



Bi-Monthly Publication of the
Singapore Maritime Officers' Union
and Wavelink Co-operative

MCI (P) 046/11/2014

JUN
JUL
2015

May Day Strengthens Solidarity



A SPECIAL
MAY DAY

04

C.U.R.E
GOLF HITS
THE RIGHT
NOTES

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DPM
THARMAN
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SMOU Welcomes Brother Chan Chun Sing



“ Brother Chan Sing is a leader who has his heart in the right place. We have seen how his leadership in the Ministry of Social and Family Development made a positive impact in the lives of Singaporeans. We look forward to co-labouring with him as SG to further enhance the quality of life amongst our members so that they can have better wages, better jobs and better lives.

■ SMOU General Secretary Mary Liew

SMOU officials, Executive Committee (ExCo) members and staff welcomed the visit of the newly appointed National Trades Union Congress (NTUC) Deputy Secretary-General (SG) Chan Chun Sing on 2 April. Brother Chan was unanimously elected to fill the position of NTUC Secretary-General with effect from 4 May when Brother Lim Swee Say stepped down and moved to his new appointment as Manpower Minister.

As Brother Chan visited the Mariners’ Lounge and office, he was given a brief orientation on the history of SMOU including the evolution of the union’s logo, office locations and its commitment to develop harmonious tripartite relations since the breakthrough of newfound symbiotic tripartite alliance formed in 1981 on the cruise ship, the MV Centaur.

Brother Chan took a keen interest in understanding the challenges that maritime officers faced. He addressed their concerns in a sincere, passionate and firm manner, indicating the style of leadership he would bring to the Labour Movement as he works closely with tripartite partners to advance the cause to care for all workers. Among issues brought up by the ExCo were education, training and the revalidation of Certificate of Competency (CoCs).



Brother Chan learning about SMOU’s history from the heritage wall.



Guest-of-Honour:
Brother Tharman Shanmugaratnam
Deputy Prime Minister and Minister for Finance



A Special May Day

This May Day 2015, unlike other years, was indeed unique because of SG50 and also, it is the first May Day Rally that the nation had without the late Mr Lee Kuan Yew, our nation's founding father.

"We rejoice but it's a bittersweet occasion," Prime Minister Lee Hsien Loong pointed out at the May Day Rally held on 1 May at The Star Performing Arts Centre where

more than 4,000 union leaders, key representatives from the Labour Movement and tripartite partners came together to reaffirm their commitment to solidarity.

The May Day was also special because it marked the change of leadership with outgoing NTUC Secretary-General Lim Swee Say making way for Brother Chan Chun Sing as the new Labour Chief.

For SMOU, it was made extra special because the union's First Vice President Brother Rahim Jaffar received the Comrade of Labour Award, and SMOU CBA company - Wallenius Marine Singapore Pte Ltd was presented with the Plaque of Commendation Award at the May Day Dinner held on 20 April at Orchid Country Club, where Mr Tharman Shanmugaratnam, Deputy Prime Minister and Minister for Finance was the Guest-of-Honour.

TNTA – An exemplary tripartite effort



At the May Day Dinner which was attended by over 1,600 guests, DPM Tharman Shanmugaratnam touched on the importance of tripartism to aid SkillsFuture. He mentioned that the tripartite maritime taskforce was operating well with the efforts of the tripartite partners Maritime and Port Authority of Singapore, Singapore Workforce Development Agency, Singapore Shipping Association, unions – SMOU and SOS, as well as leading training providers.

As an example, he highlighted the Tripartite Nautical Training Award (TNTA) programme, a joint initiative between SMOU, e2i, WDA and shipping employers such as APL Co Ltd. He shared the story of TNTA cadet Nurisham Hussin who will soon go on to 18 months of sea-time training. Nurisham, who did not complete his polytechnic studies, discovered his love for the sea when he served his National Service with the Singapore Police Coast Guard and subsequently enrolled into the TNTA.

“Our tripartite efforts are hence about opportunities – opportunities for Singaporeans like Nurisham to develop their talents, and opportunities for businesses to meet critical manpower needs,” Mr Tharman said.

Brother Rahim Receives Comrade of Labour Award

Brother Rahim Jaffar sailed as a Marine Engineer onboard foreign-going vessels and has been an SMOU member for 33 years since January 1982. His leadership qualities saw him elected into the SMOU General Council and Executive Committee since 1992. Currently the First Vice President, he has always been deeply passionate about seafaring members' welfare and education.

During his 12 years of tenure in the SMOU Welfare Committee, reviews were done to SMOU's welfare benefits such as the new initiative of Hardship Grant Scheme in 2007 and criteria changes to SMOU Bursary and Scholarship Awards to make it more relevant to members and their children.

By visiting members at their homes and hospitals, Brother Rahim's dedication



to the union and his caring nature have helped many members overcome difficult times. He also serves in NTUC's Care and Share Committee and often shares his concerns for the welfare of SMOU senior members by actively engaging and encouraging them to lead healthy lifestyles.

Truly, Brother Rahim has a tremendous heart for all our members and their families.

SMOU congratulates Brother Rahim!

Wallenius Marine Singapore Receives Plaque of Commendation

The first agreement between Wallenius Marine Singapore Pte Ltd (Wallenius) and SMOU was concluded in 2007. Since then, the relationship between union and management has strengthened over the years.

Wallenius is a strong supporter of SMOU's approach towards employee relations and 100 per cent of their seafaring officers are SMOU members. Wallenius adopts a consultative approach with SMOU by regularly participating in the union's Company Union Rapport Exercise (C.U.R.E). The regular communication allows the company and the union to exchange ideas for the progress of the company while improving the benefits and welfare of members.

In terms of building a Singapore Core, Wallenius has been a key partner in supporting SMOU's push for more Singaporean officers. They have selected and provided training berths for cadets since the first cohort of the Tripartite Nautical Training Award (TNTA) Programme in 2010. Wallenius has also worked closely with SMOU to provide quality training for members through the Singapore Maritime Training Fund (SMTF).

General Manager Capt Lim Swee Aun received the Plaque of Commendation on behalf of Wallenius.



▲ General Manager Capt Lim Swee Aun receiving the award on behalf of Wallenius Marine Singapore.

SMOU congratulates Wallenius Marine!

Government is on your side, says PM Lee

No trade union congress anywhere else in the world has been as effective as the NTUC in improving workers' lives.

No other country in the world has such a strong relationship between the government and the unions and nowhere else is the bond as lasting as this.

Elaborating further, PM Lee added that right from the beginning, there was a very close link between the government and the unions. The late Mr Lee Kuan Yew had devoted his entire life to fighting for workers and improving their lives. "He won their confidence and became the legal adviser to more than 100 trade unions and associations of all kinds," said PM Lee.

"Through enormous effort, we've created an exceptional system and that system is tripartism," said Prime Minister Lee Hsien Loong at the May Day rally held on 1 May 2015 at The Star Performing Arts Centre.

Mr Lee fulfilled his election pledge and he made May Day a public holiday in 1960 and held the first May Day Rally that year at Jalan Besar Stadium. Mr Lee then declared May Day 1960 would always be a "notable occasion in the history of the trade union movement in Singapore, for this is the first time that May Day is celebrated in Singapore when there is a government which is openly on the workers' side and the government since then has constantly been on the workers' side."

Describing tripartism as a "precious legacy that we must protect," PM Lee said: "Workers know that tripartism has made a difference to their lives and that the government is on your side."

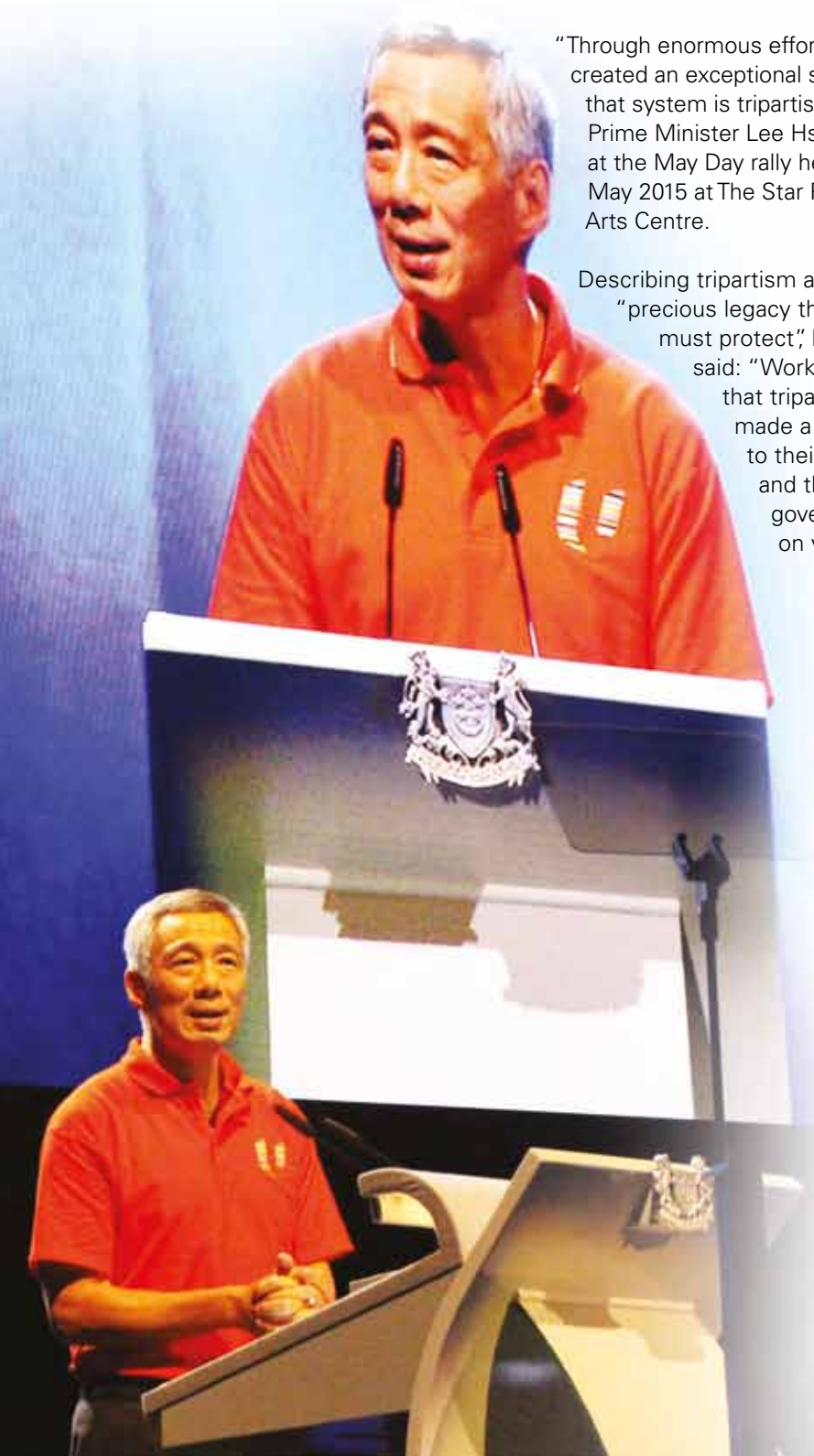
“That’s why every year without fail, now 55 years, in fact this is the 56th year, we hold the May Day Rally and we renew the government’s promise to workers,” PM Lee said.

PM Lee commended Brother Lim Swee Say:

“I’m very grateful for Brother Swee Say’s leadership in the NTUC...we will remember him for many things in NTUC for many years to come. Workers support Brother Swee Say not because of his slogans but because he delivered results. Leadership makes all the difference.”

endorsed Brother Chan Chun Sing:

“Brother Chun Sing was doing an important job in MSF and doing it well but NTUC is crucial and if we say this government is on the side of the workers, we must put our money where our mouth is and back it up... I’m sure Brother Chun Sing will give his heart and soul to NTUC and to the cause of workers.”





“ Ordinary people leading extraordinary lives, well-led, well-organised, well-performing. It’s a bold and audacious story of an exceptional nation and who’s to say that the next 50 years will not be even better? We may be a small country but we must have big dreams, otherwise we perish. So let’s continue joining hands to achieve better lives for all Singaporeans.

■ Prime Minister Lee Hsien Loong



May Day Resolution 2015

On this May Day 2015,

We, in the Labour Movement:

- Remember our pioneer leaders, especially the late Mr Lee Kuan Yew, for their courage, determination and vision in creating the Singapore of today;
- Recognise our workers' efforts in remaining adaptable and resilient in both good and difficult economic times; and
- Commit to strive for industrial peace, high employment and increased wages for our workers.

We therefore encourage:

- Employers to be innovative, spearhead labour productivity and reward workers of all collars, ages and nationalities fairly for their contributions;
- Workers to value their jobs, support productivity improvements and be future-ready through lifelong learning and continuous upgrading; and
- The Government to help nurture a globally competitive workforce, promote great workplaces and sustain a vibrant economy for a brighter future for all.

Let us resolve to:

- Uphold our pioneer leaders' fighting spirit and courage;
- Be an active partner in Singapore's economic transition and restructuring;
- Encourage our workers and help them to upgrade and update their skills;
- Build a strong Singaporean Core in all sectors, together with a quality migrant workforce; and
- Dedicate ourselves as one people to pursue happiness, prosperity and progress for our nation.

On this May Day, as we celebrate 50 years of independence and pay tribute to workers and leaders, past and present, for their service to the nation, let us re-affirm:

Our Pledge to stand tall with all workers of Singapore;
 Our Commitment to Tripartism in Singapore;
 Our Symbiotic relationship with the People's Action Party;
 Our Solidarity with the international labour movement; and
 Our Resolve to make Singapore exceptional for many more years to come.

Together As One, Brighter Future for All!



Photo credit: NTUC



Capt S.K. Menon Receives May Day Model Partnership Award

For Capt Suresh Kumar Menon, sailing comes as his second nature. Starting his maiden voyage at a tender age of 19, he sailed countless of times and slowly worked up the ranks to become a captain at age 27. In his capacity as captain, he has trained more than 1,000 cadets and groomed more than 700 officers. Many of these officers have carved their own paths and eventually became captains of their own ships.

Capt Menon's retirement from sea at age 64 did not stop him from contributing to the maritime industry. He is now a course commandant and mentor to cadets at Wavelink Maritime Institute (WMI). To train himself for the new job at WMI, he undertook and completed the ACTA training offered by NTUC Learning Hub where he learnt how to write training curriculum and deliver his lessons in an engaging and effective way for WMI trainees. These trainees include cadets of the Tripartite Nautical Training Award (TNTA) programme.

As a course commandant of the TNTA programme, Capt Menon, now 70, imparts his decades of knowledge to the cadets from TNTA cohorts 1 to 9. More than 220 Singaporean cadets have been under his wing and have benefited from his immense seafaring experience.

Despite his age and the challenge of adapting to a new workplace ashore, Capt Menon remains dedicated to help and mentor young seafarers. He was awarded the NTUC May Day Model



Capt Menon conducting a ship visit learning journey for TNTA cadets.

Partnership Award this year for working beyond the retirement age and for his continuous service to developing the Singapore Core in maritime manpower. The award was presented by newly-appointed NTUC Secretary-General Chan Chun Sing. SMOU officials – President Capt Robin Foo, General Secretary Mary Liew, First Vice President Rahim Jaffar, Treasurer Tan Hung Tat, National Division Manager Wilfred Thiang and WMI Executive Director Capt Yeow Kok Kean attended the award ceremony at Devan Nair Institute for Employment and Employability on 23 May.



Congratulations to Capt Menon!

Thank You, Brother Swee Say

Brother Lim Swee Say served as NTUC Secretary-General since 2007. On 4 May 2015, he flowed on and made way for Brother Chan Chun Sing to helm the Labour Movement.

In his eight years as Secretary-General, Brother Lim has worked tirelessly to provide the best welfare possible for workers in the form of helping them with employment and employability. Through different initiatives, he fought for re-employment for older workers, expanded the unions' representation of the Professionals, Managers and Executives, introduced the Progressive Wage Model to help workers earn better wages and lead better lives, showed care for migrant workers and more.

SMOU appreciates the many formal and informal occasions where Brother Lim took time to hear from the ground, encouraged our hearts and lifted our spirits. He made us "betterer and betterest" as a union and as members of the Labour Movement.

During the downturn, with his leadership, foresight and solid tripartite

relationship, he stood up for workers' rights, urged companies to cut costs while helping workers to offset living costs with affordable products and services, thereby minimising unemployment and underemployment.

Brother Lim was there when SMOU celebrated our 60th Anniversary at Resorts World Sentosa. In front of the crowd of over 1,700 guests, he spoke about the high standards of wellbeing given to members as a credit to SMOU's membership growth.

He was there at the launch of the state-of-the-art Wavelink Maritime Simulation Centre which marked the milestone in SMOU's 63 years of history.

There were many other events, big and small, where Brother Lim was present to show his support - from SMOU Maritime Manpower Singapore Conference to our Lunar New Year Luncheon & Hong Bao Presentation and to Singapore Maritime Training Fund (SMTF) Fund-raising Golf event.

“ Thank you, Brother Swee Say, for giving me the honour to work and serve under your guidance and leadership for the past three and a half years. You have not only impacted our workers' lives, but mine as well. We will not forget the values of servanthood and care that you have taught us through your words and action. SMOU is now stronger and bolder than ever with your inspiration. Your strong advocacy towards pervasive tripartism has further encouraged SMOU to work with our tripartite partners to form the Tripartite Maritime Taskforce, which will ensure that our maritime industry remains competitive,”
SMOU General Secretary (GS) Mary Liew said.

SMOU wishes Brother Lim all the best as he serves in his new position as Minister of Manpower and looks forward to working closely with him and his ministry as our tripartite partner.

SMOU Emeritus GS Thomas Tay who has worked with Brother Lim since 1996 when the latter joined the Labour Movement, commented,

“ A caring, humble and innovative leader, that's the Brother Swee Say I know. His great passion to help workers through skills upgrading and training has enabled many to lead better lives. He is always there to motivate and help those in need, be it his friends or workers. We truly treasure the years with him as our Labour Chief, and appreciate his commitment and hard work to make NTUC and SMOU what they are today. His ardent support of the Singapore Core and the TNTA programme has given Singaporeans a second chance in their careers, and we will always be thankful for that.”

Brother Lim with Emeritus GS Thomas Tay during the SMTF Fund-raising Golf event in 2005.





SMOU leaders with Brother Lim at the Maritime Tripartite Network event in 2012, which also saw the launch of our 60th Anniversary coffee table book.



Then NTUC DSG Lim Swee Say at the SMOU Lunar New Year Luncheon & Hong Bao Presentation in 1997.



Wavelink Maritime Simulation Centre – Launched in 2014!



Moments to remember - Celebrating in the new Wavelink Maritime Simulation Centre together with Brother Swee Say.

May Day Fiesta at Universal Studios

SMOU members joined over 30,000 other fellow unionists and their family members for the May Day Fiesta celebrations at Universal Studios Singapore (USS), organised by National Trades Union Congress (NTUC). The event, which ran from 1 to 3 May, provided a feast of fun rides, famous personalities, fairytales and fantasy worlds.



▲ Family members of SMOU member Sung Wai Yu with the Madagascar movie characters.



▲ SMOU member Victor Lim and family with NTUC SG Chan Chun Sing and SMOU GS Mary Liew.



◀ SMOU member Fooard Zosopari and his family ready for some fiesta fun!

▼ Representatives from NTUC taking a group photo.



Photo credit: NTUC

Appreciating All Women



Ms Liew posting her handwritten postcard.

Photo credit: NTUC WDS



SMOU Member of 5 years and a 2nd Engineer in APL, Lim Pio Teo (in white) with then NTUC SG Lim Swee Say and GS Mary Liew wearing colourful hats to signify the many roles women play in today's society.

“ The event brings us together as one to celebrate and appreciate the many hats and different roles that women hold in today’s society. SMOU members like Pio Teo and other women seafarers have done us proud in raising the profile of women. I hope to see more women take charge and be an inspiring role model to others.

▲ SMOU GS Mary Liew

SMOU International Women’s Day (IWD) celebrations kicked-started on 3 March at Raffles Place Park, with a special Red Post Box for the public to send appreciative notes to thank the women in their lives.

The celebrations continued on 8 March, which saw 2,000 union members and their families converge for a day of fun and fellowship at Downtown East. Organised by National Trades Union Congress (NTUC) Women’s Development Secretariat (WDS), the event was themed “Appreciating Her”. NTUC President Diana Chia, then Secretary-General Lim Swee Say, Women’s Committee Chairperson Nora Kang, and Vice-

Chairperson and SMOU General Secretary Mary Liew were there to commemorate the special occasion with a spread of activities, including a job fair to help mature women gain employment.

Also present was SMOU member and APL 2nd Engineer Lim Pio Teo. Having joined the maritime industry since 2008 as an Engine Cadet, Pio Teo has always known a love for the sea. **“I was delighted to be able to attend the event where I've made some friends who are of different backgrounds but we have much in common!”**

Adding that it was an honour to represent the female SMOU members there, she shared her thoughts on having made it this far in a mostly male-dominated industry. **“I believe that in any industry, there will be challenges. A positive mindset and support from family and friends would tide us through all obstacles.”**

Well said Pio Teo, and kudos to the amazing women in our society!



Photo credit: NTUC WDS



Maritime pioneers with Guest-of-Honour Transport Minister and Second Minister for Defence Lui Tuck Yew at the launch of the Singapore Maritime Week 2015.

SMW Celebrates Maritime Pioneers and History

The 10th Singapore Maritime Week (SMW) 2015 kicked-off in honour of maritime pioneers and to celebrate Singapore's long and proud maritime history. Jointly organised by Maritime and Port Authority of Singapore (MPA), Singapore Shipping Association (SSA), Singapore Maritime Foundation (SMF), Seatrade and the Association of Singapore Marine Industries (ASMI), this year's SMW invited for the first time, some 40 maritime pioneers to celebrate and thank them for their contributions to the maritime industry.

SMOU long time members James Ng and Sim Kai Lee were invited to attend the event and were appreciated for their long years of service at the launch of SMW 2015 and the inaugural Maritime Heritage Exhibition held at Marina Bay Sands Events Plaza on 19 April.

Transport Minister and Second Minister for Defence Lui Tuck Yew launched the start of SMW 2015 and the exhibition that consisted of artifacts, interactive presentations and multimedia displays which told the history of Singapore's maritime industry and the transformation of Singapore's sea activities.

Pioneers recollect their sailing days...

“ Those days as an engineer, it was my duty to manually log the temperatures of the various systems in the engine room and the brine room. The temperature in the engine room was about 40°C due to the boiler exhaust, whereas the brine room was at the other extreme end with temperatures below -10°C. I had to alternate between these two harsh environments during the 4-hour shift. With technological improvements, engineers can now track the temperatures from the engine control room easily and effortlessly.

▶ Mr James Ng (2nd from left), 66 years old, retired Marine Engineer, SMOU member for 37 years



SMOU member Sim Kai Lee studying the exhibits.

“ I joined the maritime industry because most jobs in Singapore back then in the 1970s and 1980s didn't provide much financial remuneration. In the past, working conditions were tougher and my job required a lot of manual labour. But with the current technology, a substantial amount of work is automated, making it less tedious for seafarers.

▼ Sim Kai Lee (extreme right), 71 years old, retired Electrical Engineer, SMOU member for 36 years

▼ MPA Assistant Chief Executive (Operations) Capt M Segar (2nd from right) with SMOU National Division Manager Wilfred Thiang, SMOU members James Ng and Sim Kai Lee.





Singapore and Japan ITF Affiliates Strengthen Solidarity

The 4th JSU, SMOU and SOS Summit Meeting commenced at the All Japan Seamen's Union (JSU) Headquarters in Tokyo on 10 April. Leading the SMOU delegation was General Secretary Mary Liew.

JSU President Yasumi Morita welcomed the Singapore delegates to strengthen the Asian solidarity, resolve issues, and

create a better working environment for seafarers.

Ms Liew highlighted that the well-founded solidarity between Singapore and Japan runs deep, evidenced by Japan's Prime Minister Mr Shinzo Abe attending the funeral service and sending his condolences on the passing of Singapore's founding father, Mr Lee Kuan

Yew. She also congratulated Mr Morita's election as the new JSU President.

The summit meeting was a great learning opportunity and an incredibly rich platform for the exchanges aimed towards improving seafarers' welfare, building trust, understanding, cooperation and strengthening bilateral relationships.

SMOU Joins Nautilus Federation

SMOU is proud to announce its affiliation to Nautilus Federation, a new international federation formed by various seafarer unions from Hong Kong, United Kingdom, Netherlands, New Zealand, Switzerland and United States of America.

This affiliation will enable SMOU to have better cross border representation for seafarers' interest and welfare, closer cooperation, a stronger voice in International Forum and benefit from the sharing of knowledge regarding international legislation, conventions, regulations and participation in decision making processes with global maritime organisations.

We look forward to working closely with Nautilus Federation affiliates to build a better future for all our seafarers.



C.U.R.E Golf Hits The Right Notes

The Companies Union Rapport Exercise (C.U.R.E) golf tournament organised by SMOU Industrial Relations Department hits the green once again with some 90 representatives from the government, shipping companies and the union getting all tee-up for a game of golf at Orchid Country Club on 20 March. It was an excellent networking platform for all stakeholders to strengthen relationships.

See you all again at next year's C.U.R.E golf tournament!

“ *The shipping community is small, so events like this which allow us to deepen our friendships with the union and the shipping representatives are cherished. I had a great time today with my flight, especially when my playing partner from SMOU came to my rescue when I wasn't playing well. Kudos to Capt Robin Foo for a tie game against MOM and NTUC!*

▼ Mr Tan Suan Jow, Director of Shipping Division, Maritime and Port Authority of Singapore (in blue)



“ *This is my first time participating in the C.U.R.E golf event. It is truly a great networking opportunity for myself and my company. I met many crewing managers from other companies during dinner and we exchanged views and ideas that would come in handy for me in my day-to-day crewing operations. I would strongly recommend all the ladies in the shipping community to join the next SMOU C.U.R.E golf event!*

▲ Ms Tracy Gao, Crewing Manager, Neptune Ship Management Services Pte Ltd (in pink)







Cadets of TNTA Cohort 9 On A Mission

Young SMOU had serious fun in mind when it organised an outreach event on 15 April to strengthen the team building for the 9th cohort of Tripartite Nautical Training Award (TNTA) cadets.

“ We treated each other as equals, sharing information and executing the actions together as a team. We communicated with one another as if we had known each other for years and I really appreciated my teammates for making the experience a positive one. I would love to participate in such events in the future.

▼ Cadet Mark Dwayne Benedict, TNTA Cohort 9 (extreme left)

The cadets went on a “mission” after a briefing on SMOU and the TNTA programme. The mission – to escape from the various rooms that tested their wits, teamwork, and communication skills. With the clock ticking away, the cadets and Young SMOU members had to put their heads together to think outside the box and solve a series of challenging puzzles within a limited time frame to “escape” from a confined space. Despite meeting each other for the first time, they bonded very well and helped one another complete the tasks. After the games, they had a buffet dinner and went home with stronger observation skills, logical thinking skills, and more importantly, a newfound seafaring family.



“ I was mentally exhausted after all the games because it wasn't easy to look for clues and connect the dots. To me, it was more of a bonding session with my future classmates. We got to find out more about the industry from the Young SMOU Chairman Terence, who provided plenty of industry insights.

■ Cadet Mohamad Rhaimy Mohd Hashim, TNTA Cohort 9

Konnichiwa to SMOU Family Connection



▲ "Look whose plane flies the furthest!"

Family Connection returned at the newly renovated Lighthouse Bistro on 11 April with a taste of Japan. Some 70 SMOU members and their family said はい ("hai", Japanese for yes) to an evening of Japanese-themed dishes, SG50 inspired games and live entertainment. Many went home with lucky draw prizes and big smiles on their faces.



NTUC GIFT - Enhanced Benefits With Effect From 1 May 2015

The **NTUC GIFT** (Group Insurance For Trade union members) has been enhanced to provide **higher payout benefits of up to \$40,000**. All other terms and conditions remain unchanged.

Who are covered?

- SMOU Members* who:
- Are 16 years old and above and below 65 years old, and
 - Have at least 6 months of continuous paid-up membership

Payout for Death	Death Benefits	
	Less than 10 years of continuous membership	10 years & above of continuous membership
Death due to natural causes (24 hours)	\$6,000	\$7,500
Death due to accident during working hours	\$6,000	\$7,500
Death due to accident outside working hours	\$20,000	\$40,000
Death member's spouse (below 65 years old) due to all causes	\$500	\$1,000

*Not applicable to Associate Junior members

More information is available on www.ntuc.org.sg/ucare



TGIF at New Mariners' Nite

Thank Goodness It's Friday (TGIF)! Have you heard about the new Mariners' Nite, now happening every Friday? Gather your fellow seafaring friends to catch up at the new Lighthouse Bistro. With a lively ambience and revamped menu, come have a taste of the new dining experience!

“ *As a first-timer to the new Mariners' Nite, I find the atmosphere lively. Lighthouse Bistro is an ideal place to meet and network with fellow members. I got to reconnect with my old sailing friend, Victor who sailed together with me more than 20 years ago. I look forward to meeting more friends in my next visit here.*

▲ **Charlie Tay, SMOU member of 18 years (left), with his wife**

Terms & Conditions

- Reservation is compulsory.
 - Please call Lighthouse Bistro at tel 63901699 for reservation.
 - The event starts from 6pm and ends at 10pm (Last order at 9pm).
 - There will be no event on Public Holidays.
 - Reservation is strictly on a first-come, first-served basis.
- Limit to one redemption per member per month.
- Each member/redemption is entitled up to 3 bottles of 330ml Tiger Beer and 1 Snack which are **strictly non-transferable**.
- Consumption of alcohol within and outside of Lighthouse Bistro after 10pm is **strictly prohibited**.
- Members are required to present their membership card upon ordering.
- This privilege is non-transferable, and is applicable only for members who have paid their membership fees.
- No outside food is allowed.
- No take-away of food and drink is allowed.
- No re-arrangement of tables and chairs is allowed.
- Not applicable with other promotions, discounts or vouchers.
- SMOU and Lighthouse Bistro reserve the right to change any terms and conditions without any prior notice.
- SMOU and Lighthouse Bistro reserve the right to ask any member(s) to leave the premises should they break any House Rules, Policy of the conduct, the governing Law of the land; be disrespectful, abusive or harass any staff or other patrons.
- In the event of any dispute, SMOU and Lighthouse Bistro reserve the right of final decision.

“ *I like that the new Mariners' Nite is now a weekly event instead of the previous monthly meet-ups. It allows me to connect with past and current mariners together in an informal and social atmosphere. What's more, with the new renovations, the food and ambience have gone 'upsized'.*

■ **Velappakutty Gagan, SMOU member of 33 years**

When the Going Gets Tough, the **Pioneers Get Going**

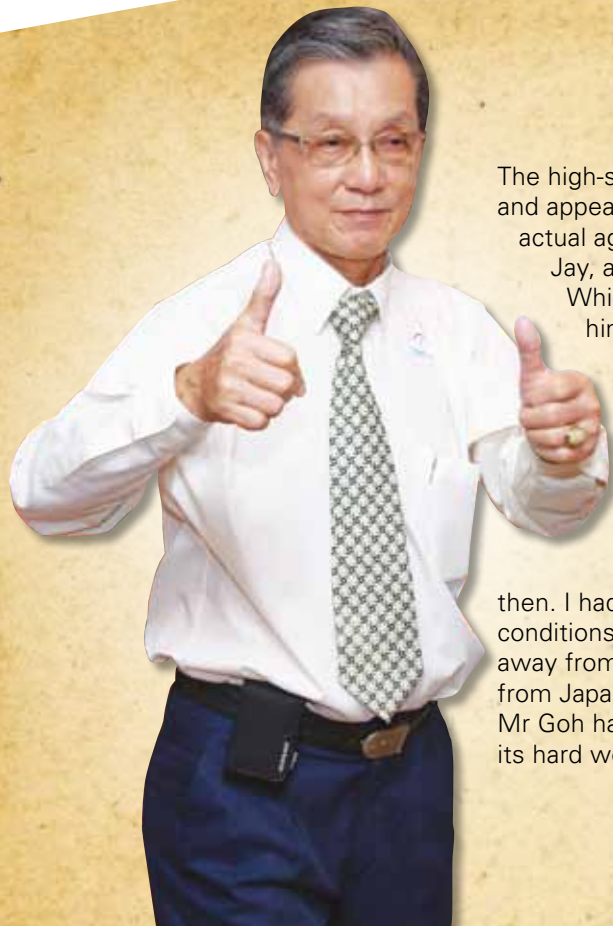
As the celebrations for our nation's Golden Jubilee get underway, SMOU takes a moment to honour and appreciate our pioneers who have helped laid the foundations to bring SMOU to where it is today. General Secretary Mary Liew said: "Our pioneer generation has toiled so hard to give Singapore the fruits of their labour. It is only deserving that we celebrate one of the most significant milestones in Singapore's history with them."

SV celebrates with two of its members...

Mr T Onn Murad, aged 78 years, has been an SMOU member since 1977. He was so fascinated with sailing and longed for the high seas that he dived into seafaring at a tender age of 18 years and worked his way to become an officer, while on the job, obtaining a certificate for sailing in 1973. In those days, education was not easily accessible or attainable. Sailors like himself had to work through part-time studies held in the language he was proficient in, which was Malay. A local trade officer before he retired, Mr Onn survived through high winds and even fire, amongst the interesting incidents he experienced while at sea. Nevertheless, he will not trade his job for anything else.

“ The union has progressed under the leadership of Brother Thomas Tay. The impact SMOU has made is not only limited to the maritime community locally but globally as well. Today, there are many opportunities for maritime education, even for those who are choosing it as a 2nd career. The prospects for a career in seafaring are so much better these days compared to the past.

► Mr T Onn Murad



► 1970 - Mr Goh working in a MV Lovina bulk carrier.

The high-spirited manner and appearance belie the actual age of Mr Goh Seow Jay, aged 71 years.

Whilst chatting with him, the animated expressions added "icing"

to his stories gleaned from more than 30 years of seafaring. As a home trade chief engineer, the last position held before he retired, Mr Goh talked about how new technology has improved the way work is carried out. "The ships now are high-tech, automated and have air-conditioning. There is even a lift in the engine room. We used to have to climb stairs. Life was tough at sea back then. I had to spend nine hours in an engine room, having to withstand working conditions above 50 degrees Celcius. The longest time that I have ever spent away from home was two years and my longest voyage was a month, sailing from Japan to America," he said. Since joining SMOU as a member 37 years ago, Mr Goh has seen the progress the union has made and commends the union for its hard work in championing for the welfare of its members.



◀ Back to the old days when Mr Onn was a Local Trade Officer.



SMOU Wall of SG50 Well Wishes



It is Singapore's Golden Jubilee this year! Seavoices will be running an SG50 wishes column for the whole year round to celebrate this special moment with the rest of the nation. SMOU members are invited to pen their birthday wishes and share what they miss most about Singapore when they are out at sea.

My feelings about Singapore...

As Singaporeans, we cannot take for granted what we have achieved. We must be prepared for potential storms that might come our way. While out at sea, all seamen will miss their friends and family, including me.

“ I wish Singapore continues to be a strong and harmonious country. Happy Birthday, Singapore.

▶ Peter Lim, SMOU member of 30 years



About how far Singapore has grown...

Back in my time, we were not such a progressive nation. But today, we have come so far. There have been so many changes, but as Prime Minister Lee Hsien Loong said, we have to keep up with the times.

What it means to be a Singaporean...

I am contented and lucky to be a Singaporean. Look at other countries - some have political crises, economic instability, terrorism, etc. In Singapore, we are considered very blessed to have what we have now.

“ I hope we'll continue to be prosperous as a nation and for world peace.

▼ Tan Tow Hong, SMOU member of 21 years (right) with SMOU First Vice President Rahim Jaffar



What I miss most about Singapore while I am out at sea...

I miss the food, my family and friends in Singapore. Whenever I return home, I will try to spend as much time with my family and enjoy the food here as much as I can.

“ I look forward to Singapore striving to become a better and safer country for all of us and our future generations.

◀ Tin Aung Myo, SMOU member of 19 years (left) with his wife



SMOU Bursary / Scholarship Awards Year 2015

Closing Date for Application
6 July 2015

Bursary Awards

- Applicable to students of all levels starting from Primary 1 in year 2014.

Scholarship Awards

- Applicable to students with either Year 2014 PSLE, GCE 'O' or GCE 'A' Level final national results.

Eligibility for the above awards:

- Members must be PAID-UP at the time of application and must have at least **5-year continuous membership with the Union**.
- The members' child/children must be pursuing their education at an approved government school, college or institution in Singapore.

For bursary applicants, members must satisfy the following additional criteria:

- The recipient of the above awards must not be in receipt of another scholarship or bursary or any other similar award given by the Government or any other bodies;
- Members must be in need of financial assistance. Original copy of current pay slips of both parents/working or the latest IRAS Notice of Assessment must be submitted;
- Have a total monthly household income not exceeding **S\$2,800 gross** or per capita income not exceeding **S\$725 gross** (whichever is lower).
If the stipulated gross income is exceeded, the Executive Committee shall have the absolute discretion to waive this criterion as it deems fit after consideration of the applicant's circumstances.
- A member who is facing hardship due to medical reasons shall have priority for this grant (must produce documentary proof).
- The members' child/children must be studying in Singapore and must give a copy of ALL examination results for the academic year/all semesters.
- The academic performance must be of satisfactory standard with at least a pass in the examination for all semesters.

How To Apply:

- All applications for SMOU Bursary & Scholarship Awards should be made on the prescribed form fully completed and received by SMOU before the closing date. Applications received after the closing date will not be accepted.
Closing Date : 6 July 2015
- The application form is obtainable from the SMOU One-Stop Service Centre. Alternatively, you may download it from our website www.smou.org.sg.
- The following supporting documents have to be submitted together with the application:
 - True copies of the member's identity card.
 - True copies of the student's birth certificate or identity card.
 - True copies of the student's examination results (all semesters). If not certified, the original copy of the result has to be produced for verification when called upon.
 - True copies of member's/family member's latest pay-slip OR CPF Statement showing the past 6 months' contribution history OR IR8A form to support the application for BURSARY AWARD.
- The Selection Committee will notify applicants of the outcome of the application after the selection.
- Successful applicants **must be present** at the Bursary & Scholarship Awards Presentation Ceremony to receive the award.

For more information on application, please contact
SMOU One-Stop Service Centre at Tel: 6396 0123

Application starts from 25 May 2015 onwards.
Forms can be obtained at our SMOU One-Stop Service Centre or
downloaded from our website www.smou.org.sg.
Presentation Date: 26 September 2015 (subject to change).

July & August

EXTRAVAGANZA

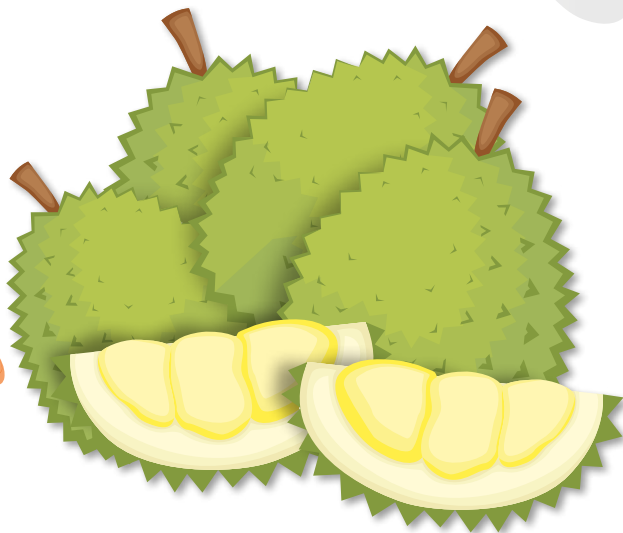
Join us for an SG50 time of fun and family get-togetherness this July and August!



One Day Durian Trip

25 July 2015 (Sat),
6.30am - 9pm
Johor Bahru, Malaysia

In celebration of SG50, SMOU invites you to join us for a 1 Day Durian Trip to Johor Bahru. Enjoy a royal feast of durian to your heart's content. You'll also get to indulge in Singaporeans' favourite pastimes – shopping and makan. So get ready for a fruit-filling time!



Family Connection – National Day Celebration (Fireworks River Cruise)

1 August 2015 (Sat),
5.00pm - 8.30pm
Wavelink Building, outside Lighthouse
Bistro (tentative pick-up point)

Get on board the iconic bumboat and catch the most spectacular fireworks display along Singapore River and Marina Bay! Join in the fun to celebrate Singapore's 50th National Day!



SMOU Annual Bowling Challenge

22 August 2015 (Sat),
10.00am - 1.30pm
Orchid Bowl, Orchid Country Club

Come put your bowling skills to the test and bowl everyone over with your turkeys and strikes at Young SMOU's bowling challenge!



Organised by youngsmou

- Programme is subject to change without prior notice.
- Receive news of our latest events! Update your email address with us at booking@smou.org.sg
- For more information on the above events, please visit us closer to the date at www.smou.org.sg

Parkinson's A Crippling Disease

In this issue of SeaVoices, we take a closer look at one of the most common neurodegenerative diseases among the elderly – Parkinson's Disease.



3 in every 1,000 people aged over 50

Some 6,000 to 8,000 people in Singapore have Parkinson's and the number is expected to rise as Singapore faces a rapidly ageing population. At SMOU, we are concerned for the health and quality of life for our members and their loved ones. We want to make a difference by raising awareness on the disease which affects three in every 1,000 people aged over 50.

Parkinson's disease (PD) is a neurological disorder that causes stiff muscles, poor balance, and tremors in the arms or legs. According to SingHealth, it is the second most common neurodegenerative disease in Singapore, after Alzheimer's disease (AD). It is caused by low levels of dopamine, a brain chemical that controls movement. The exact cause of this degeneration is still uncertain.

Symptoms

- Shaking of arms or legs when at rest
- Stiffness of arms, legs or body
- Slowness of movement and walking
- Stability problems when walking or standing

The severity of symptoms is classified into five stages called the Hoehn & Yahr scale.

Stage 0

No visible symptoms of Parkinson's

Stage 1

Parkinson symptoms just on one side of the body

Stage 2

Parkinson symptoms on both sides of the body and no difficulty in walking

Stage 3

Parkinson symptoms on both sides of the body and minimal difficulty in walking

Stage 4

Parkinson symptoms on both sides of the body and moderate difficulty in walking

Stage 5

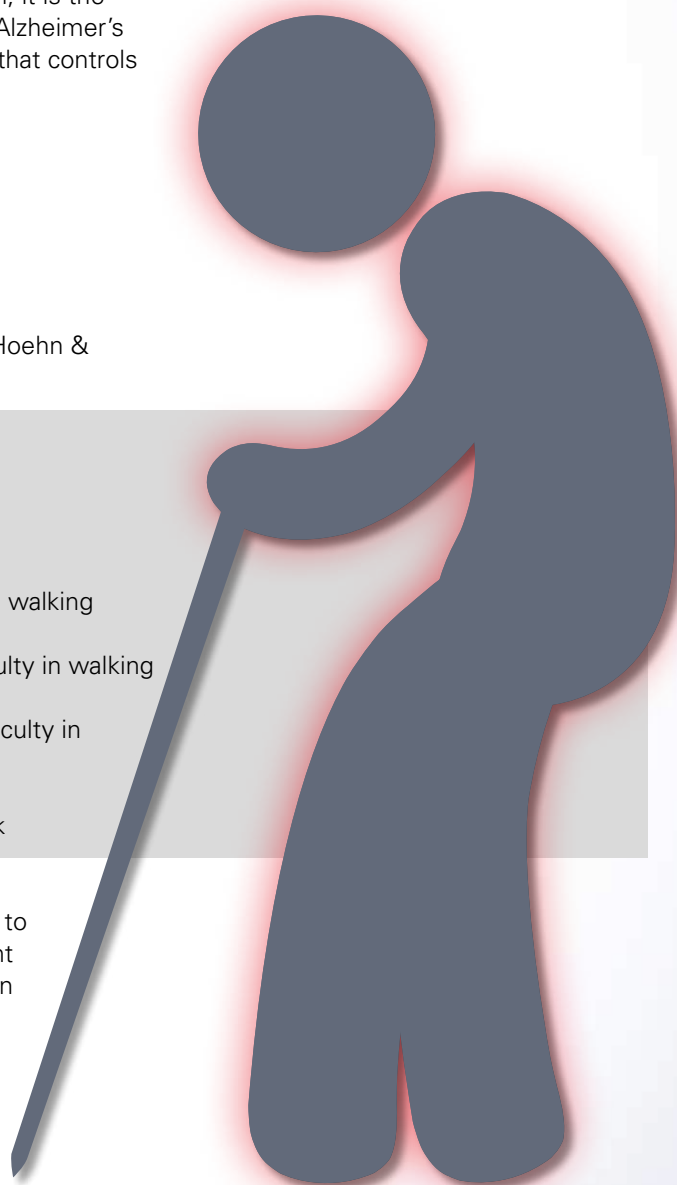
Parkinson symptoms on both sides of the body and unable to walk

Treatment

Currently, there is no cure for PD. However, there are medications to control the symptoms. Mild cases of PD may not require treatment unless the person's daily activities are affected or if the person is in an occupation that requires complete control of the symptoms.

Keep fit

- Doctors recommend cardiovascular (also known as aerobic) exercises to delay the onset of PD. Medium to long distance running, swimming, cycling and walking are some examples of such exercise.
- Using the brain to think of solutions and solve problems regularly also improve and maintain mental well-being.



Sources: Parkinson Society Singapore website and SingHealth website

Claim your SPF today!



Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements (CBA), the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. From 1 October 2012 onwards, NTUC Thrift & Loan has discontinued with the administration and management of the SPF and has since terminated SPF.

SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.

▼ Mr Min is pleased to have collected his SPF cheque!

How To Collect Your SPF

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (download from www.ispf.org.sg)
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)/CDC
4. Copy of Bank book / statement, indicating name of the bank, member's name and member's bank account number.
5. Indicate mode of payment:
Telegraphic Transfer for members who are based overseas. (Please provide the "Swift Code" of the overseas (beneficiary) bank account;
 OR
Direct Funds Transfer to a Local (Singapore-based) Bank Account. (Please provide the "Branch Code" of the Local Bank Account.)
6. Provide additional documents such as Death, Birth and/or Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.



Note

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

No. of Member Claims	Amount Paid (S\$)
6780	\$11,152,500

Submission Channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted to the SPF administrator via the available channels:

Email: spf@wavelink.com.sg

Post: Wavelink Thrift Pte Ltd, 75 Jellicoe Road #03-01 Wavelink Building, Singapore 208738

Submission Period: until 1 December 2019

Training Calendar

June 2015 - August 2015

Course Title	Date	Duration	Course Fee	Course Title	Date	Duration	Course Fee
MPA Mandatory Courses							
Pilotage Exemption (Large Vessels) Course & Assessment	On Demand	5 Hrs	\$2,808.75	Experienced Tug Master (Refresher)	On Demand	1.5 Hrs	\$483.64
Pilotage Exemption (Large Vessels) Renewal Assessment	On Demand	2.5 Hrs	\$1,472.32	Passenger Ferry Safety (New)	On Demand	1 Day	\$309.23
Pilotage Exemption (Small Vessels) New	On Demand	1 Day	\$402.32	Passenger Ferry Safety (Refresher)	On Demand	4 Hrs	\$241.82
Pilotage Exemption (Small Vessels) Refresher	On Demand	3 Hrs	\$350.96	Port Limit Special Grade (Deck Officer)	On Demand	3 Days	\$471.87
Port Limit Tanker Master (New)	On Demand	1.5 Days	\$621.67	Bunker Surveying Course	On Demand	2 Days	\$337.05
Port Limit Tanker Master (Refresher)	On Demand	4 Hrs	\$268.57	Oil Spill Control	On Demand	1 Day	\$179.76
Tug Master (New)	On Demand	3 Hrs	\$880.61				
Maritime Courses							
Bridge Resource Management - Leadership and Teamwork (Mgmt Level)	08 - 12 Jun 20 - 24 Jul 11 - 15 Aug	5 Days	\$1,605.00	Promotion in Rank / SOLAP (Mgmt Level)	22 - 24 Jun 20 - 22 Jul 17 - 19 Aug	3 Days	\$2,247.00
Engine Resource Management - Leadership and Teamwork (Mgmt Level)	08 - 12 Jun 20 - 24 Jul 11 - 15 Aug	5 Days	\$1,605.00	Promotion in Rank (Ops Level)	08 - 12 Jun 20 - 24 Jul 11 - 15 Aug	5 Days	\$1,605.00
Bridge Resource Management - Leadership and Teamwork (Ops Level)	08 - 10 Jun 20 - 22 Jul 11 - 13 Aug	3 Days	\$909.50	IMO Model Course 3.20 - Company Security Officer	03 - 05 Jun 21 - 23 Jul	3 Days	\$963.00
Engine Resource Management - Leadership and Teamwork (Ops Level)	08 - 10 Jun 20 - 22 Jul 11 - 13 Aug	3 Days	\$909.50	IMO Model Course 3.21 - Port Facility Security Officer	15 - 17 Jun 17 - 19 Aug	3 Days	\$963.00
IMO Model Course 1.27 - Operational Use of ECDIS	02 - 06 Jun 06 - 10 Jul 03 - 07 Aug	5 Days	\$1,177.00	ISM & ISPS Internal Auditor	16 - 18 Jun 18 - 20 Aug	3 Days	\$1,284.00
Type Specific ECDIS - TRANSAS	03 - 04 Jun 07 - 08 Jul 04 - 05 Aug	2 Days	\$770.40	ISM Internal Auditor	16 - 17 Jun 18 - 19 Aug	2 Days	\$695.50
IMO Model Course 3.19 - Ship Security Officer	03 - 04 Jun 21 - 22 Jul	2 Days	\$642.00	ISPS Internal Auditor	17 - 18 Jun 19 - 20 Aug	2 Days	\$856.00
Ship Safety Officer	18 - 19 Jun 20 - 21 Aug	2 Days	\$642.00	Shiphandling	On Demand	3 Days	\$1,284.00
Maritime Introductory Courses							
Proficiency in Designated Security Duties	02 Jun 20 Jul	1 Days	\$256.80	Maritime Labour Convention, 2006 Awareness Program	On Demand	1 Day	\$321.00
Proficiency in Security Awareness Training	02 Jun 20 Jul	0.5 Day	\$160.50	Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85
Familiarisation on Operational Use of ECDIS	02 - 03 Jun 06 - 07 Jul 03 - 04 Aug	2 Day	\$535.00	Introduction to Risk Management	On Demand	1 Day	\$272.85
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85				

Course Fees inclusive of 7% GST

"Exclusive discount is available for valid SMOU Members". Please check with WMI for the eligible courses.

MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.

Training Calendar is also available at: www.wavelink.com.sg/wmi

Operating address: 80 Jurong East Street 21, #06-04, Devan Nair Institute, Singapore 609607

For Maritime Courses registration or enquiries, please contact:

Mr Anthony Loh / Ms Hasila Ghazali

Tel: (65) 6796 9657 / 6796 9652 **Fax:** (65) 6569 3268

Email: courses@wavelink.com.sg
anthony@wavelink.com.sg

For MPA Mandatory Courses, please contact:

Mr Kevin Loh

Tel: (65) 6796 9657 / 6796 9651 **Fax:** (65) 6569 3268

Email: courses@wavelink.com.sg
kevin@wavelink.com.sg

STCW Courses Available at WMI

WMI is among the first few training providers accredited by the Maritime and Port Authority of Singapore (MPA) to conduct STCW courses!

The Standards of Training, Certification and Watchkeeping (STCW) courses are in demand as they are mandatory for seafarers to meet the requirements of the 2010 Manila amendments to the International Convention on STCW.

So what are you waiting for, check out what we have got for you below and sign up for the courses you need today!

For registration or enquiries,
please contact
Mr Anthony Loh/Ms Hasila Ghazali

Tel: (65) 6796 9657 / 6796 9652
Fax: (65) 6569 3268
Email: courses@wavelink.com.sg

STCW Courses for Deck Officers

STCW Course	Deck CoC Class 1	Deck CoC Class 2	Deck CoC Class 3	Deck CoC Class 4	Deck CoC Class 5	Deck CoC Class 5L	Deck CoC Class 6
Bridge Resource Management – Application of Leadership and Teamwork Skills (Management Level)	✓	✓		✓	✓		
Bridge Resource Management – Leadership and Teamwork (Operational Level)			✓			✓	
IMO Model Course 1.27 – Operational Use of ECDIS	✓	✓	✓	✓	✓	✓	
IMO Model Course 3.19 – Ship Security Officer (SSO) Course	✓	✓		✓	✓		
Proficiency in Designated Security Duties (SDSD)			✓			✓	
Proficiency in Security Awareness Training (SAT)							✓

STCW Courses for Marine Engine Officers

STCW Course	MEO CoC Class 1	MEO CoC Class 2	MEO CoC Class 3	MEO CoC Class 4	MEO CoC Class 4 (SL)	MEO CoC Class 5	MEO CoC Class 5 (SL)
Engine Resource Management – Application of Leadership and Teamwork Skills (Management Level)	✓	✓	✓	✓	✓		
Engine Resource Management – Leadership and Teamwork (Operational Level)						✓	✓
Proficiency in Designated Security Duties (SDSD)	✓	✓	✓	✓	✓	✓	✓

New Courses at Promotional Rates!

Bridge Resource Management Course – Leadership and Teamwork (Operational Level)	Engine Resource Management Course – Leadership and Teamwork (Operational Level)	Bridge Resource Management Course – Leadership and Teamwork (Management Level)	Engine Resource Management Course – Leadership and Teamwork (Management Level)
8.30am – 5.30pm 3 days S\$909.50 (incl of GST)	8.30am – 5.30pm 3 days S\$909.50 (incl of GST)	8.30am – 5.30pm 5 days S\$1,605 (incl of GST)	8.30am – 5.30pm 5 days S\$1,605 (incl of GST)

Above STCW Courses are mandatory for revalidation of CoC, with reference to Shipping Circular No.10 of 2014 by MPA. SMOU Members' Education Grant is available. MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.

Officers attending the SMTF OfficersPlus programme joined the graduating cadets in Tianjin and wished the cadets a fruitful career.



Tianjin and Xiamen CadetsPlus Graduates All Set to Sail

Following closely behind the footsteps of their predecessors, the 12th Cohort of the CadetsPlus China in Xiamen and 13th Cohort of CadetsPlus China in Tianjin celebrated the completion of their programmes with a graduation ceremony held on 27 March and 17 April respectively.

At the CadetsPlus graduation dinner in Xiamen, PACC Ship Managers Pte Ltd Senior Manager (Crew Department), Capt Anthony Khoo encouraged the cadets and gave them some handy advice before they set sail around the globe. Addressing the collaborative partners, manning agents, shipping company representatives, officers and cadets, Capt Khoo spoke about the significant improvements in the curriculum as well as the deliverance of the CadetsPlus programme, and commended on the good emphasis on communication and teamwork. The nurturing of self-teaching and self-learning attitudes among the cadets is yet another plus point.

With the support from shipping companies, SMOU and WMI continue to provide better quality learning and produce a higher quality of seafarers to facilitate maritime manpower within the industry.



Celebrating with a toast!



Xiamen cadets packing a punch with their performance. SMTF



CadetsPlus Xiamen graduation dinner.

A Walk-through the 9th TNTA Recruitment Process

The Tripartite Nautical Training Award (TNTA) Programme, a joint initiative by Singapore Workforce Development Agency (WDA), NTUC's Employment and Employability Institute (e2i), SMOU and supported by Maritime and Port Authority of Singapore (MPA), Singapore Shipping Association (SSA) and shipping companies, kick-started its ninth recruitment in January 2015. The programme enables Singaporeans/PRs to be trained for the maritime industry as CoC (Class 3) certified Deck Officers.

7 Stages From Recruitment to Selection

1

Recruitment

Advertisements were placed in several newspaper publications, on SMOU's website and on Wavelink Maritime Institute's Facebook. To spread the news even further, a Facebook sharing contest was held in which attractive prizes were given away. There was also a booth at the Career & Education Fair at Suntec City Convention Centre to extend outreach efforts for the programme.



2

Job Opportunities Briefing (J.O.B.)

J.O.B.s were held across Singapore, at Tampines North CC, Toa Payoh West CC, and Wavelink Maritime Institute (WMI). The briefings provided an introduction of the maritime industry and the TNTA Programme. WMI representatives covered the requirements and details of the three-year programme. Panels of TNTA media coverage were exhibited for public viewing. A Q&A session was held at the end of every briefing for candidates to clarify any doubts. Participants at the WMI J.O.B.s were given a chance to experience the simulators.



3

Executive Workshops

Two full-day sessions, held at e2i, gave candidates a job interview 101 on how to prepare for interviews and how to sharpen skills on presentation and communication.



4

WMI Entrance Test & Psychometric Assessment

Shortlisted candidates who had met the basic requirements went through a comprehensive aptitude (to assess their competency in academic subjects, logic and reasoning), and psychometric (to measure response and suitability for a seafaring career) tests and a questionnaire (to determine their career and employment expectations).





WMI Interview

Face-to-face interviews were conducted, to select potential cadets based on the results from the aptitude, psychometric tests and employment preference questionnaire. The mix of interviewers was kept balanced between those holding senior positions and younger interviewers to ensure an all-rounded assessment. Candidates were grilled on various issues, among those the reasons for choosing this career path and their knowledge of the industry.

5

6

Family Engagement

Shortlisted cadets and their family members were invited to a family engagement session, to understand more about the TNTA programme, to hear from seasoned seafarers about seafaring life, as well as provide them with a chance to address any concerns.



“ I learnt about the TNTA programme through my friends who studied Nautical Studies in Singapore Polytechnic. I was previously in the Coast Guard and Navy, and developed a heightened passion after gaining more knowledge about life at sea.

► Candidate Md Sholihin Moharudin (right)

“ His late grandfather and uncle used to be chief engineers. The family engagement session gave me a better insight to how the life onboard ships is like now. I believe in allowing my children to pursue their dreams. I support him in his decision but he has to stick to it.

▼ Mdm Haryati Ngati (left), mother of candidate Md Sholihin



Job Fair

At the Job Fair, the candidates who had made it through the earlier processes would be matched with companies according to their preferences. They would be interviewed by employers from shipping companies. Equipped with skills learnt from the executive workshop, this was the candidates' only chance to score with their desired employers.

7

Lighting Up Your Culinary Experience

If you think you have “been there, had that” for most dining establishments in Singapore, you might want to check out this corner of 75 Jellicoe Road. The finishing touches for the new Lighthouse have been completed, and it’s all set to welcome you with a revitalised dining concept! Seavoices gets behind the scenes to bring you more about the unique experience and unbeatable value for money menu that the brand new Lighthouse offers.

For SMOU members, it will be a refreshing dining experience with 20% off the ala carte menu, and what’s more, you’ll get to celebrate your birthday at Lighthouse with a complimentary birthday voucher!



The full works of the bar.

‘Show and Tell’ About The New Lighthouse Bistro & Bar

An overhaul of the entire place was done, including the menu and down to the details. With an expanded bar that gives Lighthouse the ability to execute a much larger and higher quality beverage menu than what was previously possible, the rationale is to have our cuisine accompanied by a matching level of beverage to give guests maximum palatable enjoyment. Overall, the new menu is set to give diners incredibly good value-for-money.

The most significant change to Lighthouse was the introduction of a lounge and bar. Taking a cut from the fine dining play book, the lounge and bar not only allows for an additional element for guests to experience, it also acts as a natural transition space between Lighthouse’s private room and main dining room. It has proven popular for those who prefer to lounge while waiting for their guests to arrive, or for those who prefer to have a drink or two.

During its soft launch, the lounge proved to be a favourite, and although the revamped menu is still in its early stages, it is already very well-received.

“ We are looking forward to its continual innovation and evolution in the menu in the coming months,” said Mr Isaac Tan, Lighthouse Executive Director.

When asked about what visitors can expect on their first visit to Lighthouse, he said,

“ They can expect what all of us hope for, when we dine out - friendly and attentive service, coupled with food and beverage that are of great quality and value, hosted in a warm and refined space.”

And warm and refined it shall be, you just have to come to Lighthouse and try it yourself to experience it!

Read more about SMOU members sharing their experiences on the newly revamped Mariners’ Nite on page 20!



Café Latte – A shot of espresso, topped with stretched milk, finished with a layer of creamy microfoam



Black Onyx Angus in a 200g ribeye cut, pan fried and baste with butter, thyme and garlic, paired with a beautiful potato risotto, turkey bacon crisps, sautéed mushrooms and greens.



Head Chef Eddy putting the final touches to the dishes.

Scallops – A luscious trio of United States scallops, resting on a bed of tom yum and cauliflower puree, accompanied by grilled squid and a miniature house salad.





Navigation Bridge Simulator



DPM Tharman Tours e2i and WMSC

“Since the launch of Wavelink Maritime Simulation Centre (WMSC) in May last year, over 600 officers and cadets have received training here. WMI will continue to seek strong industry support from our tripartite partners and keep up with technology advancements and regulatory requirements in order to develop talents for the progress of Singapore and the maritime industry,” explained Wavelink Maritime Institute (WMI) Managing Director Capt Yeow Kok Kean when Deputy Prime Minister (DPM) Tharman Shanmugaratnam and the then National Trades Union Congress (NTUC) Secretary-General (SG) Lim Swee Say visited WMSC.



▲ TNTA Cadet Nurisham Hussin from Cohort 8 showing DPM Tharman how the helm works.

During the visit to WMI on 21 April, DPM Tharman and SG Lim were received by officials from WMI and SMOU First Vice President Rahim Jaffar. Following Capt Yeow's introduction of the Tripartite Nautical Training Award (TNTA) Programme, WMI General Manager of Operations Capt Joe Chen explained the functions and objectives of the Full Bridge Simulators as four TNTA cadets honed their skills in a simulated mission. While learning more about the WMI's training programmes and facilities, DPM Tharman also spoke to TNTA cadet Nurisham Hussin to find out more about the training that cadets undergo to prepare them for a seafaring career.





THE MARITIME MANPOWER SINGAPORE CONFERENCE 2015 SPEAKERS:

Guest-of-Honour



Mr Chan Chun Sing

Secretary-General,
National Trades Union Congress (NTUC)
Minister, Prime Minister's Office

Mr Chan Chun Sing is currently the Secretary-General of the National Trades Union Congress (NTUC) and Minister in the Prime Minister Office. He relinquished his previous duties in the Ministry of Social and Family Development (MSF) and Ministry of Defence on 9 April 2015 to join NTUC full time. At MSF, he was responsible for improving social service delivery, enhancing social

safety nets and strengthening support for families in Singapore. On 8 April 2015, the NTUC Central Committee unanimously elected him to be NTUC Secretary-General from 4 May 2015 to help strengthen labour leadership at NTUC and the link between the Labour Movement and the Government.

Keynote Speaker



Mr Andrew Tan

Chief Executive,
Maritime and Port Authority of Singapore (MPA)

Mr Andrew Tan is Chief Executive of the Maritime and Port Authority of Singapore (MPA) and assumed his appointment in January 2014.

Mr Tan joined the Singapore Administrative Service in 1991. He has worked in various government agencies from the Ministry of Information and the Arts, Ministry of Defence, Ministry of Foreign Affairs, Ministry of the Environment and Water Resources, to the Ministry of Transport. Prior to MPA, Mr Tan was the Chief Executive Officer of the National Environment Agency from 2009-2013.

Mr Tan was also Principal Private Secretary to the late Minister Mentor Lee Kuan Yew from 2002-2004 and worked on the Memoirs of Mr Lee from 1994-1997. He was Founding Director of the Centre for Liveable Cities from 2008 to 2010 and remains a Fellow.

Distinguished Speakers



Mr Gerardo Borrromeo

CEO, Philippine Transmarine Carriers, Inc. (PTC)
Vice-Chairman, International Chamber of Shipping

Mr Gerardo Borrromeo is presently the Chief Executive Officer of the Philippine Transmarine Carriers (PTC) Group of Companies. Mr Borrromeo earned his Bachelors and Masters degrees from the Massachusetts Institute of Technology (MIT) in Cambridge, Massachusetts, USA. He currently serves as Vice-Chairman of the International Chamber of Shipping. He also serves as President of InterManager, an international trade association for the global shipmanagement industry whose membership comprises in-house and third party ship managers and crew managers from all over the world.



Capt Rajesh Tandon

Managing Director, V Ships
Chairman, International Maritime Employers' Council (IMEC)

Capt Rajesh Tandon started his sailing career in 1975, and rose to the rank of Master in 1983. He has sailed on various types of vessels, specialising in VLCC and VLOO carriers. In 1991, he moved ashore to oversee the India operations, and in 1997 took on the position of Managing Director of V Ships in India, a position which he holds till today. He is also the Operations Director for V Group Manpower Services. Capt Tandon holds several honorary positions in the maritime industry in training, seafarer welfare organisations, industrial relation matters and other professional bodies.



Mr Stephen Cotton

General Secretary, International Workers' Transport Federation (ITF)

Mr Stephen Cotton joined the ITF in 1993 as Head of the Agreements Unit and was promoted to Assistant Secretary of the SSD, Secretary of the SSD, and Maritime Coordinator. Mr Cotton was appointed Acting General Secretary in October 2012, and was unanimously elected as General Secretary at the ITF's 43rd Congress in Sofia in August 2014. Since arriving at the ITF, he has sought to make improvements to the way it is run so that there is a greater benefit to affiliates and their members. He has always worked collaboratively with affiliates and staff to achieve these aims.

MMS 2015 Programme

Manpower Development for Sustainable Shipping

8.20^{am} REGISTRATION OF GUESTS & PARTICIPANTS

9.10^{am} Mr Chan Chun Sing Guest-of-Honour
Secretary-General, National Trades Union Congress (NTUC)
Minister, Prime Minister's Office

• Opening Address

9.25^{am} Mr Andrew Tan Keynote Speaker
Chief Executive, Maritime and Port Authority of Singapore (MPA)

Keynote Address:
• Collaboration for a National Maritime Vision

9.45^{am} TEA BREAK

Manning Your Shipping Fleet

10.30^{am} Capt Sahattua P. Simatupang
Director of Shipping and Seafarers, Directorate General of Sea Transportation,
Ministry of Transportation, Republic of Indonesia

• Indonesia Shaping The Maritime Direction in Asia

10.50^{am} Capt Thet Htay
Director for Maritime Safety, Security and Environment Protection Division,
Department of Marine Administration, Myanmar

• Myanmar As A Maritime Manpower Resource

11.10^{am} Mr Gerardo Borromeo
CEO, Philippine Transmarine Carriers, Inc. (PTC)
Vice-Chairman, International Chamber of Shipping

• The Philippines Challenge - Measuring Up To The
Global Change

11.30^{am} Mr Santosh Khosla
Global Head of Manning Offices, Maersk Tankers

• Crew Resource – Ship Owner's Perspective

11.50^{am} Panel Dialogue – Chaired by Capt Vijay Rangroo
Managing Director, MTM Ship Management Pte Ltd

12.20^{pm} LUNCH

Managing Your Shipping Talent

1.50^{pm} Capt Rajesh Tandon
Managing Director, V Ships
Chairman, International Maritime Employers' Council (IMEC)

• The Future of Crewing Management

2.10^{pm} Mr Wong Kai Cheong
2nd Deputy Director, Shipping Division, Maritime and Port Authority of Singapore (MPA)

• Health and Safety - The Fundamentals of Shipping

2.30^{pm} Mr Mark Dickinson
General Secretary, Nautilus International

• The Benefits Of A Strong National Core

2.50^{pm} Capt Ken Yeow
Executive Director, Wavelink Maritime Institute (WMI)

• Maritime Talent Development – Quality Vs Quantity

3.10^{pm} Panel Dialogue – Chaired by Mr Lim Tau Kok
Director, PACC Ship Managers Pte Ltd

3.40^{pm} TEA BREAK

Empowering Industrial Harmony

4.10^{pm} Capt Michael Elwert
Group Director, Group Strategy, HR & Support, Thome Group of Companies
Member, Singapore Shipping Association (SSA)

• The Evolving Singapore Shipping Environment

4.30^{pm} Mr Stephen Cotton
General Secretary, International Transport Workers' Federation (ITF)

• Global Welfare – Seafarers on the Horizon

4.50^{pm} Ms Mary Liew
General Secretary, Singapore Maritime Officers' Union (SMOU)

• Maritime Tripartism - Powering the Future

5.10^{pm} Panel Dialogue – Chaired by Mr Ong Yen Her
Principal Advisor, Industrial & Workplaces Relations, Ministry of Manpower (MOM)

5.40^{pm} Conference Summation & COCKTAIL

Normal S\$988*

SMOU Members' Special Rate: S\$390 (first 50 seats only)

*MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for more information

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