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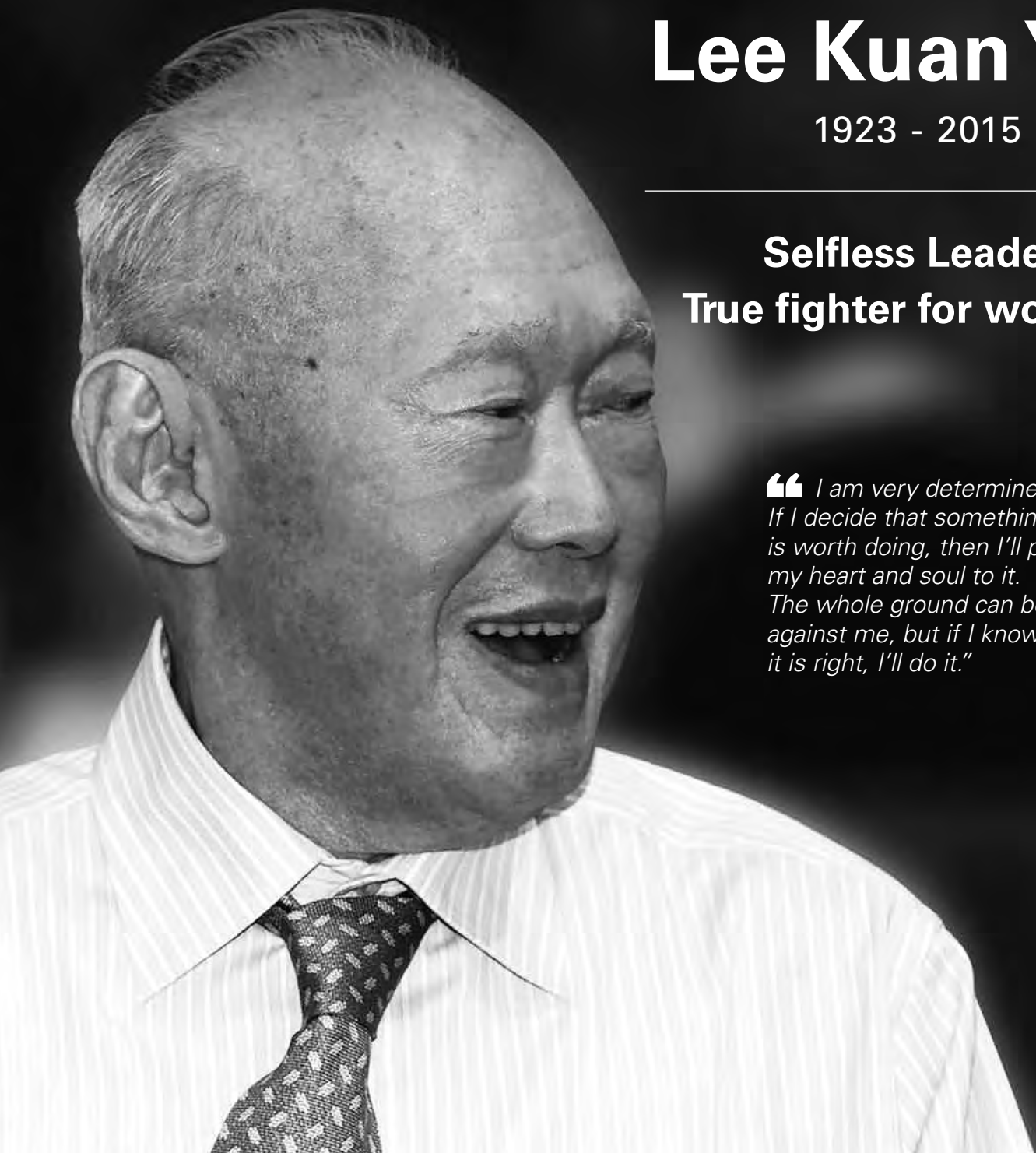
# Lee Kuan Yew

1923 - 2015

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**Selfless Leader;  
True fighter for workers.**

“ I am very determined.  
If I decide that something  
is worth doing, then I'll put  
my heart and soul to it.  
The whole ground can be  
against me, but if I know  
it is right, I'll do it.”



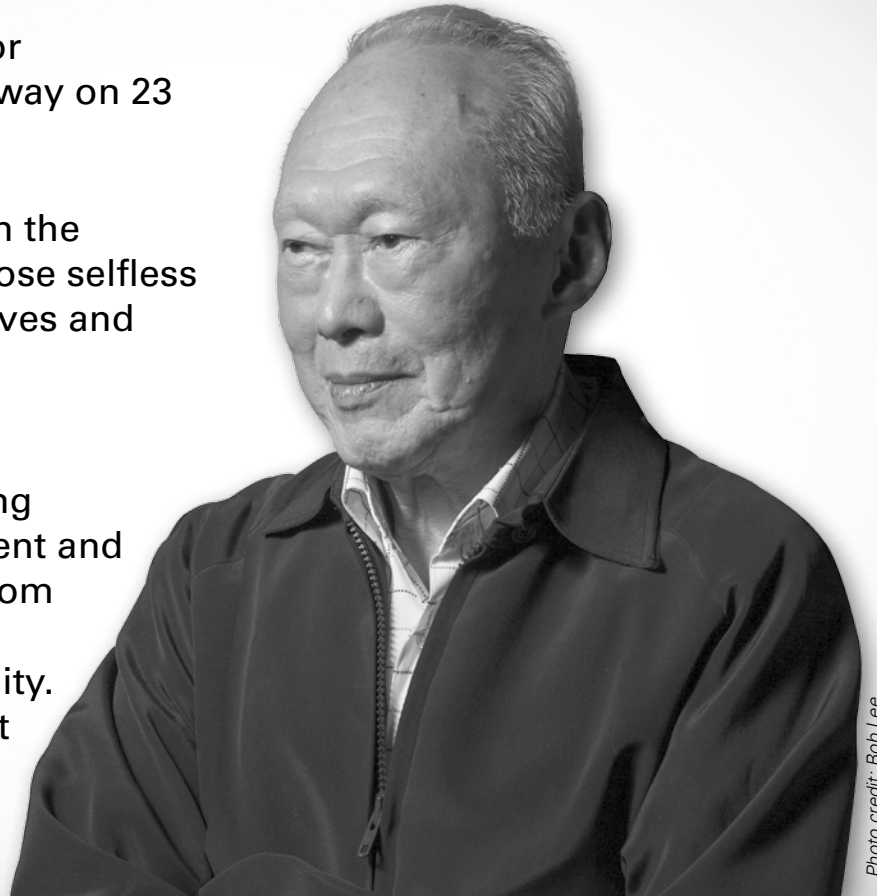
# United in Grief and Gratitude

## We Mourn the Passing of **Lee Kuan Yew**

Mr Lee Kuan Yew, 91, Singapore's Prime Minister for 31 years from 1959, passed away on 23 March 2015.

We, united in our grief, mourn the passing of this great man whose selfless leadership transformed our lives and brought us to where we are today.

Since news of Mr Lee's passing broke, words of encouragement and condolences came pouring from people, regardless of race, language, religion or nationality. That was how deep an impact and how big a legacy Mr Lee has left behind.



## **Our gratitude and respect are immeasurable, says NTUC**

“ *It is with heavy hearts and deep sadness that the Labour Movement learned of the demise of Mr Lee Kuan Yew.*

*To the National Trades Union Congress (NTUC), affiliated unions and all in the Labour Movement, it means the losing of the founding father of independent Singapore, and a dear brother to our workers. We share the family's grief and extend our deepest condolences to Prime Minister Lee Hsien Loong and family.*

*Mr Lee Kuan Yew was a true fighter for our workers. From the time he fought alongside the Postal and Telecommunications Uniformed Staff Union for better pay and terms, he has always had the welfare and interests of workers at heart and in mind. As the co-founder of the People's Action Party (PAP), he forged a strong symbiotic relationship with the NTUC.*

*As the first Prime Minister of Singapore, he championed a strong spirit of tripartism, bringing labour, management and government together. Because of his care and concern for the people, countless workers have benefitted from fair treatment, higher wages and better conditions at the workplace.*

*It is because of him that we, as a people, can lay claim to better jobs, better lives and brighter futures ahead.*

*We will miss his selfless leadership and unwavering support to the unions and workers of Singapore that have steered the Labour Movement to where we are today. Our gratitude and respect for him is immeasurable. We will always remember him.*

■ NTUC



NTUC SG Lim Swee Say with PM Lee Hsien Loong and wife Ho Ching at the NTUC Memorial Service.

Photo credit: NTUC

Unionists and workers from all walks of life turned up with a heavy heart at the Tribute Centre at the NTUC Centre from 24 to 29 March to pen their thoughts in memory of the late Mr Lee Kuan Yew and to pay respects to the founding father and hero of Singapore. Among those who mourned were SMOU leaders, members, TNTA cadets and staff of SMOU and Wavelink.

NTUC also held a memorial service at the Singapore Conference Hall on 27 March to honour Mr Lee, a dear brother to the Labour Movement and a champion of tripartism. Over 800 union members, flowed-on and current labour leaders as well as tripartite partners gathered to pay tribute to him and observed a minute of silence. The event was also attended by Prime Minister Lee Hsien Loong and family members.

The State Funeral for Mr Lee Kuan Yew on 29 March was preceded by the lying in state at Parliament House where thousands of members of the public queued up for hours to pay their last respects. The President, Cabinet Ministers, Members of Parliament, Old Guards, senior civil servants, grassroots leaders, world leaders and representatives of governments attended the State Funeral. Labour Movement leaders including President Diana Chia, Secretary-General Lim Swee Say and Immediate Past President John De Payva were also among the late Mr Lee's family, friends and staff who attended. From SMOU were President Capt Robin Foo, General Secretary Mary Liew, Emeritus General Secretary Thomas Tay and Young SMOU members Neo Kia Seng and Aravindran Selvakumar.



NTUC President Diana Chia, SG Lim Swee Say and Immediate Past President John De Payva at the send-off.

Photo credit: Screenshot of Mediacorp's live boardcast of Lee Kuan Yew's state funeral



International Labour Office

## Tributes flow at ILO

At the International Labour Organization Governing Body 323<sup>rd</sup> session held in Geneva, despite the full agenda, the four key representatives stopped track to pay their respect.

**Chairperson Ambassador Apolinário Jorge Correia**, on behalf of the Governing Body, offered

**“ sincere condolences to the Government of Singapore on the death of Lee Kuan Yew. He was the founder of the city state and led it for some 30 years and transforming Singapore to a leading economy of the world. We join the Singapore people in this difficult time.**

### The key architect of Singapore's tripartite model

**Singapore Ambassador Foo Kok Jwee** took the floor to express appreciation for the tribute to Mr Lee Kuan Yew. He said:

**“ Mr Lee was a key architect of the Singapore tripartite model, which has been critical to Singapore's industrial harmony and economic development over the years.**

**He worked with the Singapore National Trades Union Congress, or NTUC, to modernise the trade union movement.**

**By promoting industrial harmony and tripartism, he created the best possible investment climate for Singapore to create jobs.**

**He also introduced key initiatives such as the Industrial Relations Act in 1965, the Employment Act in 1968 and the National Wages Council in 1972.**

**Mr Lee, who began his political career in the trade unions, always had a heart for the workers and their welfare.**

**He worked closely with the unions to give every worker a sense of co-ownership in society, simply because economic growth is meaningless unless workers and their families could enjoy better lives, and build homes of their own.**

**Together, these policies and initiatives laid a firm foundation for harmonious labour relations and worker protection in Singapore.**

**Together, they helped us build a fair and inclusive society.**

**Mr Lee is no more. But his legacy of a strong spirit of tripartism in Singapore remains everlasting.**

**Even as we mourn his passing, let us also honour his ideals, his indomitable spirit, and his unwavering determination to make tripartism a success, and to promote industrial harmony for the benefit of all.**

## A Global Statesman

ILO Director-General Guy Ryder said:



Photo credit: United Nations website

“ **The International community lost a global statesman and a leader of the region. We are all conscious of this loss.**

In his letter to NTUC Secretary-General Lim Swee Say, Mr Guy Ryder wrote:

“ **As the first Prime Minister of Singapore, Mr Lee successfully steered the country through highly challenging periods and a process of profound transformation. Under his leadership Singapore forged ahead to become a thriving city state that has stamped its mark on the global economy: that mark very much bears the imprint of Prime Minister Lee. An influential statesman regionally and globally, he leaves a rich legacy.**

**For the ILO, we have also lost a great supporter of tripartism as Mr Lee played a key role in constructing the unique tripartite system in Singapore which has contributed so importantly to your national prosperity. It is also symbolic that Mr Lee's disappearance comes as Singapore marks its 50<sup>th</sup> year of independence and also marks its 50 years of membership of the ILO.**

## The founding father and a dear brother

SMOU General Secretary Mary Liew who is a deputy member of the Governing Body was present. She also thanked the GB Chairman for his “kind words of comfort and condolence”. In her tribute to Mr Lee, she said:

“ **I am deeply saddened that Mr Lee Kuan Yew could not celebrate with us during this year Singapore's 50<sup>th</sup> year of independence, especially when he was the very reason for this celebration.**

**Mr Lee Kuan Yew was the founding father of independent Singapore, and also a dear brother to all of us in the Labour Movement. His ties with the unionists and workers stretched back to the fractious environment of the 1950s, when he first**

**fought alongside the Postal and Telecommunications Uniformed Staff Union for better pay and terms. In the arc of his life and throughout his accomplishments, the welfare and interests of workers have always been on the top of his mind.**

**As co-founder of the People's Action Party, he built a strong, symbiotic relationship with the NTUC. As the first Prime Minister of Singapore, he championed a constructive brand of tripartism. He was not detached from the everyday affairs concerning our workers. Instead, he forged reforms and introduced policies that improved our economy, transformed our nation and gave us hope of a better life. He gained our complete trust with his personal motto that the PAP government would never forget that “it is in the interest of workers and their unions that we must strive for growth and development.”**

**He strongly believed in the importance of tripartism. It was so important to him that the year when Singapore became independent it was also the same year that Singapore joined ILO and became Member's State of the ILO.**

**Mr Lee dedicated his whole life to the workers and people of Singapore. He has left an indelible mark on the lives of us all. Our heavy hearts are filled with sadness, but also gratitude. His selfless leadership and steadfast support to the unions and workers of Singapore will forever remain in our hearts. We will always honour and remember his legacy, lived out in each and every one of our lives.**

**There are just too many great things to name one by one what this great humble man had accomplished. Singapore has lost a giant who is irreplaceable.**

**On behalf of NTUC President Sister Diana Chia, Secretary-General Brother Lim Swee Say and all our sisters and brothers in the Labour Movement, I thank you for your message of condolences.**





SMOU officials and WMI representatives with TNTA cadets at NTUC Centre.

**“ As we mourn for the demise of this giant of a man, let us take time to remember that his contributions have left a lasting legacy for generations to come. More than a leader, he was also a father to us all. Our eternal gratitude to Mr Lee Kuan Yew for bringing us from a Third World to a First World country, and deepest condolences to PM Lee Hsien Loong and his family during this difficult time.**

▲ SMOU President Capt Robin Foo (centre)

**“ Mr Lee Kuan Yew is one of the greatest leaders I’ve ever met whose passion over the last 50 years was to build a better Singapore. He did it.**

**A true fighter for justice, he overcame crisis after crisis such as the British colonialism, the communists, racial riots, high unemployment rates and exploitation of workers. Weathering Singapore through these crises, he created a new nation with better housing, better jobs, better life and a harmonious multi-racial society for us.**

**Mr Lee was well respected nationally and internationally. His passion for tripartism has helped**



**built a strong Labour Movement and ensured the continuation of harmonious industrial relationships.**

**His sacrifices and life commitment to give us the Singapore we live in today is a great testimony to the man himself. We respect and salute him for that. He will be dearly missed by all.**

▲ SMOU Emeritus General Secretary Thomas Tay

**“ We are deeply saddened to have lost such a great leader with a great mind. If not for Mr Lee, we wouldn't be living in a safe and peaceful country today. We shall never forget everything that this great man has done for Singapore and Singaporeans. His legacy will live on forever. Thank you for everything, Mr Lee.**

■ Young SMOU Chairman Terence Tan

**“ As the nation commemorates all that Mr Lee has done to make this tiny red dot outstanding, let us remember the strong foundations built by him together with the other pioneers, for our nation. It is only fitting that we continue to build upon the values upheld by him, and not let them be watered down due to complacency or misinformed decisions.**

■ Young SMOU Committee Member Terence Ng

**“ It was his diligence that made a successful Singapore possible. I respect him for the job he had done to benefit the people like us. He had the world's vote of confidence! We are the beneficiaries of his responsible political system. Rest in peace, our dear Mr Lee Kuan Yew.**

■ SMOU Member Fooard Zosopari

**“ On behalf of the entire International Transport Workers' Federation (ITF) family, I want to express our deepest condolences to Prime Minister Lee Hsien Loong and his family on the passing of his father, Mr Lee Kuan Yew.**

*As Singapore's first and longest serving Prime Minister, this is a great loss not only to Singapore, but to the world. Mr Lee Kuan Yew was always mindful of the interests of the workers and their unions. He firmly believed that the growth and development of the country was in their best interests. His courage, and conviction will be sorely missed and continue to inspire future generations.*

*Our thoughts are with all of you at this time of sorrow, and we join you in honouring his memory.*

■ ITF General Secretary Stephen Cotton

**“ My deepest condolences on the passing of a great leader and Father of Singapore, Mr Lee Kuan Yew. He was the quintessential leader whose example has inspired millions around the world. Perhaps one day my country will be fortunate enough to have such a leader too.**

■ Manila, Philippines ITF Inspector Rodrigo Aguinaldo



**“ Iem Kieu and I would like to tell all our Singaporean friends that we share your grief for the loss of Mr Lee Kuan Yew.**

*Without him, Singapore would not be the resounding success it is today.*

*We are sure that his memory will live forever in the heart of all your fellow citizens, and in ours.*

■ Former ITF and International Labour Organization (ILO) Official Jean-Yves Legouas and his wife

**“ May Lee Kuan Yew's soul rest in peace and may Singapore maintain its ideals and prosperity.**

■ ILO ACTRAV (The Bureau for Workers' Activities) Deputy-Director Anna Biondi



**“ Lisa and I are deeply saddened by the passing of Mr Lee Kuan Yew. Singaporeans have lost their founding father, and the world has lost a unique source for inspiration.**

**However, we have to find strength in the fact that Mr Lee Kuan Yew leaves a Singapore stronger and more resilient than ever.**

**The legacies of Mr Lee Kuan Yew and memories of this extraordinary man will endure.**

■ Maersk Group Asia Pacific, Public Affairs Director, and A. P. Moller Singapore Pte Ltd, Managing Director Rene Piil Pedersen and his wife

**“ We are deeply saddened to learn of the passing of Singapore’s first Prime Minister, Mr. Lee Kuan Yew.**

**On behalf of the entire Thome Group of Companies, allow us to convey our deepest sympathies and condolences to the Lee family and join the people of Singapore in mourning the loss of this remarkable leader and world class statesman.**

**He will forever remain in our hearts as in remembrance.**

**A sad day for us all.**

■ Thome Group of Companies (Singapore) Group Director Capt Michael P. Elwert

**“ As someone who has seen Singapore grow from strength to strength over more than half a century, I would be failing in my duty if I did not pass on my respects to my Singapore friends following the departure of your nation’s founding father Lee**

**Kuan Yew, who did so much to ensure that Singapore took its rightful place among the world’s developed nations. He was a powerhouse who walked tall among the world’s political leaders and ensured that all Singaporeans enjoyed a decent living standard by kickstarting the country’s economic development and maintaining it at a steady pace. May his memory live forever.**


■ Seacare Honorary Advisor Ake Selander

**“ My deepest condolences to you as you mourn the loss of the father of Singapore.**

■ Nautilus International General Secretary Mark Dickinson

**“ I am deeply saddened to hear the passing away of Mr Lee Kuan Yew, the founder of Singapore. He was once an excellent leader of Trade Union movement. Mr Lee was dedicated to the well-being of workers in Singapore and was a pride of the unions. Mr Lee is always in our thoughts. May he rest in peace!**

■ All-China Federation of Trade Unions (ACFTU) Vice Chairman and Member of the Secretariat, and Member of the ILO Governing Body Jiang Guanping

An aerial photograph of a city, likely Singapore, showing a dense urban landscape with various high-rise buildings and residential blocks. A vibrant rainbow is visible in the sky, arching over the city. The foreground is dominated by lush green trees and a large, multi-story white building with a blue roof. The background features a skyline of modern skyscrapers under a blue sky with scattered white clouds.

**“ To the young and the not too old,  
I say, look at the horizon, follow that  
rainbow, go ride it.**

---

Mr Lee Kuan Yew



Year of the Goat

# Empowered by Heartware

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 : SMOUnews

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### Operating Hours:

Mon to Fri : 9am to 6pm  
(till 8pm on first Friday of every month)

### Lighthouse Operating Hours:

Mon to Sat : 11:30am to 10pm



# All About the Right Heartware

In the Singapore maritime community, SMOU Lunar New Year has traditionally been a time of bringing together the SMOU “family” and a time for giving. More than 5,000 senior citizens have benefitted from close to half a million contributed by SMOU for more than a decade at the Lunar New Year celebrations.

At the SMOU Lunar New Year Luncheon and Hong Bao Presentation, Guest-of-Honour, Mr Lawrence Wong, Minister for Culture, Community, and Youth and Second Minister for Communications and Information, applauded SMOU for its contribution to both the Singapore economy and the community. He was impressed to hear from Young SMOU Chairman Terence Tan about the community outreach works by Young SMOU members. The luncheon saw 390 senior citizens members of SMOU and residents of the union’s adopted charity, Henderson Home, attending the celebration.

To that, we toss our *lo hei* and say, “*Huat Ah!*”

**“ For more than 50 years of Singapore’s history, the maritime industry has played an important role. I am sure you will continue to play that pivotal role for Singapore, as we go forward in the next 50 years. Through your work, you have enabled our country to prosper and progress. In this regard all of you, and SMOU in particular, have already given Singaporeans a big hong bao,” said Guest-of-Honour, Mr Lawrence Wong.**





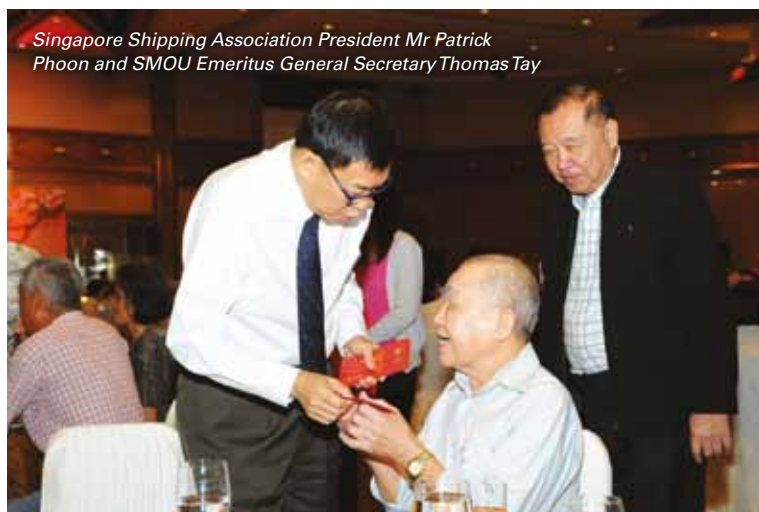
Guest-of-Honour Minister Lawrence Wong and SMOU President Capt Robin Foo



e2i Chairman Mr Ong Ye Kung and SMOU Assistant General Secretary Yong Soon Hua



Maritime and Port Authority of Singapore Assistant Chief Executive (Operations) Capt M Segar and SMOU First Vice President Rahim Jaffar



Singapore Shipping Association President Mr Patrick Phoon and SMOU Emeritus General Secretary Thomas Tay



“ SMOU Lunar New Year Luncheon is the best occasion to meet up with old friends. I've been hopping around from table to table greeting friends which I rarely get a chance to meet if not for this celebration. There is only one nationality in SMOU, and that's "seaman", and I am glad to be part of this family.

◀ Capt Paster Fernando, SMOU member for 19 years

“ SMOU's tradition of bringing together the maritime community to celebrate Chinese New Year, and showing care to the community, is a good tradition to keep. It is also a good opportunity to meet up with those whom we don't get to meet on a daily basis.

▶ Capt Henrik Bisbo, Head of Tanker Crewing Operations, Thome Shipmanagement Pte Ltd



“ This is the first time I am attending SMOU Lunar New Year Luncheon with my wife. I am impressed with how much the union is doing for its members and the contributions it has made. I am also impressed with how this event brings together people of all races and gender. Proud to be a Singaporean.

▶ Hatafishah Alias, SMOU member for 7 years



# SMOU & Wavelink Lunar New Year Celebrations for Senior Citizens at Lighthouse Bistro

Living out the Union's core values of "Care and Share" during the Lunar New Year, SMOU continues its tradition of honouring and appreciating our elderly.

## Caring for the Residents from Jalan Besar 26 February

Guest-of-Honour Mr Edwin Tong, MP for Moulmein-Kallang GRC



## Sharing with Care Community Services Society, Hope Community Services Centre and Jamiyah Home for the Aged 28 February

Guest-of-Honour Mr Ang Hin Kee, MP for Ang Mo Kio GRC and NTUC Assistant Secretary-General



## Celebrating with the Residents from Jalan Kukoh, Singapore Association of the Visually Handicapped, and the White Cane Club 7 March



# Cultivating Bilateral Relationships



*NUSI GS Abdulgani Serang (3<sup>rd</sup> from right) and MUI GS S.S. Khan (2<sup>nd</sup> from right) visited the WMSC simulators.*

It was a great start to the year with international officials visiting SMOU and Wavelink Maritime Simulation Centre (WMSC). The solidarity gained momentum with the esteemed visitors, namely International Transport Workers' Federation (ITF) Officials Tomas Abrahamson and Evelin Tomson, National Union of Seafarers of India (NUSI) General Secretary Abdulgani Serang, Maritime Union of India (MUI) General Secretary S.S. Khan, Danish officials from 3F Transport Chairman Jan Viladsen, and National Secretaries 3F Transport Henrik Berlau and Karsten Kristensen. The meetings provided an excellent opportunity for the exchange of views to improve the welfare of seafarers, as well as to work on strengthening bilateral relations.



*ITF officials Evelin Tomson (3<sup>rd</sup> from right) and Tomas Abrahamson (2<sup>nd</sup> from right).*



*Danish union officials from 3F with SMOU and SOS.*

# Stronger Bonds within ITF Asia/Pacific

Various union affiliates and officials met in Manila for the International Transport Workers' Federation (ITF) Asia Pacific Seafarers' Regional Committee Meeting and Asia Pacific Regional Committee Meeting from 10 to 12 February. SMOU Emeritus General Secretary Thomas Tay, Industrial Relations (IR) Manager Gwee Guo Duan and IR Specialist Terence Tan joined the participating unionists in the different workplan discussions to review the Flags-of-Convenience (FOC) campaign as well as to strategise the priorities and plans for the upcoming years.

Mr Tay spoke on future leadership in Asia Pacific, urging leaders to be more pro-active and do more for the industry. Expanding on this issue, he pushed for the inclusion of more women and youths in the leadership succession planning. He also said that declining membership is an issue

faced by unions worldwide and one of the concerns is how to engage more members within the industries.

Other challenges discussed were on improving the representation of Asia Pacific, enhancing the relevancy of transport unions, strengthening

solidarity across all unions, and making ITF a more cohesive and effective organisation.

At the closing, ITF General Secretary Stephen Cotton encouraged unions to develop and grow the membership of ITF collectively.





Officials from Epic Ship Management Pte Ltd.



Officials from Maersk Tankers Singapore Pte Ltd.

# Networking with A Festive Cheer

Numerous shipping companies joined SMOU for festive networking lunches and dinners at Lighthouse Bistro. Apart from renewing ties and strengthening friendships, everyone let their hair down with Lo Hei, merry laughter and well wishes.



Officials from Thome Ship Management Pte Ltd.



Officials from Univan Ship Management Pte Ltd.



Officials from PACC Ship Managers Pte Ltd.



Officials from AET Shipmanagement (Singapore) Pte Ltd.



# Strategic Training a **Priority**

**E**nvision a tree that branches out with many fruits.

Analogically, 'training' was the core agenda within the Singapore Maritime Training Fund (SMTF) Strategic Meeting, where the focus extended to critical topics such as current training needs in the shipping industry, company specific issues and offshore training.

To further enhance efforts in promoting the Singapore core and attracting young people to the maritime industry, the participants also brainstormed and offered suggestions to raise awareness for the Tripartite Nautical Training Award (TNTA) and Tripartite Engineering Training Award (TETA) programmes.

During the meeting, it was heartwarming to receive positive feedback that there were progressive improvements in the later batches of the TNTA programme. Companies also

discussed about the courses that WMI could potentially value add to train and equip their officers, for example soft skills training and e-learning.

Held in Yangon, Myanmar from 9 to 11 January, the meeting was attended by

representatives from SMOU, Wavelink Maritime Institute (WMI), and various shipping companies. All of them were in agreement that strategic training of quality seafarers is a top priority.



# Brighter Days Ahead for *Working Women*

The employment rate of women between 25 to 64 years old reached a new high of 70.5% in 2014 – up from 69.2% in 2013. NTUC Women's Development Secretariat (WDS) Committee Vice-Chairperson and SMOU General Secretary Mary Liew announced the good news at the WDS New Year event held at Ion Orchard.

Exciting plans to enhance the development and training of women leaders by improving the Back2Work with U programme, the U Flex Movement and the WeCare for U Project were unveiled at the event. The aim of the action plans is to help women re-enter the workforce and promote a culture of work flexibility for working mothers. Key women activists will also play a pivotal role in assisting unions in the formation of their Women's Chapters to generate more opportunities for women.

Thanking the various union leaders and past serving women's committee for their efforts all this while, Ms Liew shared that they can look forward to a series of exciting events for the upcoming International Women's Day. There are also special plans to honour the contributions of women to the nation in light of SG50.

Photo credit: NTUC WDS



NTUC President Diana Chia, WDS Director Sylvia Choo, e2i CEO Gilbert Tan celebrated the new year with various unionists.

Photo credit: NTUC WDS

# Inspiring Young Seafarers

**"B**e daring and live out your dreams. There will be hardship along the way, but don't give up!" SMOU Emeritus General Secretary Thomas Tay advised some 20 Young SMOU members during the Fireside Chat on 16 January.

Mr Tay captivated the audience with stories from his years of experience as a radio officer in the 1970s, and how his encounters with exploitation and harassment while at sea inspired him to champion for seafarers' rights. The significance of union work motivated him to persevere in serving the members.

The Young SMOU members learnt about the 4Ps that Mr Tay lived by - Productivity, Passion, Professional and Progressive. They also picked up tips and suggestions which the veteran unionist generously dispensed. SMOU General Secretary Mary Liew also interacted with the members at the fruitful two-and-a-half-hour sharing session.



Emeritus GS Thomas Tay sharing a light-hearted moment with some Young SMOU members.



**Salient point:** Decisiveness is an important trait. Time is everything when a ship is sailing; any split second delay in decision-making may result in a disaster.



**“ Mr Tay and other senior officers’ stories will help to guide me in becoming a good officer in the future. The most memorable story was the one about him visiting various companies to champion for the rights of local seafarers in the 1970s. He was only in his late 20s then.**

▲ Philip Tan, Young SMOU member



**“ Mr Tay’s personal stories were very interesting and inspiring. I especially liked the 4Ps that contributed to his success.**

▲ Kevin Lim, Young SMOU member (extreme left)

# Heartfelt LNY Home Visits

Home visits from 4 to 6 March brought the festive cheer to some elderly members during the Lunar New Year season. SMOU General Secretary Mary Liew, President Capt Robin Foo, First Vice President Rahim Jaffar, Treasurer Tan Hung Tat, ExCo member Roy Lee and Young SMOU Chairman Terence Tan handed out hongbaos and hampers to the members, and had a good time chatting with them. They listened to their stories of yore and went through the seafaring albums and photos of the elderly members together.



▲ Mr Tan Ah Seng (right), member for 35 years.



▲ Mr Lai Kwan To (left), member for 33 years.



▼ Mr Leo Boon Fui (right), member for 31 years.



◀ Mr Cheah Chan Wai (3rd from left), member for 31 years.



◀ *Mr Heng Yee Koon (centre), member for 36 years.*



▲ *Mr Tengku Mochammad Echman (centre), member for 18 years.*



◀ *Mr Tan Wee Guan Robert (centre), member for 33 years.*



▲ *Mr Mohd Noor Shaik Allow Theen (right), member for 30 years.*



◀ *Mr Leong Tong Seng (left), member for 38 years.*



**“ This is my second trip to JB with SMOU. They have a different itinerary each year so there’s always something new to look out for. It was an eye-opening experience for me to visit the organic farm for the first time and I had an enjoyable time planting my own herb.**

▲ Shahid Amin, SMOU member for 2 years

# Fun-Filled Shopping Trip

**C**lose to 60 members and their families headed to Johor Bahru to shop and stock up for the Lunar New Year.

Highlights of the trip included a visit to an organic farm where members discovered fun facts on dragon fruits and mulberries, learnt to make curry puffs and planted herbs.



*Having a go at making curry puffs!*



*Seafood dinner at the kelong.*



*Taking a curious sniff of the mint herb.*



*Potting the Indian Borage, a herb used to treat coughs.*



*Shopping for festive goodies.*

# My Sweet Valentine



More than two dozen couples gathered at a romantically decorated venue to celebrate Valentine's Day. The evening was made sweeter as the couples received a bouquet of flowers, chocolates and a box of rose soap with a teddy bear.



# Learning About Lasting Power of Attorney

Held on 28 January at SMOU's brand new Mariners' Lounge, members attended a talk that helped them understand about the importance, benefits and to-dos of will-writing. Topics on intestacy rules, pitfalls, common misconceptions and steps on how to make a Lasting Power of Attorney were also covered.



# Full Swing Ahead into the New Year

About 64 members welcomed the Year of the Goat at the SMOU Lunar New Year Golf League held on 3 March at Orchid Country Club. They swung their best shots, shared golfing tips, and enjoyed an appetising buffet dinner. Cheers to the New Year!



**Tournament Champion:**  
**Mr Ryo Kondo**

**First Runner Up:**  
**Mr Leo Teng Hong**

**Second Runner Up:**  
**Mr Loh Toh Yong Raymond**

# SMOU Activities Calendar



## 2015

### APR

- 29 Financial Talk @ Mariners' Lounge



### MAY

- 1 May Day Rally
- 27 Young Mariners' Networking
- 31 SMOU Family Day @ River Safari



### JUN

- 5 Opening of SEA Games 2015 @ Mariners' Lounge
- 13 Kids School Holiday Programme



### JUL

- 3 Seniors' Programme @ Mariners' Lounge
- 16 Maritime Manpower Singapore
- 25 1 Day SG50 Trip



### AUG

- 1 Family Connection (National Day Celebrations)
- 22 Young SMOU Annual Bowling Challenge



### SEP

- 26 SMOU Bursary & Scholarship Awards Presentation



### OCT

- 24 Family Connection (Festive Celebration)
- \* Senior Citizens Trip
- \* Young SMOU Fireside Chat



### NOV

- \* Long Membership Awards Presentation
- \* Young Mariners' Networking



### DEC

- 12 SMOU Year End Celebration
- 19 Kids Holiday Programme
- \* Movie Special



## 2016

### JAN

- 8 Lantern Making @ Mariners' Lounge
- 23 1 Day Lunar New Year Shopping Trip
- \* Young SMOU Outreach Activity



### FEB

- 11 SMOU Lunar New Year Luncheon & Hong Bao Presentation
- 13 Valentine's Day Special
- 23 Lunar New Year Golf League



### MAR

- 22 SMOU Celebrates With U
- \* Financial Planning For Youths



\* Dates to be confirmed  
Programme is subject to change without prior notice

For more information and online booking, visit SMOU website at [www.smou.org.sg](http://www.smou.org.sg).

Update your email address with us at [booking@smou.org.sg](mailto:booking@smou.org.sg) to receive news of our latest events!

**Mariners' Nite now on every Friday!**

Reservations must be made directly with Lighthouse Bistro. (Tel: 6390 1699).

# STCW Revalidation Courses

“ This is my first STCW revalidation course I’m attending. I’m 61 years old this year, and I have colleagues who are older than me who are discouraged by the costly revalidation courses. This ERM course is only one of several that I have to go for. SMOU tries to obtain maximum discounts to lighten training costs for members when they do their revalidation and as a member, I appreciate the substantial discounts.

► Loh Yeok Mee, SMOU member for 34 years, attended Engine Resource Management – Leadership and Teamwork (Operational Level) course



Under the Maritime and Port Authority of Singapore (MPA) Circular No 10 of 2014, dated 25 June, holders of Singapore issued CoCs have to revalidate their CoCs to meet requirements of 2010 Manila amendments to STCW. Some courses newly approved by MPA are now offered at Wavelink Maritime Institute (WMI). For SMOU members, these MPA approved courses conducted by WMI are subsidised.



“ The course subsidies offered by SMOU really made a difference to a member so I think it is important to keep our membership active to get these subsidies and other benefits.

► Chen Guojing Calvin, SMOU member for 1 year, attended Bridge Resource Management – Leadership and Teamwork (Operational Level) course

## RENEWAL OF MEMBERSHIP FEES FOR 2015

Renew your **SMOU** membership today and receive a **SMOU Power Bank Charger OR ENDO Thermal Magic Cooker** while stocks last!

**REMINDER**

**New online payment available**

To do so, please activate your online account.  
For more information, please log on to [www.smou.org.sg](http://www.smou.org.sg)

**Renewal Gift Collection Point:  
SMOU One Stop Service Centre**



Photos used are for illustration purposes only. SMOU reserves the right to substitute any item without prior notice.

# How Well Do You Know SMOU?

Take our quiz and find out how you fare!  
Hint: Visit the Heritage Wall at the Mariners' Lounge for clues.

- 1** Where was SMOU's first office situated at?
  - a) Jalan Sultan
  - b) Winchester House
  - c) Jalan Besar
- 2** Where did SMOU own its first office space?
  - a) NTUC Annexe
  - b) Wavelink Building
  - c) Peninsula Plaza
- 3** When did SMOU officially move into its Jellicoe Road premises?
  - a) 2002
  - b) 2000
  - c) 2004
- 4** Who officiated the current Wavelink Building?
  - a) Mr Lim Swee Say
  - b) Mr Lim Boon Heng
  - c) Mr Matthias Yao

Look out for another quiz in our next issue!



1. a) Jalan Sultan  
2. c) Peninsula Plaza  
3. a) 2002  
4. b) Mr Lim Boon Heng

Answers:

## Mariners' Nite is Back!

**Reservation is compulsory**  
Every Friday from 6pm  
Free Tiger Beer (max. 3 bottles) OR  
1 Jug of Ice Lemon Tea

### Note:

- Reservation must be made directly with Lighthouse Bistro (Tel: 6390 1699).
- Strictly on first-come, first-served basis.
- Capped at a max. of 1 visit per member per month.
- Each member is entitled to 3 bottles of 330ml Tiger Beer or 1 jug of iced lemon tea, and 1 snack.
- Members are required to present their membership card upon ordering
- This privilege is non-transferable and is applicable only for members who have paid their membership fees.
- Promotion is subject to change without prior notice.
- There will be no event on Public Holidays.
- The event is from 6pm to 10pm (last order at 9pm).
- New concept - no live band, no tentages.
- Reservation is compulsory.

# SMOU Wall of SG50 Well Wishes



It is Singapore's Golden Jubilee this year! Seavoices will be running an SG50 wishes column for the whole year round to celebrate this special moment with the rest of the nation. SMOU members are invited to pen their birthday wishes and share what they miss most about Singapore when they are out at sea.

### What I look forward to for Singapore...

I look forward to the further development of our country in all areas, especially in maritime and tourism. We have acquired the skills and resources to make our name known in these two areas internationally and I hope to see more progress in the future. I also look forward for Singapore to stay as a safe and reputable nation where her people enjoy a happy and peaceful life.

### What I miss most about Singapore while I am out at sea...

When I am out at sea, I definitely miss the tasty local dishes and comfort of my home.

**“ I wish Singapore the very best for the year ahead. It is indeed a great milestone for our country and I wish for us to continue as a nation of excellence and prosperity.**

► Brandon Charles Roch, SMOU member for 10 years



### What I look forward to for Singapore...

I look forward to continuing peace, good governance and success.

### What I like most about Singapore now...

I like the efficiency in all government departments.

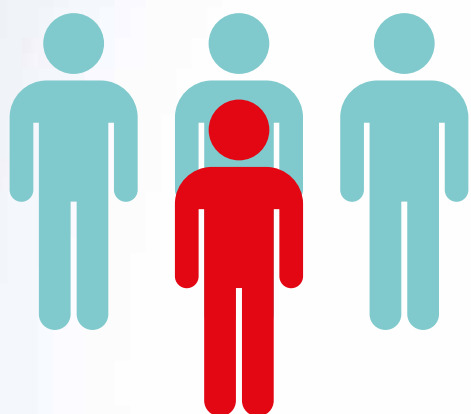
**“ Another good 50 years ahead for Singapore!**

► Lim Tau Kok (SMOU member for 20 years) with his wife



# Beware of Hypertension – The Silent Killer

**H**ypertension, or high blood pressure, refers to a condition in which the blood is pumped around the body at a higher pressure. In Singapore, more than one in two among the 60 to 69 years age group have hypertension, while slightly less than one in four Singapore residents aged 30 to 69 have it.



**30 to 69 years age group**

## Causes

In 95% of the cases, the cause of hypertension is unknown. Kidney diseases, narrowing of certain blood vessels or hormonal imbalance are the root causes for the remaining 5%. Diabetes, obesity and old age also increase the chance of getting hypertension.

## Symptoms

Hypertension usually does not show symptoms as it damages various body organs in the long run. Over time, it may result in damaged heart and blood vessels that in turn, lead to stroke, heart attack or renal failure.

## Prevention methods

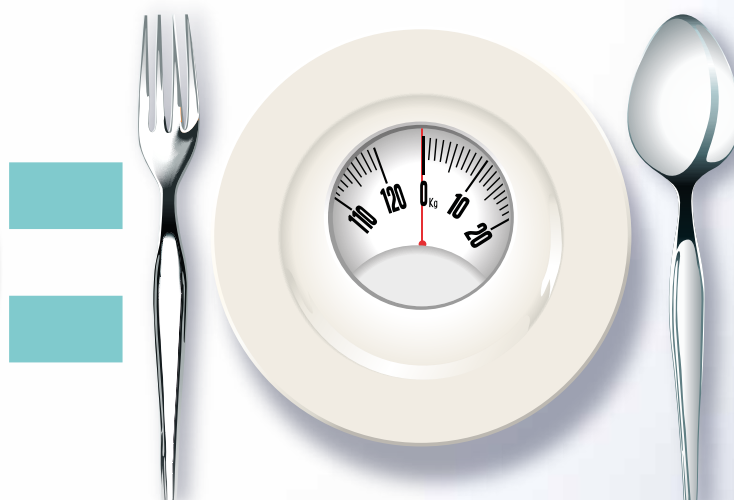
- Have a healthy diet. Reduce consumption of food high in cholesterol and saturated fats and increase intake of fruits and vegetables.
- Exercise for 150 minutes per week, at least 10 minutes each time. Exercising regularly also helps to relieve stress and ease tension, factors which may aggravate blood pressure.
- Control your weight and keep your Body Mass Index (BMI) between 18.5kg/m<sup>2</sup> to 23kg/m<sup>2</sup>. Reducing excessive weight lowers total cholesterol and triglyceride levels.
- Limit alcohol intake to no more than two standard drinks per day.
- Quit smoking.

## Calculating your



## Weight (kg)

Height (m) x Height (m)



Sources: Health Promotion Board and SingHealth websites

# Have You Collected Your **SPF?**

Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements (CBA), the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. However, NTUC Thrift & Loan had discontinued with the administration and management of the SPF and has since terminated SPF from 1 October 2012 onwards.

**W**ith effect from 1 October 2012, the SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.

No. of Member Claims	Amount Paid (\$)
<b>5,970</b>	<b>\$10,050,400</b>

## Salient Points on SPF Balance Withdrawals:

### Submission Period

Seven years with effect from 1 January 2013 to 1 December 2019.

### Submission Requirements

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (download from [www.ispf.org.sg](http://www.ispf.org.sg))
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)/CDC
4. Copy of the Bank Book or Statement, clearly showing the name of the bank, member's name and member's bank account number.
5. Indicate mode of payment as:
  - Telegraphic Transfer** for members who are based overseas. It is compulsory to provide the Swift Code of the overseas (beneficiary) bank account.
  - OR
  - Direct Funds Transfer** to a Local (Singapore-based) Bank Account. It is compulsory to provide the "Branch Code" of the Local Bank Account.
6. Provide additional documents like Birth/Death Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.



### Additional Information

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

### Submission Channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted via the available channels:

**Email** : [spf@wavelink.com.sg](mailto:spf@wavelink.com.sg)

**Post** : Wavelink Thrift Pte Ltd  
75 Jellicoe Road #03-01  
Wavelink Building  
Singapore 208738

### Contact Details

SPF Administrator

**Email** : [spf@wavelink.com.sg](mailto:spf@wavelink.com.sg)

# Training Calendar

## April-June 2015

Course Title	Date	Duration	Course Fee	Course Title	Date	Duration	Course Fee
<b>Maritime Courses</b>							
Bridge Resource Management - Leadership and Teamwork (Ops Level)**	13 - 15 Apr 11 - 13 May 8 - 10 Jun	3 Days	\$909.50	IMO Model Course 1.27 - Operational Use of ECDIS**	6 - 10 Apr 4 - 8 May 2 - 6 Jun	5 Days	\$1,177.00
Engine Resource Management - Leadership and Teamwork (Ops Level)	13 - 15 Apr 11 - 13 May 8 - 10 Jun	3 Days	\$909.50	Type Specific ECDIS - TRANSAS	7 - 8 Apr 5 - 6 May 3 - 4 Jun	2 Days	\$770.40
Bridge Resource Management - Leadership and Teamwork (Mgmt Level)	13 - 17 Apr 11 - 15 May 8 - 12 Jun	5 Days	\$1,605.00	IMO Model Course 3.19 - Ship Security Officer (SSO)**	7 - 8 Apr 3 - 4 Jun	2 Days	\$642.00
Engine Resource Management - Leadership and Teamwork (Mgmt Level)	13 - 17 Apr 11 - 15 May 8 - 12 Jun	5 Days	\$1,605.00	IMO Model Course 3.20 - Company Security Officer (CSO)**	7 - 9 Apr 3 - 5 Jun	3 Days	\$963.00
Bridge Teamwork Management (BTM)**	14 - 16 Apr 12 - 14 May 9 - 11 Jun	3 Days	\$1,123.50	IMO Model Course 3.21 - Port Facility Security Officer (PFSO)**	20 - 22 Apr 15 - 17 Jun	3 Days	\$963.00
Promotion in Rank (Management Level) - SOLAP	18 - 20 May 15 - 17 Jun	3 Days	\$2,247.00	ISM & ISPS Internal Auditor**	21 - 23 Apr 16 - 18 Jun	3 Days	\$1,284.00
Promotion in Rank (Operational Level)	13 - 17 Apr 11 - 15 May 8 - 12 Jun	5 Days	\$1,605.00	ISM Internal Auditor**	21 - 22 Apr 16 - 17 Jun	2 Days	\$695.50
Shiphandling (SH)**	On Demand	3 Days	\$1,284.00	ISPS Internal Auditor**	22 - 23 Apr 17 - 18 Jun	2 Days	\$856.00
Ship Safety Officer (SSaO)**	23 - 24 Apr 18 - 19 Jun	2 Days	\$642.00				
<b>Maritime Introductory Courses</b>							
Familiarisation on Operational Use of ECDIS	6 - 7 Apr 4 - 5 May 2 - 3 Jun	2 Days	\$535.00	Maritime Labour Convention, 2006 Awareness Program (MLC)**	On Demand	1 Day	\$321.00
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85	Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85
Proficiency in Designated Security Duties (SDSD)**	6 Apr 2 Jun	1 Day	\$256.80	Introduction to Risk Management	On Demand	1 Day	\$272.85
Proficiency in Security Awareness Training (SAT)**	6 Apr 2 Jun	0.5 Day	\$160.50				
<b>MPA Mandatory Courses</b>							
Pilotage Exemption (Large Vessels) Course & Assessment	On Demand	5 Hrs	\$2,808.75	Experienced Tug Master (Refresher)	On Demand	1.5 Hrs	\$483.64
Pilotage Exemption (Large Vessels) Renewal Assessment	On Demand	2.5 Hrs	\$1,472.32	Passenger Ferry Safety (New)	On Demand	1 Day	\$309.23
Pilotage Exemption (Small Vessels) New	On Demand	1 Day	\$402.32	Passenger Ferry Safety (Refresher)	On Demand	4 Hrs	\$241.82
Pilotage Exemption (Small Vessels) Refresher	On Demand	3 Hrs	\$350.96	Port Limit Special Grade (Deck Officer)	On Demand	3 Days	\$471.87
Port Limit Tanker Master (New)	On Demand	1.5 Days	\$621.67	Bunker Surveying Course	On Demand	2 Days	\$337.05
Port Limit Tanker Master (Refresher)	On Demand	4 Hrs	\$268.57	Oil Spill Control	On Demand	1 Day	\$179.76
Tug Master (New)	On Demand	3 Hrs	\$880.61				

Course Fees inclusive of 7% GST

\*Exclusive discount is available for valid SMOU Members\*. Please check with WMI for the eligible courses\*.

\*\* \*MCF Training Grant is available for eligible participants. Please refer to [www.mpa.gov.sg/mcf](http://www.mpa.gov.sg/mcf) for information\*.

**Training Calendar is also available at: [www.wavelink.com.sg/wmi](http://www.wavelink.com.sg/wmi)**

**Operating address:** 80 Jurong East Street 21, #06-04, Devan Nair Institute, Singapore 609607

**For Maritime Courses registration or enquiries, please contact:**

**Mr Anthony Loh / Ms Hasila Ghazali**

**Tel:** (65) 6796 9657 / 6796 9652 **Fax:** (65) 6569 3268

**Email:** [courses@wavelink.com.sg](mailto:courses@wavelink.com.sg)  
[anthony@wavelink.com.sg](mailto:anthony@wavelink.com.sg)

**For MPA Mandatory Courses, please contact:**

**Mr Kevin Loh**

**Tel:** (65) 6796 9657 / 6796 9651 **Fax:** (65) 6569 3268

**Email:** [courses@wavelink.com.sg](mailto:courses@wavelink.com.sg)  
[kevin@wavelink.com.sg](mailto:kevin@wavelink.com.sg)

# TNTA Programme Casts Wider Net

Members of the public thronged the Tripartite Nautical Training Award (TNTA) Programme Job Opportunities Briefings (J.O.B.) that were held at Wavelink Maritime Institute (WMI) and other parts of Singapore. The J.O.B. enlightened those who were eager to know more about a potential career path as a maritime deck officer.

To give the public a clearer idea about the programme and the many exciting job opportunities in the maritime sector, there was a video screening on the TNTA journey, sharing of inspiring seafaring stories, followed by a Q&A session.

Those who attended the briefings at WMI were also treated to a firsthand experience at the bridge simulators to give them a better sense of the real situation at sea.

The recruitment and outreach efforts extended to the Career & Education Fair held at Suntec City Convention Centre from 12 to 14 March. Besides spreading awareness, WMI's participation is part of the collective efforts to build the Singapore Core.

The TNTA Cohort 9 programme will commence at the end of April this year.

**“ As a person who loves the outdoors, this programme excites me as it offers me an opportunity to see the world.**

■ Siti Naqiah Tusliman, 26-year-old Travel Consultant for a shipping company



Learning about the TNTA programme at Toa Payoh West Community Club.

## Tripartite Nautical Training Award (TNTA) Programme

A place-n-train programme that enables Singaporeans/PRs to join the Maritime industry as CoC (Class 3) Deck Officers. The programme is a joint initiative by Singapore Maritime Officers' Union (SMOU), Singapore Workforce Development Agency (WDA), NTUC's Employment and Employability Institute (e2i), and supported by Maritime and Port Authority of Singapore (MPA), Singapore Shipping Association (SSA) and shipping companies. Cadets under this programme will undergo 6 months of pre-sea training, 18 months of sea-time training and 7 months of preparatory course and exam.

**“ My friend who is a deck officer got me interested in seafaring through his exciting stories, photographs and seafaring adventures. The experiences he shared gave me an adrenaline rush because I'm a person who seeks challenges.**

■ Muhammad Afdal Mohammad Amin, 25-year-old Aircraft Technician



Members of the public wowed by the capabilities of the simulators in Wavelink Maritime Simulation Centre.

# New Engine Resource Management Course Gets Real

**H**eld at Wavelink Maritime Institute (WMI) from 9 to 11 February, the new Engine Resource Management (ERM) course saw trainees receiving both theoretical and practical training on leadership and teamwork.

Using real-life scenarios and case studies, the course demonstrated key operational concepts in the engine room simulator. These simulation exercises enhanced trainees' learning by giving them an opportunity to role-play under different emergency circumstances and further develop their leadership and communication skills.

At the end of the three-day course, the trainees learned valuable crisis management and resource management skills that would be useful to them when they set sail.



**The Engine Resource Management Course** aims to provide relevant training for seafarers to meet the standard of competence as specified in Section A-III/1 of the International Convention on Standards of Training, Certification and Watchkeeping for Seafarers (STCW) 1978, as amended in 1995 and 2010. The training course is a mandatory requirement for the revalidation of Marine Engineer Officer Certificates of Competency (CoCs) beyond 31 December 2016.

To find out more about the course, email [courses@wavelink.com.sg](mailto:courses@wavelink.com.sg) or call **6796 9652**.



*Course participants with WMI officials.*

# Revalidating Your **Certificate of Competency (CoC)?**

WMI offers these courses to help with your revalidation.

## STCW Courses for Deck Officers

STCW Course	Deck CoC Class 1	Deck CoC Class 2	Deck CoC Class 3	Deck CoC Class 4	Deck CoC Class 5	Deck CoC Class 5L	Deck CoC Class 6
Bridge Resource Management – Application of Leadership and Teamwork Skills (Management Level)	✓	✓		✓	✓		
Bridge Resource Management – Leadership and Teamwork (Operational Level)			✓			✓	
IMO Model Course 1.27 – Operational Use of ECDIS	✓	✓	✓	✓	✓	✓	
IMO Model Course 3.19 – Ship Security Officer (SSO) Course	✓	✓		✓	✓		
Proficiency in Designated Security Duties (SDSD)			✓			✓	
Proficiency in Security Awareness Training (SAT)							✓

## STCW Courses for Marine Engine Officers

STCW Course	MEO CoC Class 1	MEO CoC Class 2	MEO CoC Class 3	MEO CoC Class 4	MEO CoC Class 4 (SL)	MEO CoC Class 5	MEO CoC Class 5 (SL)
Engine Resource Management – Application of Leadership and Teamwork Skills (Management Level)	✓	✓	✓	✓	✓		
Engine Resource Management – Leadership and Teamwork (Operational Level)						✓	✓
Proficiency in Designated Security Duties (SDSD)	✓	✓	✓	✓	✓	✓	✓

### Value Added Courses at Promotional Rates

Bridge Resource Management Course – Leadership and Teamwork (Operational Level)	Bridge Resource Management Course – Leadership and Teamwork (Management Level)	Engine Resource Management Course – Leadership and Teamwork (Operational Level)	Engine Resource Management Course – Leadership and Teamwork (Management Level)
8.30am – 5.30pm 3 days S\$909.50 (incl GST) *, **	8.30am – 5.30pm 5 days S\$1605 (incl GST) *	8.30am – 5.30pm 3 days S\$909.50 (incl GST) *	8.30am – 5.30pm 5 days S\$1605 (incl GST) *

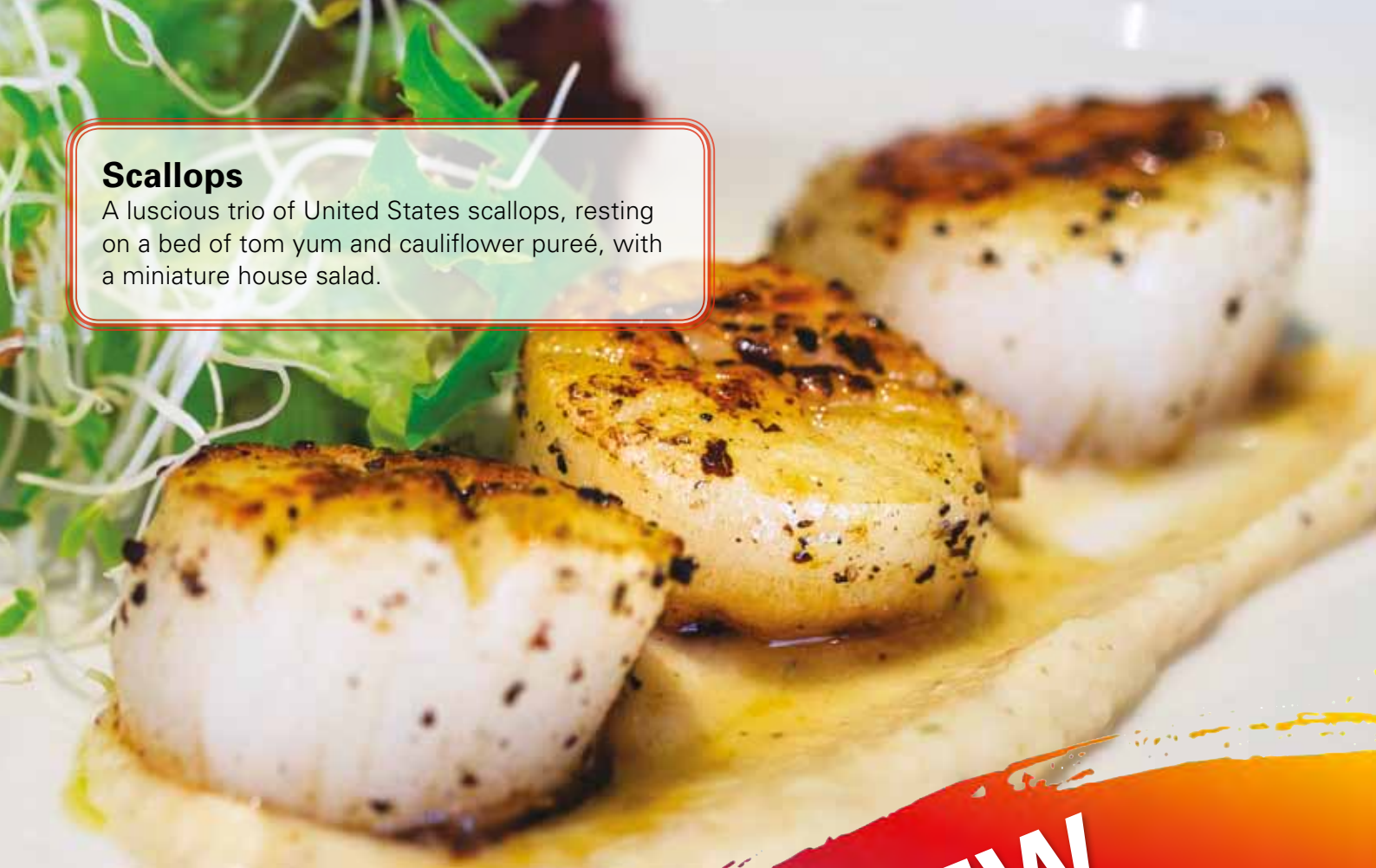
All courses will be held at Wavelink Maritime Institute & Wavelink Maritime Simulation Centre @ Devan Nair Institute.

\* SMOU Members' Education Grant is available.

\*\* MCF Training Grant is available for eligible participants. Please refer to [www.mpa.gov.sg/mcf](http://www.mpa.gov.sg/mcf) for more information.

## Scallops

A luscious trio of United States scallops, resting on a bed of tom yum and cauliflower pureé, with a miniature house salad.



## Fish & Chips

Our signature pairing of Sea Bass and twice-cooked fries, deep-fried in a tiger beer and seaweed batter, dressed with orange mayo and accompanied with greens.



**ALL-NEW**  
Lighthouse Lights Up

More exciting  
new happenings  
and dining options  
at **Lighthouse  
Bistro**  
coming to you.

**SMOU Members : 20% off** ala carte menu

**NTUC members : 15% off** ala carte menu, valid till 30 June 2015

*Mariners' Nite will be taking place every Friday. Reservation is compulsory.*

# MARITIME MANPOWER SINGAPORE 2015



Manpower Development for Sustainable Shipping

**Date : 16 July 2015, Thursday**  
**Time : 9am - 6pm**  
**Venue : Raffles City Convention Centre**

[www.mms2015sg.com](http://www.mms2015sg.com)

## Speakers & Dialogue Participants

- Ministry of Manpower
- Maritime and Port Authority of Singapore
- Ministry of Transportation, Indonesia
- Department of Marine Administration, Myanmar
- International Transport Workers' Federation
- International Maritime Employers' Council
- Singapore Shipping Association
- Singapore Maritime Employers Federation
- Ship owners
- Ship managers
- Ship services providers
- Training providers
- Unions
- Senior ship officers
- Manning agents

## Conference Fee

Regular Rate : S\$988  
Early Bird Rate : S\$688 (till 30 May 2015)

For SMOU Members' special rate,  
please refer to the registration page  
on the MMS 2015 website.

Guest-of-Honour:

**Mr Lim Swee Say**

Secretary-General,  
National Trades Union Congress (NTUC)

Keynote Speaker:

**Mr Andrew Tan**

Chief Executive,  
Maritime and Port Authority  
of Singapore (MPA)

## MMS SELECTED SECTIONS

Manning Your  
**SHIPPING FLEET**

Managing Your  
**SHIPPING TALENT**

Empowering **INDUSTRIAL  
HARMONY**

Official Organisers:

Official Media Partner:

