of fried rice, chicken drumlets and butter cake prepared by Lighthouse Bistro.

Hanjin Rome was among the dozens of Hanjin-owned cargo ships that were denied entry to ports around the world. The vessel, which was travelling from South Korea to the Persian Gulf, was also banned from all shipping operations.

Capt Moon Kwon Do, five officers and three ratings have since been repatriated safely.



Crew members expressing their grievance through placards which they made during their time on board.



▲ (L-R) International Transport Workers' Federation (ITF) Coordinator Kim Hae Kyoung, Hanjin Rome Capt Moon Kwon Do, Hanjin Shipping Union Vice President Gerry Kim Ho Kyoung and SMOU Industrial Relations Officer Kelvin Lin.



“ Although I am troubled about the current situation we are in, my crew and I are thankful for SMOU's assistance in facilitating the visit by Mr Kim Ho Kyoung and Ms Kim Hae Kyoung. The union also brought us food, which was a warm gesture. It's reassuring to know that SMOU is looking out for us.

■ Hanjin Rome's Capt Moon Kwon Do



Union gathering at Place du Canada park before embarking on a rally march.

Maritime Roundtable 2016 @ Montreal

Well into its fourth year, the Maritime Round Table, which ran from 20 to 23 September in Montreal, Canada and was organised by International Transport Workers' Federation (ITF), aimed to help maritime unions acquire stronger campaigning skills.

Some 203 union leaders and activists from around the world turned up at the conference to show support, including SMOU Industrial Relations Officer Kelvin Lin.

Over the course of 3 days, the participants learnt more about the aspects of ITF, the flags of convenience (FOC) campaign and dockers' campaign. They were encouraged to input fresh ideas and contribute to shaping the future of ITF maritime campaigns. It also gave them the opportunity to build links and share knowledge and experiences with other maritime unions from around the world.

During the brainstorming session, in which union delegates discussed their own countries' methods of campaigning

and suggested improvements, SMOU shared about its initiatives to build the Singapore Core by promoting the maritime profession through recruitment talks and career programmes.

Inspired by the enthusiasm and experiences of other delegates, the participants left the conference, all ready to do their part for their unions.



◀ A presentation by SMOU IR Officer Kelvin Lin on how to be successful in campaigning.

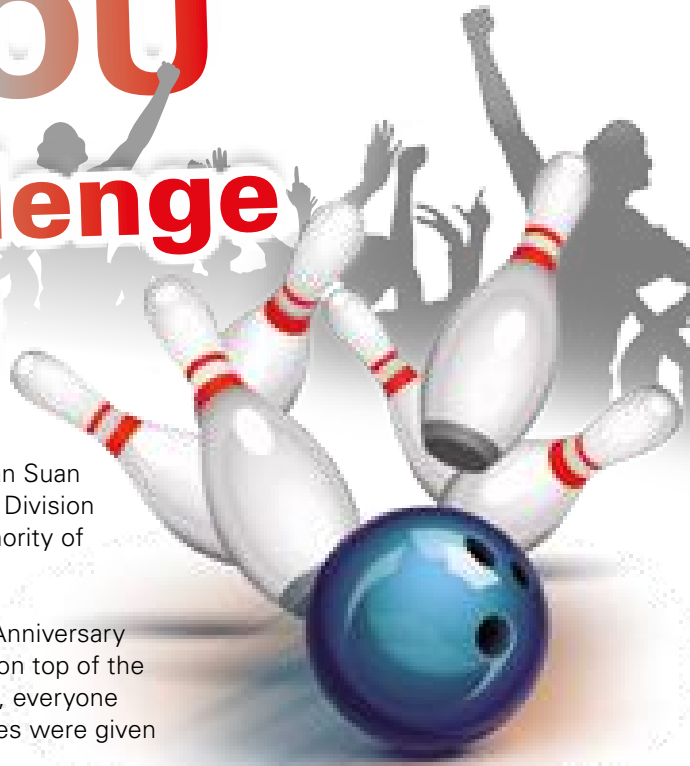
SMOU Bowling Challenge 2016

Fun and laughter reigned at the SMOU Bowling Challenge 2016, with some 120 participants comprising SMOU members and their families, and representatives from tripartite partners bonding over the shared activity.

Well into its 11th year, the Young SMOU-organised event held on 27 August at the Orchid Country Club saw 30 teams competing with each other for the top spot. The event was graced

by Guest-of-Honour Mr Tan Suan Jow, Director of Shipping Division at Maritime and Port Authority of Singapore (MPA).

There was a special 65th Anniversary lucky draw this year, and on top of the usual tournament awards, everyone went home happy as prizes were given out to all teams.



“ Seeing all the tripartite members here is very heartening. It shows the strength of our tripartite relations; the union, maritime companies and government are united as one, not just at work but also in social settings. Young SMOU has done an excellent job in getting everyone to network through such activities.

◀ Guest-of-Honour Mr Tan Suan Jow (First row, 5th from the left)



“ It’s my first time attending this event and I also won special lucky draw prizes which was an icing on the cake.

▲ Victor Sim Liang Kai, SMOU member of 6 years (Back row, 1st from the right, in glasses)

“ The Bowling Challenge was entertaining and refreshing! Not only did we get to catch up with friends and ex-colleagues from other companies, the event also involved team building and creating energy through collaboration.

◀ BW Fleet Management CSO/Fleet Superintendent (Marine) Chiranjeev Swain (2nd from right)



Young NTUC Executive Secretary Desmond Choo (4th from left) and Guest-of-Honour Mr Tan Suan Jow with Young SMOU officials.





Close-knit Fireside Chat with SMOU Senior Leaders

Sea-faring goes beyond having the necessary skills to navigate a ship. It is also about integrity, loyalty, and team spirit – virtues which are SMOU's core values.

Over 25 cadets from Tripartite Nautical Training Award (TNTA) Cohort 11 and Tripartite Engineering Training Award (TETA) Cohort 1 came to appreciate the importance of these values, following a fireside chat with SMOU General Secretary (GS) Mary Liew and Emeritus GS Thomas Tay on 31 August at the Mariners' Lounge.

The senior leaders shared about the union's history and progress, and their experiences in interacting with seafarers. Mr Tay also inspired the cadets with stories of his past as a radio officer and how he overcame struggles in the early days as SMOU's former GS. Here are some sound bites from the cadets.



The fireside chat was...

Punithan Manoukaran, TNTA Cohort 11

A brilliant initiative to hear the leaders' stories and experiences in an informal setting, and to see how I can contribute back to the union.

Gideon Chen Qiren, TNTA Cohort 11

A good chance to hear industry insights and updates from the union leaders.

Mohamed Audi Mohd Ibrahim, TNTA Cohort 11

An opportunity to get up close and personal with union leaders and understand why they chose to serve the members.

Abdul Malek Salim, TETA Cohort 1

Beneficial for us to learn more on our future life as a seafarer, and a good platform to interact and bond together.

Most interesting take-away...

Puni: To learn about Mr Tay's past and how he has shaped the union is inspiring. My peers and I joked about how we're glad 'Tiger' Tay is in our court and has got our backs! Ms Liew's passion and positivity is infectious and motivated many of us to give our best.

Gideon: I gained a better understanding on the future for seafarers. The market is currently uncertain, but Ms Liew and Mr Tay reassured us that the shipping industry is cyclical and it will eventually pass.

Audi: I found the history of SMOU most interesting – the people involved, the struggles of starting the union, making it grow, and eventually playing a big part in supporting seafarers. I will always remember how SMOU has helped us, the care shown and treating one another as family.

Malek: What touched me most was Mr Tay's life when he was sailing, and the events that led him to start serving in SMOU. He is an inspiring role model who has shown that with hard work and passion, you can achieve great success in your career.

Lessons learnt...

Puni: Humility and positivity will hold me in good stead for my career. I look forward to honing my leadership abilities based on the principles that SMOU and the leaders stand for.

Gideon: With determination and perseverance, we can overcome any difficulties and our future will be bright when the shipping economy picks up.

Audi: Be patient and have a hunger for growth. A struggle is only strength that is building up and eventually conquers what may seem impossible before.

Malek: Keep working hard, be open to learn and don't give up easily. I know that SMOU will be there for us whenever we need help.



▲ (L-R) TNTA cadets Gideon and Audi.

◀ TETA cadet Malek (extreme left) and TNTA cadet Puni (4th from left).

SMA cadets clearing their doubts at the union awareness talk.

Raising Awareness about the Union

One way that SMOU makes its presence felt is through outreach programmes to the youth about seafaring and union-related issues.

On 7 and 9 September, Young SMOU visited Singapore Polytechnic (SP) and the Wavelink Maritime Institute (WMI) respectively to conduct a series of talks about the union's role and benefits for its members.

At SP, Young SMOU Chairman Terence Tan spoke to over 35 Singapore Maritime Academy (SMA) cadets, who would be sailing in a month's time, about the significance of knowing their rights as seafarers and to seek assistance through proper communication channels if in need.

Terence and Young SMOU committee member Dominic Yong also met the

cadets from the latest Tripartite Nautical Training Award (TNTA) cohort at WMI to enhance their understanding of SMOU's involvement in the shipping industry. The session, which saw new members signing up afterwards, ended on a successful note.

▼ *Cadets from TNTA Cohort 12 learning more about SMOU from Young SMOU Chairman Terence Tan.*



Our Pioneers, Their Stories

Since the start of 2016, Young SMOU has been visiting union members who turn 65 years old this year. The year-long project of home visits to commemorate the union's 65th anniversary not only blesses the members but also builds a storehouse of stories that inspires Young SMOU to do more and care more.

Mr Boh Thye Pat, SMOU Member of 39 years

Having retired since 2000, he does volunteer work overseas in his spare time.

How SMOU made a difference

“The union bridges the gap between workers and employers. It does a good job of protecting the members' welfare, especially where lifelong learning is concerned. For instance, it heavily subsidises training and upskilling course fees for members.”

What he likes about SMOU

“I joined SMOU not because I expect to receive benefits, but because a union with such good leadership and values can reach out to more people in need, and I want to be a part of it. I've stayed as a member all these years to show my support for the union and to care for my fellow seafarers.”



Mr Zulkifli Bin Ahmad, SMOU Member of 39 years

Labouring diligently for over 20 years to bring up his four children, he is now working at Tian San Shipping Pte Ltd.

How SMOU made a difference

“During my difficult times, the union provided a hardship grant to tide me over that period. My children too have received much support from the SMOU bursary that enabled them to pursue their studies without financial worries.”

What he likes about SMOU

“SMOU has always put members' priorities first and that has touched many lives. Although my children have grown up and are doing reasonably well, I know that should we encounter any problems, SMOU will be there for us.”

Mr Goh Lim Peng, SMOU Member of 37 years

He has been attending union activities like this year's Lunar New Year Luncheon and makes it a point to keep all SMOU memorabilia.

How SMOU made a difference

“I'm currently unemployed but I hope to work for another five years and retire at 70 years old. I've already applied for the Maritime Cluster Fund (MCF) subsidies to revalidate my certificates, and the union is assisting me in my search for potential jobs.”

What he likes about SMOU

“The union's initiatives for its members are very impactful. From organising events that bring the whole family together, to offering subsidies on a wide variety of training courses, SMOU has got all bases covered.”



Going the Distance to Care

SMOU goes the distance when it comes to extending a helping hand to the members' families.

SMOU President Capt Robin Foo and First Vice-President Rahim Jaffar visited Mr Mohamad Esa Mat Said and presented the SMOU Death Benefit payout to him.

Mr Esa had been caring for his father, Mr Haji Mat Said Mohamad. The late SMOU member of 45 years had been bedridden for 5 years until he succumbed to lung cancer in June this year. Mr Esa shared that till today, he deeply misses his father.



◀ Mrs Gedang (centre), accompanied by her son, signing the acknowledgement of payout.

Late SMOU member Mr Victor Dodds Gedang passed away from a heart attack while working on board a vessel. 59-year-old Mr Gedang was an employee of E&O Ship Management Pte Ltd Singapore. He left behind his wife, two children and grandchildren. The family was presented with the NTUC Group Term Life Policy payout.

“ The money will go a long way in paying for household expenses and the school fees of my grandchildren. On behalf of my family, I'd like to thank SMOU for their thoughtfulness and for processing the claim quickly.

▲ Mrs Gedang, wife of the late Mr Victor Dodds Gedang

SMOU Care Fund

Now Open for Application!

Launched by the union during its 65th anniversary, the \$1.1million SMOU Care Fund is directed at supporting needy union members and their families.

It provides support and assistance to members who face severe financial difficulties during their old age, have

serious medical conditions or chronic illnesses and those who have permanent and total disability due to a sickness or injury.

The 3 key assistance programmes are:

1) Transport Assistance

To provide transport assistance rehabilitation and Day Care Centres or Dialysis Centres for eligible members who need regular medical check ups and treatment due to total and permanent disability, chronic illness, cognitive impairment and any other conditions that is approved by the Executive Committee.

- ▶ Provides 50% or \$30 subsidy per trip, whichever is lower, up to a maximum of \$120 subsidy per month
- ▶ A once-in-a-lifetime grant capped at \$5,000

2) Provision of Assistive Devices

To enable members with total and permanent disability, chronic illness causing immobility, or members with disabilities or cognitive impairment to remain mobile and to be able to live independently.

- ▶ Provides up to 90% subsidy of the actual cost of each device
- ▶ A once-in-a-lifetime grant capped at \$1,000

3) Bursary Assistance

Enables deceased members' children to continue their education in schools despite their financial difficulties.

- ▶ This is extended to deceased members' children who are pursuing their education in Government, Government-Aided or Independent schools under the Ministry of Education (MOE)
- ▶ To submit the bursary application on a yearly basis and meet the bursary criteria as per SMOU Welfare Scheme

For further enquiries on the eligibility or application of the SMOU Care Fund, please visit www.smou.org.sg or email to booking@smou.org.sg.

1 Day Batam Shopping Trip

It's that time of the year to get ready for the festive season. Sign up for SMOU's one-day shopping trip and stock up your home with goodies!

Date:
14 January 2017 (Saturday)

Time:
7am to 8pm (Estimated)

Meeting Point:
Harbourfront Cruise Centre



Renew your Membership for 2017

Renew your SMOU Membership for 2017 and receive either a **WMF Diadem Plus Saucepan OR Victorinox Spartan Swiss Army Knife!**

- Collection period starts on **6 December 2016**
- Renewal Gift Collection Point: SMOU One Stop Service Centre
- Online payment is available
 - ▶ Please activate your online account if you have not done so
 - ▶ For more information, log on to www.smou.org.sg



Photos are for illustration purposes only. First-come, first-serve and while stocks last. SMOU reserves the right to substitute any item without prior notice.

Going Up Against

The Zika virus, which was declared to be an international public health emergency by World Health Organisation (WHO) in February, has reached Singapore. Although a mild disease, the virus is associated with serious birth defects in foetuses and neurological conditions such as Guillain-Barre Syndrome (GBS) in adults.

About the Virus

- Spread by the Aedes mosquito, the virus can also be transmitted through blood and sexual contact
- Pregnant women who have been infected may pass it on to their unborn children

Seafarers may face a higher risk when they are in transit and passing through areas afflicted by Zika. In order to help seafarers protect themselves against the virus, the International Transport Workers' Federation (ITF) released a health advisory.

Symptoms

- Incubation period (the time from exposure to symptoms) is a few days
- Most people do not develop symptoms
- Symptoms, which are usually mild, tend to show within 3 to 12 days after the mosquito bite and last between 2 to 7 days. They include:
 - Fever and/or headaches
 - Skin rashes
 - Conjunctivitis (red eyes)
 - Muscle and joint pain

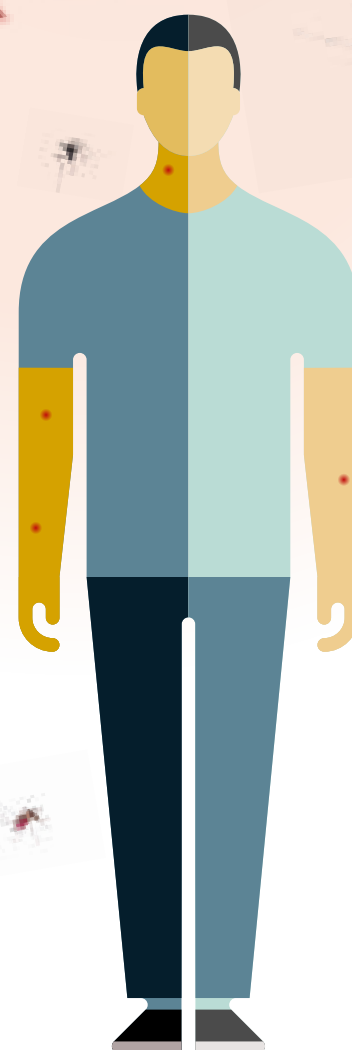
Treatment

- To date, no specific vaccine is available
- If you get infected, drink enough fluids to prevent dehydration
- Alert the ship's master and seek medical care from the ship's medical officer if your symptoms worsen

Prevention

When docked at an affected country, the best method is to minimise the chances of mosquito bites by:

- Using insect repellent and mosquito nets
- Wearing clothing that covers as much skin as possible
- Cleaning and covering containers that store water, to prevent mosquito breeding



“ *Having a greater awareness of the disease, and the ways to prevent it from spreading, is how we can overcome Zika.*

■ SMOU General Secretary Mary Liew

Visit the WHO website at <http://www.who.int/emergencies/zika-virus/en/> for further updates on the situation.

Spread the Word



How To Collect Your SPF

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (download from www.ispf.org.sg)
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)/CDC
4. Copy of Bank book/statement, indicating name of the bank, member's name and member's bank account number.
5. Indicate mode of payment:
Telegraphic Transfer for members who are based overseas. (Please provide the Swift Code of the overseas (beneficiary) bank account; OR
Direct Funds Transfer to a Local (Singapore-based) Bank Account. (Please provide the "Branch Code" of the Local Bank Account.)
6. Provide additional documents such as Death, Birth and/or Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.

Note

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements (CBA), the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. From 1 October 2012 onwards, NTUC Thrift & Loan has discontinued with the administration and management of the SPF and has since terminated SPF.

SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.



“ We can always count on the union, no matter what. Thank you for helping us, SMOU!” –

Mr Rolanda Audrey Buenaventura and his family

Submission Channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted to the SPF administrator via the available channels:

Email : spf@wavelink.com.sg

Post : Wavelink Thrift Pte Ltd, 75 Jellicoe Road #03-01 Wavelink Building, Singapore 208738

Submission Period : until 1 December 2019

No. of Claims	Amount Paid
9,080	\$13,969,400

Training Calendar

December 2016 - January 2017							
Course Title	Date	Duration	Course Fee (inclusive of GST)	Course Title	Date	Duration	Course Fee (inclusive of GST)
Maritime MPA Approved STCW Courses				Maritime non-STCW Courses			
Bridge Resource Management (Mgmt)	12 - 16 Dec 16 - 20 Jan 13 - 17 Feb	5 Days	*\$1,605.00 Promotional Price	Promotion in Rank (Mgmt)/SOLAP ## Suitable for Senior Officer	25 - 27 Jan 22 - 24 Feb	3 Days	\$2,568.00
Engine-room Resource Management (Mgmt)	12 - 16 Dec 16 - 20 Jan 13 - 17 Feb	5 Days	*\$1,605.00 Promotional Price	Promotion in Rank (Mgmt)/SELAP Suitable for Senior Engineer	18 - 20 Jan 15 - 17 Feb	3 Days	\$2,568.00
Bridge Resource Management (Ops)	12 - 14 Dec 16 - 18 Jan 13 - 15 Feb	3 Days	*\$909.50 Promotional Price	Promotion in Rank (Ops) Suitable for Junior Deck or Junior Engineer Officer	12 - 16 Dec 16 - 20 Jan 13 - 17 Feb	5 Days	\$1,605.00
Engine-room Resource Management (Ops)	12 - 14 Dec 16 - 18 Jan 13 - 15 Feb	3 Days	*\$909.50 Promotional Price	Command Navigation # Suitable for Senior Deck Officer	23 - 25 Jan 20 - 22 Feb	3 Days	\$1,605.00
IMO Model Course 1.27 - Operational Use of ECDIS	05 - 09 Dec 09 - 13 Jan 06 - 10 Feb	5 Days	*\$1,177.00	Type Specific ECDIS - Transas/MARIS/Tokyo Keiki	08 - 09 Dec 12 - 13 Jan 09 - 10 Feb	2 Days	\$770.40
IMO Model Course 3.19 - Ship Security Officer	23 - 24 Nov 03 - 04 Jan	2 Days	*\$642.00	ECDIS Conversion applicable for those who have done ECDIS before 2012	05 - 07 Dec 09 - 11 Jan 06 - 08 Feb	3 Days	\$706.20
Basic Occupational Safety & Survival Training	20 - 31 Mar	10 Days	\$1,337.50	Train The Trainer (Shipboard Operations)	23 - 25 Jan 20 - 22 Feb	3 Days	\$963.00
Proficiency in Designated Security Duties	22 Nov 13 Jan	1 Day	*\$256.80	Bridge Team Management	On Demand	3 Days	\$1,123.50
Proficiency in Security Awareness Training	22 Nov 13 Jan	0.5 Day	*\$160.50	Engine Team Management	On Demand	3 Days	\$1,123.50
Maritime MPA Approved STCW Courses (with collaborative partner)				IMO Model Course 3.21 - Port Facility Security Officer	09 - 11 Jan	3 Days	*\$963.00
High Voltage Training (Mgmt)	05 - 09 Dec 19 - 23 Dec 09 - 13 Jan 16 - 20 Jan 13 - 17 Feb 27Feb - 03Mar	5 Days	\$2,140.00 Revised wef 1 May 16	IMO Model Course 3.20 - Company Security Officer	23 - 25 Nov 28 - 30 Mar	3 Days	*\$963.00
High Voltage Training (Ops)	05 - 07 Dec 19 - 21 Dec 09 - 11 Jan 16 - 18 Jan 13 - 15 Feb 27Feb - 01Mar	3 Days	\$1,391.00 Revised wef 1 May 16	ISM & ISPS Internal Auditor	29Nov - 01Dec 10 - 12 Jan	3 Days	*\$1,284.00
Maritime Introductory Courses				ISM Internal Auditor	29 - 30 Nov 10 - 11 Jan	2 Days	*\$695.50
Familiarisation on Operational Use of ECDIS	05 - 06 Dec 09 - 10 Jan 06 - 07 Feb	2 Days	\$535.00	ISPS Internal Auditor	30Nov - 01Dec 11 - 12 Jan	2 Days	*\$856.00
Maritime Labour Convention, 2006 Awareness Program	On Demand	1 Day	\$321.00	Shiphandling	On Demand	3 Days	*\$1,284.00
Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85	Ship Safety Officer	On Demand	2 Days	\$642.00
Introduction to Risk Management	On Demand	1 Day	\$272.85				
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85				

Scan our QR code to Download our Full Training Calendar at:
www.wavelink.com.sg/wmi



Course fees are inclusive of 7% GST. Course fees are correct at time of print.

SkillsFuture Credit can be used for approved courses.

Exclusive discount is available for valid SMOU Members. Please check with WMI for the eligible courses.

*MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.

Command Navigation Course emphasizes on leadership proficiency and stretched scenarios

A 2-day SOLAP (abridged) course can be appended after the Command Navigation course. It will be useful for promotion of Chief Officers to Masters, similar to existing 3-day SOLAP Course

On Demand courses are scheduled based on the minimum class size.

Tel: (65) 6796 9657 / 6796 9652 / 6796 9651

Fax: (65) 6569 3268

Email: courses@wavelink.com.sg

Summing Up CadetsPlus in 2016

Supported by SMOU and Wavelink Maritime Institute, the CadetsPlus Programme is a Singapore Maritime Training Fund (SMTF) initiative that is designed to enhance the competencies of new marine officers. Through outdoor training exercises and classroom activities, the cadets develop leadership, teamwork skills and sharpen their knowledge of the shipping industry.

First launched in China in 2007, the programme today is being conducted in 14 cities across China, Indonesia,

Singapore, Myanmar and the Philippines. Some highlights of the programme include a boat trip as part of the training for cadets in Xiamen, whom were very thankful for the learning opportunity. In Myanmar, the programme received an overwhelming response, and additional company specific pre-boarding training was offered to cadets who did not manage to get in.

An inaugural session will be conducted in Taiwan from 3 to 20 January next year.

The following is a list of companies that participated in the CadetsPlus programme in 2016.

Participating Companies

- APL Co. Pte Ltd
- Asia Maritime Pacific (Singapore) Pte Ltd
- Bernhard Schulte Shipmanagement (Singapore) Pte Ltd
- BW Fleet Management Pte Ltd
- MTM Ship Management Pte Ltd
- Maersk Tankers Singapore Pte Ltd
- NYK Shipmanagement Pte Ltd
- Ocean Tankers Pte Ltd
- PACC Ship Managers Pte Ltd
- Pacific International Lines Pte Ltd
- Posh Fleet Services Pte Ltd
- Tai Chong Cheang Steamship Co (Singapore) Pte Ltd
- Wallem Shipmanagement Ltd
- Wan Hai Lines (Singapore) Pte Ltd
- Wallenius Marine Singapore Pte Ltd
- Western Shipping Pte Ltd



Shipping representatives and cadets at the graduation ceremony in Nanjing, China.

Train the Trainer Course

A new Wavelink Maritime Institute (WMI) course, Train the Trainer, has come to town. This course is suitable for Senior Officers, Superintendents and shore-based staff with some knowledge of shipboard operations.

Next run: **12 to 14 December**
(Operational level)

12 to 16 December
(Management level)

Sign up now!

Train the Trainer Course

Objective:

- ▶ To help participants develop the ability to train others on board, with a focus on shipboard operation requirements
- ▶ To provide guidance on the delivery of training, eliminating significant gaps arising from inspections and audits

Course methodology

- Classroom lecture and discussion
- Practicum training (how to conduct training on board)

Curriculum:

- ▶ Records of deficiencies and trends
- ▶ Shipboard operations training needs analysis
- ▶ Various levels of learning and competency, cognition and meta-cognition
- ▶ Training methods and use of training aids
- ▶ Learning theories and learning environment
- ▶ Questioning techniques, design of assessments and closing of gaps
- ▶ Post-training evaluation, reviews and records

To sign up or for more enquiries, call **6796 9657** or email courses@wavelink.com.sg



WMI Conducts MLC 2006 Workshop in Jakarta

Wavelink Maritime Institute (WMI) had the privilege of conducting a workshop on Maritime Labour Convention (MLC) 2006 for the Ministry of Manpower of the Republic of Indonesia, on behalf of the Ministry of Manpower of the Republic of Singapore as part of a Government to Government (G2G) initiative.

MLC, as adopted in 2006, is regarded as the fourth pillar of international regulatory regime. It is an International Labour Organization convention that embodies the best of the old and

new with the existing maritime labour instruments.

Held in Jakarta, Indonesia from 22 to 25 August, the workshop drew about 47 participants consisting of Indonesian government officials; shipowners from Indonesian National Shipowners' Association (INSA); and unionists from Kesatuan Pelaut Indonesia (KPI), a member of the International Transport Workers' Federation (ITF). Representing WMI at the workshop were WMI Executive Director Capt Yeow Kok Kean and General Manager

of Technical Development Capt Lee Sang Chiat.

With a focus on widening their knowledge of key concepts of MLC 2006, participants were briefed on the minimum requirements for seafarers to work on board, conditions of employment, the perspective of Recognised Organisations (RO) regarding ship inspections, and the likely challenges to be faced by Indonesia as a Flag State together with their various government agencies in its preparation for endorsing this convention.

A Boost with the **BOSST** Course

Clinching a spot in the Tripartite Nautical Training Award (TNTA) programme is just the beginning. As part of the programme, 19 cadets from TNTA Cohort 11 enrolled in the Basic Occupational Safety & Survival Training Course (BOSST). They were accompanied by SMOU President Capt Robin Foo and TNTA Course Commander Capt S K Menon.

The course, which ran from 22 to 30 August at Wavelink Maritime Institute (WMI) and Batam Safety Training Centre (BSTC), aimed to equip the cadets with basic knowledge and application of personal survival, fire prevention, fire-fighting and elementary first aid techniques, in addition to improving their proficiency in security duties on board according to the Standards of Training, Certification and Watchkeeping for Seafarers (STCW) 2010 requirements.

The BOSST Course is open to the public and is recognised by the Maritime and Port Authority of Singapore.

Course Outline:

- Personal Safety and Social Responsibilities (2½ days)
- Personal Survival Techniques (1½ days)
- Fire Prevention and Fire-fighting (2 days)
- Elementary First Aid (2 days)
- Proficiency in Security Awareness Training (½ day)

For Registration:

Tel: (65) 6796 9657 / 6796 9652 / 6796 9651
 Fax: (65) 6569 3268
 Email: courses@wavelink.com.sg



▲ Cadets practising sea survival techniques.

◀ Self-contained breathing apparatus training before the fire-fighting training.



▲ Cadets learning to reset the auto release mechanism on the lifeboat.



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FINEST CENTREPIECES OF ANY HOME.
PLACE YOUR ORDER TODAY!**

\$240

Premium Bundle

- 1 Whole Roasted Turkey
- 1 Christmas Chocolate Log Cake
- 1 ICE by Blanc Foussy Chardonnay (Demi- Sec)



Photos are for illustration purposes only.

Turkey & Roast Meat

Wines

\$75 Smoked Honey Glazed Chicken Ham with Pineapple Sauce (2kg)

\$80 Roasted Beef with Herbs and Black Pepper Sauce (1kg before roasting)

\$140 Roasted Turkey and Mushroom Stuffing with Cranberry Sauce (4.5kg before roasting)

\$70 Christmas Chocolate Log Cake

(Red) Chateau Fongaban, Cabernet Franc **\$58**

(Red) Domaine Poulleau, Pinot Noir **\$58**

(Red) Chateau Mont Redon, Grenache **\$109**

(Sparkling) ICE by Blanc Foussy Chardonnay (Demi-Sec) **\$49**

(Sparkling) ICE by Blanc Foussy Rosé **\$52**

(White) Domaine Du Tariquet, Sauvignon Blanc **\$54**

(White) Chateau Mont Redon, Grenache **\$104**

*Orders can be placed via Lighthouse Bistro Facebook or phone. All orders will only be confirmed upon payment.
For further enquiries, please call **6390 1699**.*

Terms & Conditions:

- Prices exclude GST. No further discount
- Order period is from 7 to 24 December 2016, and while stocks last
- Orders must be placed at least 5 working days in advance
- All payment must be received by 24 December 2016
- Last day of collection is 24 December 2016 (before 5pm)
- Orders must be collected at Lighthouse Bistro (Closed on Sunday & Public Holidays)

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Our Sincere Thanks!

The Singapore Maritime Officers' Union (SMOU) and the Fundraising Golf Committee would like to extend their deepest gratitude and appreciation to the following sponsors and participating organisations for the contributions and support towards the NTUC Education and Training Fund (NETF).

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Singapore Labour Foundation
Singapore Organisation Of Seamen
Singapore Teachers' Union
SSC Ship Management Pte Ltd
Stella Ship Management Pte. Limited
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Synergy Marine Pte Ltd
Tai Chong Cheang Steamship Co (Singapore) Pte Ltd
Thome Ship Management Pte Ltd
Tolani Shipping (Singapore) Pte Ltd
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U-Ming Marine Transport (Singapore) Pte Ltd
Union Of Telecoms Employees of Singapore
Univan Ship Management Limited
V.Ships Asia Group Pte Ltd
Wallem Shipmanagement Singapore Pte Ltd
Wallenius Marine Singapore Pte Ltd
Wan Hai Lines (Singapore) Pte Ltd.
Wavelink Holdings Pte Ltd
Western Shipping Pte Ltd
Wilhelmsen Ship Management Singapore Pte Ltd

And to all those who have helped in one way or another in making the event a resounding success.



SMOU 65th *Anniversary Gala Dinner*

GROWING TOGETHER WITH YOU

Thank You!

The Organising Committee would like to thank all sponsors and organisations for their invaluable support and contributions towards the success of SMOU's 65th Anniversary Gala Dinner.

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NTUC Health Co-Operative Limited
NTUC Income Insurance Co-Operative Limited

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Oversea-Chinese Banking Corporation Limited
OSM Ship Management Pte Ltd
PACC Ship Managers Pte Ltd
Pacific International Lines Pte Ltd
Resorts World Sentosa Pte Ltd
Royal Caribbean Cruises (Asia) Pte Ltd
Seager Inc. Pte Ltd
Selandia Ship Management (Singapore) Pte Ltd
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