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JUN
JUL
2019



#EVERY WORKER MATTERS

CONGRATULATIONS
TO MAY DAY
AWARDEES

06

SHIPBOARD
LEARNING
JOURNEY

16

TETA CADETS
LEARN FROM
INDUSTRY
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Workers at the Heart of Everything We Do – says NTUC Sec-Gen

NTUC will continue to champion for better wages, better welfare and better work prospects for workers.

“On this May Day, let us always put workers at the heart of everything we do — take action, innovate, train. So that they can be more ready, relevant, resilient for the future economy.”

“And NTUC will always be that mountain behind you,” said NTUC Secretary-General Ng Chee Meng in his first NTUC May Day Rally speech.

Addressing some 1,600 attendees comprising union leaders and tripartite partners on 1 May at Downtown East, Brother Chee Meng underscored the relevance of tripartism and the collaboration between the unions, employers and the Government.

“We have pro-worker Government, supportive employers. So we must also ask ourselves in the Labour Movement: what must we do, on our part, to secure our own successes too?” he challenged the union leaders.

This being the year where the labour movement is commemorating 50 years of its Modernisation Seminar, it is a good time for reflection, the labour chief highlighted.

“Our forefathers, our founding fathers — Mr Lee Kuan Yew, Mr Goh Keng Swee, Mr Devan Nair — had the foresight and the boldness to chart the new direction. Now in 2019,

are we in the same transition to look again and find new ways to do things? The answer must be yes.”

He went on to urge union leaders to “nudge and convince our Sisters and Brothers on the ground” to work closely with companies to implement Company Training Committees through 3As – Acceptance of Technology, Adoption of Technology and Actualisation of Business Model.

“How is it possible that a union leader can convince better than our Government? Better than your Sec-Gen? Because you have the trust of the workers,” he pointed out.

“If our workers are able to change their mindset, then we can have a much higher rate of success and a faster way of grasping our country’s transformation”



“ Let us put every worker at the heart of everything we do. Let us take action to innovate, to transform, so that we can earn a better set of wages, welfare and work prospects for the future.

■ NTUC Secretary-General Ng Chee Meng

Labour Movement is PAP's Most Important Partner

The fourth-generation leadership transition will build on the fundamentals of the symbiotic relationship and work hand in hand with the Labour Movement to tackle challenges ahead.

In his maiden speech as Deputy Prime Minister (DPM), Minister for Finance Heng Swee Keat in his keynote address described the labour movement as the PAP's "most important partner" and reaffirmed the commitment of the PAP Government to the labour movement.

"PAP treasures its relationship with the NTUC because the NTUC is pro-worker. It remains committed to the self-respect of every working man and woman, and believes that the purpose of economic development is to improve the lives of all in the workforce. We strive for growth, in order to improve the lives of every Singaporean. The Labour Movement can be assured that the PAP will never abandon the working man and woman," he said.

In his keynote address, DPM Heng highlighted three strategies to transform for the future. First, be an active agent in the transformation of our economy; second, prepare our workforce for jobs of the future through lifelong learning; and third, pursue inclusive growth.

He went on to announce that with effect from 1 April 2020, unionised companies that apply for the Enterprise Development Grant will receive a total of 80% funding support if they form a company training committee



Photo credit: NTUC

and commit to increasing salaries of workers. This is an additional 10% grant for unionised companies.

Citing a report from the World Economic Forum in Davos, DPM Heng pointed out that advanced technologies could result in the loss of 75 million jobs worldwide by 2022, but the same technologies could also create up to 133 million new jobs, which is almost double what might be lost.

"It means that there are many new opportunities for all of us, and we must be prepared to seize them," he said.

“ We can't protect jobs that will be made redundant. But we can and will protect workers – every working man and woman.

■ DPM Heng Swee Keat



Photo credit: NTUC

May Day Resolution

In unison, NTUC President Mary Liew led some 1,600 union leaders and tripartite partners to voice out that every worker matters.

“We, the Labour Movement of Singapore, resolve to advance the interests of all workers.

We put Singapore and workers at the heart of everything we do.

We help workers be ready, relevant and resilient.

With our tripartite partners and the People’s Action Party, we strive for better wages, welfare and work prospects for our workers.

Together, we create a better future for all.”



“ Every worker matters, and what matters to workers, matter to us. In this vein, our Labour Movement is committed to build on the strong foundation that has been established over the last 50 years of tripartism and continues to put workers at the heart of what we do, so that future generations will stand to benefit.

■ NTUC President Mary Liew and NTUC Secretary-General in their May Day Message





Photo credit: NTUC

May Day Awards

This year, 117 outstanding individuals and organisations were conferred May Day Awards for their contribution to build a better Labour Movement and a better life for the workers.

Hosted by NTUC President Mary Liew and NTUC Secretary-General Ng Chee Meng, the May Day Awards presentation was attended by more than 1,000 guests comprising award recipients, union leaders and tripartite partners.

The highest award, the Medal of Honour, was conferred on Coordinating Minister for Infrastructure and Minister for Transport Khaw Boon Wan.

Among the distinguished award recipients were Maritime and Port of Authority of Singapore (MPA), SMOU Executive Committee Member Brother T Onn B T A Murad, SMOU Advisor Brother Gan Thiam Poh and U-Ming Transport (Singapore) Pte Ltd.

"Today it is an important occasion for us to commemorate the fruits of your labour. Keep up the effort and continue to be a model for us all," said Sister Mary.

Medal of Honour Coordinating Minister for Infrastructure and Minister for Transport Khaw Boon Wan

It was cheers all round when Brother Khaw Boon Wan received the award from Brother Chee Meng and Sister Mary. He was applauded for his belief in prioritising workers, and his continuous efforts in advancing tripartism have left an indelible mark on the lives of the workers.

The state of the healthcare sector and hospitals today is a reflection of Brother Khaw's impact in his previous role as the Minister for Health. He worked closely with the Healthcare Services Employees' Union to enhance workers'

welfare. At one point, he also urged senior management from public healthcare clusters at a dialogue session to learn best practices from one another to advance the healthcare sector.

The People's Action Party (PAP) and the Labour Movement have long worked together to further workers' interests and foster harmonious labour relations. When Brother Khaw was PAP's Chairman from 2011 to 2018, he affirmed and nurtured the longstanding symbiotic relationship between PAP and NTUC.

He continues to advance tripartism in his current appointment as Minister for Transport. Before he launched the Land Transport Industry Transformation Map in 2018, Brother Khaw deepened tripartite partnership between the Government, unions, and industries to identify manpower gaps and develop targeted transition measures for public transport workers who are at risk of technological disruptions. He also set up centralised academies such as the Singapore Bus Academy and Singapore Rail Academy to prepare public transport workers for the future.

When Brother Khaw took over the transport portfolio in 2015, he advocated workers' welfare by making sure that workers were suitably trained and given adequate time to complete their work. He also officiated the inaugural Public Transport Workers' Appreciation Day in 2017 and presented the inaugural MOT Challenge Shield awards to encourage public transport workers to excel in the industry. Despite his busy schedule, he makes it a point to schedule regular visits to public transport workers at depots, interchanges, and even underground tunnels to understand their daily work and challenges, and celebrate key milestones.

As Transport Minister, Brother Khaw has always been supportive of the maritime community, working alongside tripartite partners to enhance workers' welfare. His strategy for the transport industry to be a future-ready is to raise the competency level of workers which will involve a multi-year strategy of consistent investments in capabilities and skills development. He says that newer and better paying jobs will be created along the way, and the transformation ahead will require support from tripartite partners, having a 'One Team' spirit.



Photo credit: NTUC

Veteran of Labour Award Brother T Onn B T A Murad Executive Committee Member, SMOU

Brother T Onn B T A Murad was nominated by SMOU to receive the Veteran of Labour Award which is conferred on retired trade unionists who have made significant contributions to the Labour Movement continuously for 15 years or more.

His citation read:

“Having been a union member for 41 years and served in the SMOU Executive Committee for 29 years as a union leader, T Onn had engaged with and spoken up for members. In addition to negotiating Collective Agreement terms for members, he was a strong proponent of training, often raising funds for the Singapore Maritime Training Fund for members’ training in preparation

for the future. He also shared his knowledge and experience with the young and encouraged them to take up the seafaring career, as he wanted Singaporeans to have these good jobs. He embodied the spirit of Caring and Sharing, regularly engaging senior

members and residents from SMOU’s adopted senior citizen’s home, the Henderson Home. He is a role model to our younger union leaders and his resilience and strong sense of fairness for our workers have earned him the respect of fellow union leaders.”



Photo credit: NTUC

Plaque of Commendation (Gold) Maritime and Port Authority of Singapore

MPA received the plaque of commendation (Gold) conferred on organisations which, after having received the Plaque of Commendation Award, consistently made significant contributions towards promoting and supporting the Labour Movement initiatives.

MPA has enjoyed excellent labour-management relations with the Amalgamated Union of Statutory Board Employees (AUSBE) in driving positive outcomes in wages, welfare and work prospects for their workers. One of the initiatives that MPA had done was to implement the Progressive Wage Model for vessel traffic officers to ensure a steady progression to managerial roles. They had also extended the scope of union representation to represent more professionals, managers and executives.

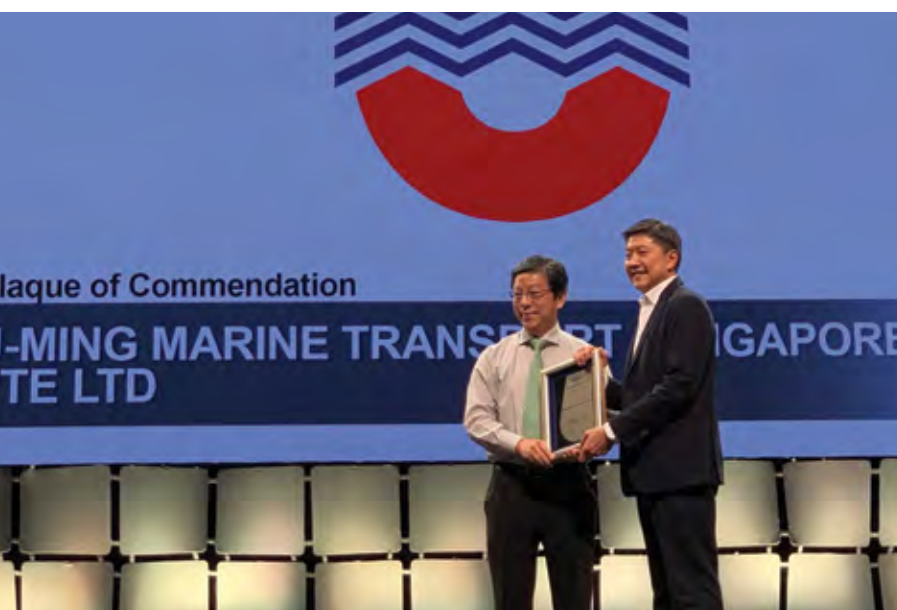
MPA also extended the scope of representation for executives and engineers by sponsoring several engineers to the Young Engineers Leadership Programme conducted by NTUC and the Institution of Engineers Singapore.

Working closely with AUSBE to improve employees' welfare, MPA also put in place a pro-family leave system and flexible work arrangements. Employee's work prospects are also being taken care of through training funds to enable skills upgrading and professional development.



Plaque of Commendation U-Ming Transport (Singapore) Pte Ltd

SMOU nominated U-Ming Transport (Singapore) Pte Ltd to receive the Plaque of Commendation which was conferred on organisations that have promoted and supported Labour Movement and its initiatives.



"The first Collective Agreement between U-Ming and the Singapore Maritime Officers' Union was concluded back in 2001. Over the past 18 years, the union-management relationship has strengthened significantly, and the union has successfully negotiated for better wages for seafarers which have been above the benchmark wages of the International Transport Workers' Federation standards. They were also higher than the minimum wage provided for seafarers under the International Labour Organization.

U-Ming has introduced a proper Remuneration and Welfare Committee to look into various welfare benefits for physical and mental health nourishment of its employees. Part of the benefits include the scholarship programmes for employees and their children."

Singapore Maritime Week 2019 - Driving Connectivity, Innovation and Talent

Singapore Maritime Week (SMW), driven by the Maritime and Port Authority of Singapore attracted the participation of the international maritime community with SMOU right in the thick of action.

Kicked off on 7 April, the nine-day event included conferences, dialogues and exhibitions which focused on the theme, "Driving Connectivity, Innovation and Talent".

Mr Khaw Boon Wan, Coordinating Minister for Infrastructure and Minister for Transport, officially opened the international event at the Marina Square Central Atrium. He said:

"Shipping industry is being disrupted by digital revolution and business transformation. Political pressures brought about by globalisation and income inequality add immense challenges. What will the shipping industry be like in 20 years' time? Who will be the new mega players? What about the incumbents? How could policy makers facilitate orderly transformation? How should workers prepare themselves for the future?"

"SMW gathers the thought leaders in the maritime industry to share insights on these issues, so that we can all seize new opportunities. Together, we can ride the tide and shape the future."

One of the much-talked highlights was the Bicentennial Edition of the SMW Exhibition which brought the country's maritime heritage to life. The exhibition also displayed a multi-touch "Next Generation Port" exhibit featuring technology and innovation for the port of the future.

It was at the Amazing Maritime Challenge, another attraction of the SMW, that Young SMOU team together with Industrial Relations Officer, Brandon Tan, joined 900 over participants to outwit each other in various game stations to discover more about Singapore's vibrancy and diversity as a global hub port and leading international maritime centre.

The engaging and meaningful maritime-themed puzzles also provided an opportunity for the participants to familiarise themselves with the wide spectrum of jobs the maritime sector has to offer.



Photo credit: Mr Khaw Boon Wan Facebook



"The event has allowed me to keep up to date with the movement in the maritime sector. It has given me an opportunity to introduce the maritime industry to my friends and family," said Brandon Tan.

Another highlight of the SMW was SeaAsia, co-organised by UBM (Seatrade) and the Singapore Maritime Foundation. The premier maritime and offshore conference and exhibition attracted some 15,000 international visitors and conference attendees.



Future of Work Regional Initiative Mooted

A platform for ASEAN to “continuously learn from each other, build capacity and share best practices” is in the pipeline.

Mooted by Singapore, the idea of a Future of Work Regional Initiative was announced by Manpower Minister Josephine Teo at the opening of the Singapore Conference on the Future of Work: Embracing Technology; Inclusive Growth on 28 April.

The conference, organised by the International Labour Organization (ILO), Ministry of Manpower, NTUC and Singapore National Employers Federation (SNEF), gathered some 700 international delegates under one roof to deliberate on the Work for a Brighter Future report published by the ILO.

Among the attendees were Mr Guy Ryder, Director-General of the ILO, Dato Lim Jock Hoi, Secretary-General of ASEAN, Ministers and senior officials from ASEAN and partner nations. NTUC President Mary Liew, NTUC Secretary-General Ng Chee Meng and SNEF President Dr Robert Yap were also present as co-hosts of the conference.

In her address, Sister Josephine pointed out that it would benefit ASEAN to bring together international experts and regional stakeholders to share and develop the region's capabilities through workshops, seminars and courses.

“With the support of ILO and our ASEAN colleagues, Singapore is happy to do its part and help get this regional initiative going,” she said. For a start, the focus can be on three key areas: Tripartism; Workplace safety and health; and Embracing technology for inclusive growth.

Singapore's approach aligns with ILO's human-centred agenda

“Singapore's approach is very much aligned with the ILO's human-centred agenda for greater investments in workers, and collaboration with stakeholders”, said Minister for Finance Heng Swee Keat at the welcome dinner of the Singapore Conference on the Future of Work Conference.

Singapore's approach, he said, is also in line with the three key themes of the recommendations put forth by the Future of Work Report: strengthening partnerships with tripartite stakeholders and industry; investing in our people to ensure that they are equipped with skills for the future; and strengthening international cooperation and partnerships to tackle common challenges.

In his facebook posting, Mr Heng shared that as “part of the Conference, ASEAN Labour Ministers have adopted a joint statement on the Future of Work. This demonstrates the collective commitment of member states to pool resources and prepare workers and businesses for the future of work”.

“Congratulations to ILO on the 100 years of good work. Singapore will continue to be a close partner with the ILO and looks forward to learning from the experience of our ASEAN and dialogue partners in charting the future of work,” he wrote.



Photo credit: The Straits Times



Capt Belal Ahmed Takes Over as IMEC Chairman

Capt Belal Ahmed takes over the helm as Chairman of the International Maritime Employers' Council (IMEC) from Capt Rajesh Tandon on 10 April. Having joined the Council for over a decade, Capt Belal held several leadership positions, including being on the Board of IMEC and the Director of IMEC. Capt Belal is also the Managing Director of Western Shipping, an owner management tank company.

Apart from strengthening IMEC's profile in the Asia-Pacific region, Capt Belal's aspires to further strengthen the excellent ties with IMEC's social partners – International Transport Workers' federation, Singapore Maritime Officers' Union, Singapore Organisation of Seamen and other affiliated unions. He believes an outstanding relationship between IMEC and its social partners can better encourage, support and coordinate the development of collective bargaining arrangements between employers' and seafarers' organisations.

By strengthening the existing relationship with IMEC's social partners, Capt Belal's aim is to ensure that seafarers are fairly treated by all member companies. This includes safeguarding the seafarers' wages and working conditions.

Besides promoting high standards of training and safety among seafarers of all nationalities employed by its members, Capt Belal also intends to enhance the existing trainings and welfare schemes. Seafarers will then be better equipped with updated skills relevant to the maritime industry.

As IMEC's new Chairman, Capt Belal believes IMEC needs to continue working with relevant government, national ship owners association and industry bodies to improve the human element side of the maritime industry.





Celebrating May Day with Seafarers at MTSS Drop-in Centre

In conjunction with May Day Celebrations, SMOU organised a dinner gathering on 16 May at the Mission to Seafarers Singapore (MTSS) Drop-in centre in Jurong Port to show its appreciation for seafarers. Close to 60 seafarers from China, Vietnam, Sri Lanka, Romania, Philippines, Russia and Indonesia, gathered over good food and conversation.

Joined by Assistant General Secretary (AGS) Gwee Guo Duan and his team, deep connections were made with the seafarers. Each seafarer received a complimentary SIM card and a goodie bag with support of NTUC & StarHub. Happy May Day to all seafarers!



Tap on New SMTF Officer Skills Development Initiative

Singapore Maritime Training Fund (SMTF) and Wavelink Maritime Institute (WMI) are pleased to announce a new one year pilot initiative to support maritime training and encourage career development of seafaring officers employed by shipping companies under the Singapore Maritime Officers' Union (SMOU) Collective Bargaining Agreement (CBA).

From 1 April 2019 to 31 March 2020, shipping companies under SMOU CBA get to enjoy fully subsidised signature training programmes offered at WMI for maritime professionals.

The courses available under SMTF Officer Skills Development initiative:

Course Title	Duration	Dates ¹						
		Apr'19	May'19	Jun'19	Jul'19	Aug'19	Sep'19	Oct'19
Senior Officer Leadership Assessment Programme (SOLAP)	3 Days		22 - 24				23 - 25	29 - 31
Senior Engineer Leadership Assessment Programme (SELAP)	3 days					5 - 7	16 - 18	14 - 16
Junior Deck Officer Promotion in Ranks Programme (DPIR)	4 days			24 - 27				14 - 17
Junior Engineer Officer Promotion in Ranks Programme (EPIR)	4 days						2 - 5	
Bridge Team Resource Management (BTRM)	3 days						16 - 18	7 - 9
Engine Team Resource Management (ETRM)	3 Days				2 - 4			22 - 24
Train-The-Trainer Programme (Basic) - For Shipboard Training & Assessment	3 Days	22 - 24				26 - 28	23 - 25	21 - 23
Train-The-Trainer Programme (Advanced) - Professional Evaluation of Shipboard Crew	2 Days	25 - 26				29 - 30	26 - 27	24 - 25

¹ Course dates are subject to changes



Tap on the New SMTF Officer Skills Development today!

You may access our website <http://www.wavelink.com.sg/wmi/> (under Programmes > Short Courses) for the training course outline and training schedule.

For any training related enquiries, please contact WMI at 6796 9657/ 6796 9652 or email course@wavelink.com.sg.

Great Exchange Among Young Unionists

Young SMOU officials joined other youth representatives from over 40 affiliate youth unions for the Young NTUC Workplan Seminar in Manila, Philippines. The objective of the seminar was for young leaders to build consensus and to be aligned towards doing more for young working adults in the workforce.

The exchange started off with a visit to Surbana Jurong Pte Ltd, an infrastructure and urban development company where the youths learn how the company adapted technology to improve their productivity.

No learning journey is complete without a visit to the local union. Youths had a dialogue session with SENTRO, a local union representing workers who come from various labour sectors. At the Makati Medical Centre, young unionists experienced an engaging session with student union leaders.

Young unionists were split into groups to pit against each other in an amazing race style game in Makati City on the last day. Many experienced the spirit of cohesiveness, while being immersed in the vibrant and rich culture of the Philippines.

“ It is very heartening to know that the youths are in collaboration and that there are capable individuals who will stand firm in representing the well-being of the community while also giving a voice to the people of their community.

■ Brandon Tan, Young SMOU Member



“ The sharing session with SENTRO has provided insights of the realities working in the Philippines and the challenges workers face. This workplan trip has definitely taught me to be more appreciative of our tripartite partners and the efforts to retrain and reskill our workers for the future.

■ Dominic Yong, Young SMOU Chairman

“ This workplan has broadened my perspective and knowledge on unionism in Philippines as well as learning the differences in culture and education system. Hearing about the challenges that the young unionists faced, reminded us not to take things for granted. We should be glad that there is a strong tripartism in place in Singapore.

■ Sherry Tan, Young SMOU Secretary





A Learning Journey Like No Other

For four days, 19 cadets from Tripartite Nautical Training Award (TNTA) 16 and Tripartite Engineering Training Award (TETA) 4 dived deep into the interactive learning environment that Shipboard Learning Journey offered.

The presence of SMOU union leaders and veterans in the maritime industry inspired meaningful community engagement onboard Voyager of the Seas. For the cadets, gaining full access to supportive mentoring relationships made all the difference in their journey to become officers.

The Shipboard Learning Journey indeed had so much to offer that the cadets went home all the more inspired to be officers in the dynamic maritime industry.

Lessons Onboard

Through group discussions and hands-on lessons, WMI lecturers Capt Lee and Mr Hisham highlighted salient points on Risk Assessment and Basic Utilities, Clean and Green Technology respectively.

Students went on an exploratory walkabout, identifying safe measures and equipment onboard. They were given the opportunity to share their observations in the group presentation.



Bridge and Engine Control Room Tour

SMOU Officials and cadets toured the navigation bridge led by 1st Officer, Danny, to gain a better understanding of the daily operations of the officers and equipment they used.



Over at the Engine Control Room, 3rd Engineer, Vinay, conducted an all-rounded explanation on the engineering system from fuels, electricity, handling sewage to refrigeration system and more.



Fireside Chat

Each cadet had the opportunity to share their story - why they choose to pursue the seafaring career by enrolling in the TNTA/TETA programme, their background and aspirations.

SMOU General Secretary Mary Liew and Emeritus General Secretary Thomas Tay underscored the important core values a seafarer should have during his/her seafaring career and how the union can support them in their journey.



Sharing Sessions

With photos and videos, TNTA Alumnus Darren Teo (3rd Officer), spoke about his journey as a cadet to officer and his onboard experience on the tankers. He also highlighted the positive attributes that would help cadets in their seafaring journey.

WMI Advisor Lim Tau Kok drove home some impactful lessons on how to excel in the maritime industry.





An Insightful Experience for Young Mariners

The story of Maritime Singapore and the importance of maritime can all be found under one roof – the Singapore Maritime Gallery (SMG) at Marina South Pier. It was here, through the Young Mariners' Networking (YMN) that some 90 youths got an insight into how Singapore transformed from a small trading post into a premier Global Hub Port and world's leading International Maritime Centre.

Organised by Young SMOU and the Maritime and Port Authority of Singapore (MPA), the YMN session brought together cadets and students from Wavelink Maritime Institute (WMI), Singapore Maritime Academy and Institute of Technical Education for a day of learning and networking.

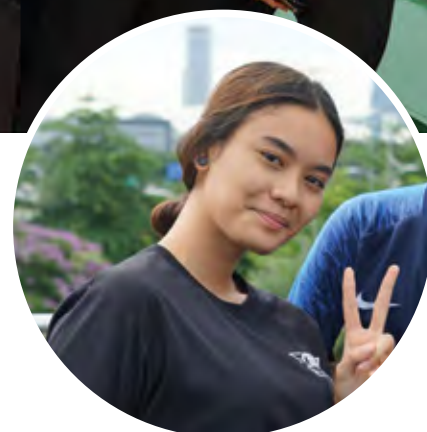
The youth had a full immersive experience inside a ship bridge simulator, navigating different vessels through

varying weather conditions. Others leveraged on a virtual reality (VR) interactive tool, to do "ship spotting". In their journey through the gallery, they discovered Singapore's maritime beginnings, transformation, and developments.

A sea tour gave participants a view of the wide variety of offshore vessels and how routes are coordinated in the Singapore Strait. Participants also saw different port terminals and their operations and learnt about aids to navigation.

Sharing sessions by Young SMOU, WMI and MPA officials opened the eyes of the youth about seafarers' rights, the work of the union, and career opportunities in the maritime sector. YMN concluded with a networking dinner and the forging of ties amongst the youth and the maritime community.





“ I liked how we got the opportunity to go out to sea. Even though it was a short one, the learning experience was different from learning from the Gallery. This event serves as a reaffirmation that I have picked the right industry and the tour of the sea and gallery made me want to go out to sea.

■ Tan Chin Woo, WMI, TNTA Cadet Cohort 16

“ I particularly liked the last moment when we were out at sea to Raffles Lighthouse. It was a very special moment for me because not everyone gets the opportunity to see the lighthouse and experienced what I felt today.

■ Muhammad Fikri, SMA, Diploma in Nautical Studies

“ It was very fun and interesting. I discovered new things about vessels, lighthouses, as well as the islands surrounding Singapore. The Gallery Tour was amazing. I learnt so much about the marine life, how it is improving, and the history of how the Singapore Port evolved.

■ Rifah Farhanah, ITE CC, Marine Offshore Technology

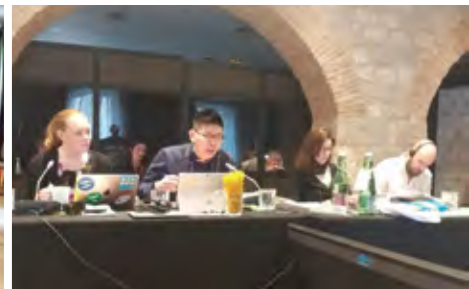


ITF Young Transport Workers Plan for Action

Young SMOU Chairman Dominic Yong was among the International Transport Workers' Federation (ITF) young transport workers' committee who met for the first time since their election at the 44th ITF Congress, to implement the programme of action agreed in Singapore. About 40 activists representing young workers from around the world gathered in Split, Croatia, at the invitation of the Seafarers' Union of Croatia (SUC).

In his opening address Brother Stephen Cotton, General Secretary of ITF said, "Croatia – home to one of our youth committee co-chairs and a country that plays a big role inside the ITF – has been the perfect place to kickstart the new cycle for our young transport workers. For the first time, we are seeing a full committee of young leaders, a reflection of affiliates' commitment to deliver the young workers' programme."

Across three days, the agenda of the newly elected committee members were to look at using wellbeing as an organising tool, plan to build relationships with other global union federations and share tactics. ITF



young transport workers' officer Baker Khundakji led the committee through what they hope to achieve in the five years especially how ITF can help the young workers with the upcoming technology changes.

Brother Dominic shared SMOU and Singapore unions' approach towards young members, including the unions' activities and how Singapore is preparing young workers for the future. Through the discussions, the committee was able to pitch ideas on the communication strategy, growing membership numbers in the ITF, and the skillsets and knowledge that young transport workers should have to succeed in the ever-changing working climate.

“ I would like to thank the SUC for hosting us and making this meeting possible. We have a strong mandate for the next five years and the priorities include the importance of policy integration, digital inequality and platform work, training and reskilling programmes, as well as organising young workers in the informal sector. The young transport workers committee will face the challenges ahead with long-term objectives.

■ ITF young transport workers' officer
Baker Khundakji



A Dream Come True for Seniors Onboard Cruise Ship

In celebration of May Day, Young SMOU brought residents from the NTUC Health Nursing Home, for a day trip onboard the Genting Dream Cruise ship.

Seniors were filled with joy as youth volunteers headed by YSMOU Chairman, Dominic Yong, guided seniors on a tour around the cruise ship amenities.

After the delightful ship tour, seniors were treated to a high tea at the Tributes, with entertaining performances. The visit concluded with each senior receiving a limited edition souvenir, as well as a framed photograph courtesy of Genting Cruise Lines and SMOU.





**LOOK OUT FOR
NEW BURSARY CRITERIA AND
SCHOLARSHIP CATEGORY!**



SMOU Bursary & Scholarship Awards 2019

Closing Date: 30 July 2019

SMOU invites you to apply for our Annual Bursary & Scholarship Awards, where we celebrate the academic achievements of our members' children as we support them in their pursuit of academic excellence. More than just an awards presentation, recipients can also expect a day filled with learning, enrichment and bonding with their families!

This year, we are proud to introduce the following revisions and additions to our Bursary & Scholarship Awards:

Bursary Awards

- ★ Total gross household income does not exceed S\$4,000 a month; per capita income does not exceed S\$800 (whichever is lower).
- Members must be in need of financial assistance
- Members' child/children must be studying in Singapore and must give a copy of ALL examination results for the academic year/all semesters.
- Academic performance must be of satisfactory standard with at least a pass in the examination for all semesters.

Scholarship Awards

- Top student of each category shall be awarded.
- Scholarship category as follow :
 - i) Primary
 - ii) O Level
 - iii) A Level
- ★ iv) International Baccalaureate (IB)
- Awards presented are based on the students' National Examination results accordingly

How to Apply

- The application form is obtainable from the SMOU One Stop Service Centre or you may download it at www.smou.org.sg.
- Successful applicants must be present at the Bursary & Scholarship Awards Presentation Ceremony to receive the award.

Programmes are subject to change without prior notice. For the latest information on SMOU events, please visit us at www.smou.org.sg for updates.

To enjoy earlier convenience, uninterrupted SMOU benefits and privileges and latest events or activities happening in SMOU, update your email address on our online portal Members e-Services at www.smou.org.sg and sign-up as e-service user to download your e-card!

To find out more on the eligibility, criteria and application, please call 6396 0123 or visit www.smou.org.sg.

All You Need to Know About Seafarers' Provident Fund

Seafarers' Provident Fund (SPF) is a savings scheme set up by the Singapore Maritime Officers' Union (SMOU) in 2001, to improve the welfare of seafaring members working on board ships covered by the SMOU Collective Bargaining Agreements (CBAs). Since 1 October 2012, it has been terminated. All SPF members can come forth to withdraw their SPF balance.

As the administrator of the fund, Wavelink Thrift Pte Ltd is here to address any queries and help with seafarers' SPF withdrawal application. To understand SPF better, we list some FAQs as follows:

1. What happens to my SPF after its termination?

Your SPF balance is now available for withdrawal. All SPF members have been reminded to submit their SPF withdrawal application. The withdrawal form can be downloaded at www.smou.org.sg or www.ispf.org.sg

2. What is the deadline for submission of SPF withdrawal?

1 December 2021.

3. I sailed on a Singapore flagged vessel previously, does it mean that I have an SPF account?

SPF contributions were made by shipping companies for officers who worked on board SMOU CBA vessels between 1 January 2000 to 1 June 2012. To confirm if you have an SPF account, please contact the SPF Administrator at spf@wavelink.com.sg or +65 6390 1661 with your full name, date of birth and both old/new passport numbers.

4. What documents must I provide to withdraw my SPF balance?

Upon confirmation of your SPF account, you are required to provide your duly completed SPF withdrawal form, accompanied with copies of these relevant documents:

- Copy of NRIC/Passport (both old and new ones);
- Copy of Seaman Handbook(s) / CDC (pages that show your photo and personal details);
- Scanned copy of the Bank Book or Statement, clearly showing the name of the bank, member's name and member's bank account number; and
- Additional documents such as Birth/Death/Marriage Certificate and Beneficiary ID, if the payout is in the name of the nominee/beneficiary.

5. Do I need to be a SMOU member before I can withdraw my SPF?

No. SMOU membership and SPF account are unrelated. You can contact the SPF administrator at spf@wavelink.com.sg to confirm your SPF account details.

6. My SMOU membership has been inactive, can I still withdraw my SPF?

Yes. You can submit your SPF withdrawal request before the 1 December 2021 deadline.

Wavelink Thrift

75 Jellicoe Road #03-01 Wavelink Building

Singapore 208738

Tel: +65 6390 1661

Email: spf@wavelink.com.sg

Contact us at spf@wavelink.com.sg for SPF enquiries and withdrawal submission.



Like & Share our facebook page at <https://www.facebook.com/Wavelinkthrift/> with your seafaring friends who may have SPF.



Brought to you by



Engaging Family Support for Career at Sea

Some 30 families and prospective candidates attended the family engagement session held at the Wavelink Maritime Institute (WMI) to learn more about the Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) programmes.

Candidates and their families learnt about the TNTA and TETA programme and were given insights into sea careers, shipboard working and living conditions, offering family members a peek into a seafarers' life.

TNTA Alumnus and Deck Officer Selvakumar shared from his perspective what life was like onboard ship, and how his family members helped him to attend to his administrative matters while he was out at sea.

WMI Academic staff and Marine Engineer Hisham Amir shared stories of his shipboard experiences as well as WMI curriculum and how the school prepares prospective cadets to transition from life ashore to life at sea.

A visit to WMI training facilities and an immersive experience into the training simulators sealed the families' approval. The parent engagement exercise provided enough assurances to parents that their children are pursuing a suitable and prospective career at sea.



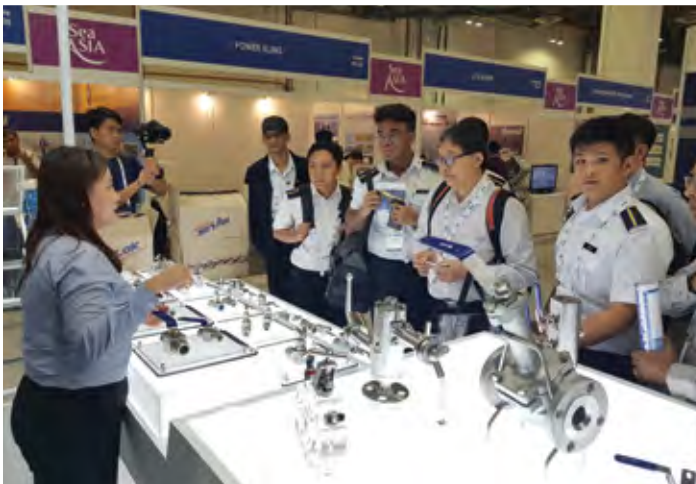
TETA Cadets Learn from Industry Experts

Lessons on modern shipping and the latest maritime equipment and technology is what cadets from the Tripartite Engineering Training Award (TETA) Cohort 4 looked forward to when they visited the SeaAsia 2019 Exhibition at Marina Bay Sands. Organised as part of Singapore Maritime Week (SMW), SeaAsia 2019 had exhibitors from around the world showcasing their latest equipment, technologies and services that the maritime industry has to offer.

It was with great excitement that TETA cadets were given the opportunity to hear from maritime industry professionals at the exhibition. The first lecture by Lloyds Register was on registry and classifications, followed by sessions at Keppel Offshore & Marine as well as Sembcorp Marine on offshore equipment, floating production storage and offloading (FPSO), Rigs and Ballast Water Management Systems.

The tour brought cadets to various companies like Wärtsilä, Pacific Engineering & Services and Vanguard Pte Ltd where they learnt about global leader in smart technologies and complete lifecycle solutions, modern ship engines, monitoring systems, various ship pumps, maintenance procedures, insight into lifeboat technology and maintenance regimes.

The learning journey at SeaAsia Exhibition and Conference ended with a visit to the Singapore Pavilion.





NTUC Women's Committee Previews Sea Career

As part of the maritime industry learning journey, 40 NTUC women committee members visited Wavelink Maritime Institute (WMI) to learn more about the careers and the training available for Singaporeans.

The women committee members heard from WMI Senior Manager Wilfred Thiang, as he shared about how tripartite partners developed the Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) initiatives, that offers Singaporeans the chance to pursue a career at sea. He shared how WMI uses a blend of classroom learning, e-learning and simulator-based training to ensure that all trainees are equipped with skills for work onboard ships. This experiential learning that trainees embark on in WMI ensures the good application of skills in real-life scenarios.

WMI Academic Lecturer Mr Hisham Amir provided an insight into the engine-room simulators at WMI and how e-learning platforms are deployed to help trainees grasp engineering concepts easily through visual co-relation between textbooks and manuals.

WMI TNTA Course Commandant Capt S K Menon took the women on voyages in the Full-Mission Bridge



Simulator. This allowed them to experience what it was like navigating through Singapore's busy waterways into the port, during emergency rescue scenarios and through rough seas.

Participants left WMI's Centre of Excellence for Applied Learning with a deeper appreciation of the work of seafaring officers and the role WMI takes in developing them.



SAS Choice of Hotels Expands to its Third - Furama Riverfront

Since 2016, the Seafarers' Accommodation Scheme (SAS) has provided 6,000 subsidised hotel rooms to officers from Collective Agreement (CA) companies. The \$300,000 scheme initiated by SMOU helps shipping companies with some financial relief and ensures that the welfare of seafaring officers who have to stay in Singapore for training or when they sign on, or off a ship, are well taken care of.

Under the scheme, subsidised lodging is provided at The Seacare Hotel and Furama City Centre. From 1 June 2019, Furama Riverfront has joined in to become the third approved accommodation provider under SMOU SAS.

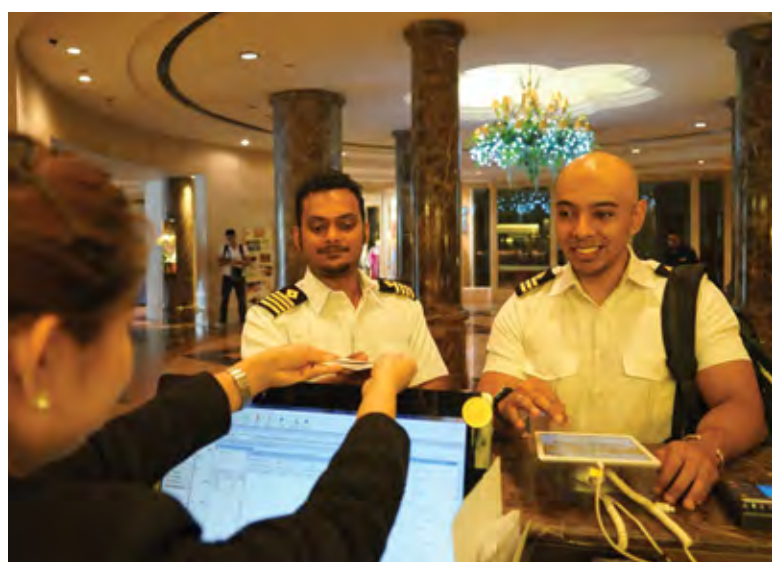
All CA companies will enjoy the SAS subsidy from 1 January to 31 December 2019.

- Each SAS e-Voucher, valued at S\$50 can be used to offset accommodation costs.
- SAS allows the flexibility of combining multiple voucher codes to offset room charges.
- SAS e-Vouchers can be used at The Seacare Hotel, Furama City Centre and Furama Riverfront (*new**)

The Seacare Hotel
reservations@theseacarehotel.com.sg
 +65 6818 2680

Furama City Centre
reservations.citycentre@furama.com
 +65 6531 5318 / +65 6531 5317

Furama Riverfront
reservations.riverfront@furama.com
 +65 6739 6411 / +65 6739 6406



GOOD THINGS
MUST SHARE

\$0.50 KOPI / TEH FOR NTUC UNION MEMBERS

Every Wednesday @ Over 90 Food Courts and Coffee Shops



Promotion is not applicable at these hawker centres:

Bukit Panjang, Kampung Admiralty, Our Tampines Hub & Pasir Ris Central

Terms & Conditions:

1. Promotion applies to hot beverages of kopi, kopi-O, kopi-C, teh, teh-O, teh-C (inclusive of kosong).
2. Promotion is available for take-away, and surcharges will vary at each outlet.
3. NTUC Union member may purchase **1 cup per NTUC membership card presented**.
4. Promotion is available at all NTUC Foodfare and Kopitiam food courts and coffee shops from 1 June 2019 to 30 June 2020, every Wednesday.
5. Promotion cannot be used in conjunction with other promotions/discounts/coupons.
6. NTUC Foodfare and Kopitiam reserve the right to amend these terms and conditions without prior notice.

1 cup per card presented



Not an NTUC member yet?
Scan QR code to apply now,
or visit ntuc.co/join_us



For more details, visit goodthingsmustshare.sg/50c

