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SMOU GS ELECTED DEPUTY MEMBER OF ILO GOVERNING BODY



Photo credit: International Labour Organization

CONTENTS

makewaves

- 03 SMOU GS Elected into ILO Governing Body
- 04 3rd ITUC World Congress in Berlin
- 05 Sixth TNTA Cohort Graduates from Pre-Sea Training
- 06 SMOU Family Day - Siloso Fun in the Sun
- 08 The Voice of NMP Mary Liew

theIRfile

- 12 First China-Singapore MLC 2006 Seminar
- 14 Fit For A Purpose - BW Fleet Management Receives May Day Award
- 15 Embracing Shipping at MARTECH 2014
- 16 Cadets Unite at Young Mariners' Nite
Networking The Young Mariners' Way

membuzz

- 17 One Night in Beijing
- 18 Welfare Visit to Member in Poor Health
Welfare Claim for Sudden Loss of Member
- 19 Faster, Better, Easier SMOU E-Services

wavelink

- 21 Have You Collected Your SPF?

WMI

- 22 Wavelink Maritime Simulation Centre
- 24 CadetsPlus - On Your Mark, Get Set, Sail!
- 26 Training Calendar

lighthouse

- 27 Japanese Curry Chicken Rice
- 28 Lighthouse Bistro Monthly Specials



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SMOU GS ELECTED INTO ILO GOVERNING BODY

103rd ILC in Geneva



(L-R, clockwise from top row): SNEF President Mr Stephen Lee, Ambassador Ms Tan Yee Woan, Manpower Minister Mr Tan Chuan-Jin, SMOU GS Ms Mary Liew, NTUC Secretary-General Mr Lim Swee Say, Ministry of Manpower Divisional Director Mr Alvin Lim, NTUC International Affairs Director Mr Yeo Khee Leng, NTUC President Emeritus Mr John De Payva, SNEF Senior Director Ms Ang Kuan Kuan, and SNEF Vice President Mr Bob Tan.

The 103rd International Labour Conference (ILC) held in Geneva was a proud moment for Singapore. On 2 June, SMOU General Secretary and Central Committee Member of National Trades Union Congress (NTUC) Ms Mary Liew, was elected as Deputy Member into the International Labour Organization (ILO) Governing Body - Workers' Group for the 2014-2017 term of office, regaining the seat when Speaker of Parliament Madam Halimah Yacob left NTUC for political office in 2011.

Singapore's tripartite partners, represented by Ministry of Manpower, Singapore National Employers Federation (SNEF), and NTUC were present at the ILC 2014.

In her plenary speech, Ms Liew highlighted the importance of taking care of migrant workers in Singapore. She spoke on the set up of a Migrant Workers Forum and Migrant Workers' Centres (MWC) that provide assistance regardless of their union membership status. Since MWCs' inception, it has impacted more than 400,000 migrant workers through outreach and engagement activities on fair employment and social integration.

Said Ms Liew, **"I am deeply humbled and honoured by the local and international support from the delegates. I would also like to thank NTUC and ITUC for giving me this opportunity to serve the workers."**



SMOU GS Ms Mary Liew with Singapore unionists.

Manpower Minister Mr Tan Chuan-Jin shared on the benefits of tripartism. He commented, **"We will continue to work closely with our tripartite partners to build a productive and skilled labour force which can respond quickly to global competition."**



Another milestone was the appointment of Ms Liew into the Committee on Freedom of Association (CFA), which consists of six representatives each from the Governments, Employers and Workers as a Substitute Member. It was a proud moment as this is the first time a Singapore unionist is appointed into the CFA.

3rd ITUC WORLD CONGRESS IN BERLIN

Union Growth, Realising Rights and Sustainable Jobs



SMOU GS Ms Mary Liew with Singapore delegates (L-R) NTUC President Emeritus Mr John De Payva, United Workers of Petroleum Industry Mr Seah Keng Tia, Healthcare Services Employees' Union President Ms K Thanalechimi, Singapore Insurance Employees' Union First Vice President Ms Jennifer Yap, NTUC Vice President Mr Edwin Lye, and NTUC International Affairs Deputy Director Mr Frederick Ho.

More than 1,500 trade unionists from 161 countries took part in the 3rd International Trade Union Confederation (ITUC) World Congress held from 18 to 23 May 2014 in Berlin.

SMOU General Secretary Ms Mary Liew was part of an eight-member Singapore delegation led by NTUC President Emeritus Mr John De Payva.

Ms Liew shared the Labour Movement's efforts to train our workers and help to raise the low-wage workers' incomes through the Progressive Wage Model as well as our efforts to hit the 1 million members target by 2015. NTUC also shared videos with Congress participants on "best practices" pertaining to Union Growth, Realising Rights and Sustainable Jobs.

For the 2014-2018 term of office, Mr De Payva was re-elected as one of ITUC Vice Presidents, and also Titular Member of the ITUC Executive Bureau and General Council, representing the Southeast Asia sub-region. Mr João Antonio Felicio, from the Unified Workers' Central of Brazil, was elected as President to succeed the retiring Mr Michael Sommer from the German Confederation of Trade Unions of Germany. Ms Sharan Burrow was re-elected as General Secretary.

The next ITUC World Congress will be held in 2018.



Re-elected ITUC General Secretary Ms Sharan Burrow delivering her speech.

"Unions globally have to continue to stay relevant, and demonstrate successful outcomes in pursuit of workers' interests. The Singapore Labour Movement continues to evolve with the economic environment, so that we can be that lifelong partner to our workers and continue to grow our union membership." - SMOU GS Ms Mary Liew



SIXTH TNTA COHORT GRADUATES FROM PRE-SEA TRAINING

One of the most memorable moments of the Tripartite Nautical Training Award (TNTA) is its Pre-Sea Graduation Ceremony. Not only is it a culmination of intensive maritime studies for TNTA cadets, it is also a milestone of the collaborative efforts of NTUC's Employment and Employability Institute (e2i), the Singapore Workforce Development Agency (WDA), SMOU, Wavelink Maritime Institute, Maritime and Port Authority of Singapore (MPA) and the Singapore Shipping Association (SSA).



Guest-of-Honour, e2i CEO Mr Gilbert Tan capturing the moment with tripartite partners as TNTA Cohort 6 cadets begin the next chapter of their seafaring career.

On 22 April 2014, 24 TNTA Cohort 6 cadets graduated from their Pre-Sea training in a graduation ceremony held at the Devan Nair Institute for Employment and Employability (DNI), graced by Guest-of-Honour, e2i Chief Executive Officer Mr Gilbert Tan, SMOU President Capt Robin Foo, distinguished guests from the maritime community and family members of the TNTA cadets.

It was a significant moment for the TNTA cadets. After six months of reading maritime studies and experiential learning, these cadets have reached their first milestone and are about to embark on their 18 months maiden voyage as seafaring cadets.

After the Top Three Most Outstanding Cadets were acknowledged for their hard work, the Most Outstanding Cadet Muhammad Hamizan Mohd Taha spoke on behalf of the cohort, thanking all tripartite stakeholders and families for their support. Other highlights included inspiring stories by Guest-of-Honour Mr Gilbert Tan and TNTA Advisory Committee Member and Crewing Manager, Swire Pacific Offshore Operations Pte Ltd, Capt Stanley Siaw, and a video montage of the TNTA cadets' journey.

Citing TNTA cadets as being more mature, Senior Manager, BW Fleet Management, Mr Len Harbottle applauded the quality of the TNTA programme: **"I would like to congratulate the Most Outstanding Cadet Hamizan. We used to take in one cadet per batch, but now we are doubling the intake. The cadets come from diverse backgrounds and bring along different sets of skills with them."**



Guest-of-Honour, e2i CEO Mr Gilbert Tan receiving a token of appreciation from SMOU President Capt Robin Foo.

TNTA Cohort 6 Cadets Speak Up

"I am relieved to have gone through the first phase and proud to have reached this far. Having been through National Service and working life, I think I have what it takes and look forward to learning on the job."

- Cadet Muhammad Idris, employed by American President Lines.

"I feel acknowledged and glad that I chose this career path. My relatives are in the seafaring industry so I was inspired by them. I am prepared for the ups and downs in the journey ahead."

- Cadet Mohammad Luqman, employed by Pacific International Lines Pte Ltd.

SMOU FAMILY DAY -

The sun, the sand and the sea seemed like the right recipe for a perfect SMOU Annual Family Day, held at Siloso Beach, Sentosa on 22 June 2014.

The whole day event was filled with exciting games, lucky draw prizes and lots of thrilling activities for the young and old.

In her welcome speech, SMOU General Secretary Ms Mary Liew remarked: ***“This is a fantastic annual event where members come with families to enjoy themselves. It is heart-warming to see some bringing their grandchildren as well, to have a great day of family bonding.”***

Ms Liew also surprised members with the announcement of a new members’ lounge which would be ready before the end of the year.

The SMOU Family Day delighted and entertained everyone beyond expectations. It was truly a day that brought families together as one big extended SMOU family.



SMOU GS Ms Mary Liew, SMOU Emeritus GS Mr Thomas Tay and a family building sandcastles together.

“The event is very well organised. Even in the shade, my wife and I can enjoy watching the indoor entertainment and outdoor games. I look forward to more family-day events like this.”

- Mr Brian Michael Dias, SMOU member for 15 years

“This is my first time coming here and I am glad I brought my mother along. We truly enjoyed the whole family atmosphere and excitement here.”

- Ms Bonnie Tan (left), wife of Shawn Lim, SMOU member for 9 years



Senior Manager, S E Ship Management, Mr Ajay Singh Shekhawat (in blue) with his family.



A family sharing a happy moment while watching the onstage acts.



Having a blast at SMOU Family Day.

SILOSO FUN IN THE SUN



SMOU officials, members, and their families bonding with ice-breakers.



Beach stalls provided much entertainment.



A kid getting his thrills on the reverse bungee.



Children having a bubbling good time!



One of the telematches played in "Phua Chu Kang" style.



Adults versus the Youngsters in Tug-of-War.

Progressive Wage Model for SMEs too and not just for low wage workers.

Calls for restrictive clauses in employment contracts, such as those that bar employees from working for rival firms, **to be outlawed**. New job vacancies to be consulted with unions before employment passes are approved.

Government to consider more help for mature SMEs to stay competitive against young graduates.

"Will the minister consider offering or increasing available study grants to these SMEs who wish to or who aspire to pursue a degree?"

Channel NewsAsia, 16 Oct 2012

SME GS Ms Mary Liew paying a visit to an elderly SME member.



Legislate eldercare leave so that employees can take time off to care for their parents.

The doubling in GST Voucher amounts is **"something that low income families really look forward to."**

The Straits Times, 28 Feb 2013

ELDERLY AND LOW INCOME SINGAPOREANS

LABOUR ISSUES



SME GS Ms Mary Liew with fellow unionists.

THE VOICE OF NMP MARY LIEW

Served 9 February 2012 to 8 August 2014

"Unless we address the well-being of bus drivers, the demands on the public transport workforce cannot keep up with the expectations of commuters and the improvement in hardware."

The Online Citizen via Today, 27 Feb 2012

TRANSPORT – BUSES

- Addressing Welfare of Bus Drivers

Plough back company's savings from Government's **\$1.1 billion fund** to help Public Transport Operators to raise bus drivers' wages.



SME GS Ms Mary Liew with National Transport Workers' Union's bus captains.

MARITIME ISSUES

- Developing a Singapore Core
 - Attract Singaporeans to join
 - Provide sufficient training berths and funding
- Called for tripartite effort to work on regulations and enforcement policies of Maritime Labour Convention

It was just two and a half years ago when SMOU General Secretary Ms Mary Liew started her term as Nominated Member of Parliament (NMP), a position which she served with privilege.

During her tenure, Ms Liew served with verve, spoke out and fought for the interests of all workers in Singapore, particularly the elderly, women and low income groups. She too spoke loud and clear about building a strong Singapore core for the maritime industry.

Here we highlight some of the significant issues she raised in Parliament and the impact it made.

CENTRAL PROVIDENT FUND

- Not enough for retirement
- Review long term CPF rates for next generation
- Cease all CPF cuts
- Increase CPF rates for older workers

CPF Savings Not Enough

“CPF contributions have been cut three times, in 1986, 1999 and 2003. However, the restoration took eight years. This excludes the further CPF cuts for workers aged 50 and above.”

The Straits Times, 29 Feb 2012

NMP Ms Mary Liew urged the Government “to determine a reasonable CPF rate for our people, including the young... so that they would have a nest egg to retire gracefully and with dignity.”

The Straits Times, 29 Feb 2012

“Many women in the pioneer generation... had little or no CPF savings. They might not benefit from the increase in CPF contributions...”

NTUC U Portal, 3 Mar 2014



Appreciating mothers at NTUC Women's Development Secretariat's "Pamper My Mum" event.

WOMEN'S ISSUES

- Increase maternity leave from 4 to 6 months
- Increase/retain women in labour force
- More protection for single mums

Review **WorkPro and Flexible Work Arrangement (FWA) guidelines** extending grants to benefit more employers and employees, and recognising companies who offer FWA.

Back to Work Credit

– help employers hire women who are returning to work.

The Work-Life Grant

under the new one-stop WorkPro Programme provides substantial funding and incentives for organisations to create and sustain a more supportive environment for Singaporeans to form and raise families.

Growing Singapore's Pool of Seafarers gets Airtime in Parliament

SeaVoices, Feb/Mar 2014

Maritime Industry gets \$22m boost

The Straits Times, 7 Feb 2014

Marriage and Parenthood Package: **single mums to receive full benefits** entitled to married women. After all, “what matters most is the child”.

NTUC This Week, 22 Mar 2013

Single parents to enjoy infant care and childcare leave.

The Voice of NMP Mary Liew

When the National Trades Union Congress nominated SMOU General Secretary Ms Mary Liew to be considered as a Nominated Member of Parliament (NMP), those who have had the experience of working with her knew that she was going to give her all.

Judging from the questions she filed, the speeches she made and the government's replies to the broad spectrum of issues she raised, Singaporeans could see that she was

relentless in making her term a purposeful one. Her stint not only changed her life but also the lives of many, especially, the lower income group, women and seniors.

Her voice on the Annual Government Budget, Bills, Population White Paper and more offered suggestions, alternative views and raised the quality of debate in Parliament.

SeaVoices finds out her personal take on the NMP role.

What was one most memorable experience?

When I first became an NMP, a unionist congratulated me. He has tremendous trust and faith in me that I would speak up for the low wage workers and even thank me in advance on behalf of all low wage workers.

It moved me to want to be so much better. I tried to really understand the issue and did my best to speak up at the appropriate time which led to changes, better lives and conditions for our workers.

When people believe in you, it gives you inspiration to do better.

How did the public respond to you?

They saw the significance in the issues I raised.

Any advice to future NTUC nominees?

Stay true to your heart, your cause and your mission and speak up for workers.

How did you cope with juggling the different responsibilities, pressures and being in the limelight?

I have been very blessed and received wonderful support from my Exco, Labour MPs, Unions leaders, members, colleagues and family.

I even received encouragement from my neighbours. My next door neighbour, an elderly gentleman, surprised me one day when he showed me quite a few newspaper cuttings of my journey as NMP.

There were some sleepless nights, but knowing that I am speaking for the workers kept me going.

I am also thankful to my fellow Labour MPs, sisters and brothers from the Labour Movement for spurring me on to give my best.

“Mary’s performance as an NMP has been outstanding. She is part of the voice of the Labour Movement to bring workers’ sentiments and perspectives to the attention of the policy makers. We were ‘neighbours’ and would often exchange views to bring our points across more effectively. I will definitely miss her in Parliament.”

- Mr Zainal Sapari,
NTUC Assistant Secretary-General
and Member of Parliament
(Pasir Ris-Punggol GRC)



“Mary has been a very active NMP during her term and I am honoured to serve together with her (in fact sitting next to her). She is active in the various debates on Annual Budget, White Paper on Population and others. She also raised questions regularly on union matters including training and welfare for the seafarers and officers, and highlighted the importance of the maritime industry in our economy and emphasised the good support we are getting from the Government.

Mary is not only the other voice for the maritime industry in Parliament, but also an active NMP.”

- NMP Mr Teo Siong Seng,
Chairman, Singapore Business Federation and
Managing Director,
Pacific International Lines (Pte) Ltd



NMP Mr Teo with SMOU GS Ms Mary Liew and Fellow NMPs Ms Janice Koh and Ms Faizah Jamal.

“When Sister Mary became NMP, she told me that her first speech would be on the plight of transport workers. She wanted to understand their struggles and raise their concerns in Parliament, and she did just that. Mary urged the Transport Ministry to set up a committee to look into the workers welfare and the committee was set up. Within two years, the salary of bus captains increased by about 16 percent; \$350 over two adjustments. This is a big jump and currently the bus captains’ morale is very high. On behalf of my members, I thank Mary for her kind heartedness and making a difference in the lives of transport workers.”

- Mr Fang Chin Poh, General Secretary,
National Transport Workers’ Union
(Extreme right in picture)



FIRST CHINA-SINGAPORE

Singapore and China maritime unions held their first joint conference, China-Singapore Maritime Labour Convention (MLC) 2006 Seminar on 13 May 2014 in Beijing.

The joint effort by SMOU, Wavelink Maritime Institute (WMI), Singapore Organisation of Seamen (SOS), Chinese Seamen Union (CSU) and All-China Federation of Trade Unions (ACFTU), gathered 150 representatives from unions, maritime authorities, and shipping companies from China and Singapore to discuss the "Implementation and Challenges of MLC 2006". The objective of the seminar was to create a platform to share the challenges Singapore faced in the implementation of MLC 2006 and for China to address any potential issues that may arise in their process of ratifying MLC 2006.

The speakers from Singapore included Deputy Director, Maritime and Port Authority of Singapore (MPA), Mr Mark Lim, Director, PACC Ship Managers Pte Ltd, Mr Lim Tau Kok, Regional Business Development Manager (Asia), Wilhelmsen Ship Management Singapore, Mr Srinath Medepalli, Executive Secretary, SOS, Mr Daniel Tan, and Senior Industrial Relations Officer, SMOU, Mr Alvin Cheong.

A dialogue session was chaired by SMOU Emeritus General Secretary Mr Thomas Tay who took questions from the floor. He also highlighted polling questions for delegates to vote, with the same polling system used during the Maritime Manpower Singapore 2013.

The talks concluded with closing remarks from SMOU General Secretary Ms Mary Liew, SOS GS Mr Kam Soon Huat, and Vice Chairperson, CSU, Ms Wei Wei.

Ms Liew described the MLC 2006 Seminar as a fruitful and successful one. ***"It was enriching for tripartite partners of both countries to share their experiences and concerns so we can learn from each other. It is a reminder of Singapore's experience of passing the MLC Bill in Parliament in January 2014, after seven years of discussions."***



(L-R) SMOU GS Ms Mary Liew presented a memento to the Guest-of-Honour, National Secretary, ACFTU Mr Wang Ruisheng, at the pre-seminar dinner. Also with her were Chairman, CSU Mr Ding Xiaogang and SOS GS Mr Kam Soon Huat.



China and Singapore speakers: (L-R) Deputy Director, Maritime Safety Administration Ms Zhu Kexin, Deputy Director, MPA Mr Mark Lim, Divisional Chief, China Classification Society Mr Xu Xiao, Director, PACC Ship Managers Pte Ltd Mr Lim Tau Kok, and Vice President, China Shipowners' Association Mr Zhang Shouguo.



Tripartite partners and delegates from Singapore.



China delegates showing intense concentration at the seminar.

MLC 2006 SEMINAR



(Seated L-R) Deputy Director, Employment and Employability Institute (e2i) Ms Laura Lum, SOS GS Mr Kam Soon Huat, SMOU Emeritus GS Mr Thomas Tay, Vice Chairperson, CSU Ms Wei Wei, SMOU GS Ms Mary Liew and Chief of Asian-Pacific Division (International Department), ACFTU Ms Yao Li.



"We want to ensure that provisions for seafarers' welfare and our ships' compliance laws are in line with MLC standards. It is their basic rights and it can also prevent unnecessary detention in ports. We encourage companies who have been providing above the minimum MLC guidelines to keep up the good work."

The standards of Chinese seafarers have improved considerably over the years; they are successful and their wages have gone up progressively. The Chinese government has also invested heavily in maritime training to benefit their seafarers. Moving forward, we will continue to take care of seafarers' welfare besides working closely with our tripartite partners. Tripartism is critical for the smooth sustainable development of our Maritime Industry."

- SMOU GS Ms Mary Liew

"I am grateful for the opportunity and platform provided to share the challenges we encountered, when we were trying to implement MLC 2006 in Singapore and comply with its requirements. It may seem like a difficult process but I'm sure China will be able to implement it well and I wish them all the success."

- Regional Business Development Manager (Asia),
Wilhelmsen Ship Management Singapore Pte Ltd, Mr Srinath Medepalli

"It was an eye opener for our Beijing delegates to use the polling device to gather some key opinions on various MLC-related questions. The Singapore speakers also shared unreservedly on the challenges they faced while implementing the MLC and for that, I'm thankful that we get to learn from their experiences."

- Chief of Asian-Pacific Division (International Department),
ACFTU, Ms Yao Li



SMOU Emeritus GS Mr Thomas Tay chairing the afternoon dialogue session with the panel of seminar speakers, besides taking questions from the floor.



Delegates at the seminar using the polling device to register their opinions.



Director of Crewing, Maersk Tankers Singapore Pte Ltd Mr Eric Von Livonius posing a question to the panel of speakers.



Director, PACC Ship Managers Pte Ltd Mr Lim Tau Kok sharing his views.

FIT FOR A PURPOSE - BW FLEET MANAGEMENT RECEIVES MAY DAY AWARD

When the team from BW Fleet Management Pte Ltd interviewed Muhammad Junaidi Aliman, they knew that the TNTA Cohort 4 cadet was hungry to go to sea. But there was something that stood in the young man's way.

"It is the first time that we have recruited a young person who did not meet our medical and physical fitness requirements. We looked at his academic qualifications and he was well qualified for the role. We did competence evaluation and ability profiling tests, and he had ticks in all the right boxes. But unfortunately he did not pass the medical examination because he was just outside his body mass index. So do you just shut the door on a young man, or do you give him an opportunity to pursue his dream? We saw enough potential in Junaidi in becoming a promising young navigating officer, so we wanted to give him the opportunity," said Senior Manager, Marine Personnel & Training, BW Fleet Management, Mr Len Harbottle.

What the shipping company did was commendable and caught the attention of SMOU. The company sponsored Junaidi to a six month gym membership so that he could meet the shipping company's in-house Body Mass Index policy and attain a medical pass for his sea service.

"We told him that at the end of the day, it was all up to him. We helped him to secure membership at a local gym, and he was very focused on his training regime. He accomplished it and he is at sea now, doing extremely well. We are very pleased with him," said Mr Harbottle.

"We feel very satisfied because Junaidi is pursuing his goal of becoming a navigating officer, and he's achieving our goal to have a new navigating officer in our pool of officers. We've got an expanding fleet at the moment, and we need people who are good, competent, experienced, and fit seafarers. We are very happy and proud with what Junaidi's doing. We also thank the SMOU for being involved in this whole process," added Mr Harbottle.

On 24 May 2014, Mr Harbottle and Capt Robin Foo were the representatives who received the May Day Model Partnership Award from Guest-of-Honour, Singapore National Employers Federation President Mr Stephen Lee, and NTUC President Ms Diana Chia for their collective efforts in transforming the labour landscape through significant manpower policies and strategies.



Guest-of-Honour, President, Singapore National Employers Federation Mr Stephen Lee and President, NTUC Ms Diana Chia presented the awards to Capt Foo and Mr Harbottle for good HR practices.



Chairman, Employment and Employability Institute (e2i) Mr Ong Ye Kung and Senior Manager, Marine Personnel & Training, BW Fleet Management Mr Len Harbottle putting on the epaulets for TNTA Cohort 4 cadet Muhammad Junaidi Bin Aliman during the TNTA Investiture Ceremony on 6 August 2012.

"SMOU would like to congratulate Mr Harbottle and BW Fleet Management on receiving the award. We are proud to have Collective Bargaining Agreement with companies like BW Fleet Management that set an exemplary example for others to follow suit. We hope to work with more shipping companies to take good workplace practices to higher levels. And to Cadet Junaidi, your efforts have made us proud. Keep it up!"

- SMOU President Capt Robin Foo

NTUC Secretary-General Mr Lim Swee Say and Senior Minister of State, Ministry of Health and Ministry of Manpower, Dr Amy Khor were also present at the ceremony held at Devan Nair Institute.

EMBRACING SHIPPING AT MARTECH 2014



Young SMOU Chairman Mr Terence Tan and Vice Chairman Mr Ong Zi Heng in deep discussion at the SMOU booth.

SMOU made its presence felt at the highly visible MARTECH 2014 held at the Singapore Polytechnic.

Attracting decision makers and delegates from maritime institutions and industry, the 11th Biennial International Conference and Exhibitions on 29 to 30 April 2014 had Young SMOU Chairman Mr Terence Tan as one of the forum panelists.

Mr Terence Tan engaged the students and delegates with stories of his Industrial Relations experiences and how SMOU has made a difference in the lives of seafarers and in the maritime industry. He also spoke about maritime manpower trends in the next five years. His call gave added impetus for those who have yet to sign up as union members to do so at the SMOU exhibition booth. The booth stood out with its

portrayal of the various interactions and events in SMOU's history, catching the attention of many.

MARTECH 2014, organised by Singapore Maritime Academy and Maritime and Port Authority of Singapore was dedicated to education, training, research and development in maritime technology, shipping management and operations. The event's theme was "Embracing Shipping through Human and Technological Efficiency".

Highlights included the address by Director, Singapore Maritime Academy, Mr Roland Tan, keynote address by Chief Trade Officer, American President Lines Ltd, Mr Calvin Long, and the international exhibitors' presence.



(L-R): Head, International Maritime Programmes Division, Singapore Maritime Academy, Capt Frederick James Francis, retired Deputy Principal, Singapore Polytechnic, Mr Cheng Huang Leng, and Chairman, Young SMOU, Mr Terence Tan.



SMOU President Capt Robin Foo shaking hands with Founder and Managing Director, TechnoFIBRE Mr Ramesh Ramasamy.

CADETS UNITE AT YOUNG MARINERS' NITE



SMOU extended a warm welcome to new cadets, as they gathered for the Young Mariners' Nite on 25 April 2014. The evening of friendship over dinner at the Lighthouse Bistro, brought together many youth cadets, some of whom were newbies to the maritime scene.

Young SMOU Chairman Mr Terence Tan, SMOU staff Mr Wilfred Thiang and Ms Sherry Tan were present to interact with the young mariners. For those who could not make it, be sure not to miss out on the action at our next Young Mariners' Nite.



Never a dull moment when young mariners gather.

NETWORKING THE YOUNG MARINERS' WAY

Eighty cadets from the Tripartite Nautical Training Award (TNTA) programme, Singapore Maritime Academy (SMA), Tripartite Maritime Scholarship Scheme (TMSS), and Seafaring Alternative: An Investment For Life (SAIL) Scholarship, came together for the Young Mariners' Networking held on 21 May 2014. Jointly hosted by Young SMOU and the Maritime and Port Authority of Singapore, the event served to inspire them to learn more about the maritime industry, besides providing networking opportunities.

At the event opening, Young SMOU Chairman Mr Terence Tan shared on SMOU's role and the benefits of being a member. The programme proceeded to divide participants into two groups – one visited the Port Operation Control Centre Vista (POCC-Vista) while the other stayed at the Devan Nair Institute of Employment and Employability (DNI) for team building activities.

The POCC-Vista visit created much anticipation as the cadets gained insights to the daily operations of a control centre. The team building activities at DNI were just as exciting as the games stimulated problem-solving tasks, which tested



Young SMOU Chairman Mr Terence Tan with Young SMOU members.



Young SMOU members and SMA cadets taking part in interesting learning activities together.

and honed their teamwork skills. Participants had time for reflection and shared their learning points after each activity.

The groups later swapped sites before assembling together for dinner and networking.

ONE NIGHT IN BEIJING

More than 300 members, CadetsPlus Tianjin students and special guests from the inaugural MLC2006 Seminar attended the SMOU Beijing Nite on 13 May 2014 for a night of celebration and bonding.

The event highlighted the strong relationship between Chinese maritime unions and the Singaporean counterparts. The graduates from CadetsPlus Tianjin programme celebrated their graduation with distinguished guests which included Guest-of-Honour, General Secretary, SMOU Ms Mary Liew, Special Guest, President, Tianjin Maritime College, Mr Ma Kui Jun, Chairman, Chinese Seamen's Union (CSU), Mr Ding Xiaogang, Vice Chairperson, CSU, Ms Wei Wei, officials from All-China Federation of Trade Unions (ACFTU), Maritime Safety Administration, China Shipowners' Association, and tripartite partners from Singapore.

During the SMOU Beijing Nite, a Memorandum Of Understanding (MOU) was signed between Wavelink Maritime Institute (WMI) Executive Director Capt Yeow Kok Kean and Tianjin Maritime College (TMC) President Mr Ma Kui Jun to enhance bilateral relations between the two maritime learning institutions.

Ms Liew announced in her welcome address the official opening of the S\$4 million Wavelink Maritime Simulation Centre in Singapore on 9 May. SMOU's investment in such a training facility is a testament of the union's commitment to maritime training. Thanking the companies and also training partners for their support, Ms Liew reiterated that the union will continue to work diligently with shipping companies to train seafaring cadets and officers in Asia. **"SMOU and WMI are committed in maritime training to provide seafaring members with better jobs, better pay and better lives for themselves and their families."**

Everyone was treated to sumptuous dinner, entertainment acts, lucky draws and an exciting array of performances from the cadets. Towards the end, a special Seafarers' Draw was conducted whereby prizes were sponsored by PACC Ship Managers Pte Ltd, Maersk Tankers Singapore Pte Ltd, and APL Co Pte Ltd. The night rounded off with high-spirited karaoke singing as guests took to the stage.



Members and distinguished guests were entertained by the cadets' performances, which included this group chorus.



The happy guests enjoying themselves with karaoke. On left of SMOU GS Ms Mary Liew are CSU Vice Chairperson, Ms Wei Wei and Chairman, Mr Ding Xiaogang.



General Manager, Fleet Division, PIL Pte Ltd Capt R.S. Minhas (in tie) with representatives from Chinese manning agents and cadets in a sing-along.



MOU signing between Executive Director, WMI Capt Yeow Kok Kean and President, Tianjin Maritime College Mr Ma Kui Jun that was witnessed by SMOU GS Ms Mary Liew and SMOU Emeritus GS Mr Thomas Tay.

WELFARE VISIT TO MEMBER IN POOR HEALTH

An SMOU member of 35 years, 62-year old Mr Goh Lim Peng who has been in a period of poor health, had a pleasant surprise on 8 July 2014 when SMOU President Capt Robin Foo and Young SMOU Chairman Mr Terence Tan paid him a visit. Mr Goh received a hamper of goodies and had a hearty chat with Capt Foo and Mr Tan.

Said Mr Goh, ***"I am grateful to SMOU for all the help and care rendered all this while. As my health improves, I hope to attend some of the SMOU events and catch up with old friends."***



SMOU President Capt Foo and Young SMOU Chairman Mr Tan listening to Mr Goh's sharing.

WELFARE CLAIM FOR SUDDEN LOSS OF MEMBER

On 31 Mar 2014, SMOU President Capt Robin Foo and a SMOU official paid a visit to the wife of the late Mr Paiman Mohamed Said, aged 39, who passed away at home due to a cardiac arrest. A NTUC Gift insurance claim was paid out to her during the visit.

Madam Paiman spoke fondly of her husband's enthusiasm whenever he told the family stories of his adventures at sea. It was heartening to see the family choosing to cherish the good times and the sweet memories left behind by a wonderful husband and father. SMOU sends the family of Mr Paiman their deepest sympathy.



Madam Paiman accepting a cheque from SMOU President Capt Robin Foo.

FASTER, BETTER, EASIER SMOU E-SERVICES

Do you not know? Have you not heard? SMOU E-Services is the rave!

The SMOU e-Service, the first of its kind for a local maritime union, is available to all SMOU members on its website 24/7. No more waiting in line, no more filling up forms, no more

calls. You can now book chalets, book golf cards, sign-up for events, update your particulars, renew your membership, and more in the comfort of your home or on your mobile.

*All you need to do is to sign up to activate your account online.
Sign up today in three simple steps by visiting <http://www.smou.org.sg>*

**STEP
1**

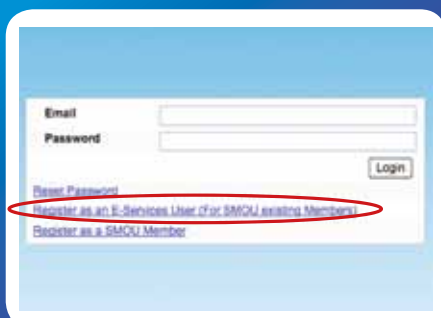
Under Member e-Services, click 'Member Login'.

* Those who are not yet a member, click 'Register as New Member'.



**STEP
2**

Click 'Register as an E-Services User (For SMOU existing Members)'.



**STEP
3**

Fill in the required fields. Check the box after reading (and understanding) the terms and conditions. Click 'Submit'.



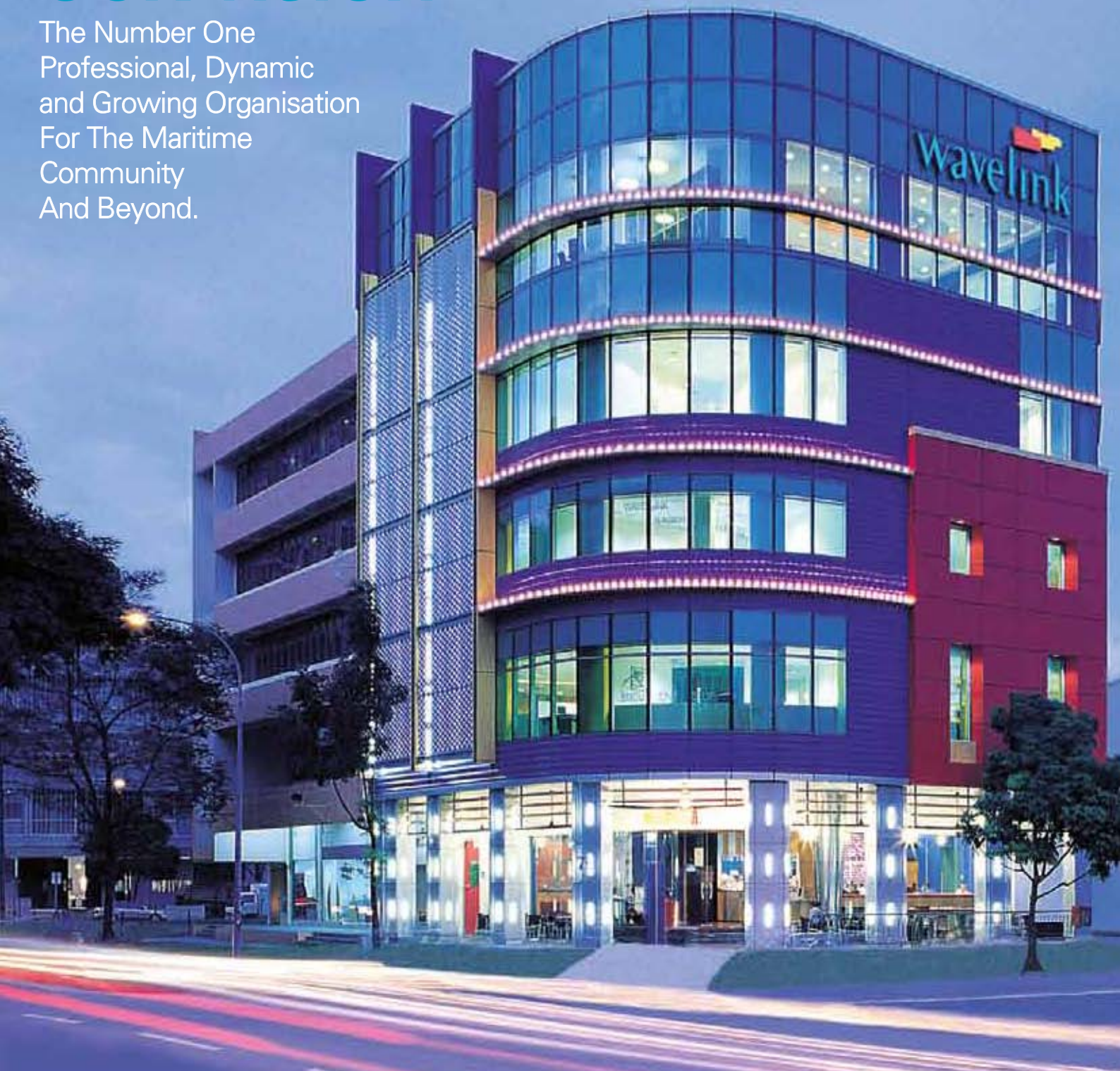
You will receive an acknowledgement for successful sign up.

*Check your email detailing steps to complete the sign up as an e-Service user. Click the URL to activate your account.
Upon successful activation, you should see this page.*



OUR VISION

The Number One
Professional, Dynamic
and Growing Organisation
For The Maritime
Community
And Beyond.



Subsidiary Companies and Business Divisions



HAVE YOU COLLECTED YOUR SPF?

Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements, the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. However, NTUC Thrift & Loan had discontinued with the administration and management of the SPF and has since terminated SPF from 1 October 2012 onwards.

With effect from 1 October 2012, the SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.

Salient Points on SPF Balance Withdrawals:

Submission Period

Seven years with effect from 1 January 2013 to 1 December 2019.

Submission Requirements

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (can be downloaded from www.ispf.org.sg)
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)
4. Indicate mode of payment as:
 - "Cheque" for personal collection by members who are based in Singapore.
 - or
 - "Telegraphic Transfer" for members who are based overseas. It is compulsory to provide a copy of the Bank Book/Statement, clearly showing the name of the bank, swift code of the bank, member's name and member's bank account number.
5. Provide additional documents like Birth/Death/Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.

Additional Information

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

No. of Members' Claims	Amount Paid (\$\$)
4,400	\$7,130,000

Submission channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted via the available channels:



Email: spf@wavelink.com.sg



Post: Wavelink Thrift Pte Ltd
75 Jellicoe Road #02-01
Wavelink Building Singapore 208738

Contact Details

SPF Administrator email: spf@wavelink.com.sg



"All smiles from our Singaporean members who have collected their SPF!"

WAVELINK MARITIME SIMULATION CENTRE

Housed at the Devan Nair Institute for Employment and Employability (e2i), the S\$4 million state-of-the-art Wavelink Maritime Simulation Centre is the maritime industry's talk of the town. This is the first time a local maritime union owns a maritime institute that houses four simulation systems in one location - 240 Degree Full Mission Bridge Simulator, 120 Degree Bridge Simulator, Engine Room Simulator, Electronic Chart Display and Information System (ECDIS) and Liquid Cargo Handling Simulator.

The centre will allow maritime officers to get more effective hands-on training. Here's a peek into the capabilities of each simulator.

Full Mission Bridge and Mini Bridge Simulators

Conventional Training

- Ship handling
- ARPA/Radar
- ECDIS
- AIS
- Bridge Team Management

Special Training

- Tug and barge handling operations
- Anchor handling
- Ice navigation
- Search and rescue operations
- High speed craft
- Vessel traffic management for certification and training of VTS personnel
- Research projects for ship modelling, harbour and fairway design

Functionality

- Navigator competency items related to navigation bridge operations, which can be practiced and assessed
- Plan a voyage and conduct a safe navigational watch
- Maintain safety of navigation through the use of ECDIS, radar/ARPA and associated navigation systems to assist command decision making
- Respond to emergencies
- Manoeuvre and handle a ship in various conditions in various parts of the world
- Respond to distress signal and coordinate search and rescue operations
- Establish watch keeping arrangements and procedures
- Operate remote controls of propulsion plant and engineering systems and services



Engine Room Simulator

Training

- Engine room equipment familiarisation
- System layout and flow diagrams
- Machinery control
- Control system
- Automation, alarm and safety system
- Emission control and fuel economy management
- Energy management
- Emergency operations
- Watch-keeping and troubleshooting
- Vessel resource management

Functionality Trainee Software Features

- Ship's diesel propulsion plant
- Ship's electric power plant
- Auxiliary systems and machinery
- Local control from the engine room
- Machinery sound imitation
- Alarm systems with sound & visual alarm unit
- 3D visualisation



Instructor Software Features

- Exercise editor
- Trainee briefing facility
- Monitoring and recording the trainee's work in online mode
- Debriefing facility for viewing and analysing the recorded exercises
- Extended possibilities for exercise data printing
- e-Tutor evaluation and assessment system
- Integrated communications system



Liquid Cargo Handling Simulator

Training

- Special training for tanker personnel (officers and ratings) responsible for cargo loading in control of tanker systems (STCW 95 A-V/1 requirements, IMO model course 'Specialized Training program for oil product tanker')
- General training for officers of any type of vessel in control of the ship's ballast system, control of ship stability and stress occurring in the ship's hull, and protection of environment against cargo leakage pollution (STCW 95, part A- II/1, II/2, III/1, III/2 competence requirements)

Functionality

- General arrangement of the tanker and its systems
- Maintenance of the tanker systems at management level
- Control of vessel ballast system
- Safely perform and monitor all cargo operations
- Control of trim, stability and stress
- Take precautions to prevent pollution of the environment
- Proficiency in tanker technological operation
- Monitor the loading, stowage, securing and unloading of cargoes and their care during the voyage
- Maintain seaworthiness of the ship, plan and ensure safe loading, stowage, securing, care during the voyage and unloading of cargoes
- Control of pump and piping systems
- Operation of ballast and cargo handling system
- Resource management and respond to emergencies
- Tanker/terminal interaction: cargo transfer systems, shore storage, shore equipment and instrumentation



Electronic Chart Display & Information System (ECDIS) Simulator

Training

- ECDIS backup station
- Use of official S-57 charts
- Fictitious area
- Instruments for route planning, work with licenses and chart updates

Functionality

- Multifunctional Display MFD 4000
- Navi-Planner 4000 software
- Chart Delivery Server Emulator for automatic chart delivery, chart updates and license updates
- Plan a voyage and conduct a safe navigational watch
- Maintain the safety of navigation through the use of ECDIS, radar/ARPA and associated navigation systems to assist command decision making
- Generic area database



Wavelink Maritime Simulation Centre *Open House!*

- Tour state-of-the-art simulation centre
- Experience on-board operation scenarios and environments
- Learn more about the maritime industry and its career opportunities

To register, email your name and contact number to delphine@wavelink.com.sg

Make a date with us, **Saturday, 9am-1pm** on:
2 August 2014
16 August 2014

Wavelink Maritime Simulation Centre

80 Jurong East Street 21
#06-04, Devan Nair Institute
Singapore 609607

CADETSPLUS - ON YOUR

CadetsPlus Fact Sheet

CadetsPlus offers skills upgrading courses for seafaring members while attracting fresh talents to the industry, thereby providing smoother work transition onboard shipping companies that have signed Collective Bargaining Agreement (CBA) with SMOU. As part of a collective training effort, CadetsPlus is subsidised under the Singapore Maritime Training Fund (SMTF), which is a collaboration with SMOU and the shipping industry.

With this fund, WMI is able to provide high quality and cost-effective training for seafaring officers thereby improving their employability and also the competitive edge of their shipping employers.

- Initiated in 2007
- 1,800 cadets have graduated
- Spans across 13 cities in 4 countries

CadetsPlus Programme in Xiamen, China

The highly popular and successful CadetsPlus programme in Xiamen, which commenced on 24 March 2014 at the Xiamen Hailong Seaman Training Centre, concluded with a graduation ceremony on 11 April 2014. At the graduation, close to 90 cadets received their certificates and awards for outstanding achievements in the presence of more than 100 guests.

The CadetsPlus programme culminated in a night of celebration, filled with performances and speeches, at the Asia Gulf Hotel. A great show of support came from both China and Singapore. Guest-of-Honour, Head of Crewing, Maersk Tankers Singapore Pte Ltd, Mr Eric Von Livonius and SMOU President Capt Robin Foo were among the distinguished guests



Guest-of-Honour, Head of Crewing, Maersk Tankers Singapore Pte Ltd Mr Eric Von Livonius, SMOU President Capt Robin Foo, WMI Executive Director Capt Yeow Kok Kean, representatives from shipping companies, SMOU and WMI officials with Chinese counterparts from China, and the cadets.

from shipping companies such as American President Lines, PACC Ship Managers, Ocean Tankers, Pacific International Lines, Maersk Tankers, TCC Group, BW Shipping, NYK Shipmanagement, manning agencies, regional shipping partners and industry associates.

The cadets also had the opportunity to meet with their shipping employers at the dinner. Well wishes and toasts echoed throughout the function room, where emotions were high as cadets bid each other Bon Voyage.

MARK, GET SET, SAIL!

CadetsPlus Programme in Tianjin, China

A boost of confidence is all it takes for the first job at sea. That's what the CadetsPlus Programme aims to do – to prepare young cadets to 'sail' through their jobs more smoothly. Wavelink Maritime Institute (WMI) does this through a three-week customised training programme.

Since 23 April 2014, close to 100 cadets from seven shipping companies were exposed to communal living, drills, physical exercises, theory, practical and life lessons which were part of the training programme to build the cadets' knowledge and skills while providing a prelude to life at sea.

The training at the Tianjin Maritime College, came to a conclusion on 12 May, where a graduation ceremony was held in the presence of shipping companies, manning agencies; regional shipping partners and industry associates.



Guest-of-Honour, President, Tianjin Maritime College Mr Ma Kui Jun, Special Guest, Deputy Director, e2i Ms Laura Lum, WMI Executive Director Capt Yeow Kok Kean, Young SMOU Chairman Mr Terence Tan, SMOU National Division Manager Mr Wilfred Thiang, and WMI officials with the cadets.

Young SMOU Chairman Mr Terence Tan, who attended the graduation, urged the cadets to put to good practice whatever they had learnt through the CadetsPlus course. He also shared with them about the crucial role of the union and membership benefits. Certificates were later presented by Guest-of-Honour, President, Tianjin Maritime College Mr Ma Kui Jun and Special Guest, Deputy Director, Employment and Employability Institute (e2i) Ms Laura Lum to the cadets.

CadetsPlus Programme in Manila, Philippines

After two weeks of CadetsPlus training which commenced on 19 May in Manila, 83 cadets from the Philippines are all set to sail!

The intensive CadetsPlus course allows the cadets to experience communal living and classroom learning. One of the cadets recalled, ***"We were strangers when we first met. Then, everyday for two weeks, from the first whistle in the morning to the last whistle at night, we did everything together, be it morning exercises, eating, attending classes, and sleeping. Like a big family, we would extend a hand to those who needed help; give words of advice and lend a listening ear to those who needed one. This was a single community."***

During the training period, Young SMOU Representative Mr Wilfred Thiang stayed with the cadets at their accommodation and shared the role and benefits of being an SMOU member.

At the Graduation Ceremony held on 30 May 2014, VIPs and guests witnessed the presentation of certificates to the cadets.



Guest-of-Honour, Chairman, SMTF Mr Teh Kong Leong, WMI Executive Director Capt Yeow Kok Kean, Reinier Pacific International Shipping representatives with SMOU, WMI officials and the cadets.

The graduation day climaxed at the dinner reception, where guests from shipping companies, manning agencies, regional shipping partners, industry associates and cadets' families celebrated a "Sea" son of new beginnings. Guest-of-Honour, Chairman, Singapore Maritime Training Fund (SMTF), Mr Teh Kong Leong, and WMI Executive Director Capt Yeow Kok Kean, congratulated the cadets for having completed the pre-boarding bridging course and pronounced them sea-worthy.

TRAINING CALENDAR

August - October 2014

Course Title	Date	Duration	Course Fee	Course Title	Date	Duration	Course Fee
MPA Mandatory Courses							
Pilotage Exemption (Large Vessels) Course & Assessment	On Demand	5 Hrs	\$2,808.75	Experienced Tug Master (Refresher)	On Demand	1.5 Hrs	\$483.64
Pilotage Exemption (Large Vessels) Renewal Assessment	On Demand	2.5 Hrs	\$1,472.32	Passenger Ferry Safety (New)	On Demand	1 Day	\$309.23
Pilotage Exemption (Small Vessels) New	On Demand	1 Day	\$402.32	Passenger Ferry Safety (Refresher)	On Demand	4 Hrs	\$241.82
Pilotage Exemption (Small Vessels) Refresher	On Demand	3 Hrs	\$350.96	Port Limit Special Grade (Deck Officer)	On Demand	3 Days	\$471.87
Port Limit Tanker Master (New)	On Demand	1.5 Days	\$621.67	Bunker Surveying Course	On Demand	2 Days	\$337.05
Port Limit Tanker Master (Refresher)	On Demand	4 Hrs	\$268.57	Oil Spill Control	On Demand	1 Day	\$179.76
Tug Master (New)	On Demand	3 Hrs	\$880.61				
Maritime Courses							
Maritime Resource Management Course (MRM)**	11 - 13 Aug 8 - 10 Sep 13 - 15 Oct	3 Days	\$909.50	IMO Model Course 1.27 - Operational Use of ECDIS**	4 - 8 Aug 1 - 5 Sep 7 - 11 Oct	5 Days	\$1,016.50
Ship Simulator and Bridge Teamwork (BTM)	12 - 14 Aug 9 - 11 Sep 14 - 16 Oct	3 Days	\$1,070.00	IMO Model Course 3.19 - Ship Security Officer (SSO)**	16 - 17 Sep	2 Days	\$642.00
Shiphandling Course (SH)	On Demand	3 Days	\$1,284.00	IMO Model Course 3.20 - Company Security Officer (CSO)**	16 - 18 Sep	3 Days	\$963.00
Ship Safety Officer Course (SSaO)	On Demand	2 Days	\$642.00	IMO Model Course 3.21 - Port Facility Security Officer (PFSO)**	19 - 21 Aug 27 - 29 Oct	3 Days	\$963.00
				ISM & ISPS Internal Auditor**	17 - 19 Sep	3 Days	\$1,284.00
				ISM Internal Auditor **	17 - 18 Sep	2 Days	\$695.50
				ISPS Internal Auditor **	18 - 19 Sep	2 Days	\$856.00
Maritime Introductory Courses							
Familiarisation on Operational Use of ECDIS	4 - 5 Aug 1 - 2 Sep 7 - 8 Oct	2 Day	\$535.00	Designated Person Ashore (DPA) Training Course	18 - 19 Aug 27 - 28 Oct	2 Days	\$749.00
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85	Maritime Labour Convention, 2006 Awareness Program (MLC)**	28 Aug 29 Oct	1 Day	\$321.00
Proficiency in Designated Security Duties (SDSD)	15 Sep	1 Day	\$256.80	Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85
Proficiency in Security Awareness (SAT)	15 Sep	0.5 Day	\$160.50	Introduction to Risk Management	On Demand	1 Day	\$272.85

** MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.

Course Fees inclusive of 7% GST

Training Calendar is also available at: www.wavelink.com.sg/wmi

* Kindly note that Wavelink Maritime Institute has shifted to new premise wef on 1 May 2014.

Operating address: 80 Jurong East Street 21, #06-04, Devan Nair Institute, Singapore 609607

For registration or enquiries, please contact: **Mr Anthony Loh**

Tel: (65) 6796 9657 Fax: (65) 6569 3268

Email: courses@wavelink.com.sg

For MPA Mandatory Courses, please contact: **Mr Kevin Loh**

Tel: (65) 6796 9651 Fax: (65) 6569 3268

Email: kevin@wavelink.com.sg

JAPANESE CURRY CHICKEN RICE

"Singaporeans have always loved all kinds of food, including those from other countries. So I came up with my own twist of the Japanese Curry Rice to share with Seavoices readers. The unique Singaporean ingredients added for this recipe are the capsicum and chilli powder. While the capsicum sweetens the dish, the chilli powder enhances the fragrance.

- Lighthouse Chef Eddy



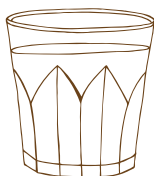
Recipe

Serves 4

Preparation time: 50 minutes

Ingredients:

4 Japanese curry cubes
 ½ kg of chicken fillet, sliced or cubed
 2-3 potatoes (peeled, and cut into cubes)
 2 carrots (cut into chunks)
 1 onion (chopped)
 1 capsicum (sliced)
 2-3 cloves of grated garlic
 1tbsp grated ginger
 ½ tsp turmeric powder
 Chilli powder
 3-4 cups water
 2-3 tbsp soy sauce
 Japanese short grain rice
 Salt and pepper to taste (optional)



Directions:

1. Season chicken fillet with pepper and a dash of chilli powder if desired. Stir fry until chicken starts to brown.
2. Add potatoes, carrots and onions in.
3. Then add garlic, ginger, turmeric, chilli powder and curry cubes.
4. Add water, soy sauce and ensure cubes have melted into the water.
5. When potatoes are starting to cook through, add in the capsicum.
6. Add salt if required.
 Serve with hot Japanese rice. Enjoy!



Laksamana in **AUGUST** **Seafood Udon Laksa**

Transport your taste buds to the world of seafood laksa. The tantalising taste of the sea is found in every bite of succulent fresh prawns, squids and mussels. Infused with spicy coconut soup base which blends the Chinese and Malay cooking styles, the laksa gravy brings out the local flavours, with a touch of Japanese cuisine, found in the udon noodles. The perfect fusion of Singaporean flavour with Japanese udon texture puts a new twist to an old local favourite. Shall we say "makan" or "itadakimasu"?

Lighthouse Bistro Monthly Specials



Spring in **SEPTEMBER** **Fried Half Spring Chicken**

Spring into action! Tuck into our deep fried half spring chicken that promises to be crispy and crunchy on the outside; tender and juicy on the inside. If there's such a thing as deep fried goodness, this is it. This wholesome chicken takes centre stage and is served with tasty crinkle cut fries and fresh green lettuce. We can't claim our deep fried chicken is the best in the world, but we can tell you that those who usually can't bear to get their hands dirty will not hesitate to sink their fingers into this. Savour every bite to the bone.

SMOU Members Enjoy 20% off!

10% service charge applies

No GST charges!