

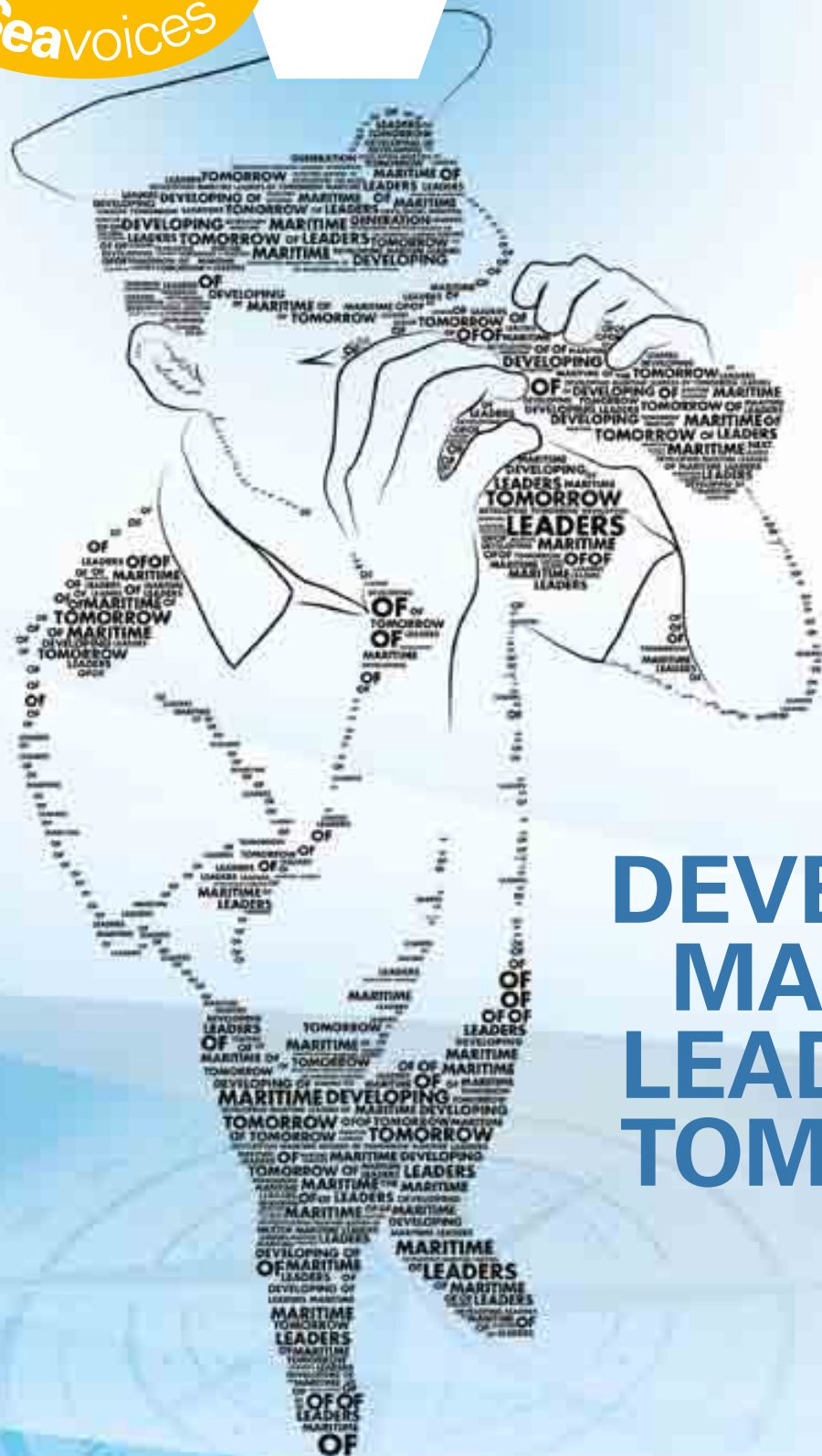
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JUN
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2016



DEVELOPING MARITIME LEADERS OF TOMORROW

MAY DAY –
LET'S WORK
TOGETHER

03

SMTF
TURNS 10

11

SMOU 65TH
ANNIVERSARY
MEGA TRIP

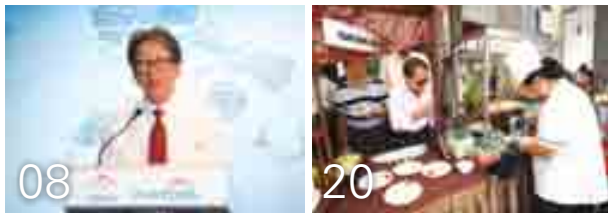
24





GROWING TOGETHER WITH YOU


CONTENTS

JUNE – JULY 2016



Find us on  : Young SMOU Members

 : SMOUnews

 : smousg

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MakewAVES

- 03 May Day – Let's Work Together!
- 06 SMOU 2nd VP Receives Comrade of Labour Award
- 07 Envision the Future
- 08 Solving the Shortage of Marine Engineers with TETA
- 10 TNTA Cadets All Set to be the Best
- 11 SMTF Turns 10

PresidentBEAT

- 12 In Support of Education
Down but Not Out
- 13 Empowering Women For Women
Staying Safe with WSH

IR

- 14 Reinforcing Relationships through Simulation
Making Sense of Global Supply Chains
- 15 Swift Action by Union to help Stranded Seafarers
- 16 A Show of Comradeship
MUA Conference Enlightens

YSMOU

- 17 Mind over Money
- 18 The Voices of Youth
- 19 Union Awareness Talk updates Chinese cadets

MembUZZ

- 20 SMOU Celebrates with U
- 22 Inaugural SMOU Myanmar Nite
- 24 SMOU 65th Anniversary Mega Trip
- 27 Caring for Our Members
- 28 Bonding in the Name of Fun!
- 29 Well-wishes for SMOU 65th Anniversary

WaveLINK

- 30 Spread the Word
- 32 Training Calendar
- 33 Multi-sensory Learning Journey at WMI
Real Learning Experience at Port Operations Control Centre
- 34 Lessons for TNTA Cadets Go 'Live'
- 36 Perfection in Every Sip



Let's Work Together!

LET'S WORK TOGETHER – Prime Minister (PM) Lee Hsien Loong made this call in his May Day Rally speech at Downtown East on 1 May.

“In Singapore, the unions are partners and you work together. If there is a problem, we solve the problem, if there is an opportunity, we go for them together. We need to build that kind of union movement. We have had it, we must make sure that we continue to have it in the new economy, in the new century,” PM Lee said.

In his address to the 1,500 participants at the event, PM Lee highlighted that it is only in Singapore, where there is a dynamic and constructive labour movement that “not only says it believes in tripartism but it practices tripartism”.

In many countries, it is not easy to get unions, employers, the government and business leaders sitting in the same room. “Here we work together, union leaders take a long term view, we have professional and rational mindsets and we understand how business is doing,” he added.



PM Lee Says...

“The problem is not that there are not enough jobs, the problem is to match the jobs, workers, skills, and expectations with what jobs are available with what skills are in demand and make sure they can do the jobs. And we get them to marry up. We have to prepare our workers for the jobs which are available.”

“We know that we cannot just say this year is good, I squeeze the employer, next year is bad, I expect the employer to squeeze me. **We are partners together.** Unions have to remember this, the government certainly remembers this, employers also I am sure, will remember this.”





Reskill, Upskill!

* \$200 million to be pumped into the NTUC-Education and Training Fund (NETF). NTUC targets to raise \$50 million for its NTUC-Education and Training Fund (NETF), with the Government to triple that amount and provide an additional \$150 million. The \$200 million will go towards funding course fees subsidies to help workers to upgrade and reskill.

* NTUC and National Technological University will set up the College of Professional and Continuing Education. This Collaboration, the first of its kind, will feature 28 Technology Enabled Learning courses for working adults to choose from. Union members can enjoy a subsidy under the Union Training Assistance Programme, subject to a maximum sum of \$250 per year. This is on top of the \$500 SkillsFuture credit.

LM – Doing What's Right

As the working environment and the needs of both businesses and employees change continuously, the Labour Movement (LM) cannot afford to rest on its laurels but must adapt to these changes efficiently.

With the workers' interests being of utmost priority, NTUC Secretary-General (SG) Chan Chun Sing underscored the importance of re-adjusting existing policies and programmes to include a larger range of employees, and providing more training options. This will diversify the care the workers receive from unions and improve not just the present but also the future, he said.

At the May Day Rally, Mr Chan announced that NTUC is growing its network to represent workers in more industries and job levels, and trying to improve communication between leaders and members. To facilitate this, a new leadership council has been set up, led by NTUC Deputy Secretary-General Heng Chee How.

"The bigger we are, the tighter we must be," he said.

"Today, we have 60 unions and a national taxi association. Under U SME, we have signed 42 Memoranda of Understanding representing workers from more than 3,000 small and medium-sized enterprises. These efforts must and will continue as we strive to reach out, advocate for and represent workers in every sector of our economy."

The Labour Movement will also step up efforts to help workers build their skills and encourage employers to raise productivity, so that workers can continue to get good wages.

Mr Chan called on unions to mobilise working people to make use of the available resources, such as the \$1 billion worth of SkillsFuture Credit, to upgrade their skills and help themselves.

"There is no point in the Government putting \$1 billion in the kitty if we are unable to mobilise (workers) to do what's right," he said.





May Day Resolution 2016

The air was charged with hope and confidence when NTUC President Mary Liew led the Labour Movement to make a resounding declaration at the May Day Rally in one voice. This is Sister Mary's first May Day Rally as NTUC President. It is also labour chief Brother Chan Chun Sing's first May Day as NTUC Secretary-General.



(L-R): Singapore National Employers Federation President Dr Robert Yap, SMOU President Capt Robin Foo, Prime Minister Lee Hsien Loong, NTUC President Mary Liew, Singapore Shipping Association President Esben Poullsson, AP Moller Singapore Pte Ltd Managing Director René Piil Pedersen, Young SMOU Chairman Terence Tan and Maritime and Port Authority of Singapore Chief Executive Andrew Tan celebrated May Day together.

On this May Day, the Labour Movement:

- Understands that the global economic outlook is uncertain and our businesses are facing structural and cyclical challenges along with intense competition;
- Empathises with our working people's wish for good jobs with fair wages, career progression; and their concerns over job security and rising costs of living;
- Recognises that in crises, there are opportunities which we must seize together to make our businesses grow, be resilient and secure good jobs of the future for our working people.

We therefore urge:

- Our employers to leverage our strong tripartism and Singaporean Core workforce to innovate, compete and raise productivity;
- Our working people to embrace lifelong learning and skills upgrading, be adaptable and ready for future jobs;
- Our Government to support our businesses and our working people by allocating resources to growth sectors; ensuring a responsive and vigorous regulatory framework; and grooming our current and future workforce.

Let us resolve to:

- **Care** for our working people by giving them a sense of assurance with the challenges they face today and tomorrow, and enabling them to have good jobs in positive working environments;
- Ensure that workplace practices are **Fair** for our working people and that their interests are being protected;
- **Grow** with our working people by building a strong and sustainable Singaporean Core in all sectors, together with a quality migrant workforce, and helping them to progress in their careers.

Let us reaffirm:

- Our pledge to stand shoulder to shoulder with all working people of Singapore;
- Our commitment to strengthen tripartism at all levels in Singapore;
- Our symbiotic relationship with the People's Action Party;
- Our solidarity with the International Labour Movement; and

Dedicate ourselves to build a stronger and inclusive Labour Movement, and create a better future for all!



May Day Dinner



SMOU 2nd VP Receives Comrade of Labour Award

They made substantial contributions to union initiatives, strengthened tripartite relations and enhanced the well-being of workers. For their efforts, they were duly commended.

On 29 April at the May Day Dinner held at Orchid Country Club, 91 recipients received prestigious May Day Awards. The ceremony was attended by some 1,600 delegates, union leaders, tripartite partners and government officials.

Brother Lim Teng Toon, 2nd Vice President of SMOU since 1996, received the Comrade of Labour Award on account of his compassion for others and his dedication to the Union that resulted in enhanced welfare of the members. An SMOU member for 39 years, Brother Teng Toon is known to be “very vocal in terms of fairness in his workplace and was well respected by fellow officers he sailed with.” Receiving the award from NTUC Secretary-General Chan Chun Sing on Brother Teng Toon’s behalf was SMOU 1st Vice President Rahim Jaffar.

This year’s longest service award – the Distinguished (Star) Award – went to former NTUC President Sister Diana Chia from the Healthcare Services Employees Union. With 25 years of service and counting under her belt, she was lauded for her commitment to serving the workers.

Speaking at the May Day Dinner, NTUC President Mary Liew said: “We want to be a Caring Labour Movement by helping workers live better lives and we have been working closely with employers to create a better working environment for our working people.

We also want to help workers enhance their employability so that they can take

on good job opportunities for better career growth.”

Referring to the theme of “Care, Fair, Grow” for May Day, Sister Mary pointed out that to achieve these, “**our leaders remain key in our efforts to reach out to workers in need**”.

“ *This award comes as a great honour. I am truly appreciative of the Union for recognising my contributions over the years. Having been with SMOU for close to 40 years, I have developed a deep passion for union work. It is wonderful working with Sister Mary and Brother Thomas, along with the other Executive Committee members, and my gratitude goes out to all the people who have given me their strong support.*

► SMOU 2nd Vice President Lim Teng Toon



Envision the Future



It's been said that the future begins now. Sharing the same sentiment, over 30 SMOU Executive Committee (ExCo) and Young SMOU members toured 'The Future of Us' exhibition held at Gardens by the Bay on 1 March.

The exhibition showcased possibilities of how Singaporeans could lead their lives in the future. Comprising four domes, it featured six interactive zones across 6,000 square metres. During the tour, participants took in the sights and sounds that were shown on the walls of a 360° dome and took part in unique features of the exhibition such as penning their thoughts and sending them to a digital wishing well.

The ExCo members, who took time off to spend the afternoon with the young members, shared with them the advancements that had been made to the quality of life, both on land and at sea.

What an awe-inspiring day!

▶ Marvelling at a self-sustaining Singapore where sky rise farming is used to grow fresh fruits and vegetables in neighbourhood towns.



“ It was a wonderful learning experience with the other Executive Committee and Young SMOU members. Having witnessed the many potential ideas that could make Singapore a better place for our future generations to live, work and play in, SG100 looks to be a promising reality if we all work together to make that dream come true.

■ SMOU Assistant Treasurer Ismail Ahamad

“ The best way to predict the future is to create it. I feel that this exhibition has given us a great insight of what our future beholds, and I hope that it will inspire more Singaporeans to express their creativity, be more outspoken and share more ideas on how to improve the lives of future generations. Who knows, the present generation may live long enough to witness the existence of flying vehicles like those we see in the futuristic movies.

■ Young SMOU member Jasper Lim

“ We intend to see that Singapore will be here a thousand years from now. And that is your duty and mine.

▶ Mr Lee Kuan Yew, Founding Prime Minister at Naval Base on 21 December 1965, during the Celebrations of Singapore's Independence by Residents.



Solving the Shortage of Marine Engineers with TETA

An exciting, new initiative, the Tripartite Engineering Training Award (TETA) programme, was unveiled at the Singapore Maritime Training Fund (SMTF) 10th Anniversary at the Devan Nair Institute on 3 May.

The S\$1.2million pilot programme aims to resolve the shortage of local marine engineers by facilitating their entry into the maritime sector. This Continuous Education and Training (CET) route is good for those who have maritime related engineering background from ITE Higher Nitec and are looking for a career switch to have better job progression and better pay.

The TETA programme sponsors 90% of the course fees for marine engineer cadets, who will undergo 31 months of training and graduate with Certificate of Competency (CoC) Class 5. The cadets are offered training berths by shipping companies even before their training starts and will receive a training allowance of about S\$1,200 to S\$1,400 during the programme.

Jointly organised by SMOU, the Singapore Workforce Development Agency (WDA), NTUC's Employment and Employability Institute (e2i), and supported by the Maritime and

Port Authority of Singapore (MPA), Singapore Shipping Association (SSA) and shipping companies, TETA is one of the latest measures that reflects the union and government's stand in promoting the seafaring career to Singaporeans. The pioneer TETA cohort has eight cadets employed by six shipping companies.

Citing the sluggish economy, Minister of Manpower Lim Swee Say spoke about the need for Singapore to utilise her resources wisely, in order to sustain the competitiveness and growth of the maritime sector on a national and international level.

SMOU General Secretary, Ms Mary Liew said, ***“Over the years, we have noticed the manpower issues, in particular the dwindling number of Singaporean seafaring officers and marine engineers willing to embark on this career. Therefore, we initiated various programmes with the help of our tripartite partners that adopt the CET route, to give Singaporeans a second opportunity to choose seafaring as a career. It has not been an easy path because our selection process is stringent but seeing lives being changed for the better has been highly encouraging for all of us involved.”***



“This programme was introduced to me by one of my lecturers, who advised me to explore this field and gain more experience. Furthermore, I have a passion to be a marine engineer. The life of a seafarer is challenging but rewarding, and you get to learn about all kinds of systems and how to maintain them.”

◀ TETA Cadet Mohd Reza Suhaidi



Singapore's maritime industry, which is currently ranked the world's busiest port by vessel arrival tonnage and provides about 170,000 jobs, continues to be a key engine of her economic development, he said.

“ I am committed to my goal of becoming an engineer. The maritime offers good career prospects and stable job security.

► TETA Cadet Abdul Malek Salim



TNTA Cadets All Set to be the Best

The official launch of the TETA coincided with the graduation of the Tripartite Nautical Training Award (TNTA) 10th cohort from their six-month of classroom training, and the investiture of the TNTA 11th cohort. Minister for Manpower Lim Swee Say, MPA Chief Executive Andrew Tan, and WDA Chief Executive Ng Cher Pong personally put on the epaulets for the TETA cadets and TNTA Cohort 11.

The Pre-Sea Graduation Certificates for TNTA Cohort 10 were presented by Mr Gilbert Tan, e2i Chief Executive Officer, while SMOU General Secretary (GS) Mary Liew gave out the Most Outstanding Cadet awards.



“ The award came as a surprise, as my classmates and I often helped each other. I was a diploma holder back then, working under PSA Marine for four years. Wishing to grow and develop my skills further, I enrolled into the TNTA course. Both my parents are avid travellers, so they are fine with me being away for long periods of time.

◀ Felix Foo Min Ee, recipient of Top Most Outstanding Cadet award



Ismail's two-year-old-son proudly wears his mini cadet outfit that took two days to tailor.

“ What a journey it has been! The next phase of our training will be more challenging physically, mentally and emotionally. On behalf of TNTA 10, thank you, lecturers and staff of WMI, for your patience and guidance throughout our learning journey. To the shipping companies, thank you for taking us aboard your vessels. We look forward to serving you to the best of our capabilities. We won't let you down.

◀ Ismail Dadula-Solam, Class President of TNTA Cohort 10 and recipient of 2nd Most Outstanding Cadet award

▼ Cadets from TNTA Cohort 10



...together with Guest-of-Honour Manpower Minister Lim Swee Say, SMOU and WMI officials,

SMTF Turns 10



The Singapore Maritime Training Fund (SMTF) turns 10 this year.

Set up through a collaboration between SMOU and shipping companies, the SMTF has disbursed some \$6.8 million to support the training of over 8,000 cadets, officers and members. It has never wavered in its aim to help members serving on-board commercial vessels covered by the SMOU Collective Agreement, to upgrade their competencies whilst steering new entrants into the maritime industry.

In celebration of its 10th year milestone, the SMTF new logo and tagline, **'Developing Maritime Leaders of Tomorrow'**, was unveiled to loud applause of approval.

Mr Gwee Guo Duan, the Organisation Chair for the SMTF 10th Anniversary,

thanked tripartite partners for their steadfast support, **"Your actions and efforts have laid a strong foundation for the maritime industry, paving the way for future generations to help make shipping easier, safer and smarter for Singapore and beyond."** He referenced the TETA and TNTA programmes as testaments to SMOU's dedication to strengthen the Singapore Maritime Manpower Core. Mr Gwee also congratulated the TNTA Cohort 10 cadets on their graduation and the new TETA cadets on their successful enrolment.

SMTF continues to play a pivotal role in helping the shipping industry to better equip the seafarers of today to face the challenges and opportunities of tomorrow.



A flagship programme of SMTF that was first established in 2010, TNTA involves some 13 shipping companies that supply training allowances and long-term jobs. It has been awarded to more than 250 Singaporeans. One of them is 27-year-old diploma holder Raja Muhamad Asyraf Raja Muhamad Amiruddin (2nd from left). Although offered a job as a laboratory assistant, he had greater aspirations in mind and enrolled into the TNTA course, eventually graduating with a CoC Class 3. Today, he is under the employment of Maersk Line and earns about US\$3,100 when he is sailing.

"We have been involved with these SMOU programmes right from the start. It is important that we give people the opportunity to be exposed to a non-conventional shipping environment. This opens up new prospects for them which they may not be aware of, and they can grow and be good seafarers. It works both ways, benefitting Singapore and the individuals."

■ Shaj UThayil, Head of Global Technical Services with APL Co. Pte Ltd

▼ Cadets from TETA Cohort 1 (front row) and TNTA Cohort 11 (back row)



tripartite partners from WDA, e2i, MPA and representatives from shipping companies.



In Support of Education

The efforts to raise funds by the Amalgamated Union of Public Daily Rated Workers (AUPDRW) for the members' children bursary awards were commended by Guest-of-Honour NTUC President Mary Liew.

Speaking at the AUPDRW Bursary Award presentation on 20 February at the NTUC Centre, Ms Liew urged the 39 recipients to develop strength in character and to remember the hard work put in by their parents and the union to support their education.

Co-funded by the NTUC-U Care Education Co-funding scheme and supported by the National Environment Agency, AUPDRW gave \$20,500 worth of bursary awards to the students in recognition of their achievements.

Ms Liew also spoke about the actions taken by the Labour Movement to alleviate the financial burden of low-income members. The initiatives included providing Back To School and U Stretch Vouchers; setting up the Progressive Wage Model to raise

workers' salaries; defraying training costs with the Union Training Assistance Programme (UTAP). The U Care Centre is also set up to provide low-wage workers with workplace advisory, job and training referrals, seminars and work-related events to upgrade themselves. Since its establishment in November 2013, the Centre has successfully reached out to over 80,000 low-wage workers.

“ Lifelong learning isn't just about upgrading ourselves. It is about mindset change where we embrace the attitude of learning anywhere and everywhere. ”

■ NTUC President Mary Liew

Down but Not Out

Chemical Industry Employees' Union (CIEU) member Mr Tan Whee Boon had to have both his hands and feet amputated after a near fatal food poisoning bout traced to a yu sheng meal (raw fish) on 13 July 2015. It was reported that the possible culprit was the Group B streptococcus (GBS) bacteria found in raw fish but the doctors cited other possible factors and could not pinpoint the exact cause of his condition.



On 22 December 2015, NTUC President and SMOU General Secretary Mary Liew together with SMOU President Capt Robin Foo and Industrial Relations Officer Kelvin Lin visited Mr Tan in his home delivering a gift basket from SMOU.

“ Brother Tan is a union member. He's one of us in the NTUC family. When we heard about his plight, our heart goes out to him, his wife and his 2 children, ” said Ms Liew.

“ We visited Brother Tan thinking that we could encourage him but in return, we were inspired and encouraged by his positive attitude. He was grateful for our visit and shows a strong will to move on with his life, ” added Capt Foo.

Mr Tan who has to use his prosthetic legs and hands, was reported as saying: “Nobody wants this sort of thing to happen. So when it happens and you cannot change it, then you just accept it. There is no one to blame.” He thanked Ms Liew and Capt Foo for taking time to visit him.

Press on, Brother!



Empowering Women For *Women*

Throughout history, women have made extraordinary contributions to the society. In honour of social, economic, cultural and political achievements made by women, International Women's Day (IWD) was celebrated all over the world on 8 March.

In Singapore, NTUC Women's Development Secretariat (WDS) marked NTUC International Women's Day on 5 March, focused on equipping women leaders with the skills to keep up with global work trends.

At the NTUC Auditorium, NTUC President Mary Liew set the tone with her rousing speech. Highlighting the theme of the event – "Beyond Face

to Face: Empowering Women via Social Networks," Ms Liew encouraged Labour Movement women leaders to leverage on social networks to learn the best practices of every union or work industry from each other. One such platform they could start with is the "U Women's Network" Facebook group.

"In the Labour Movement, we have over 1,800 women leaders. The increase in percentage of female union leaders from 33 per cent to 35.8 per cent today has indeed been encouraging. I believe we can reach out to more members by

strengthening our social networks," she said.

Along with Ms Liew, NTUC Secretary-General Chan Chun Sing and other speakers shared insights on how to create impact using social media and increase the influence of women leaders. The meaningful discussions greatly benefitted the union leaders and unionists.



Staying Safe **with WSH**

Twenty six people died at work in less than four months this year, which was eight more deaths compared to the same period last year. Manpower Minister Lim Swee Say broke the grim news at the launch of this year's National Workplace Safety and Health (WSH) Campaign held on 17 April.

To tackle the issue, the Ministry of Manpower (MOM) has stepped up inspection and enforcement. Mr Lim also called on employers to tighten their safety regulations because it was

the right thing to do, and not solely to avoid government intervention. Both companies and workers should play their part to implement better safety efforts, he added.

Supported by tripartite partners NTUC and Singapore National Employers Federation (SNEF), this year's campaign kicked off with a 3.5km fun walk at Gardens by the Bay highlighting the

six steps on embarking the Vision Zero journey. The campaign, riding on the slogan "Prevent all injuries. Go home safe and healthy," was launched by Minister Lim, Manpower Minister of State Sam Tan, WSH Council Chair Heng Chiang Gnee, NTUC President Mary Liew and SNEF Honorary Secretary Dr Lim Suet Wun. It attracted over 1,000 participants from some 55 companies.



Reinforcing Relationships through Simulation

Turbulent weather conditions are usually encountered out in the open sea, but two International Transport Workers' Federation (ITF) officials had a firsthand experience of such conditions on solid ground.

Mr Hans Sandes from the Norwegian Maritime Officers' Association and Mr Johnny Hansen from the Norwegian Seafarers' Union visited Wavelink Maritime Institute (WMI) on 15 March. SMOU President Robin Foo and 1st Vice President Rahim Jaffar were present to guide the ITF officials and give them a tour of the WMI facilities and classrooms. At the Wavelink Maritime Simulation Centre, they sailed through simulated real life sea environments.

Simulation Centre
Centre of Excellence for
Applied Learning

▼ (L-R): SMOU President Capt Robin Foo, Norwegian Maritime Officers' Association Mr Hans Sandes, Norwegian Seafarers' Union Mr Johnny Hansen, and SMOU 1st Vice President Rahim Jaffar.



“ I was impressed by the capabilities of the simulator in depicting various sea conditions. I can understand why SMOU would invest in owning a simulation centre; this high-tech facility will allow many generations of cadets and officers to receive quality training. The benefits are beyond measure.

■ Mr Hans Sandes

Making Sense of Global Supply Chains

Global supply chains (GSC) have become increasingly significant to economic growth in the shipping sector. To increase the overall knowledge and foster the debate on how to develop effective trade union policies on GSC at the national and international level, NTUC teamed up with the International Training Centre - International Labour Organization (ITC-ILO) Bureau for Workers' Activities (ACTRAV) to host a Regional Workers' School on Global Supply Chains and Trade Union Strategies.

From 28 March to 7 April at the NTUC Centre, SMOU Project Executive Siti Khaliesah and other participants took part in several discussions and were



educated on the basics and dynamics of GSCs, international labour standards that apply to GSC inspection and regulation, the key issues of handling GSCs in Asia and more.

Now, more than ever, trade unions need to take a more active stand against the decent work deficits of GSCs by

re-developing regulatory frameworks and taking part in bipartite and tripartite discussions. The core issue is to protect and organise the workers in GSCs and in export processing zones.

The workshop leads up to this year's International Labour Conference agenda on Committee on Decent Work in GSCs.

Swift Action by Union to help Stranded Seafarers

Following MV Ao Hong Ma's arrest on 31 January by the Sheriff's Office as she entered Singapore waters, her crew, who had yet to receive their wages, turned to SMOU for help on 5 February.

The vessel had embarked on a month's journey to Singapore for bunkering after loading grains in Canada, at which point she was arrested. As of March 2016, a total of 42 crew were owed wages amounting to USD\$620,800. 20 of them are still on the ship while the other 22 have signed off earlier.

Reacting swiftly, SMOU Industrial Relations team and its maritime lawyers visited the vessel at Eastern Bunkering Anchorage on 11 March, where they explained the legal procedures and the time period allowed for wage claims to the senior officers.

The Union also updated the crew members on the situation while verifying the individual crew's personal particulars.

Upon feedback of insufficient and improper provisions, SMOU inspected the ship's galley and food storage, and had the vessel stocked with fresh provisions, with the assistance of the Sheriff's agent. Before disembarking the vessel, all bases were covered from the recovery of wages to the personal welfare of the seafarers.



A Show of Comradeship

SMOU Assistant General Secretary Yong Soon Huat and Industrial Relations Assistant Manager Alvin Cheong attended the Federation of Korean Seafarers' Union (FKSU) Annual Congress on 19 February.

During the event, FKSU President Yeom Kyeong Doo underlined the actions taken by FKSU to build industrial relationships. They pledged to continue serving as the representatives of seafarers, and care for their well-being and interests to the best of their abilities. By establishing ties on a national and global scale, it is hoped that this movement will help seafarers overcome imminent challenges caused by the economic uncertainty.



“ We are thankful for SMOU's support and solidarity shown during our Annual Congress. FKSU and SMOU have always enjoyed a long standing relationship and we look forward to many more good years of comradeship.

■ FKSU President Yeom Kyeong Doo

MUA Conference Enlightens

In the spirit of solidarity, SMOU Industrial Relations (IR) Senior Manager Gwee Guo Duan and IR Officer Kelvin Lin attended the Maritime Union of Australia (MUA) Quadrennial National Conference 2016 in Gold Coast, Australia on 28 February.

The local and international union leaders exchanged ideas and caught up with old comrades. It was a good bonding session over this unique learning experience.



▲ SMOU IR Senior Manager Gwee Guo Duan presented a memento to MUA National Secretary and ITF President Paddy Crumlin, congratulating him for a successful conference.

Mind over Money

More than 30 SMOU Executive Committee (ExCo) and Young SMOU members rejoiced at the prospect of better wealth management after attending an informative financial talk held at the Mariners' Lounge at Wavelink Building on 8 March.

During the sharing, the members were taken through a detailed explanation on how to set reasonable financial goals, monitor their spending habits and the prioritising and distribution of their income. The presentation also covered the importance of investment, insurance and retirement planning, topics that were of interest to everyone.

Some participants took the initiative to find out more about their financial situation, while the rest pondered over the knowledge they had acquired as they tucked into a hearty dinner at Lighthouse Bistro. With their minds opened to the advantages of financial planning, the Young SMOU members can now create a more financially secure future for themselves.



“ I am glad SMOU planned this educational talk for our young union members. It has taught everyone to reflect on how and where we should invest our money. We must learn to be prudent and save wisely in order to prepare for our future.

■ SMOU Treasurer Tan Hung Tat

“ This talk has been very beneficial and enlightening, especially for a young seafarer like me. It has shed light on things that are very often overlooked, such as the importance of proper savings, insurance, and choosing the right people to manage your money for you.

■ Young SMOU member Nicholas Chai



The Voices of Youth

Young NTUC's workplan seminar has always aimed to align its youth participants to its vision of reaching out to young workers, and this year was no different.

Held at Downtown East on 11 and 12 March, the two-day seminar saw some 55 young representatives from Young NTUC and affiliated unions. Joining them were Young SMOU Chairman Terence Tan, Sherry Tan and Siti Khaliesah.

The seminar covered key practices of Servant Leadership, how to cultivate one's leadership skills such as taking the time to listen and understand, appreciating the efforts of others, strengthening self-awareness, and having the foresight to address anticipated problems. The young unionists were grateful for the opportunity to identify and utilise the strengths that would help them become better leaders.



Encouraging and raising awareness to society about the need to show care and concern for the elderly.

The group discussion also addressed matters that are relevant to young people in today's world. Fiercely committed to help the less fortunate and the environment, the young unionists' passion on this topic shone through as they outlined challenges that the youth face today. Topics such as career advancement, work-life balance, future skills, interests and more were also identified as areas of focus for the youth now and in the future.

By bringing youths of different unions together, the workplan seminar not only provided them with a platform to discuss youth engagement activities, but also aided in the forging of true friendships and fond memories.



“ I feel very encouraged to have such inspiring and motivated unionists in our midst. By interacting with them, I learnt about their concerns regarding topics like career advancement and maintaining a proper work-life balance. Identifying these aspects ensures that SMOU and other unions can do more for our future union leaders of tomorrow.

▲ Young SMOU Chairman Terence Tan

“ The workplan seminar has always been meaningful, and each session gives me much to think about. It is a good platform for us to voice our opinions on current issues faced by the young. I am also comforted to know that many young people out there care for the society and those in need.

■ Young SMOU Secretary Sherry Tan

“ I was unaware of the issues other unions face in their bid to serve their young members and keep up with changing times, so the workplan seminar was an eye-opener for me. The sharing sessions prompted us to discover our passions and purpose in life, and we came to understand ourselves better.

■ Young SMOU member Siti Khaliesah



We are ready to sail!

Union Awareness Talk updates Chinese cadets

For the cadets from CadetsPlus Xiamen Programme, the visit by Young SMOU Chairman Terence Tan provided them a better understanding of the care shown and works done by SMOU.

From 18 to 19 March, Terence gave a Union Awareness Talk to close to 80 cadets with the purpose of sharing with them about the role of the Union and how members can apply for social benefits and seek help from the Union when needed.

The talk also enlightened the cadets on their rights and responsibilities as seafarers. The main takeaway for the cadets is that the Union is always ready to reach out to them and provide the necessary support should they face difficulties at sea, regardless of their nationalities.

The encouragement brought forth confidence in the cadets to sail on and do well in their maritime career in the

respective SMOU Collective Agreement companies.





22 March was a day to remember as some 90 SMOU members and their families, together with SMOU President Robin Foo, General Secretary (GS) Mary Liew, Emeritus GS Thomas Tay, and the Executive Committee members gathered at Lighthouse Bistro to commemorate the Union's 65th birthday.

"When SMOU first started in 1951, we never dreamt that we would celebrate our 65th anniversary today. Because of the support of the pioneer generation, and the confidence, trust and faith of our members, SMOU has come a long way," said Ms Liew.

Ms Liew acknowledged the efforts of SMOU's pioneer leaders in laying the groundwork for the union. "We believe it is more blessed to give than to receive; that is the principle that SMOU holds. One of our core values is also to 'Care and Share'. As we sail through both good and challenging times, I

hope that our members will stand together with the Executive Committee to move the Union to the next level," she added.

In the midst of the celebrations, she also urged everyone to remember and recognise the contributions of

the nation's founding father and first Prime Minister, Mr Lee Kuan Yew. He was a brother and friend to the Labour Movement, she said.

“ The union has progressed very well and done a lot for its members through times of thick and thin. I find the events organised very successful. Keep up the good work, such as the \$6.50 monthly special meal which I truly enjoy.

► **Garee Lu, SMOU member of 37 years**



“ Under the leadership of Ms Mary Liew and the Executive Committee, SMOU is doing a great job. Although I’m a first-year member with SMOU, I can see the extent to which SMOU is giving back to society. I’m excited to be part of the activities that are planned for her 65th Anniversary.

► Animesh Singh, March birthday baby and newly joined SMOU member



“ Five years ago, I celebrated my 60th birthday with SMOU at Genting Highlands. This year, I am turning 65 and I feel very happy and lucky to be here again. In my earlier days as a member, I often brought my children to join SMOU activities whenever their father went sailing, and they enjoyed it very much!

▼ Iris Chang, March birthday baby and SMOU member of 24 years



▼ SMOU GS Mary Liew, President Capt Robin Foo, Emeritus GS Thomas Tay, ExCo and members born in March sang the birthday song and had the cake-cutting together.



Inaugural SMOU Myanmar

On 25 March, some 370 members and guests had arguably one of the best nights of their lives as SMOU brought the 65th anniversary celebrations to Yangon during the inaugural Myanmar Nite to share this special occasion with our members there.

Greeting the members in Burmese in his opening address, SMOU President Capt Robin Foo warmly welcomed all members, including Mr Maung Maung Oo, Director-General of the Department of Marine Administration, Ministry of Transport for Myanmar.



To get to know our members better, Capt Foo, 1st Vice President Rahim Jaffar, Organising Chair Alvin Cheong and Industrial Relations Senior Manager Gwee Guo Duan went around each table to interact and connect with our members and guests.

The meaningful event ended with members knowing SMOU better and enjoying a nite of celebration and entertainment.

▼ *A toast to SMOU growing to greater heights together with our shipping partners and members!*



Nite



“ *The event was well-organised by SMOU and very much appreciated by all Myanmar officers. We are looking forward to celebrate another Myanmar Nite in the near future.*

■ Capt San Win, HR Manager of Wallenius Marine Singapore Pte Ltd

“ *I was very glad to be able to attend Myanmar Nite. It was very enjoyable and to top it off, I won a lucky draw prize of an iPad mini!*

■ Mr Thura Tun Tun, Electrical Engineer, PIL

“ *It was an honour and my pleasure to receive the invitation to join Myanmar Nite. Initially, I could not attend as I had to sail but luckily things worked out. I am very happy to celebrate SMOU's 65th anniversary.*

■ Mr Htin Linn Tun, Electrical Engineer, AP Moller

▼ *Wefie time to remember the special occasion!*

SMOU 65th Anniversary

A Cruisin' Good Time!

Happy 65th Birthday, SMOU!

SMOU President Capt Robin Foo welcomed everyone onboard. To celebrate SMOU's 65th birthday, SMOU Executive Committee members, guests and March birthday babies were invited up to the stage for a cake-cutting ceremony.



Land Ahoy!

SuperStar Gemini arrived at Malacca! Members were all geared up and ready to disembark for the much anticipated shopping trip and food hunt!



Wednesday
16 March

1800 hrs

1600 hrs

Thursday
17 March

0900 hrs

0730 hrs



Ready to set sail

Approximately 330 SMOU members and their families, including the cadets from TNTA Cohort 10 participated in SMOU's 65th Anniversary Mega Trip onboard SuperStar Gemini.



Pump up!

Over 100 members joined in the SMOU Mass Morning Exercise conducted on the top deck. Everyone followed the steps and worked up a sweat.



MegaTrip

Shop Till You Drop

Eager to find the best buys and the tastiest snacks, members combed every inch of Mahkota Parade and Jonker Street. Everyone went back onboard with bulging bags and satisfied stomachs.



1630 hrs

Back to our sunny island

SuperStar Gemini crossed into Singapore waters. It was truly a mega trip with mega fun and mega bonding as a big SMOU family!



Friday
18 March
1130 hrs

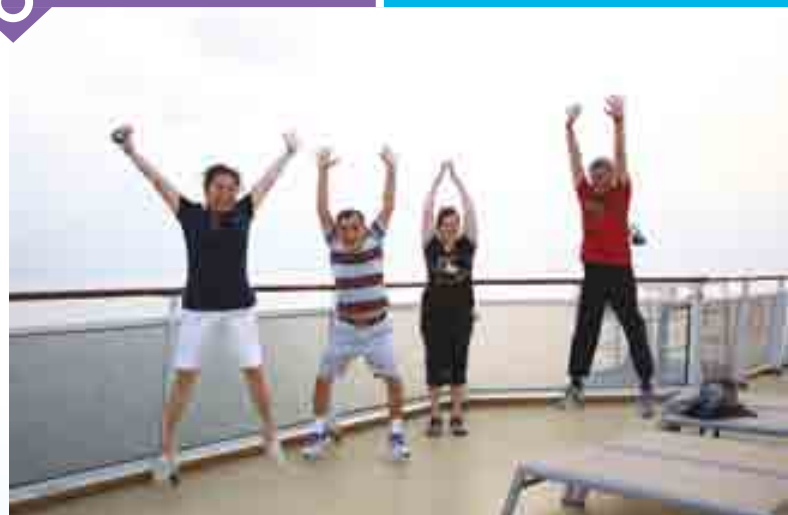
1000 hrs

Exploring Malacca

SMOU members spared no efforts or time once reaching Malacca. Everyone headed straight to Mahkota Parade Shopping Mall and Jonker Street.



1830 hrs



Catching sunset

It is not every day that you get to watch sunsets onboard together; members and their families treasured every moment, snapping pictures and creating special memories!



Cruisin' & Soundbitin'



SMOU members share some of their best moments and memories...



“ This was an unforgettable and delightful trip, and a good platform for family bonding. It also brought our old friends and our families closer together. The SMOU Mass Morning exercise was made all the more engaging with an energetic host. I'm glad SMOU organised this to promote a healthy lifestyle, and I took the chance to emphasise this to my children.

▲ SMOU Member Nelson Nadarajan (2nd from left), SMOU member of 24 years, with his family

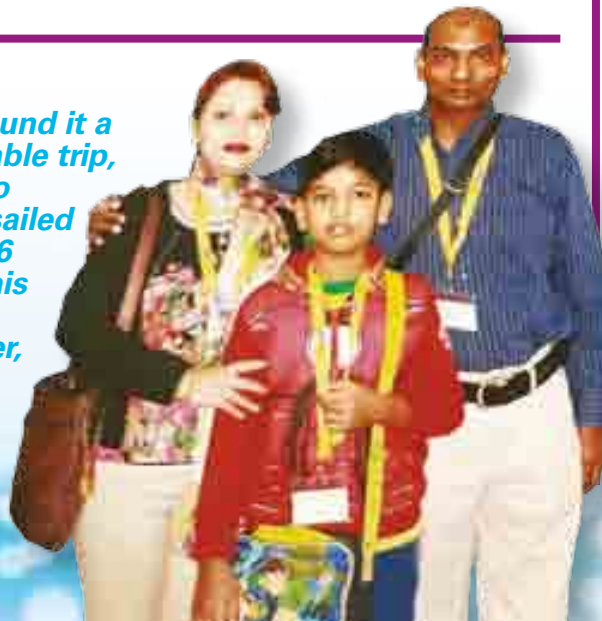


“ It was wonderful. As we were cruising along the calm Malacca Straits over the last few days, we bonded over meals, shows, and memories of the adventures out at sea when I used to sail. There is also no free WiFi so we can't be checking our social media. Haha! It is not always possible to view sunrise and sunset over the horizon in mainland Singapore, but we were able to do so on this cruise, and we truly enjoyed it.

▲ Capt Robert Chong, SMOU member of 20 years, with his wife

“ My whole family found it a very exciting and memorable trip, especially for my son, who sailed for the first time. I sailed 18 years from 1989 to 2006 as a Chief Engineer, but this is the first time in my life that I sailed as a passenger, so it is quite a novel experience.

▶ Arifur Rahman Khan, SMOU member of 6 years, with his family



Caring for Our Members

The Union's demonstration of compassion brought about a sense of appreciation from SMOU members and their families. SMOU President Capt Robin Foo and Treasurer Tan Hung Tat visited them. Here, we share more about their stories.

On 24 February, Capt Foo and Mr Tan visited the home of the late Mr Frank Edwin, who had been a member of the Union for 36 years, to offer their condolences. Gratefully accepting the NTUC GIFT payout, Mrs Edwin spoke of her husband's strength, and how he never complained about his pain despite succumbing to pneumonia eventually.



Later on the same day, they also visited the family of the late Mr See Swee Poh to present them with the insurance claim. A SMOU member for 35 years, Mr See was a regular participant in our union activities.

At the age of 71, the late Mr Pang Huee Sing passed away from pneumonia at the Peacehaven Nursing Home. He had been a member of SMOU for 37 years and was previously looked after by his wife. At the SMOU office, Mrs Pang was touched when Capt Foo offered his condolences and expressed concern for her well-being, in addition to presenting her with the NTUC GIFT Extension payout.



A stroke could happen to anyone at any time. For Mr Tengku Mochammad Echman, aged 67 years old, the stroke hit him unexpectedly and since then, he has been cared for by his wife. Mr Tengku, who has been a union member for 19 years, was grateful when Capt Foo and Mr Tan came by his house to present him with the Singapore Labour Foundation (SLF) Hardship Grant.



July & August

BONDING IN THE NAME OF FUN!

Find out what fun and excitement are in store for you!

Family Connection – National Day Celebration

30 July 2016 (Saturday)
6pm – 9pm
(tentative)

It is time to gather your family, join other families and get together to celebrate our nation's 51st birthday. Hop onto the Hippo Bus to enjoy the iconic sights of Singapore's city landscape and end the night with a sumptuous dinner!



SMOU Annual Bowling Challenge

27 August 2016 (Saturday)
10am – 1.30pm
Orchid Bowl, Orchid Country Club

Let's BOWL! Come SPARE us your time and join us to STRIKE up some fun at the SMOU Annual Bowling Challenge!

Special
65th Anniversary
Lucky Draw!



Organised by: 

- More information will be coming your way!
- Programmes are subject to change without prior notice.
- Receive news of our latest events! Update your email address with us at booking@smou.org.sg

Well-wishes for SMOU 65th Anniversary

As one big extended family for her members, SMOU is commemorating her 65th anniversary by inviting members to pen their blessings for the Union. Here are some of the well-wishes.



Happy 65th Anniversary to SMOU. Keep up the team spirit and unity amongst members. Wellwishes go out to all the staff!

Capt VRS Rajandran,
SMOU member of 24 years

Congratulations to SMOU for being helpful all the years. Come stormy weather, she's always there to give a helping hand.

Abdul Wahab Bin Haroon,
SMOU member of 5 years

to SMOU, You have taken care of seafarers' welfare for so many years. We are Proud of you and all the staff involved with SMOU. Keep it up! Best of luck.

Sushil Kumar Parakel,
SMOU member of 8 years

We extend our heartfelt congratulations to SMOU for 65 glorious years of success. You have come a long way from the rough seas. Thank you for serving the marine community unselfishly! It is an honour to be associated with a brilliant team of dedicated unionists. We wish SMOU all the best for many more years to come.

Capt Robert Chong,
SMOU member of 20 years

Wishing SMOU a beautiful and remarkable 65th Anniversary! May SMOU be evergrowing and blooming. I will always treasure my time with SMOU.

Nelson Nadarajan,
SMOU member of 24 years

It is a proud moment for us members of SMOU... it is with hard work and dedication that our organisation has come such a long way. I would like to thank Sister Mary Liew, Capt Robin Foo, Brother Thomas Tay and the ExCo for their tremendous efforts to better the lives of all seafarers.

Animesh Singh,
newly joined SMOU Member

May SMOU continue to grow and lead the members to excel together!

Sein Win,
SMOU member of 15 years

We wish SMOU every success to make her and our dreams come true.

Arifur Rahman Khan,
SMOU member of 6 years

Spread the Word



Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements (CBA), the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. From 1 October 2012 onwards, NTUC Thrift & Loan has discontinued with the administration and management of the SPF and has since terminated SPF.

SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.

How To Collect Your SPF

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (download from www.ispf.org.sg)
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)/CDC
4. Copy of Bank book/statement, indicating name of the bank, member's name and member's bank account number.
5. Indicate mode of payment:
Telegraphic Transfer for members who are based overseas. (Please provide the Swift Code of the overseas (beneficiary) bank account; OR
Direct Funds Transfer to a Local (Singapore-based) Bank Account. (Please provide the "Branch Code" of the Local Bank Account.)
6. Provide additional documents such as Death, Birth and/or Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.

Note

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

Submission Channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted to the SPF administrator via the available channels:

Email : spf@wavelink.com.sg

Post : Wavelink Thrift Pte Ltd, 75 Jellicoe Road #03-01 Wavelink Building, Singapore 208738

Submission Period : until 1 December 2019

“ Thank you very much to SMOU and the team for their kind assistance in helping me to withdraw my SPF.”

– Capt San Win

No. of Member Claims

Amount Paid

8,680

\$13,522,000

We have collected our
SPF.
 Have you?



SINGAPORE MARITIME OFFICERS' UNION
MYANMAR NITE 2016
 GROWING TOGETHER WITH YOU
 25th March 2016



(L-R) Mr Thura Tun Tun, Mr Zin Linn Zaw, on behalf of his brother Mr Ant Khaing Zaw, Mr UThit Lwin Maw, SPF Advisory Committee member Gwee Guo Duan, Mr Zay Yar Lin, Mr Khar Maung Oo and Capt San Win collected their SPF.

Training Calendar



June 2016 - August 2016

| Course Title | Date | Duration | Course Fee | Course Title | Date | Duration | Course Fee |
|---|---|----------|---------------------------------------|--|---|----------|---------------------------------------|
| MPA Mandatory Courses | | | | | | | |
| Pilotage Exemption (Large Vessels) - Course & Assessment | On Demand | 5 Hrs | \$2,808.75 | Experienced Tug Master - Refresher | On Demand | 1.5 Hrs | \$483.64 |
| Pilotage Exemption (Large Vessels) - Renewal Assessment | On Demand | 2.5 Hrs | \$1,472.32 | Passenger Ferry Safety - New | On Demand | 1 Day | \$309.23 |
| Pilotage Exemption (Small Vessels) - New | On Demand | 1 Day | \$402.32 | Passenger Ferry Safety - Refresher | On Demand | 4 Hrs | \$241.82 |
| Pilotage Exemption (Small Vessels) - Refresher | On Demand | 3 Hrs | \$350.96 | Port Limit Special Grade (Deck Officer) | On Demand | 3 Days | \$471.87 |
| Port Limit Tanker Master - New | On Demand | 1.5 Days | \$621.67 | Bunker Surveying Course | On Demand | 2 Days | \$337.05 |
| Port Limit Tanker Master - Refresher | On Demand | 4 Hrs | \$268.57 | Oil Spill Control | On Demand | 1 Day | \$179.76 |
| Tug Master - New | On Demand | 3 Hrs | \$880.61 | Maritime non-STCW Courses | | | |
| Maritime STCW Courses | | | | Promotion in Rank (Mgmt)/SOLAP ## | On Demand | 3 Days | \$2,568.00 |
| Bridge Resource Management (Mgmt) | 13 - 17 Jun 18 - 22 Jul 15 - 19 Aug | 5 Days | *\$1,605.00 Promotional Price | Suitable for Senior Officer | | | |
| Engine-room Resource Management (Mgmt) | 13 - 17 Jun 18 - 22 Jul 15 - 19 Aug | 5 Days | *\$1,605.00 Promotional Price | Promotion in Rank (Mgmt)/SELAP | On Demand | 3 Days | \$2,568.00 |
| Bridge Resource Management (Ops) | 13 - 15 Jun 18 - 20 Jul 15 - 17 Aug | 3 Days | *\$909.50 Promotional Price | Suitable for Senior Engineer | | | |
| Engine-room Resource Management (Ops) | 13 - 15 Jun 18 - 20 Jul 15 - 17 Aug | 3 Days | *\$909.50 Promotional Price | Promotion in Rank (Ops) | On Demand | 5 Days | \$1,605.00 |
| IMO Model Course 1.27 - Operational Use of ECDIS | 06 - 10 Jun 11 - 15 Jul 01 - 05 Aug | 5 Days | *\$1,177.00 | Suitable for Junior Deck or Junior Engineer Officer | | | |
| IMO Model Course 3.19 - Ship Security Officer | 27 - 28 Jul 28 - 29 Sep 23 - 24 Nov | 2 Days | *\$642.00 | Bridge Team Management | On Demand | 3 Days | \$1,123.50 |
| Proficiency in Designated Security Duties | 20 Jun 26 Jul 27 Sep | 1 Day | *\$256.80 | Engine Team Management | On Demand | 3 Days | \$1,123.50 |
| Proficiency in Security Awareness Training | 20 Jun 26 Jul 27 Sep | 0.5 Day | *\$160.50 | Type Specific ECDIS ² - TRANSAS | 09 - 10 Jun 14 - 15 Jul 04 - 05 Aug | 2 Days | \$770.40 |
| Maritime Introductory Courses | | | | ECDIS Conversion ¹ | 06 - 08 Jun 11 - 13 Jul 01 - 03 Aug | 3 Days | \$706.20 |
| Familiarisation on Operational Use of ECDIS | 06 - 07 Jun 11 - 12 Jul 01 - 02 Aug | 2 Days | \$535.00 | Command Navigation # | On Demand | 3 Days | \$1,605.00 |
| Maritime Labour Convention, 2006 Awareness Program | On Demand | 1 Day | \$321.00 | IMO Model Course 3.21 - Port Facility Security Officer | 21 - 23 Jun 23 - 25 Aug 18 - 20 Oct | 3 Days | *\$963.00 |
| Familiarisation with Shipping Terms & Maritime Jargon | On Demand | 1 Day | \$272.85 | IMO Model Course 3.20 - Company Security Officer | 27 - 29 Jul 28 - 30 Sep 23 - 25 Nov | 3 Days | *\$963.00 |
| Introduction to Risk Management | On Demand | 1 Day | \$272.85 | ISM & ISPS Internal Auditor | 22 - 24 Jun 24 - 26 Aug 19 - 21 Oct | 3 Days | *\$1,284.00 |
| Safety Culture for Optimum Safety Performance | On Demand | 1 Day | \$272.85 | ISM Internal Auditor | 22 - 23 Jun 24 - 25 Aug 19 - 20 Oct | 2 Days | *\$695.50 |
| Maritime STCW Courses (with collaborative partner) | | | | ISPS Internal Auditor | 23 - 24 Jun 25 - 26 Aug 20 - 21 Oct | 2 Days | *\$856.00 |
| High Voltage Training (Mgmt) | 06 - 10 Jun 20 - 24 Jun 11 - 15 Jul | 5 Days | \$2,140.00 Revised wef 1 May 16 | Shiphandling | On Demand | 3 Days | \$1,284.00 |
| | | | | Ship Safety Officer | On Demand | 2 Days | \$642.00 |
| | | | | High Voltage Training (Ops) | 06 - 08 Jun 20 - 22 Jun 11 - 13 Jul | 3 Days | \$1,391.00 Revised wef 1 May 16 |

Course fees are inclusive of 7% GST. Course fees are correct at time of print.
 Exclusive discount is available for valid SMOU Members. Please check with WMI for the eligible courses.
 *MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.
¹ applicable for those who have done ECDIS before IMO Model course 1.27 (2012).
² For other Type Specific ECDIS, please check with WMI.
 # Command Navigation Course emphasizes on leadership proficiency and stretched scenarios
 ## A 2-day SOLAP (abridged) course can be appended after the Command Navigation course. It will be useful for promotion of Chief Officers to Masters, similar to existing 3-day SOLAP Course

Scan our QR code to Download our Full Training Calendar at: www.wavelink.com.sg/wmi



| | |
|--|--|
| <p>For MPA Mandatory Courses, please contact:</p> <p>Mr Kevin Loh Tel: (65) 6796 9651 Fax: (65) 6569 3268 Email: kevin@wavelink.com.sg courses@wavelink.com.sg</p> | <p>For Maritime Courses, please contact:</p> <p>Mr Anthony Loh / Ms Hasila Ghazali Tel: (65) 6796 9657 / 6796 9652 Fax: (65) 6569 3268 Email: anthony@wavelink.com.sg / hasila@wavelink.com.sg courses@wavelink.com.sg</p> |
|--|--|

Multi-sensory Learning Journey at WMI

About 20 officials from the Ministry of Education (MOE) were taken on a learning journey at Wavelink Maritime Institute (WMI) on 22 March. During a 30-minute experience inside the Wavelink Maritime Simulation Centre (WMSC), led by WMI Executive Director Capt Yeow Kok Kean, participants went through different on-board operation scenarios, under various simulated weather and visibility environments. The enjoyable journey was supplemented with a session by Capt Yeow and General Manager Wilfred Thiang, as they shared about the maritime industry, seafaring job opportunities onboard, deep skilling for highly skilled jobs, and educational methods that WMI uses in their course training.



Real Learning Experience at Port Operations Control Centre

Today, the Straits of Malacca and Singapore is one of the world's busiest shipping lanes, carrying about one third of the world's traded goods. To ensure the safety and efficiency of vessels plying these waters, all stakeholders are expected to cooperate

mutually to protect the marine environment.

All 20 Tripartite Nautical Training Award (TNTA) cadets from Cohort 10 discovered what goes into port operations and traffic management



when they visited the Port Operations Control Centre (POCC) on 22 March. Accompanied by TNTA Course Commander Capt S.K. Menon, they went through a guided tour to get an insider look of the daily management of port operations and the various roles each professional performs in the POCC. The visit included the viewing gallery, which contained a big screen showing all the ships in the Singapore Straits, monitored by the POCC officers.

Lessons for TNTA Cadets Go



'Live'

Cadets from the 10th cohort of the Tripartite Nautical Training Award (TNTA) initiative were among some 330 SMOU members and families who went onboard the SuperStar Gemini for SMOU's 65th Anniversary Mega Trip, from 16 to 18 March.

While SMOU members were having a whale of a time, the 20 cadets were hard at work. Their purpose for the trip was to appreciate and apply the knowledge they have learnt in the simulators and classroom through a series of exercises and lessons onboard the ship.

The vessel of study was impressive in scale – 50,764 gross tonnage, 230 metre length, 29 metre width, 765 cabins, able to cruise at speeds up to 20 knots, equipped with 2 full satellite navigation system and powered by bow and stern thrusters.

The cadets assembled at the open observatory deck for Practical Navigation Observation lessons by Wavelink Maritime Institute (WMI) Operations General Manager Capt Joe Chen, where they learnt about buoyage systems, identification of lights and tidal streams.

The lessons continued the next morning and evening on celestial and terrestrial navigation, with a session on Learning and Personal Development covered by WMI Executive Director Capt Yeow Kok Kean. Besides these lessons, the cadets went on an exclusive navigation bridge tour that covered the roles and responsibilities of the navigation officers onboard.

For the TNTA cadets, the SMOU 65th Anniversary Mega Trip was a mega learning experience, where lessons come to life.





Felix Foo, TNTA Cohort 10 cadet

About the cruise

"It was very enlightening and being my first cruise; it was an insight to how life on board would be like, both from a passenger and crew's point of view."

Best takeaways

"It was our first lesson on the viewing deck leaving Singapore port. We got a taste of the challenges officers face when navigating through the port in a large vessel. From identifying ships in the presence of back scattering lights to deciding where and when to alter course based on the size of our ship and rate of turn, Capt Joe guided us through the decision-making process behind each action."

Asyraf Arslan, TNTA Cohort 10 cadet

About the cruise

"The cruise was an eye-opening experience as I have never been on a ship before and I'm really grateful to SMOU for this trip."

Best takeaways

"Visiting the bridge and stargazing. I also enjoyed the beautiful sunset and sunrise on the horizon. We finally have a clearer picture of how being on a ship feels like even though it is a passenger ship. Rules of the road and buoys that we learnt in the classroom can be applied when we were leaving the Singapore Straits. I learnt that navigating your way around a ship isn't as easy as it seems. To find our way around the ship was already a challenge. To know the orientation of the ship takes a while to get used to."



FOREST MUSHROOMS MEDLEY

- We set ourselves apart from other bistros by using premium **Beef Broth** in place of standard vegetable stock, as meat and mushrooms make a luscious pairing.
- Herb-infused **Olive Oil**, accompanied by finely chopped chives and a drizzle of light cream, accentuates the mushrooms' delectable flavour.
- Our **Garden Toast** is topped with mushrooms, baby tomatoes and sprigs, paying tribute to the gardens where our mushrooms are grown.

Perfection in Every Sip

An in-depth look at the quality of ingredients and amount of detail that goes into Lighthouse's two all-time favourite soups.

Tel: 6390 1699 / www.lighthouse-sg.com



NORWEGIAN SALMON BATH

- Our signature **Milk Broth** gets its light and savoury taste from blending light cream and milk together.
- Giving a modern twist on the East meets West theme, **Ginger** adds a subtle bite, while **Nai Bai** (milk cabbage) balances out the sweetness of the milk.
- Poaching miniature fillets of **Norwegian Salmon** in the broth ensures their tenderness.
- The soup is garnished with **Enoki**, which cooks during the few seconds that the soup takes to reach your table, resulting in an ideal and al dente finish.