Seavoices SV

Bi-Monthly Publication of the
Singapore Maritime Officers' Union
and Wavelink Co-operative

MCI (P) 051/11/2017

JUN
JUL
2018

LABOUR MOVEMENT WELCOMES NEW SEC-GEN

CONGRATULATING MAY DAY AWARDS RECIPIENTS 10

MOU TO DEVELOP FUTURE-READY SEAFARERS 16

THANKING CA COMPANIES FOR SUPPORTING THE SINGAPORE CORE 24

CONTENTS

JUNE – JULY 2018

Find us on
- Young SMOU Members
- SMOUnews
- Smousg
- Smou Sg

Wavelink Building
75 Jellicoe Road #02-01
Singapore 208738
Tel : [65] 6396 0123
Fax : [65] 6339 5436
Website : www.smou.org.sg

Operating Hours:
Mon to Fri : 9am to 6pm
(till 8pm on first Friday of every month)

Lighthouse Bistro Operating Hours:
Mon to Sat : 12pm to 10.30pm

MakeWAVES

03 Labour Movement Welcomes New Secretary-General
06 May Day Rally
10 Distinguished Comrade of Labour for Brother Swee Say
15 Warm SMOU Welcome to Brother Ng Chee Meng
16 MOU to Develop Future-Ready Seafarers
17 Kota Pekarang Ship Visit
18 Chasing Their Seafaring Dreams

IR

20 Big Step Forward for the Protection of Seafarers
21 Young ITF Sets Agenda for Congress
22 35th ASSM & 27th NASCO Look to the Future
23 Inauguration of the Federation of Korean Seafarers' Unions
24 Supporting the Singapore Core

YSMOU

25 Reaching Out to Young Workers in Different Sectors
26 Immersive Learning Journey to the Sea

MemBUZZ

30 Injecting A Healthy Dose of Vaccination
Family Connection with a Kampong Spirit
31 Family Connection – National Day Celebration
SMOU Bowling Challenge 2018
32 Keeping the Memories of Late Members Alive

WaveLINK

33 SPF Collection
34 Training Calendar
35 Developing Maritime Industry Leaders for the Future
36 First Tanker Familiarisation Course for TNTA Cadets
38 PSAM-WMI Collaboration in Shiphandling Training
39 Chart Your Life Course with a Maritime Career
40 Celebrating All Things Singapore this August

May Day

Labour Movement Welcomes New Secretary-General

(L – R) Singapore National Employers Federation President Dr Robert Yap, NTUC SG Ng Chee Meng, former SG Chan Chun Sing, former Manpower Minister Lim Swee Say, NTUC President Mary Liew, Manpower Minister Josephine Teo and NTUC Deputy SG Heng Chee How.

Photo credit: NTUC

"Brother Chun Sing, you 'disrupted' the Labour Movement and turned us into an unusual Labour Movement – one that is more representative and relevant to our working people, and one which can better serve and advance our working people's interests."

NTUC President Mary Liew highlighted this in a letter to then NTUC Secretary-General (SG) Chan Chun Sing and thanked him for his invaluable contributions.

After leading the Labour Movement (LM) for three years, Brother Chun Sing stepped down as labour chief to take up his new portfolio as Minister for Trade and Industry.

Sister Mary pointed out that as NTUC Secretary-General, Brother Chun Sing has "spared no effort" in expanding the Labour Movement network to bring more rank-and-file workers, professionals, managers, executives, freelancers, self-employed, workers in small and medium-sized enterprises, migrant and domestic workers under the LM fold.

> ***"Your perseverance and tireless efforts to strengthen the Labour Movement was evident to all. We look forward to working closely with the new Sec-Gen, Brother Chee Meng, to further the interests of our fellow workers."***
>
> **■ NTUC President Mary Liew**

The NTUC Central Committee unanimously elected Brother Ng Chee Meng to take over at the helm of the LM after accepting the resignation of Brother Chun Sing on 22 May.

May Day

In his May Day Rally speech, Prime Minister Lee Hsien Loong highlighted that Brother Chun Sing's experience in NTUC "will prove valuable to him, and prove valuable to you too in the Labour Movement."

> ***Because he now has first-hand experience of the Labour Movement, of workers' concerns, of dealing with the tripartite partners. The Labour Movement will now have a special friend in MTI, just as it has in MOM, with Brother Swee Say before, and now with Sister Josephine.***
>
> **Prime Minister Lee Hsien Loong**

In his resignation letter to NTUC, Brother Chun Sing described his work in the Ministry of Trade and Industry as an extension of the work in NTUC to ensure that "our working people can continue to benefit from good jobs, and our businesses will have the opportunities to become more competitive and remain steadfast in their quest to take care of our working people".

> ***The Labour Movement will always have in me – a friend, a partner, and a supporter.***
>
> **Former NTUC SG Chan Chun Sing**

On his facebook page, Brother Chun Sing recorded that "it has been a fulfilling time in the NTUC for the past three years". "Proud to be working together with NTUC President Mary Liew, the NTUC Central Committee and colleagues, as well as many of our sisters and brothers in the Labour Movement. Most grateful for their support and unwavering commitment to protect and advance the interests of our working people," he posted.

Brother Ng, 49, was appointed Deputy Secretary-General and co-opted into the NTUC Central Committee on 23 April. From 1 May, he served the Labour Movement full time after relinquishing his appointments as Minister for Education (Schools) and Second Minister for Transport.

Under Brother Chun Sing's leadership, "the Labour Movement (LM) of Singapore has bucked the global trend of shrinking union footprint," Brother Ng posted on his facebook page.

> ***He strengthened our position as a relevant and representative LM – serving all working people with an expanded suite of products and services that meet evolving needs at different life cycle stages.***
>
> **NTUC Secretary-General Ng Chee Meng**

Photo credit: NTUC

Photo credit: NTUC

Generations of LM leaders and unionists came together for a group photo.

Brother Chee Meng is no stranger to the Labour Movement. In MOE and MOT, he worked very closely with education, the teachers' union and transport workers' unions. I am confident that he will build on Chun Sing's good work and lead NTUC well, together with Poh Koon, Brother Chee How and Sister Mary, take the Labour Movement to greater heights.

■ **Prime Minister Lee Hsien Loong in his May Day Rally speech**

Concerned that our working people are affected by rapid technological changes, Brother Chun Sing stressed the importance of training, skills upgrading and re-skilling; pushed for close collaborations with educational and training partners to create bite-sized, just-in-time training modules; and enhanced the NTUC-Education and Training Fund that funds course fees subsidies.
He turned the Labour Movement into an Unusual Labour Movement – one which Cares for our working people, ensures that workplace practices are Fair for them and Grows with them.

▲ **NTUC Secretary-General Ng Chee Meng posted on his facebook page**

Before joining the Labour Movement, I was greatly inspired by the contributions of different generations of NTUC leaders, who fought hard and tirelessly for our working people. They strongly believe that a job is the best welfare for our working people. I leave now with a firm appreciation of how our Labour Movement has and will continue to help our working people attain better skills, better jobs and better lives.

My challenge to the Labour Movement is rather than just "placing today's unemployed into today's jobs", we need to do better by "placing today's unemployed ito tomorrow's jobs." Ultimately, the greatest achievement is to "place tomorrow's unemployed into tomorrow's jobs."

▲ **Former NTUC Secretary-General Chan Chun Sing**

With your far-sighted view that we must help workers of not just today but tomorrow get into jobs of both today and tomorrow, we aligned our capabilities from sensing of market developments to coaching and placement of working people, from young to old. Today, we are deploying this capability to bring the 23 Industry Transformation Maps to the ground so that our working people will have better jobs with better wages.

▲ **NTUC President Mary Liew**

May Day Rally

Tripartism is fundamental, says PM Lee

"Without the Labour Movement partnering companies, without the NTUC partnering the PAP in a symbiotic relationship, without the Government, unions and businesses sharing responsibility for Singapore's future, we would not have made it here. We built this together."

More than 1,600 union leaders, as well as tripartite, U Associate, U SME (small- and medium-sized enterprises), U FSE (Freelancers and Self-Employed) and NTUC social enterprises' partners were present when Prime Minister Lee Hsien Loong delivered his May Day Rally speech. He spoke about how fundamental tripartism is to Singapore's survival and success and how important it is to be reminded of this every year.

The responsibility of the new generation of Singaporeans is to renew Singapore – to open a new chapter, to create new possibilities and frontiers for our country.

To be successful, "we must hold fast to the values that have made us successful", he said at the Rally held at D'Marquee in Downtown East on 1 May.

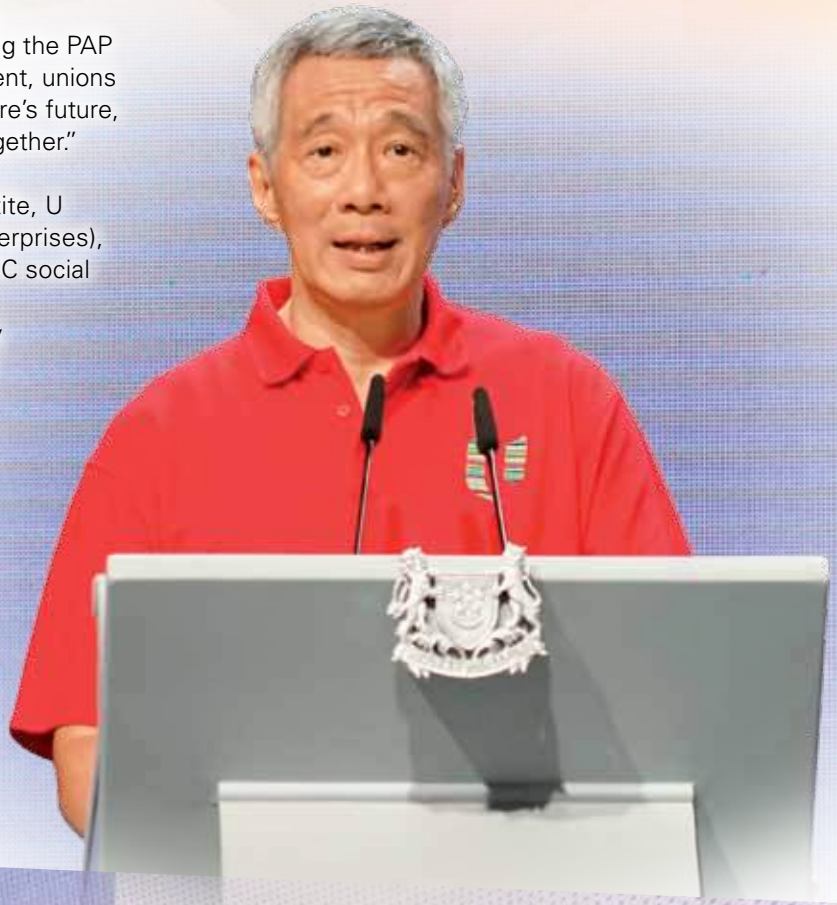


Photo credit: NTUC

"The instinct to plan ahead. The drive to do better. The sense of mission – that we are building something special together, in Singapore. The duty of stewardship – that we are responsible not just to the present, but also to generations to come."

"This shared responsibility, this shared sense of mission, is our strength," he highlighted.

On the appointments of Prime Minister's Office Minister Ng Chee Meng and Senior Minister of State for Trade and Industry Koh Poh Koon to the labour movement, PM Lee pointed out that the changes are part of Singapore's efforts to groom fourth generation leaders for succession.

As the younger union leaders too are learning from their elders and preparing to take over the reins, he stressed the need for them to "protect the trust between the Government and the NTUC, and their commitment to the tripartite relationship".

In his speech, PM Lee also called on workers "to adapt, to embrace the change, to pick up new skills and take on better jobs".

"There are many schemes to help workers, and you should take full advantage of them. Take them up, take advantage, learn something new, make yourself more employable. I know that it is not easy to change. I know it is coming fast and furious, and many workers worry about the pace of change. But the Government and the Labour Movement, we will walk with you and support you all the way."

May Day Rally
A Truly Relevant and Representative Labour Movement

Then NTUC Secretary-General Chan Chun Sing delivering his speech at the rally.

The Labour Movement (LM) will truly become relevant and representative when the LM leaders understand the challenges and aspirations of not just a rank-and-file worker but also professionals, managers and executives, workers in SMEs, freelancers and self-employed, and even migrant workers.

In his last May Day Rally as NTUC Secretary-General, Brother Chan Chun Sing spoke about how the LM is challenging itself to upgrade the skills of their leaders and also the skills of officers.

He also highlighted that the Labour Movement will continue to start new unions in new sectors.

"The aim is very simple: Continue to broaden our outreach not just in terms of numbers but in terms of the sectors that are represented in our economy. So when we discuss the Industry Transformation Maps (ITMs) with the government agencies, with the business sectors, all of us are represented. All of us know the concerns of our people," he commented.

He announced that the LM has successfully achieved its target of raising $50 million for the NTUC-Education and Training Fund (NETF). With the Government's 1-to-3 matching grant, a total of $200 million in funding has since been added to the NETF. This will be used to support the development of "just-in-time and bite-sized" training modules for workers.

"The Labour Movement's main focus has always been to help workers, and it continues with the commitment to prepare them for tomorrow's challenges and jobs," he said, adding that the best welfare for our workers is a good job, one where they are ready for ahead of time.

Apart from providing the conventional 3 Ps of protection, privileges and work placement that most labour unions around the world provide, the LM must go one step further to add a fourth P – progression.

SMOU Executive Committee and leaders with SMOU Advisor and Minister for Culture, Community and Youth Grace Fu (5th from right).

May Day Resolution

During the May Day Rally, NTUC President Mary Liew led more than 1,600 union leaders, affiliates and tripartite partners to reaffirm their commitment to the Labour Movement.

We, the Labour Movement, resolve to advance the interests of our working people and Singapore for a brighter future together.

We anticipate change, seize new opportunities and adopt progressive approaches to fulfil our mission.

We uphold the trust of our stakeholders by making the best use of our resources for the benefit of today's and tomorrow's generation.

We are committed to:

- Build a cohesive, relevant and representative Labour Movement that represents all sectors and all working people.
- Equip and enable a competitive workforce that is ready for today's and tomorrow's challenges.
- Establish a progressive and conducive work environment through constructive tripartism at all levels.
- Leverage our symbiotic relationship with the People's Action Party for pro-working people policies.
- Empower our working people and their families to live better and more meaningful lives by enabling access to quality and affordable goods and services.
- Strengthen our solidarity with the International Labour Movement. Together, we can create a better future for all!

HIGHEST

May Day Awards

Distinguished Comrade of Labour for Brother Swee Say

Photo credit: NTUC

Outstanding men, women and organisations that have created a significant impact on the lives of workers in Singapore were acknowledged and honoured by the Labour Movement (LM).

This year's highest accolade for the May Day Awards, the Distinguished Comrade of Labour award, was presented to former NTUC Secretary-General and former Manpower Minister Brother Lim Swee Say.

Among the 141 distinguished May Day Awards recipients, four fly the SMOU flag. They are SMOU President Capt Robin Foo, SMOU Executive Committee member Capt Don Philip Nimal Kannangara, Maritime and Port Authority of Singapore (MPA) Chief Executive Andrew Tan and AP Moller Singapore Pte Ltd Managing Director Rene Piil Pedersen.

At the awards presentation on 5 May, NTUC President Mary Liew hailed the contributions of the May Day awardees. "Our working people are at the heart of all we do. Through your efforts, they have benefitted immensely," she said to the more than 1,000-strong audience.

Describing Brother Swee Say as one of the Labour Movement's key champions, Ms Liew put on record the LM's appreciation of his unwavering service for workers.

Brother Swee Say's belief that a job is the best welfare and full employment is the best protection for our workers led him to make a positive impact in the lives and livelihood of our workers.

Brother Swee Say first joined NTUC in 1996. He left NTUC to join the Government in 1999 and returned to the Labour Movement in 2004.

His leadership and strong relationship with the tripartite partners cushioned the impact of the global financial crisis on workers in Singapore. As he rallied the workers together, he also persuaded employers to agree to "cut costs to save jobs" and the Government responded with measures to help businesses keep jobs for our workers. As a result, Singapore was able to "upturn the downturn".

To help bridge three divides in the workforce – an ageing workforce, widening income gap and greater dependency on foreign manpower, Brother Swee Say steered the Labour Movement to reposition itself as an inclusive "All C. A. N." Labour Movement – one that is for all collars, all ages and all nationalities of workers in Singapore.

Under his leadership, union membership grew from less than 500,000 before the LM's repositioning to over 850,000 by the end of his term, reaching out to all collars and three generations of workers – workers of today, yesterday and tomorrow.

In his eight years as Secretary-General, Brother Swee Say championed initiatives which included skills re-development, job re-creation, employment and employability, re-employment, progressive wage, individual and collective representation of professionals, managers and executives, outreach to migrant workers, freelancers, back-to-work and flexible work arrangements for women. The establishment of the Devan Nair Institute for Employment and Employability (e2i) was testament of his dedication to make every worker a better worker, and every job a better job.

He put in place a "3 Flow" system for the flowing-in of young activists, flowing-up of promising unionists and flowing-on of mature union leaders in a planned and more orderly manner.

Indeed, the Labour Movement has been made stronger with Swee Say's selfless leadership.

May Day Awards
COMRADE OF LABOUR

Nominated by National Trades Union Congress

Robin has been a member of SMOU since 1977. He was elected into the Executive Committee in 1982 and became the 2nd Vice President in 1985. In 1987, Robin decided to come ashore and continue SMOU's work of taking care of members' welfare. He was subsequently elected in 1989 and has since remained as President.

Robin has been very active in the Membership Services Division, playing a pivotal role in championing the welfare of members and promoting union benefits. His concern towards seafarers' welfare has also seen him actively gathering feedback from seafarers during ship visits, in a bid to improve their working conditions. His active involvement in the Management Committee of the Mission to Seafarers Singapore (MtSS) has led to SMOU contributing S$120,000 over three years to provide better welfare and services for seafarers at the MtSS Drop-in Centre in Jurong Port.

Over the years, Robin has been a strong advocate of SMOU's core values, one of which is "Caring and Sharing". Besides caring for the ageing members and those in the seafaring community, Robin passionately reaches out to the local community homes such as Henderson Home, which is part of NTUC Healthcare. Henderson Home has been adopted by SMOU since the 1980s, and Robin has been serving actively in the home's Advisory Committee as Chairman. Under his leadership, SMOU organises activities together with Young SMOU to spread the love and care to the seniors while at the same time instilling in the young members the core value of caring and sharing.

His commitment to these social causes has seen him serving on the Board of NTUC U Live Committee, NTUC Eldercare Trust, CASE Committee and MPA Singapore Stranded Seafarers Fund Committee. He has served for more than 20 years with NTUC Club, first with the Management Council as Assistant Treasurer, and then from 2002, with the Costa Sands Resort (Sentosa) Advisory Committee.

Robin is also an ardent supporter of good industrial relations and harmonious tripartite relationships in the maritime community and beyond.

When SMOU started the Tripartite Nautical Training Award Programme in 2010 and subsequently the Tripartite Engineering Training Award in 2016, Robin selflessly imparted his knowledge and skills as an ex-captain to the Singaporean cadets. Today, he trains and nurtures them in their journey towards becoming competent deck officers and marine engineers, strengthening the Singapore Core in the maritime industry.

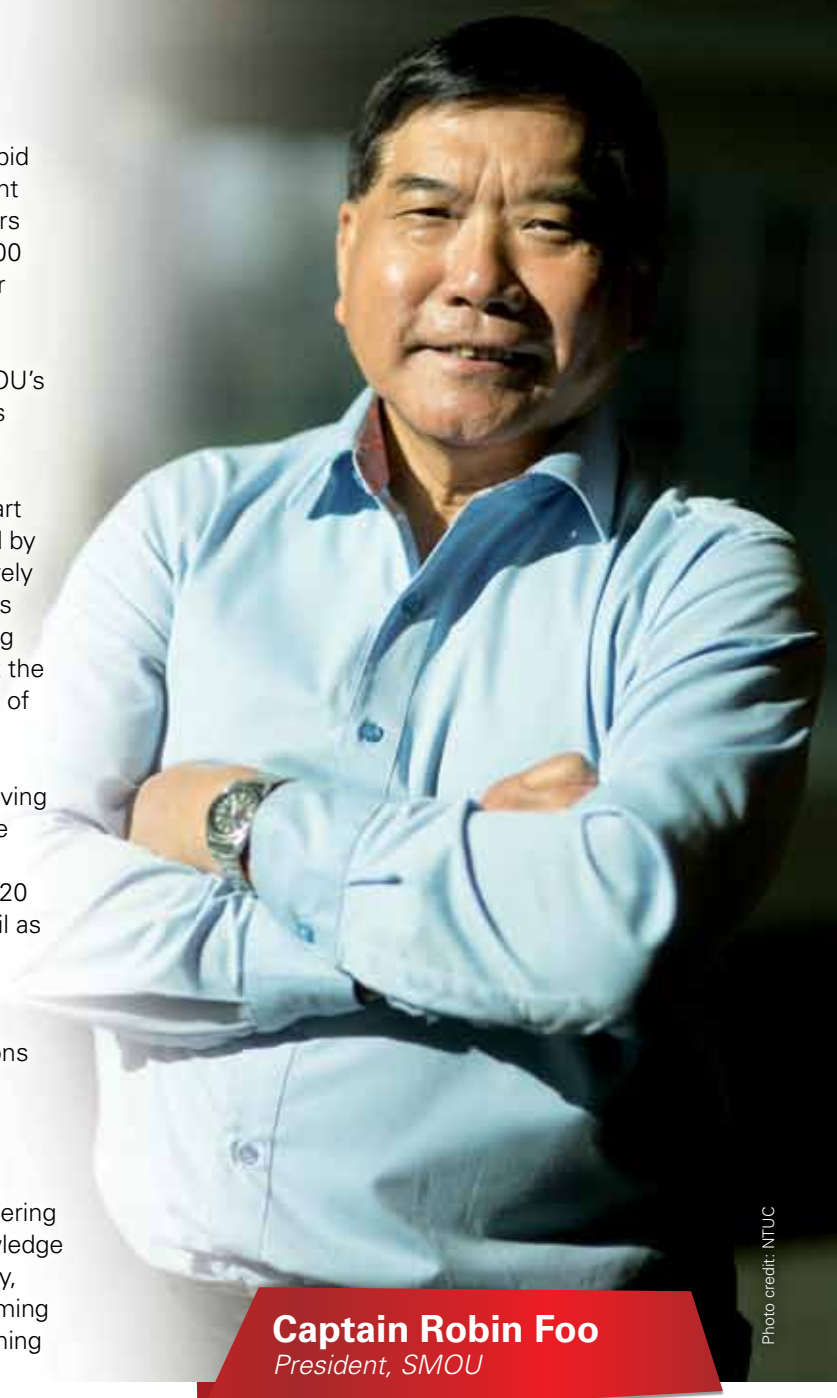


Photo credit: NTUC

Captain Robin Foo
President, SMOU

May Day Awards
COMRADE OF LABOUR

Photo credit: NTUC

Captain Don Philip Nimal Kannangara
Executive Committee Member, SMOU

Nominated by Singapore Maritime Officers' Union

A Member of SMOU since 1979, Don Philip has been a stalwart supporter of the Labour Movement and SMOU for close to 40 years.

He found his calling at sea and has 37 years of sailing experience. With his leadership skills, steadfast confidence and sense of camaraderie, Don Philip rose steadily through the ranks and commanded his first ship at the young age of 27. He was regularly called and relied on by his company to respond to emergency or urgent cases even during his vacation.

His capabilities are also recognised at SMOU, where he was appointed General Council member in 2000, and subsequently as an Executive Committee Member since 2008. He holds both positions to date.

He has a keen interest in union activities and works together with the Executive Committee to come up with initiatives and ideas to improve the welfare of the union members. Through his years of seafaring, he has guided and led countless crew with his heart and soul.

Don Philip has an unwavering sense of responsibility and the interest to nurture and help fellow workers in gaining employment and leading fulfilling lives.

This is evident from his contributions in his capacity as he moved from being a Member of the SMOU Employment and Employability Committee from 2008 to 2009 to an Advisor role from 2009 to 2013. He has been the Chairperson since 2013. His passion to pursue lifelong learning led SMOU to appoint him in the NTUC Employment and Employability Committee as an Alternate Member from 2011 to 2015. He was re-appointed for a second term, and still holds the position.

Don Philip has always shown a strong passion to help build the Singapore Core in the maritime industry. Even though he has now retired as a captain from Maersk, he devotes his time to train cadets on SMOU's Tripartite Nautical Training Award (TNTA) programme and is always willing to share his knowledge from his years of experience.

He often encourages youth to strive beyond their boundaries so that they can grow. His commitment to grooming the next generation of seagoing officers has earned him immense respect from his peers.

May Day Awards
MEDAL OF COMMENDATION

Photo credit: NTUC

Andrew Tan
Chief Executive, Maritime and Port Authority of Singapore

Nominated by National Trades Union Congress

Andrew led the setup of the Sectoral Tripartite Committee (STC) for Sea Transport in September 2015. Under the STC, to drive efforts in support of SkillsFuture Singapore, Andrew formed two taskforces which assist to drive its work – the Tripartite Maritime Manpower Taskforce for Seafaring and the Maritime Manpower Taskforce for Shore-based Sectors in May and November 2014, respectively.

Collectively, these taskforces, also led by Andrew, developed measures to build a sustainable pipeline of Singapore core within the seafaring sector to support shipping and port activities, developed co-funding measures to encourage Singaporeans to take up seafaring careers, facilitated up-skilling of Singaporeans and improved seafaring talent retention through training grants and achievement awards. The taskforces also aim to identify and address critical manpower gaps in key maritime shore-based sectors such as port operations, ship agency, technical services as well as ship owning/operating and broking.

When Maritime and Port Authority of Singapore (MPA) organised NGP (Next-Generation Port) Study Trips to Tokyo, Shanghai, Netherlands and Germany in 2017 to understand their port operations and management in preparation for Singapore's Tuas megaport, Andrew initiated participation from the union and invited key union representatives to be on the trips to learn as well as share workers' concerns.

Subsequently, led by Andrew, MPA launched the Maritime Industry Transformation Map on 12 January 2018, with long term strategic plans to develop Singapore's next-generation port and strengthen Singapore's position as an international maritime centre. At the launch, Andrew also sealed five memoranda of understanding, of which two were with Singapore Port Workers Union and Port Officers' Union, and National Transport Workers' Union and our tripartite partners to help drive innovation, productivity and workforce development.

May Day Awards
MEDAL OF COMMENDATION

Photo credit: NTUC

Rene Piil Pedersen
Managing Director, A.P. Moller Singapore Pte Ltd

Nominated by Singapore Maritime Officers' Union

Having amassed over two decades worth of experience and expertise across different fields, Rene is a veteran in the maritime industry. He holds the position of Managing Director for A.P. Moller Maersk Singapore Pte Ltd, and Group Representative Asia Pacific for Maersk Group[1]. Under Rene's leadership, Maersk is known to also accommodate flexible work arrangements where possible.

Rene's contributions to the local maritime industry are well recognised among industry peers. He was elected into the Council of the Singapore Shipping Association (SSA) and is the Chairman of the SSA International Committee. Brother Rene's understanding of good labour relations between the union and employer is crucial in achieving a balance between welfare and productivity.

As a strong supporter of the Labour Movement (LM), he regularly participates in LM activities including the May Day Rally, National Day Observance Ceremony and others. His support extends to the Tripartite Nautical and Engineering Training Award (TNTA and TETA) programmes which train Singaporean cadets to be deck officers or marine engineers respectively. Maersk has been extremely supportive by providing training berths to 35 TNTA and TETA cadets, which goes a long way to help build the Singapore manpower core in the maritime industry, as these cadets are potential future leaders of Maritime Singapore.

SMOU is appreciative of Rene's support in its training initiatives, another of which is the Singapore Maritime Training Fund (SMTF). Maersk has shown its commitment by having a representative in the SMTF Advisory Committee, which helps promote collective training and skills upgrading for SMOU members. Rene is truly a key pillar in the maritime industry, contributing to Singapore's growth as an international maritime centre. He is also a role model who walks the talk in practising and preserving strong tripartite relations.

1
Maersk is committed to maintain a positive and productive working environment with zero tolerance for discrimination and harassment. They practice inclusiveness so all employees are equally valued. Workers can aspire to reach their fullest potential with the organisational culture implemented and a strong focus on innovation and collaboration. Their seafarers are assured of decent workplace practices as well – they enjoy competitive wages, Wi-Fi onboard vessels, medical coverage extending to their family members, and opportunities for their families to sail with them.

Warm SMOU Welcome to **Brother Ng Chee Meng**

Brother Ng Chee Meng is no stranger to the Labour Movement (LM) and a familiar face to SMOU. As then Minister for Education (Schools) and Second Minister for Transport, Brother Chee Meng was the Guest-of-Honour at SMOU's 65th Anniversary Family Nite Out @ USS in 2016. More recently, as Guest-of-Honour at this year's SMOU and Wavelink Lunar New Year Luncheon and Hong Bao presentation on 20 February, he shared good news with everyone about the S$12.6 million boost by SkillsFuture Singapore (SSG), the Maritime and Port Authority of Singapore (MPA), and SMOU to train the next generation of seafarers.

On 24 May, two days into his newly appointed capacity as NTUC Secretary-General (SG), Brother Chee Meng met with the SMOU Executive Committee (ExCo), officials and staff. The NTUC Central Committee had unanimously elected Brother Chee Meng to take over at the helm of the LM after accepting the resignation of Brother Chan Chun Sing on 22 May.

A sharing session was held where Brother Chee Meng heard from SMOU ExCo members, as they voiced their concerns on matters such as – strengthening the Singapore Core (attracting Singaporeans to enter the maritime industry), getting shipping companies to provide more training berths for Singaporeans and leadership renewal. The session led to Brother Chee Meng sharing on what the LM is doing for the workers on a broader scale. He assured everyone present that the LM will continue to do its best to support the workers across the sectors in the future of work as the economy evolves.

SMOU took the opportunity to share what the union has been doing so far with the Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) programmes. Brother Chee Meng also met with an alumnus from the TNTA programme, Thaniarasu Sannasi, who is now a Chief Officer with Pacific International Lines (PIL) and also a Young SMOU Committee member.

(L – R) SOS GS Kam Soon Huat, SMOU GS Mary Liew, MPA CE Andrew Tan, SSA President Esben Poulsson and SMEF Chairman Capt Francis Joseph.

MOU to Develop Future-Ready Seafarers

A Memorandum of Understanding (MoU) was inked between the Maritime and Port Authority of Singapore (MPA), Singapore Shipping Association (SSA), Singapore Maritime Employers Federation (SMEF), Singapore Maritime Officers' Union (SMOU) and Singapore Organisation of Seamen (SOS) on 23 April, at the 3rd Maritime Human Resource (HR) Forum, which was part of Singapore Maritime Week 2018.

The agreement will focus on developing a future-ready pool of seafarers, equipped with the skills to cope with the rising trend of digitalisation and automation in the maritime industry. This calls for collaboration in the training of seafarers in three areas – identifying new competencies and skills required to operate the next generation of ships, enhancing the current training syllabus, and developing Singapore as a maritime training hub.

MPA Chief Executive Andrew Tan said, ***"The face of ports, shipping and the maritime industry is changing with the advent of automation, new technologies and business models. This MoU reflects a strong commitment by the government, industry and unions working together to identify the skill gaps, and to train and upskill the maritime workforce for the future economy."***

Kota Pekarang Ship Visit

A ship visit by then NTUC Secretary-General (SG) Chan Chun Sing, accompanied by NTUC President and SMOU General Secretary Mary Liew, SMOU President Capt Robin Foo, PIL Executive Chairman and Managing Director Teo Siong Seng, and Executive Director (Fleet) Teo Choo Wee, along with officials from SMOU and PIL, gave a learning journey for the visitors, as they boarded PIL Singapore-flagged vessel, Kota Pekarang on 2 April.

Capt Paliwal Ashwani Kumar and Chief Engineer San Aung, assisted by two Singaporean cadets, facilitated the tour around the ship. Tripartite Nautical Training Award (TNTA) cadet Muhammad Syafiq Adanan was one of the cadets who brought the officials around. He was a barista before joining the TNTA programme but made the switch for better career progression and better wages. Sailing onboard Kota Pekarang is his first voyage, and the captain commended him for his diligence and positive attitude at work.

The entourage started their ship visit from the bridge, to the accommodation deck, officer's laundry, recreation room, hospital, gymnasium, provision store, mess room and galley. What was impressive was the equipment and facilities available and that the huge vessel is operated by a crew of just 25.

"Even with the availability of modern technology such as video conference etc, seeing a person physically will always be heartwarming. I am thankful that Mr Chan, PIL officials and SMOU took time from their busy schedules to check on us. It shows how much they care.

My tips for those starting their first voyage, is to try to settle home affairs first before going aboard. You have to be prepared not to have communications for a long period of time and you can't afford to have your thoughts on home matters while out at sea. Most importantly, learn as much as you can. I mean literally everything, if it is permissible and in your interest of course.

◀ Muhammad Syafiq Adanan (centre), TNTA cadet

Chasing Their Seafaring Dreams

The Tripartite Nautical Training Award (TNTA) programme is about giving Singaporeans a precious opportunity to pursue a seafaring career. More than 300 Singaporeans have taken up the call to choose a fulfilling career at sea. Among them are 13 cadets from TNTA Cohort 14.

Their pre-sea graduation ceremony took place on 2 May at the Lighthouse Bistro, where Maritime and Port Authority of Singapore (MPA) Director (Shipping) and Director of Marine Capt Daknash Ganasen was the Guest-of-Honour. The cadets received their pre-sea certificates from Capt Daknash, while the top three Most Outstanding Cadet awards were presented by SMOU General Secretary Mary Liew.

In his address, Capt Daknash highlighted how a seafaring career will open up endless opportunities. Bringing attention to Singapore's port development, he highlighted that Singapore is investing close to S$4.5 billion on the Sea Transport ITM, to get more than 5,000 good jobs by 2025. The country's commitment to build one of the largest ports in the world, with up to 65 million TEUs, consolidated in a single region in Singapore, means that cadets play a big part in filling the positions in this industry. "For you to do that, you have to stay the course, persevere, work hard, face the challenges, clock your sea time and study hard. At the end of the day, you will see your pot of gold on the way home. There are endless opportunities."

Class President and Top Most Outstanding Cadet Muhammad Aminn Anwar shared a few highlights of his class' 6 months journey in the TNTA programme.

The ceremony concluded with TNTA Cohort 14 Class President Muhammad Aminn Anwar, who was also the top most outstanding cadet, pointing to the key reason why each of them had chosen to embark in a career in seafaring. He reminded his fellow cadets who would be commencing their first voyages soon to give due respect to those who have more 'sea-salt' in their veins. On behalf of the graduating cohort, he thanked the tripartite partners and the shipping companies for giving them the chance to pursue their passion.

(L – R) TNTA Advisory Committee Chairman Capt Anthony Khoo, emcee and TNTA alumnus Devarajan Varadarajan, Guest-of-Honour Capt Daknash Ganasen, SMOU GS Mary Liew and TNTA alumnus Navendran Rajandran.

TNTA cadet Muhammad Naufal Adib performed a song dedication to his class.

"I have mixed feelings of excitement and nervousness for my first voyage. I hope that through perseverance and maintaining contact with friends and family, it will keep me going through the tough times. It wasn't easy getting into seafaring. My chance came when I found out about this course, so this is a precious opportunity.

◀ Jonathan Anthony Lefort (centre), employed by U-Ming Marine Transport

"I feel happy to have graduated. Six months of fast paced learning has flown by, and I would like to thank my classmates because we were in this together. With the bond we share and all we went through, it has made the training easier. I would also like to thank our trainers for selflessly imparting their knowledge to us.

▶ Nur Syaza Mohamed Ashaari (3rd from left), employed by Shell Ship Management

"The feeling is surreal. Phase 1 has been academically demanding, with exams every two weeks or so. While I do feel some apprehension moving on to Phase 2, I'm also excited for what's to come, especially after hearing stories from my father, who was a Deck Officer. I look forward to facing adventures and challenges at sea first-hand, and making my father proud.

◀ Nafiz Khairul Anwar (left most), employed by BW Fleet Management

The team from Singapore (L – R): SMOU IR Assistant Manager Terence Tan, MPA General Counsel Martin Marini, Singapore Organisation of Seamen Manager (External & Industrial Relations) Eugene Guo, SMOU IR Officer Kelvin Lin and MPA Manager (Seafarers Management) Mun Wei Jun.

Big Step Forward for the Protection of Seafarers

3rd Special Tripartite Committee of MLC 2006

Tripartite delegates from Singapore were among more than 300 members and representatives of shipowners, seafarers and governments from different countries, who came together for the third meeting of the Special Tripartite Committee (STC) of the Maritime Labour Convention (MLC) 2006, which took place at the International Labour Organization (ILO) in Geneva from 23-27 April.

Protecting seafarers are always in the heart of many maritime unions and this is even clearer during the third meeting of the STC. Within the Seafarers' Group, many union leaders voiced their concerns about the protection for seafarers during the period of captivity.

The Seafarers' Group welcomed the new amendments to the MLC during the meeting. The new amendment will address the concerns of many seafarers who may become victims of piracy. The STC has agreed to the amendments to be made to the code of the MLC 2006 for seafarers who are held captive on or off a ship as a result of an act of piracy or armed robbery against ships.

This is a big step forward for the protection of seafarers, as it means that their wages and other contractual entitlements will continue to be paid during the period of captivity. Together with the cooperation of representatives from shipowner groups and member states, the new amendments will further ease the troubles and worries faced by their families during such a tough period.

The amendments to the code will be put forward for approval at the International Labour Conference in June and the outcome will be covered in the next issue of SeaVoices.

> ***"It is an honour and privilege for me to represent Singapore in the ILO MLC Special Tripartite Committee meeting, where I witnessed how tripartite partners came together to debate, compromise and eventually reach a common goal, for the interest of seafarers at a global scale.***
>
> **▲ Terence Tan (left most), SMOU IR Assistant Manager**

PATHWAY TO CONGRESS

Young ITF Sets Agenda for Congress

With the International Transport Workers' Federation (ITF) 44th Congress coming up in October, the ITF Young Transport Workers (YTW) Committee gathered for a three-day Committee Meeting held at Istanbul, Turkey from 27 to 29 March.

Young SMOU Chairman Terence Tan (2nd from right).

Young SMOU Chairman Terence Tan and Committee member Dominic Yong joined the meeting to discuss the agenda for the Congress. The main topic of discussion during the meeting was how to increase the global youth presence during the Congress. The YTW committee was split into groups to brainstorm on ideas for the concept of a youth-centric Congress. This covered areas such as the format of the youth conference, increasing the level of involvement of the youth from the ITF during the congress, the types of fringe events, ideas to showcase the work by young transport workers as well as social media engagement.

Young SMOU Committee member Dominic Yong.

SMOU officials updated the committee on the progress of the preparation works, summarising what was discussed during the pre-Congress meeting held in Singapore last September. Singapore's unique tripartism model is also a hot topic that young transport workers are keen to find out more, during the congress.

The committee members were interested to learn how they would be affected by the future of work, and how they could work together to ensure that young workers would be part of the transition process.

ITF Global Youth Coordinator Baker Khundakji said: "This committee meeting is important because young transport workers are the present and future of the ITF. They are going to be at the forefront of the ITF tackling key global issues that will affect all transport workers in all sectors, such as automation and digital inequality."

The youth are looking forward to an exciting congress in Singapore.

35th ASSM & 27th NASCO Look to the Future

Trade unions representing seafarers in Asia at the recently-concluded 35th Asian Seafarers' Summit Meeting (ASSM) and the 27th Norwegian/ Asian Seafarers' Committee Meeting (NASCO), delved deep into two main issues – the automation of ships and the promoting of the maritime sector.

SMOU Executive Secretary Alvin Cheong and Secretary Gwee Guo Duan were among the 65 representatives from 20 Asian seafarers unions across 14 countries that deliberated in Busan, Korea from 12 to 13 April.

One of the topics on the agenda was about Maritime Broadband communication. With the advancement in technology in the recent decades and rise of maritime broadband speed, the Automatic Identification System (AIS) and Electronic Chart Display and Information System (ECDIS) have become widely common. As data transfer speed continues to improve, we might see more rapid progressions such as remote onshore navigation of vessels.

Zooming into the context of Singapore's maritime landscape, SMOU talked about the role of tripartite relationships in the Sea Transport Industry Transformation Map (ITM) that looks into an industry-centered strategy, where both the companies and union/workers take on ownership of the transformation efforts. It also looks into the jobs and skills needed for the future.

In the area of boosting the image of seafaring, delegates learnt about the Tripartite Nautical and Engineering Training Award (TNTA and TETA) programmes, where the course fees are heavily subsidised and a monthly allowance is provided. SMOU gave a glimpse of the Tripartite Maritime Training Award (TMTA) website and Facebook page, where success stories of seafarers are shared to promote seafaring as a career. Lastly, the union shared on the different types of upskill allowance and achievement awards for seafarers to upgrade themselves and stay relevant within the industry.

A Memorandum of Understanding (MOU) was signed between Federation of Korean Seafarers' Unions (FKSU), SMOU and Singapore Organisation of Seamen (SOS), to further strengthen and promote links of cooperation, friendship and solidarity between the unions.

SMOU Emeritus General Secretary Thomas Tay speaking at the inauguration ceremony.

Inauguration of the Federation of Korean Seafarers' Unions

Two South Korean maritime unions – the Federation of Korean Seafarers' Union (FKSU) and the Korean Maritime Seafarers' Union (KMSU), have consolidated their groups into one new federation. SMOU Emeritus General Secretary Thomas Tay hailed the decision of the two unions to put their differences aside and unify as a significant moment in the history of the Korean Labour Movement.

The highly anticipated reunion was marked at its inauguration ceremony in Busan on 9 March, which was attended by International Transport Workers' Federation (ITF), Asian seafaring unions, and the Korean maritime community. At the ceremony, FKSU President Chung Tae-Kil presented plaques to the different Monitoring & Evaluating Group Members including SMOU, in appreciation of the support for their unity.

The process of reconciliation started in September 2016, where the first meeting in Singapore saw the formation of the Korean Interim Seafarers' Steering (KISS) Committee by FKSU and KMSU, and the creation of the Monitoring & Evaluation (ME) Group by the Asian affiliates. To patch up differences and open the door for unity, top leaders of Asian seafaring unions met and drew up a unification plan for the two South Korean maritime labour groups. The meeting concluded with a Memorandum of Agreement (MOA) after two days of heated but productive discussions and interactions. Together they met in Busan and Manila in February and August 2017, where FKSU and KMSU presented their respective needs, including the creation of a new constitution that will establish a "new one federation." Both co-chairs of KISS committee, FKSU President Chung Tae-Kil and KMSU President Ha Sung-Min expressed satisfaction and contentment with the outcome.

"We had 11 rounds of meetings and the process was the opportunity for both sides to understand each other, and to restore trust," said Mr Ha.

For FKSU, Mr Chung said the dialogues have narrowed the gaps. ***"We decided to open our arms more widely to bring back the separated organisation to FKSU by convening the central committee, and adopting special resolutions and revise the rules. We are fully committed to unity and unification with open arms and open minds."***

"Today's success was the result of strong leadership and willingness of FKSU/KMSU to take their first step towards reconciliation. The leadership placed interests of the Federation and seafarers before self," said Mr Tay. Moving forward in solidarity, we say ch'uk'ahamnida! (Congratulations in Korean)

Supporting the Singapore Core

In strong support of the Singapore Core for the maritime industry, companies whom SMOU has Collective Agreements (CA) will receive S$5,000 for every Singaporean Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) cadet that they take on. This is to encourage the CA companies to give the cadets the training that they require in order to progress to full-fledged officers in the future, and in the long term contribute to building the pool of Singaporean talents in the sector.

The contribution comes in the form of rebates towards the companies' Welfare Fund and are given out in the second phase – the Shipboard Training stage of the TNTA/TETA programme.

Since the launch of this welfare support scheme, SMOU has been actively presenting cheques to the CA companies that have Singaporean TNTA/TETA cadets who are serving their shipboard training with them. The scheme applies to cadets recruited for TNTA Cohorts 13 to 18, and TETA Cohorts 3 to 8, and up to 240 cadets are expected to benefit from it.

SMOU would like to thank the CA companies for their commitment and support in strengthening the Singapore Core.

PIL

Maersk

Bernhard Schulte

Wallenius

Photo credit: Young NTUC

Reaching Out to Young Workers in Different Sectors

To build consensus and to align youth leaders towards Young NTUC 2018 workplan – that was the aim of the Young NTUC Workplan Seminar held on 24 March. Some 60 youth representatives from various affiliate unions met at One Marina Boulevard. SMOU was represented by Young SMOU Secretary Sherry Tan, and committee members Dominic Yong and Siti Khaliesah.

Brother Ong Chin Ang sharing with the youth workers about his union experiences.

A new approach that was started to enable interaction and cross-learning between three different sectors, through three sub-committees – social club, youth positive organisational development, and sports and recreation, allowed everyone to share their ideas and participate freely regardless of the sector they belong to.

A fireside chat session with Brother Ong Chin Ang, a veteran unionist for the past 40 years, inspired youth leaders, as he shared his vast experience and shed insights on his work as a unionist and the evolving changes in the Labour Movement. Comparing the difference of the past situation and now, he explained how the new generation leads an easier life as unionists today. He also shared on how to better serve members by keeping true to the cause for workers.

A dialogue session was conducted with Young NTUC Executive Secretary Desmond Choo, Young People's Action Party (PAP) Chairman Dr Janil Puthucheary, Young PAP Vice Chairman Amrin Amin and Advisor to Young PAP Dr Tan Wu Meng. It was a good platform to foster stronger symbiotic relationship of both the youth wings of the NTUC and PAP.

"The workplan seminar was a meaningful and rewarding one. Apart from providing inputs for the plans panned out for the year, it was a good platform to build the symbiotic relationship of both the youth wings of NTUC and PAP. I enjoyed the networking with the youth, and look forward to working closely with the sisters and brothers from Young NTUC for the year ahead.

▼ **Dominic Yong (left), Young NTUC Committee member**

"The workplan seminar was fruitful as the youth representatives discussed about how the various sectors are able to come together and work towards certain goals. It was interesting to hear from Brother Ong during the Fireside chat on the challenges he faced as a unionist in his younger days and how he overcame them. His unwavering passion and perseverance towards fighting for the rights of the workers is admirable.

◀ **Sherry Tan (centre), Young NTUC Committee member**

Immersive Learning Journey to the Sea

Nothing beats a real life interactive learning environment than being physically onboard a vessel. After its first successful initiative in 2017, Young SMOU organised its second shipboard learning journey onboard the Mariner of the Seas, from 19 to 22 March.

For four days, cadets from Tripartite Nautical Training Award (TNTA) Cohort 14 and Tripartite Engineering Training Award (TETA) Cohort 3, had the privilege of interacting with tripartite partners from Maritime and Port Authority of Singapore (MPA), SkillsFuture Singapore (SSG) and Employment and Employability Institute (e2i), besides lessons, teambuilding activity, sharing sessions, fireside chat and visits to learn how the vessel operates.

Capt Angel Oviol speaking to the SMOU officials and cadets on the bridge operations.

Bridge Tour

At the bridge, SMOU officials and cadets were brought around to learn about the working environment. The ship master, Capt Angel Oviol, was present to share about his seafaring experiences and passion for his career.

Lessons Onboard

The learning journey launched with lessons taught by WMI lecturers on Safety & Risk Assessment and MARPOL (Marine Pollution Prevention and Control).

WMI lecturer Capt SK Menon conducting a lesson on MARPOL.

SMOU officials and cadets get a firsthand glimpse of the complexity of the engine control room.

Engine Control Room Tour

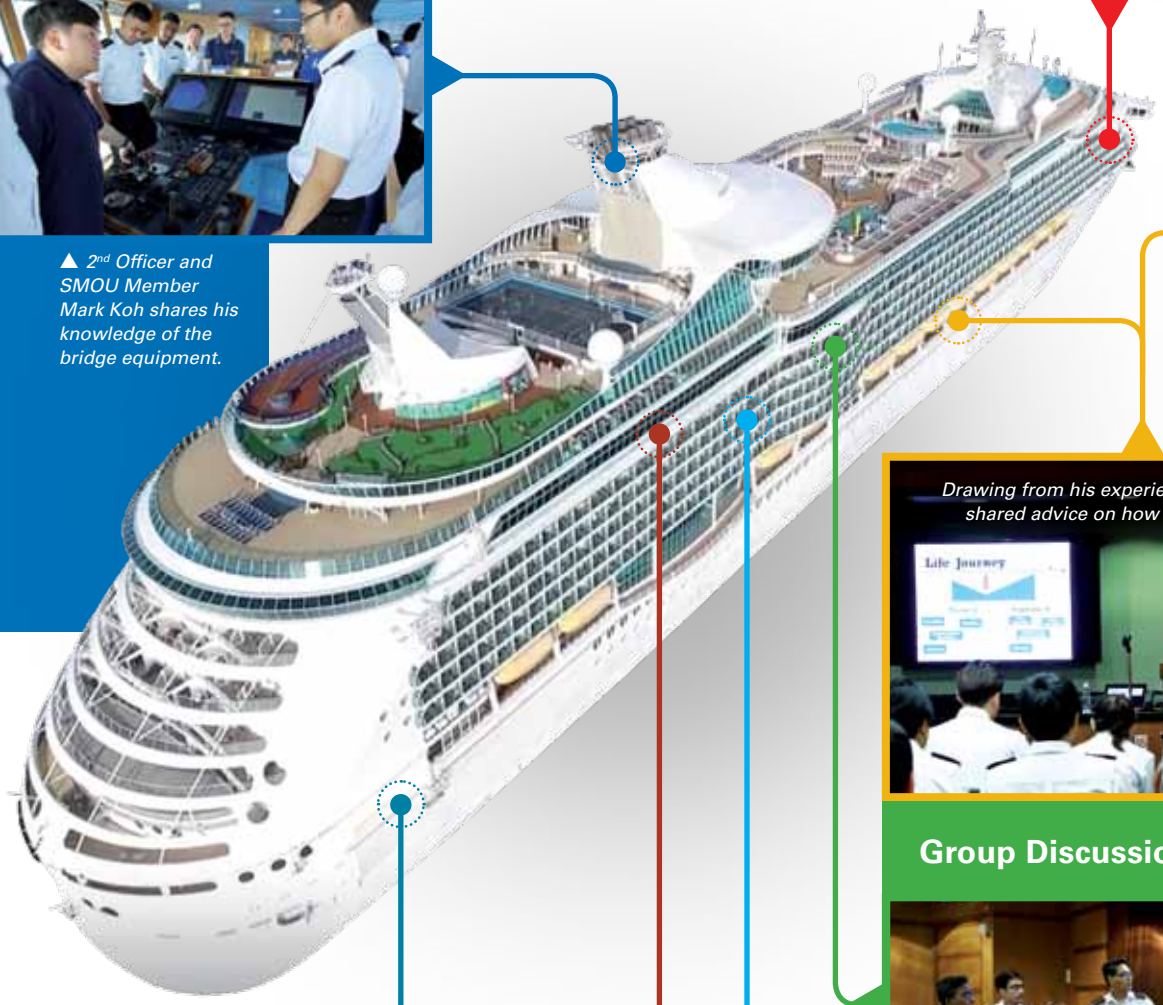
Teambuilding Activity

▶ *Cadets collaborating in a teambuilding activity. Teamwork gets the work done faster!*

Sharing Sessions

▲ *MPA Principal Marine Surveyor (Shipping Division) Capt Khoo Gek Hung shared on how to manage studying and seagoing service as well as interesting anecdotes about seafaring.*

▲ *2nd Officer and SMOU Member Mark Koh shares his knowledge of the bridge equipment.*



Drawing from his experiences, WMI Advisor Lim Tau Kok shared advice on how to be successful in one's career and life.

Group Discussion & Presentation

Fireside chat with the tripartite partners.

Fireside Chat

The fireside chat with tripartite partners was an inspiring moment, where each guest had an opportunity to share about their views on the maritime industry. SMOU General Secretary (GS) Mary Liew and Emeritus GS Thomas Tay also spoke from the union's perspective on the ongoing efforts to help build the Singapore Core. They urged the cadets to treasure the opportunity given to them through the programme and to give it their all. The fireside chat also gave airtime for the cadets, who in turn shared how they came to join the maritime industry. It was an excellent platform where everyone regardless of rank or status could listen, learn and engage in a casual setting.

SMOU GS Mary Liew engaging a group of cadets.

SMOU EGS Thomas Tay interacting with the cadets.

WMI lecturer Kalyan Chatterjea teaching the cadets.

It takes just a spark to get the fireside chat going.

"Thanks to SMOU for organising this useful initiative for the cadets, and for inviting SSG. Building on a shared sense of identity, bonding and camaraderie, the cadets can see it's a programme that we're all in together. They're not alone – that the union is behind to support them.

▼ **Lim Tze Yang (extreme left), Deputy Director (Industry Development Division), SSG**

"I believe that the Maritime Core is very strong as a result of the consistent efforts by the tripartite partners. One result from the efforts is the TNTA/ TETA programmes, where a learning journey like this one is a good way to help build up the cadets' skills and knowledge in the long term, contributing to shaping them as competent seafarers.

◀ **Dawn Pang (3rd from right), Assistant Director (Transport & Logistics), e2i**

"The bridge and engine room tour was definitely a good eye opener for us. For many, this is the first time we had gone on an operational bridge. The sharing sessions by Capt Khoo and Mr Lim would be my main takeaway from this learning journey. More than just the sharing of their experiences but their advice have left an impact on me – something I would hold onto for a long time.

◥ **Muhammad Aminn Anwar, TNTA cadet**

"My wish for SMOU is that they will carry on doing their good work for all seafarers. May they continue to offer programmes and activities to equip seafarers.

◣ **Arvind Dixen, TNTA cadet**

"The best piece of advice that I had gained was what Mr Lim and Capt Khoo had said – 'to be hungry for knowledge, forever upgrading oneself' and also 'to acquire the needed skills and knowledge that in the future we can contribute the knowledge back to the industry'.

◥ **Nur Syafiqah, TETA cadet**

"It has been an extremely good opportunity to bond with my fellow classmates from both TETA and TNTA programmes. We also got to interact with SMOU and industry leaders and gained more exposure. The fireside chat was the most enriching event for me. I learned more about my fellow cadets. In addition, it was heartening to learn how much support the tripartite partners are giving and how much they want us to succeed.

▶ **Yap Cheng Hong, TETA cadet**

Injecting A Healthy Dose of Vaccination

Like eating healthy food, exercising and going for regular health checks, vaccines play a vital role in staying healthy. Over 30 SMOU members discovered the importance of health vaccinations, when they attended the health talk organised by SMOU on 21 March.

Conducted by Unity Family Medicine Clinic, members were introduced to the National Adult Immunisation Schedule (NAIS), which provides guidance on vaccinations that persons aged 18 years and older are advised to get to protect themselves against vaccine-preventable diseases.

Meanwhile, participants took the opportunity to try out the new health gadgets at the Mariners' Lounge, such as the blood pressure monitor and a brainwave sensor called Neeuro Senzeband that measures a user's mental activity and capability.

Trying out the Neeuro Senzeband.

"The talk is very beneficial for me. My work involves irregular schedules and frequent travelling which can have a negative influence on my health. The talk gave me some insights on the type of vaccinations I should take.

◀ Tay Say Hoong, SMOU member of 22 years

For more information on the NAIS, please go to www.moh.gov.sg.

Family Connection with a Kampong Spirit

Close to 80 SMOU members with their families kept the kampong spirit alive as they joined in the Family Connection – Kampong Nite at the Lighthouse Bistro on 24 March. Everyone reminisced the good old days over a kampong-themed buffet dinner and family bonding activities. Aside from the games, they were transported to the oldies era through the entertaining singing by Romito.

As SMOU's 67th birthday fell on 22 March, the night was an opportune time to celebrate both the union's and the March babies' birthdays. With such high kampong spirits in the air, everyone, young or old, walked away with the gift of family and friendship.

Executive Committee member Goh Seow Juay (3rd from right) and Wong Jwee Huat (right most) celebrating SMOU's 67th birthday with the March babies.

◀ *A member tries to keep the chapteh in the air for as long as possible.*

▶ *Member's child learning how to play zero point.*

Family Connection – National Day Celebration

Are you ready to celebrate Singapore's 53rd birthday with lots of sparks?

Enjoy a leisurely cruise down the Singapore river and catch the breathtaking National Day fireworks from the bumboat.

This is a Family Connection experience not to be missed!

Date : 28 July 2018, Saturday
Time : 5.30 – 8.30 pm
Meeting Point : Kublai Khan Mongolian BBQ Restaurant
6 Eu Tong Sen Street #02-01 (Yellow Zone)
Clarke Quay Central
(above Clarke Quay MRT Station)

SMOU Bowling Challenge 2018

Calling all bowling buddies out there.

It's time to network and bond over bowling among members, families and friends from the shipping community. This event is a sure way of 'striking' camaraderie among the SMOU family.

Come join us!

Date : 18 August 2018, Saturday
Time : 10am – 1.30pm
Venue : Orchid Bowl, Orchid Country Club

Programmes are subject to change without prior notice.
Receive news of our latest events! Update your email address with us at **booking@smou.org.sg**
For the latest information on SMOU events, please visit us closer to the date at **www.smou.org.sg**

Keeping the Memories of Late Members Alive

In memory of our long-time members who have passed on, SMOU President Capt Robin Foo and First Vice President Rahim Jaffar visited the families of these late members to present the NTUC GIFT insurance payout.

On 21 January, SMOU officials presented the insurance payout to the wife and the son of the late Chang Ah Chue. A long-time member of SMOU for 33 years, Mr Chang succumbed to coronary artery disease at age 67. The family of Mr Chang shared that he was an avid seafarer with almost 30 years of sailing experience under his belt.

The wife of the late Tan Wah Po received the payout from Capt Foo on 14 February. Mr Tan had held a 40-year-long membership with SMOU since he was 30, and was active in his participation of union events. He passed away at the age of 70 due to cardiac arrest.

The late Bhatt Krishna Chandra was fondly described by his wife as a caring man who loved gardening. He was also an active member in SMOU events. At the age of 62, he passed away from cardiorespiratory arrest, but his memory remains close to the heart of his loved ones. SMOU officials visited the family on 27 March to present the payout.

SINGAPORE MARITIME OFFICERS' UNION (SMOU)
SEAFARERS' PROVIDENT FUND (SPF)

To all officers who served on board vessels covered by SMOU Collective Agreement before 2012.

The SPF has been terminated since 30th June 2012.

Act now and submit your SPF withdrawal application before 1st December 2021!

Download the SPF withdrawal application form @ www.ispf.org.sg

Contact us at spf@wavelink.com.sg for SPF enquiries and withdrawal submission.

Brought to you by: SMOU wavelink

SINGAPORE

Wavelink Thrift Pte Ltd

75 Jellicoe Road #03-01 Wavelink Building Singapore 208738 • Tel: +65 6390 1661 • Email: spf@wavelink.com.sg

PHILIPPINES

SMOU Representative Office

7th Floor S & L Building 1500 Roxas Boulevard Ermita Manila Philippines • Tel: +63 400 5459 • Email: SMOUMNL@wavelink.com.sg

Like & Share our facebook page at ***https://www.facebook.com/Wavelinkthrift/*** *with your seafaring friends who may have SPF.*

Training Calendar

Year 2018 Wavelink Maritime Institute Monthly Short Courses (Singapore)

Courses	Duration	Course Fee (S$)	Jun	Jul	Aug	Sep	Oct	Nov	Dec
STCW Maritime Courses									
Bridge Resource Management - Leadership and Teamwork (Management Level)	**5 Days**	**1605.00**	18 - 22	09 - 13	27 - 31	10 - 14	08 - 12	19 - 23	10 - 14
Engine-room Resource Management - Leadership and Teamwork (Management Level)	**5 Days**	**1605.00**	18 - 22	09 - 13	27 - 31	10 - 14	08 - 12	19 - 23	10 - 14
Bridge Resource Management - Leadership and Teamwork (Operational Level)	**3 Days**	**963.00**	18 - 20	09 - 11	27 - 29	10 - 12	08 - 10	19 - 21	10 - 12
Engine-room Resource Management - Leadership and Teamwork (Operational Level)	**3 Days**	**963.00**	18 - 20	09 - 11	27 - 29	10 - 12	08 - 10	19 - 21	10 - 12
IMO Model Course 1.27 - Operational Use of ECDIS	**5 Days**	**1230.50**	04 - 08	02 - 06	13 - 17	03 - 07	01 - 05	12 - 16	03 - 07
IMO Model Course 3.19 - Ship Security Officer	**2 Days**	**642.00**		24 - 25		25 - 26		27 - 28	
Basic Occupational Safety & Security Training	**10 Days**	**1337.50**	Please check with WMI on available dates						
Seafarers with Designated Security Duties	**1 Day**	**321.00**			23	28		30	
Security Awareness Training	**0.5 Day**	**192.60**			23	28		30	
High Voltage Training (Operational Level)	**3 Days**	**1391.00**	25 - 27	09 - 11	13 - 15	03 - 05	15 -1 7	19 - 21	10 - 12
High Voltage Training (Management Level)	**5 Days**	**2140.00**	25 - 29	09 - 13	13 - 17	03 - 07	15 - 19	19 - 23	10 - 14
Non-STCW Maritime Courses									
Type Specific ECDIS - TRANSAS	**2 Days**	**770.40**	07 - 08	05 - 06	16 - 17	06 - 07	04 - 05	15 - 16	06 - 07
Familiarisation on Operational Use of ECDIS	**2 Days**	**535.00**	19 - 20	10 - 11	28 - 29	11 - 12	09 - 10	20 - 21	11 - 12
IMO Model Course 3.20 - Company Security Officer	**3 Days**	**963.00**		24 - 26		25 - 27		27 - 29	
IMO Model Course 3.21 - Port Facility Security Officer	**3 Days**	**963.00**	05 - 07	31 Jul - 02 Aug			02 - 04	20 - 22	
ISM & ISPS Internal Auditor Course	**3 Days**	**1284.00**		03 - 05		04 - 06		13 - 15	
ISM Internal Auditor Course	**2 Days**	**695.50**		03 - 04		04 - 05		13 - 14	
ISPS Internal Auditor Course	**2 Days**	**856.00**		04 - 05		05 - 06		14 - 15	
Command Navigation	**3 Days**	**1605.00**	Please check with WMI on available dates						
Command Engineering	**3 Days**	**1605.00**	Please check with WMI on available dates						
Bridge Team Management (BTM)	**3 Days**	**1177.00**	Please check with WMI on available dates						
Engine Team Management (ETM)	**3 Days**	**1177.00**	Please check with WMI on available dates						
Maritime Resource Management (MRM)	**3 Days**	**535.00**	Please check with WMI on available dates						
Promotion in Ranks (Operational Level) - Suitable for Junior Deck / Engineer Office	**3 Days**	**1605.00**	Please check with WMI on available dates						
Ship Safety Officer (SSaO)	**2 Days**	**642.00**	Please check with WMI on available dates						

Course fees and dates may be subjected to changes without prior notice.
All course fees are inclusive of 7% Goods and Services Tax.

Hey! We're just a click away!
Check out our course outlines and application form here on **www.wavelink.com.sg/wmi**

Tel: (65) 6796 9657 **Fax:** (65) 6569 3268 **Email:** courses@wavelink.com.sg

Developing Maritime Industry Leaders for the Future

(L – R) WMI Chief Operating Officer Capt Edwin Sim, Advisor Lim Tau Kok and Acting Managing Director Sunarto Lie.

Since 2007, Wavelink Maritime Institute (WMI) has been serving the maritime industry and SMOU members both in Singapore and regionally, with a plethora of maritime programmes that train seafarers with higher competencies demanded when working onboard Singapore-flagged vessels.

Among the successful training programmes WMI has introduced are the CadetsPlus and OfficersPlus training programmes across Asia, company-specific maritime training programmes for the industry and the Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) initiatives.

With the launch of the Wavelink Maritime Simulation Centre (WMSC) in 2014, WMI was able to enhance its resource capabilities to deliver better training with state-of-the-art technology, through improving safe operation of ships as well as nurturing our Singapore Core in the maritime industry.

In its continual effort to maintain a high standard of quality in its education services, WMI has obtained certification from EduTrust Certification Scheme (EduTrust), a quality assurance scheme administered by the Committee for Private Education (CPE) for Private Education Institutions (PEIs) in Singapore.

As WMI embarks on the next decade of service to the maritime industry, we have in place a new leadership team to spearhead this new chapter in its history. WMI will continue to pursue its mission of enabling seafarers in the maritime community to realise their potential through the delivery of high quality and cost effective courses.

The new WMI management team is helmed by Acting Managing Director Sunarto Lie, Chief Operating Officer Capt Edwin Sim and Advisor Lim Tau Kok. They bring with them decades of experience in the area of corporate management, industry expertise as well as maritime education and training.

> ***"I look forward to an exciting journey with WMI in the coming years, as we work towards establishing a deeper footprint in the region for maritime training. Just as Singapore is an international maritime hub in Asia, WMI has the potential to be the industry's established regional maritime training hub in East Asia, and that is our challenge in the next decade."***
>
> **WMI Acting Managing Director Sunarto Lie**

> ***"I'm excited and passionate to be onboard this new journey to work with WMI and serve the industry, spearheading applied learning in maritime training for competencies that are above and beyond IMO and STCW minimum requirements, so that not only are the capabilities of seafaring officers enhanced beyond shipboard competencies, but that the officers of today are also prepared and ready to embrace the technological changes that accompany the evolving maritime industry transformations and future work."***
>
> **WMI Chief Operating Officer Capt Edwin Sim**

> ***"Even though I have been associated with WMI for many years, I find myself impressed by their progressive training methods upon joining. For one, the e-learning platform is far more sophisticated than most teaching institutions. I am excited about this fresh opportunity as an advisor to WMI to raise a generation of competent seafarers that are future-ready."***
>
> **WMI Advisor Lim Tau Kok**

First Tanker Familiarisation Course for TNTA Cadets

▲ *(Front row, L – R) TNTA Course Commandant Capt SK Menon, WMI Advisor Lim Tau Kok, Chief Operating Officer Capt Edwin Sim, Acting Managing Director Sunarto Lie, SMOU President Capt Robin Foo together with the cadets.*

The cadets of TNTA Cohort 14 had the privilege of being the first batch to undergo a new nine-day Basic Tanker Training (BTT) course conducted from 5 to 15 March.

SeaVoices spoke with WMI Chief Operating Officer Capt Edwin Sim, to find out what is so special about this first tanker familiarisation course conducted for the TNTA cadets.

The Basic Tanker Training (BTT) is special because it is enhanced in many areas including an emphasis on enclosed space precautions encompassing recommendations given in International Maritime Organisation (IMO) resolution A. 1050 (27) and amendments to SOLAS Regulation III/19. In addition the course notes are prepared in such a way as to enhance the IMO guidance given in Model Courses 1.01 (Oil & chemical) and 1.04 (Gas), to ensure they are current with industrial practices.

The most distinctive feature of the WMI BTT course is that it is developed with the specific interest and well-being of the trainees. For this purpose, the key desired training outcome is for them to recognise the nature of their occupation and take effort to give extra care to their well-being. This is done with the introduction of a section titled "Personal Occupational Health and Fatigue Management Onboard Tankers" in the curricula. Topics covered such as "Physiology" and "Detoxification" provide trainees with a higher level of knowledge and understanding of health maintenance, which they otherwise would not have learnt outside mandatory training.

How will this course help the cadets when they go out for their first voyage?

The extensive use of Liquid Cargo Handling Simulators (LCHS) offered in the training will help cadets to have a three-dimensional visualisation and hands-on practice in cargo operations onboard various tankers. This will prepare them to form better situational awareness and appreciate their roles in those operations.

"The Basic Tanker Training (BTT) course is important because it allows trainees to complete the course with a full understanding of the various threats onboard tankers. The cadets are made aware that both compliance to the procedures and correct use of equipment are crucial to the safety of all onboard and preservation of the environment."

Cadets' Feedback…

"very interactive and engaging"
"….amount of details given is far beyond expected"
".....great study aids"
" very experienced trainer"
"…very informative and useful for my career"
"case studies and personal experiences shared were valuable and crucial for us to understand the importance of doing things the proper way"
"the use of simulators allowed me to see the various types of components in cargo operations"
"simulators gave us a "hands on" experience on tanker cargo operations"
"the use of simulators and the teaching have surpassed more than what was expected of the STCW"

PSAM-WMI Collaboration in Shiphandling Training

Wavelink Maritime Institute (WMI) collaborated with PSA Marine (PSAM) to run a programme for local and foreign deck officers due to take their CoC Class 2 examination.

PSAM Senior Pilot Xu Jieer gives a briefing to the participants.

Held in April, the competency-based training programme comprises one day of facilitated classroom teaching and one day of simulator training. The appreciation course for deck officers at management-level on large ship handling and PSAM Prevent Recurrence Matrix – Zero Marine Incident, provided a platform for PSAM to give candidates a good overview on the Port of Singapore (PoS), the traffic in this part of the world and to impart some shiphandling techniques to them. The candidates were given a chance to observe and play their role as an Officer of the Watch (OOW) in navigating through the bustling Singapore Straits. This provided them a good hands-on practice in the Full Mission Shiphandling Simulator (FMSS). In doing so, the candidates felt more confident and prepared for their CoC simulator assessment conducted by the Maritime and Port Authority of Singapore (MPA).

This initiative was made possible through the goodwill gesture of WMI, as the officers gained hours of simulator practice and were equipped with greater knowledge on Singapore's busy waterways, as well as a greater appreciation of the advanced training facilities and qualified trainers in Singapore.

"The intent by PSAM and WMI in this collaboration is to help promote the PoS for its expertise and capabilities in the field of maritime training, both in terms of manpower resources and facilities. It is a goodwill gesture by WMI to offer our simulators for this initiative at no cost. We consider this to be part of our contribution back to the industry as a whole. With more officers benefitting from such training, we hope this will help to enhance the overall safety of navigation. In the long run, we also hope that this will further boost Singapore's status as a maritime hub.

◀ WMI General Manager (Singapore Operations) Capt Lee Sang Chiat (4th from right)

Chart Your Life Course with a Maritime Career

Don't leave your life to chance. Take charge. With a maritime career, you can go far.

At Wavelink Maritime Institute, we take a keen interest in your future. We champion the makings of a skilful seafarer, and equip you with industry relevant skills and a global mindset that sets you apart.

Explore. Discover. A Career Extraordinary.

Check out www.tmta.com.sg or scan the QR Code for more details.

The Tripartite Nautical Training Award (TNTA) trains Singaporeans to be Certificate of Competency (CoC) Class 3 Deck Officers, while the Tripartite Engineering Training Award (TETA) enables Singaporeans to be trained as CoC Class 5 Marine Engineers to join the dynamic maritime industry.

Both programmes are funded by SkillsFuture Singapore (SSG), Maritime and Port Authority of Singapore (MPA) and SMOU, with the support of the Singapore Shipping Association (SSA) and shipping companies.

Celebrating All Things Singapore this August

It's time to celebrate SG53!

In the month of August, *Lighthouse Bistro* is going patriotic.

For every main course ordered, you can enjoy a

Fishermen's Angel Hair
or
Seafood Fried Rice
at only
$5.30

Terms & Conditions

- Not valid with other discounts or promotions
- **Valid in the month of August only,** from 12pm-9.30pm
  Closed on Sundays and PH
- Strictly for dine-in only
- We reserve the right to substitute promotional items of equal or comparable value without prior notice

Follow Lighthouse Bistro

75 Jellicoe Road, Wavelink Building, #01-00, Singapore 208738 | 6390 1699

www.lighthouse-sg.com