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## **SMOU OPENS S\$4M WAVELINK MARITIME SIMULATION CENTRE**



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# \$4M WAVELINK MARITIME SIMULATION CENTRE OPENS



NTUC Secretary-General Lim Swee Say and SMOU GS Ms Mary Liew cutting the ribbon along with Emeritus GS Mr Thomas Tay and WMI Executive Director Capt Yeow Kok Kean.

The launch of the state-of-the-art Wavelink Maritime Simulation Centre marked the milestone in SMOU's 63 years of history as well as Wavelink Maritime Institute (WMI) as it sets a new industry standard.

Housed at the Devan Nair Institute for Employment and Employability (e2i), the S\$4m Centre of Excellence for Applied Learning became the industry's talk of the town. For the first time, a local maritime union owns one of the few maritime institutes to house four simulation systems in one location - 240 degree Full Mission Bridge Simulator, Engine Room Simulator, Electronic Chart Display and Information System (ECDIS) and Liquid Cargo Handling Simulator.

***"Not only will the Simulation Centre serve the shipping companies with whom we have Collective Bargaining Agreement (CBA) with, but it is also part of the collective effort to develop the Singapore core in the maritime industry,"*** SMOU General Secretary Ms Mary Liew said at the launch on 9 May 2014.

***"Traditionally, seafaring skills are very much time-based learning, that is the longer you work onboard a ship, the better skills you have, Ms Liew explained. With simulation training, the cadets and officers' skills are accelerated with real-time feedback in a risk-free environment."***

***"Thus, they become better officers, have better jobs and better lives. It is a win-win situation for them as well as the shipping companies,"*** she underscored.



NTUC Secretary-General Lim Swee Say, SMOU GS Ms Mary Liew, Emeritus GS Mr Thomas Tay and WMI Executive Director Capt Yeow Kok Kean trying out the Full Bridge Simulator at WMSC.



Overseas guests Associated Marine Officers' And Seamen's Union Of The Philippines Vice-President, Mr Johnny M. Oca Jr and All Japan Seamen's Union Acting President, Mr Yasumi Morita interacting at the event dinner.



## \$4M WAVELINK MARITIME SIMULATION CENTRE OPENS



SMOU officials, shipping industry guests and TNTA cadets from Cohort 7 at the launch of the Wavelink Maritime Simulation Centre (WMSC).

Doing its part in encouraging Singaporeans to return to sea, SMOU will be sponsoring the first 20 Singaporean Deck Officers or Engineers for a free five-day simulator course worth S\$40,000 from 26 to 30 of May 2014. Singaporean seafarers can utilise the simulators to have the applied learning advantage and will be more confident in their skills.

At the full mission ship simulator, Guest-of-Honour NTUC Secretary-General Lim Swee Say had a go at manoeuvring a ship in distress to safety under the guidance of WMI Executive Director Capt Yeow Kok Kean.

Among the guests who also had a firsthand experience at the Centre were Maritime and Port Authority of Singapore (MPA) Chief Executive (CE) Mr Andrew Tan, Singapore Shipping Association (SSA) President Mr Patrick Phoon, Singapore Maritime Employers' Federation (SMEF) Chairman Capt Francis Joseph, SMOU Executive Committee members, NTUC Central Committee members, unionists and guests who travelled from China, Hong Kong, Indonesia, Japan, Myanmar, Philippines and Taiwan.

***"This is a very promising state-of-the-art facility. It will definitely assist in developing more competent local officers in shiphandling. As far as employers are concerned, we are equipping the trainees with strong skills in order to create a better fit for companies."***

- SMEF Chairman Capt Francis Joseph

***"This is a wonderful centre with world class facilities. I am very pleased to be invited here by SMOU to take part in the opening. The tour around the simulators was very good indeed."***

- Acting President, All Japan Seamen's Union Mr Yasumi Morita

***"The whole centre especially the simulation rooms, is very impressive. It is an excellent way to train officers. This will help to build up expertise among those being recruited into the industry."***

- General Secretary, Merchant Navy Officers' Guild (Hong Kong), Captain T.T. Chung



Overseas guests attending the opening ceremony with NTUC Secretary-General Lim Swee Say, SMOU officials, shipping industry guests and TNTA cadets from Cohort 7.

# A NEW JOURNEY BEGINS FOR TNTA COHORT 7



TNTA cadets from Cohort 7 and bottom row (L-R) SMOU President Capt Robin Foo, PIL Executive Director Mr Teo Choo Wee, Director of Crewing, Maersk Tankers Singapore Pte Ltd Mr Eric Von Livonius, e2i Chief Executive Officer Mr Gilbert Tan, MPA CE Mr Andrew Tan, NTUC Secretary-General Mr Lim Swee Say, SMOU GS Ms Mary Liew, Singapore Shipping Association President Mr Patrick Phoon, SMOU Emeritus GS Mr Thomas Tay, Singapore Maritime Employers Federation Chairman Capt Francis Joseph, PACC Ship Managers Pte Ltd Director Mr Lim Tau Kok, WMI Executive Director Capt Yeow Kok Kean.

**The Tripartite Nautical Training Award (TNTA) has garnered significant amount of interest attracting a whopping 400 applications. Out of these, 29 were selected to take part in the three-year programme.**

Describing the entry selection process as 'very stringent' and a 'blistering journey', SMOU General Secretary Ms Mary Liew congratulated the cadets for making it to the programme and becoming the first beneficiaries of the new simulation centre.

It was indeed a double celebration as the TNTA Cohort 7's investiture took place on the same day as the official opening of the Wavelink Maritime Simulation Centre at the Devan Nair Institute for Employment and Employability (e2i) on 9 May 2014.

In front of distinguished guests that included top tripartite representatives, family and friends, the cadets had the pleasure of having Guest-of-Honour NTUC Secretary-General Mr Lim Swee Say and Maritime and Port Authority of Singapore Chief Executive Mr Andrew Tan place the epaulets on their shoulders. The symbolic gesture signified the start of their exciting journey as TNTA cadets, pursuing their passions of becoming a seagoing deck officer.

***"The time will come where you will command good wages with a good career progression. I look forward to the day where I can address all of you as Captain and Chief!"*** Ms Liew said to loud, affirming applause.



NTUC Secretary-General Mr Lim Swee Say and MPA CE Mr Andrew Tan presented the epaulets to TNTA cadet Toh Sze Yi, employed by Pacific International Lines (PIL) Pte Ltd.



NTUC Secretary-General Mr Lim Swee Say, MPA CE Mr Andrew Tan and TNTA cadet Quah Choon Liang, employed by APL, Neptune Shipmanagement Services Pte Ltd.

## A NEW JOURNEY BEGINS FOR TNTA COHORT 7

***"It was a very proud moment for me that I shared with my course mates at the investiture ceremony. It marked the beginning of a journey and the start of our careers in the seafaring industry. I am motivated by challenges and I feel this career path will be very challenging and rewarding."***

- Arumugam Muthu Rama Samy, 30, TNTA cadet from Cohort 7, employed by APL, Neptune Shipmanagement Services Pte Ltd

***"I had always wanted a seafaring career, but I was too young and my father had reservations because of my age. Slowly we learned what the TNTA programme was about through the Parents Engagement Session and my father agreed to let me go for it. I really treasure the opportunity to embark on my passion for a life at sea."***

- Toh Sze Yi, 17, TNTA cadet from Cohort 7, employed by Pacific International Lines (PIL) Pte Ltd

***"I feel very thankful and appreciative to be accepted into the course. I was surprised at what a grand ceremony it was, doubling with the opening of the simulation centre. It was an honour to receive my epaulets from NTUC Secretary-General Lim Swee Say and MPA Chief Executive Mr Andrew Tan."***

- Mohamed Suhaimi Bin Ahmad, 25, TNTA cadet from Cohort 7, employed by Selendia Ship Management (Singapore) Pte Ltd

***"We are very impressed by the TNTA programme and have been monitoring it closely for the past few years. The new facilities at the Wavelink Maritime Simulation Centre for the cadets are state-of-the-art and I am sure learning on the simulators will be a great experience for them."***

- Mr Eric Von Livonius, Director of Crewing, Maersk Tankers Singapore Pte Ltd



TNTA cadets from Cohort 7 waving with, (L-R) Young SMOU Chairman Mr Terence Tan, SMOU GS Ms Mary Liew, SMOU President Capt Robin Foo, NTUC Secretary-General Mr Lim Swee Say, Emeritus GS Mr Thomas Tay and WMI Executive Director Capt Yeow Kok Kean.

# PM LEE TOURS WAVELINK MARITIME SIMULATION CENTRE

The Wavelink Maritime Simulation Centre was abuzz with excitement on 1 May 2014. Prime Minister Lee Hsien Loong, his wife Madam Ho Ching, and his entourage, after officiating the opening of the Devan Nair Institute for Employment and Employability (e2i), toured the state-of-the-art Centre and had a hands-on simulator experience.



e2i Chief Executive Officer Mr Gilbert Tan presenting the progressive wage model and career progression for a seafaring officer to PM Lee, NTUC Secretary-General Lim Swee Say, SMOU GS Ms Mary Liew, SMOU, e2i and WMI representatives.

SMOU General Secretary Ms Mary Liew, SMOU Emeritus GS Mr Thomas Tay, Wavelink Maritime Institute Executive Director Capt Yeow Kok Kean together with the Tripartite Nautical Training Award Cohort 6 cadets played hosts to the special guests who also included Deputy Prime Minister Teo Chee Hean, Minister for Manpower Mr Tan Chuan-Jin, Emeritus Senior Minister Mr Goh Chok Tong, NTUC Secretary-General Lim Swee Say, NTUC President Ms Diana Chia, NTUC President Emeritus Mr John De Payva, e2i Chairman Mr Ong Ye Kung, e2i Chief Executive Officer Mr Gilbert Tan, former labour chief Mr Lim Boon Heng, Maritime and Port Authority of Singapore Chief Executive Mr Andrew Tan, Singapore Workforce Development Agency CE Mr Ng Cher Pong, Singapore National Employers Federation President Mr Stephen Lee, Mr and Mrs Janadas Devan.



PM Lee experiencing the state-of-the-art facilities which can also emulate night-time experiences.

On the Devan Nair Institute, PM Lee pointed out: ***“It looks a handsome building. But it is not just a building; it is what is inside it – offering services catering to different skills and workers. I had a mini tour around earlier. I was very impressed with the facilities, with the courses being offered...”***



Minister for Manpower Mr Tan Chuan-Jin listening earnestly to a TANTA Cohort 6 cadet sharing his journey.

***“It was with great pride that we could showcase the \$4m Wavelink Maritime Simulation Centre. The presence of Prime Minister Lee and the many distinguished guests has given the Centre and SMOU’s call to build a Singapore core of maritime officers a strong endorsement. This Centre has propelled Wavelink Maritime Institute to be truly a centre of excellence for applied learning,”*** said SMOU GS Ms Mary Liew.



(L-R): PM Lee (centre) with (L-R) e2i Chairman Mr Ong Ye Kung, NTUC President Ms Diana Chia, SMOU GS Ms Mary Liew, SMOU Emeritus GS Mr Thomas Tay, WMI Executive Director Capt Yeow Kok Kean, and NTUC Secretary-General Lim Swee Say.

# CREATING A BETTER MOVEMENT



PM Lee and his wife Madam Ho Ching with NTUC Secretary-General Lim Swee Say, NTUC President Ms Diana Chia, Singapore National Employers Federation (SNEF) President Mr Stephen Lee and Emeritus Senior Minister Mr Goh Chok Tong.

NTUC launched the better movement on May Day to build a better Singapore and to inspire a spirit of self-improvement. In his May Day message, NTUC Secretary-General Lim Swee Say called on employers, workers and customers to change for the better. He also paid tribute to the late Secretary-General Devan Nair, that the naming of the institute was in honour of the latter.

***“We are determined to keep upgrading skills, creating good jobs and keep growing our economic pie so that there is more for all to share. To succeed, all of us have to adjust our mindset and change our economy, our workforce and our society for the better,”*** Mr Lim said.

Supporting the Better Movement message at the May Day Rally held at the Devan Nair Institute for Employment and Employability, Prime Minister Lee Hsien Loong spoke about “better workers, better jobs, better lives”. He said:

***“Developing better workers and creating better jobs is our collective responsibility. Each tripartite partner must do their part: Workers must make the effort to train and upgrade themselves. Employers must invest in workers, develop their skills, and make full use of their talents. Only then will the Government’s programmes bear fruit. By working together, we strengthen our model of tripartism, and keep it our lasting competitive advantage.”***



Prime Minister Lee Hsien Loong touching on the importance of skills upgrading for his May Day speech.



NTUC Secretary-General Lim Swee Say speaking on creating a better workforce for all.

Prime Minister Lee also paid tribute to pioneer unionists and called on Singaporeans to be grateful for their contributions. He said these unionists played pivotal roles in Singapore's history such as defeating pro-communist groups and opening the economy to attract foreign investments.

As part of the Better Movement, the Labour Movement has produced 100,000 Better Energy Bands which were given out to workers and members of the public at their workplaces. Some 1,000 members went island-wide to distribute the Better Energy Bands on 1 May 2014. Some of the workplaces visited included hospitals, bus and train interchanges, ports and retail malls. Recipients were encouraged to wear the band to show their commitment and solidarity towards the cause.



Rally held at the Devan Nair Institute for Employment and Employability, where the institute's official opening was graced by PM Lee.



Reciting the May Day resolution at the Rally!



SMOU General Secretary Ms Mary Liew and SMOU Emeritus GS Mr Thomas Tay interacting with (L-R) NTUC Central Committee Member Mr Toh Hock Poh, Amalgamated Union of Public Employees Advisor Mr Teo Yock Ngee, and Minister for Manpower Mr Tan Chuan Jin.

## May Day Resolution 2014

Today we have real wage growth. We want to sustain it and make it even better. Labour market is tight, productivity gain is still low, quality growth is the way to go.

Businesses must be more innovative, more creative and make jobs easier, smarter, safer for our workers.

We must succeed in making every worker a better worker, every job a better job and every business a better business.

Today, as we celebrate May Day, We the Labour Movement strongly urge:

Our Employers to value every worker more, accord them with better treatment, opportunities and wages;

Our Workers to value their jobs more, take greater pride in what they do and seize every opportunity to learn, adapt and be ready for the future;

Our Tripartite Partners to further strengthen the trust amongst us, and more importantly the trust of workers and businesses in us; and Our People to be more gracious consumers, treating all workers with greater care and respect, and making things better for one another.

On this May Day, as we remember the steadfast conviction of our pioneer generation of workers, unionists and tripartite leaders, let us re-affirm:

Our Pledge to stand with workers of Singapore;

Our Commitment to Singapore Tripartism;

Our Symbiotic relationship with the People's Action Party; and

Our Solidarity with the international labour movement.

Together, we pledge to build a stronger Labour Movement, a more pervasive Tripartism, and a better home and brighter future for all Singaporeans!

May Day Photos: NTUC and SMOU

# RECORD NUMBER OF MAY DAY AWARD RECIPIENTS

A record high 105 awardees were recognised for their outstanding contributions to the labour movement since the first May Day Awards was held in 1963.

At the May Day Dinner, held at the Orchid Country Club on 29 April 2014, the award recipients together with guests comprising of tripartite partners celebrated a better tomorrow for Singapore and the social and economic progress the country has made.

Attributing Singapore’s success to the strong tripartism and harmonious industrial relations was Guest-of-Honour Minister for Manpower Mr Tan Chuan-Jin. “Tripartism,” he said, “will be even more important going forward as we progress on our restructuring journey.”

“Sometimes, there will be tensions when we have differences in views and opinions. But as long as we share a “win-win” mindset and stand guided by our common conviction of creating a better future for Singapore, I know that we can succeed.”

The highest award honour this year, the Medal of Honour Award, was presented to Deputy Prime Minister Teo Chee Hean and Minister for Health Mr Gan Kim Yong.

DPM Teo is also the co-ordinating Minister for National Security and Minister for Home Affairs, as well as Chairman of Council of Advisors for United Workers of Electronics & Electrical Industries and Advisor of The Singapore Manual & Mercantile



Minister for Manpower Mr Tan Chuan-Jin giving the keynote speech.

Workers’ Union; while Mr Gan is also Chairman of Council of Advisors of Singapore Industrial & Services Employees’ Union and Chairman of Singapore Labour Foundation.

SMOU congratulates all May Day Award recipients.

**“Singaporeans are and must be the heart of everything we do. Ultimately, we all want Singapore to continue to be strong and prosper as a nation, and for our citizens to be able to enjoy the fruits of our labour.”** - Minister for Manpower Mr Tan Chuan-Jin.



(L-R): SMOU National Division Manager Mr Wilfred Thiang, SMOU 1st Vice-President Mr Rahim Jaffar, Minister for Health Mr Gan Kim Yong, Young SMOU Committee member Mr Neo Kia Seng, Minister, Prime Minister’s Officer Ms Grace Fu, SMOU General Secretary and Co-Chairman of the May Day Dinner 2014 Organising Committee Ms Mary Liew, SMOU Assistant Treasurer Mr Ismail Ahmad, SMOU President Capt Robin Foo, Emeritus General Secretary Mr Thomas Tay, and Chairperson of Membership Services Committee Mr Sasid Pachanpillai.

# MPA CHIEF EXECUTIVE MEETS TNTA CADETS

The Maritime and Port Authority of Singapore's Chief Executive Mr Andrew Tan took time to engage the Tripartite Nautical Training Award Intake 6 cadets on 24 March at the Lighthouse Bistro. He shared anecdotes and inspiring words with the cadets who listened in rapt attention.

The dialogue session, which took place on SMOU home ground, garnered enthusiastic responses from the cadets who took the opportunity to raise questions on training and the maritime career they were pursuing.

Besides the MPA CE, the panelists included SMOU General Secretary Ms Mary Liew, Wavelink Maritime Institute Executive Director Captain Yeow Kok Kean, MPA Deputy Director (Shipping) Mr Mark Lim and MPA Senior Assistant Director (Training Standards Department) Captain I G Sangameswar.

***"Just being here with all of you in uniform makes me very proud,"*** said Mr Andrew Tan.

After the fruitful interaction, the MPA officials went on to deepen their ties with SMOU officials with further engagement.

***"I am really humbled that the CE himself wanted to know our views and what we felt about the TNTA programme. I look forward to more of such dialogue and engagement sessions."*** - Cadet Herman Omar



(L-R): WMI Executive Director Capt Yeow Kok Kean, SMOU GS Ms Mary Liew, MPA CE Mr Andrew Tan, MPA Deputy Director Mr Mark Lim and MPA Senior Assistant Director Captain I G Sangameswar in dialogue with the cadets.



TNTA cadets participating in the Q&A session.



(L-R): MPA CE Mr Andrew Tan, SMOU GS Ms Mary Liew and Young SMOU Chairman Mr Terence Tan engaging the TNTA cadets.



(L-R): Emeritus GS Mr Thomas Tay, WMI Executive Director Capt Yeow Kok Kean, SMOU GS Ms Mary Liew, MPA CE Mr Andrew Tan, MPA Deputy Director Mr Mark Lim, MPA Senior Assistant Director Capt I G Sangameswar and MPA Assistant Director, Seafarers Management Dept, Mr Wong Kai Cheong in a group discussion with cadets.

# COMPANIES UNION RAPPORT GOLF TOURNAMENT SWINGS



Golfers gather for the SMOU C.U.R.E Golf & Dinner event 2014.

The annual Companies Union Rapport Exercise (C.U.R.E) golf tournament is highly anticipated and a firm favourite with those in the maritime community. It provides an opportunity to engage in a relaxed setting strengthening relations as representatives come together from the union, shipping companies and government.

Over 50 golfers arrived to tee-off at the Orchid Country Club on 26 March 2014 with high expectations of a great social event and a good game of golf.

The networking opportunities at the event were unique and guests made the best of the opportunity to reinforce tripartite relations.

***"This is a good chance to network and meet my old friends in the industry."***

- Ms Sharon Lim,  
Purchasing Manager,  
Wallenius Marine  
Singapore Pte Ltd



***"This event continues to strengthen good relationships between the tripartite partners and provides us an alternative to get together in a more social setting."***

- Mr Martin Marini,  
Legal Counsel,  
Maritime and Port Authority of  
Singapore



# EXERCISE (C.U.R.E) INTO ACTION



Great swing!



Preparing for the perfect putt.

# UNIONISTS HONoured AT SINGAPORE WOMEN'S HALL OF FAME



The VIP table with Guests-of-Honour President Tony Tan and Mrs Mary Tan, Minister, PMO Ms Grace Fu, SMOU GS Ms Mary Liew, SCWO leaders, and more congratulating the honourees.

## It was a special night to remember.

On 14 March 2014, the Singapore Council of Women's Organisation (SCWO) marked the celebration of International Women's Day with the launch of the virtual Singapore Women's Hall of Fame. At the gala dinner held at the Shangri-la Hotel, 108 pioneering women were lauded for the impact they made.

Guests-of-Honour President Tony Tan and Mrs Mary Tan, Minister, Prime Minister's Office (PMO) Ms Grace Fu, Senior Minister of State for Health and Manpower Dr Amy Khor, and Ambassador-at-Large Professor Tommy Koh, who chaired the selection panel were among those who were present to applaud the contributions of these remarkable women.

Among the honourees was former trade unionist Madam Halimah Yacob who scored a few firsts in the history of Singapore. Madam Halimah was the first Malay woman to be elected as a Member of Parliament, winning a seat in Jurong GRC in the 2001 general election. She was the first Singaporean to be elected to the governing body of the International Labor Organisation. In 2013, she became the first female Speaker in the Parliament of Singapore.

Another former trade unionist honoured that night was Mrs Yu-Foo Yee Shoon, the first woman mayor. A trailblazer for women in the trade union movement as well as in politics, she also initiated the founding of NTUC Childcare and NTUC Foodfare.

Cheering them on were fellow women trade unionists including SMOU General Secretary and Nominated MP Ms Mary Liew. ***"All the inductees to the Singapore Women's Hall of Fame have opened new frontiers for women and for society. They are trailblazers and pioneers who were bold enough to dream and took concrete steps to make Singapore a better place for all. For this, we are all inspired and grateful,"*** Ms Liew said.

In her speech, President of SCWO Mrs Laura Hwang described the Singapore Women's Hall of Fame as ***"the collective of great deeds, strong actions, wisdom, talent, tears, joys and achievements, to inspire so that new generations can aspire."***



Madam Halimah Yacob receiving the 'Singapore Women's Hall of Fame' award. Together with her were SCWO President Mrs Laura Hwang, Professor Tommy Koh, and SCWO 1<sup>st</sup> Vice President Ms Malathi Das.

# TRANSPORT UNIONISTS UNITE



SMOU President Capt Robin Foo (third from right), together with SMOU GS Ms Mary Liew, raising a toast to fellow brothers and sisters.

Many great moments were etched in memory for some 40 unionists from the transport and logistics cluster as well as officials from the Employment and Employability Institute (e2i) on 11 March 2014 at Lighthouse Bistro.

SMOU was more than happy to play host as communication channels and new ties were strengthened and built. SMOU General Secretary Ms Mary Liew added, ***"This is a wonderful opportunity for the transport union fraternity to get together and bond over a meal."***

While many new relationships were established, other comrades reconnected over dinner and conversations. Dinner wasn't the only order in the menu, as a sumptuous meal made way for more light-hearted moments of sharing birthday month celebrations and song dedications. The dinner event marked another milestone to the continuity of strong relationships.

## Appreciate SMOU for organising this get-together...

***"Our relationship with SMOU has always been very good. This event provides a great opportunity for us to get together, discuss and catch up with fellow unionists."*** - National Transport Workers' Union GS, Brother Fang Chin Poh



***"SMOU was very generous to host this dinner. There are not many unions like SMOU. I appreciate the kind gesture and the trouble they took to follow up with us if we were coming. Mary also has done very well as a Labour NMP. She goes all the way to help and speak out for***

***the workers."*** - Singapore Shell Employees' Union General Treasurer, Sister Alice Lim



Emeritus GS Mr Thomas Tay and Young SMOU Chairman Mr Terence Tan celebrating birthday together with March babies.



e2i Chief Executive Officer Mr Gilbert Tan (second from left) and fellow brothers and sisters in a toast!

# SINGAPORE MARITIME WEEK 2014 KICKS-OFF AN AMAZING MARITIME HUNT

Singapore Maritime Week (SMW), a leading maritime event in Singapore, is all about people, ideas and opportunities for the maritime community. Initiated by the Maritime and Port Authority of Singapore (MPA), SMW gathers the international maritime community in Singapore for a week of celebration of all things maritime.



*Smiles all around with MPA CE Mr Andrew Tan at the Port of Singapore exhibit!*

This year, SMW 2014 opened with the Amazing Maritime Hunt, a race around the island that pitted teams against each other on maritime knowledge and skills. It was a day of smiles and teamwork. On 6 April 2014, some 1,196 participants came together for the adventure challenge. Guest-of-Honour Minister for Transport Mr Lui Tuck Yew was there to present the prizes to the participants. Other distinguished guests were MPA Chief Executive Mr Andrew Tan, Singapore Maritime Foundation Chairman Mr Michael Chia, Association of Singapore Maritime Industries Vice President Mr Freddie Woo, and Singapore Shipping Association Honourary Secretary Mr Eben Poulsson.

A strong supporter of building up the maritime community, SMOU's youths made sure they were in it to win it, raising three teams comprising of four members in each team. The overwhelming response added a buzz to the occasion with close to 300 teams. Competing against others, the Young SMOU teams had to strategise their travelling routes and compete in various physical and mental tasks in order to accumulate points.



*Young SMOU participants discussing their first pit stop for the hunt!*

At the starting point at Vivocity, teams had to solve a crossword puzzle about maritime careers, complete a comprehension sheet on various maritime jargon and instruments, and use a nerf gun to shoot at a map of the Singapore waters, naming the vessels that are able to enter the water depths. At the Asian Civilizations Museum, participants used more thinking skills to match maritime careers with pictures and solve crossword puzzles. The final stretch was at Sentosa, where three out of four team members had to traverse through an obstacle course while being blindfolded and navigated by their 'ship captain' team member. Teams were also required to build mini ships from raw materials such as straws, cardboard and ice cream sticks; and had to put the ship to a float test with weights. Among the fun activities involved teams pushing huge cardboard vessels around. Young SMOU did the union proud as they sailed through the race amazingly well.

All in all, an amazing kick-start to an amazing week-long line-up of lectures by eminent speakers, dialogue, exhibitions and social events that reflect the vibrancy and diversity of Singapore as a major international maritime hub.



*TNTA cadets building a ship together for the float test.*

# TNTA CADETS PARTICIPATE IN SINGAPORE MARITIME WEEK



MPA Chief Executive Mr Andrew Tan, Young SMOU Chairman Mr Terence Tan, SMOU National Division Manager Mr Wilfred Thiang, WMI Assistant Manager Delphine Aw, WMI Head of Technical and Operations Capt Joe Chen and TNTA cadets from Cohort 6.

It was a proud moment for SMOU and Wavelink to have the Tripartite Nautical Training Award (TNTA) cadets from Cohort 6, smartly attired in their uniform performing the flag raising ceremony at the launch of the Singapore Maritime Trails and the Maritime Corner organised by Maritime and Port Authority of Singapore (MPA) at Fort Canning Park on 11 April 2014.

The event was attended by Guest-of-Honour MPA Chairman Mr Lucien Wong; National Parks Board Chief Executive Officer Mr Kenneth Er; and experts, leaders and members of the maritime industry.

***"I really appreciate MPA for giving our TNTA cadets the opportunity to serve the Maritime community in Singapore. Our cadets have performed with precision and professionalism in front of such an important audience. We are very proud of them,"*** said SMOU General Secretary Ms Mary Liew, beaming with pride.

The event also marked the conclusion of the successful Singapore Maritime Week with some 20,000 industry players and over 120,000 public participants to its 29 events and functions.

***"Maritime Singapore contributes about seven percent of our gross domestic product and hires more than 170,000 people. There are many good career opportunities in this industry. Going forward the Maritime and Port Authority of Singapore and our local partners intend to intensify our efforts to profile Maritime Singapore, attract talent to join the industry as well as build up the maritime cluster in Singapore,"*** said MPA Chairman Mr Lucien Wong.

***"It is a wonderful feeling to be here and to represent SMOU and Wavelink. I am very happy to be part of the flag raising ceremony. We have practised hard and are glad that everything went on smoothly as we have planned. It is important for us to represent the TNTA programme well, in front of all these guests from the industry."***

- 25 year old Ranjeet Kumar, TNTA cadet from Cohort 6, with A.P. Moller Singapore

***"It is an honour to be a part of the launch ceremony for the Maritime Trail and Maritime Corner as well as the closing of the Singapore Maritime Week. This is a place for future generations to come and for the youth to learn about the rich heritage as a maritime nation. I am pleased to be a part of the ceremony."***

- 25 year old John Lim Hong Guan, TNTA cadet from Cohort 6, with Ocean Tankers

# BUILDING SINGAPORE'S MARITIME CORE – THE FOCUS OF C.U.R.E RETREAT



SMOU and Wavelink officials with shipping company representatives in thought-provoking discussions and presentations.

Building the Singapore's maritime core was given a further boost at the impactful Company Union Rapport Exercise (C.U.R.E) retreat initiated by SMOU.

Held in Surabaya, Indonesia, the three-day retreat kicked off on 28 March 2014 with the union and management officials discussing matters close to their hearts – how to effectively address the lack of Singaporeans in the seafaring industry and to enhance the quality of Singaporean seafarers. The importance of understanding the need of training Singapore seafarers was also highlighted.

The engaging dialogue and presentations covered constructive insights and views on the Singapore Maritime Training Fund, Wavelink Maritime Simulation Centre, CadetsPlus, Tripartite Engineering Training Award Programme and Tripartite Nautical Training Award Programme conducted by Wavelink Maritime Institute.

SMOU General Secretary Ms Mary Liew, SMOU Emeritus General Secretary Mr Thomas Tay, Industrial Relations Manager Mr Gwee Guo Duan, Industrial Relations Officer Mr Terence Tan, and WMI Executive Director Capt Yeow Kok Kean were present.



Representatives that attended came from Collective Bargaining Agreement shipping companies such as Grace Ocean Pte Ltd, Hering Shipping Asia Pte Ltd, Maersk Tankers Singapore Pte Ltd, NYK Shipmanagement Pte Ltd, PACC Ship Managers Pte Ltd, Pacific international Lines Pte Ltd and Swire Pacific Offshore Operations Pte Ltd.

This event has reinforced SMOU's strong relationships with the shipping companies.

***"Exchanged views and valuable feedback were discussed. It was heartening that we could speak openly and passionately about how we could all step up in creating and strengthening the Singapore's maritime core,"*** commented SMOU GS, Ms Mary Liew.

# CRIES FROM THE CREW OF AMBA BHARGAVI HEARD



SMOU IRO Mr Daylen Tan together with SOS representatives explaining to the seamen on the current situation.

Varun Shipping is an Indian shipper that has been facing financial difficulties, and its Aframax tanker Amba Bhargavi was first arrested in Singapore on 29 April 2013 for non-payment of wages to its crew. However, since its first arrest, wages for its crew still remain unpaid. As a result, the crew requested assistance from SMOU once again and the Aframax tanker was re-arrested on 7 February 2014.

SMOU visited Amba Bhargavi to reach out to its crew who had been stranded in Singapore waters since last year, when the vessel was first arrested for non-payment of wages to its crew. On 12 March 2014, SMOU IRO Mr Daylen Tan boarded the vessel to update the crew on the developments of their grievance cases and to address any concerns.

The crew can be assured that SMOU will spare no effort in resolving the issue.

Expressing his gratitude to the union, Capt Milind Pundlik Golhait said, ***"I am very grateful for SMOU's help, they have gone over and beyond the call of duty to help us. We hope to hear of good news soon."***



Capt Milind Pundlik Golhait of Amba Bhargavi

# SMOU SETTLES WAGE DISPUTE WITH MANNING AGENT



SMOU IRO Mr Daylen Tan negotiating with the agent and crew.

SMOU once again proved their reputation as a reliable source of help for seafarers ready to assist in protecting seafarers' rights to fair wages. On 28 February 2014, SMOU representatives, Industrial Relations Officer (IRO) Mr Terence Tan and Mr Daylen Tan, worked hard to negotiate with the manning agent JBS Shipping (Singapore) Pte Ltd and the shipping company who own Many One and Many Two, two grievance vessels, to secure a positive outcome for its crew members.

Manning agents provide shipping companies with crew members and in this case, they were responsible for paying the crew their wages. The crew contacted SMOU as they had stopped receiving their wages. Chief Officer Mr Pampang Bonga, admitted, ***"At first I was very worried about the salary. I am very happy now that SMOU has helped me to settle my salary claims."*** Although the manning agent initially refused to release the wages they owed, SMOU fought for the crew and managed to help them secure their wages. The shipping company also acted in a fair and honourable manner by taking full responsibility to pay the crew, so the wage dispute was amicably resolved.

During the meeting onboard Many One, another issue came to light regarding the ship's Master not receiving his leave pay wages. A meeting was scheduled to solve this problem, in which the Master had full faith that Mr Terence Tan would resolve. ***"I know that SMOU is there for the seamen, being a member of the ITF. When I learned that the matter was sent to the union, I was***



SMOU IRO Mr Terence Tan and Mr Samuel Benjamin Arthur Master of Many One after receiving his pay leave wages.

***very assured that the union will help us. Until the union came onboard the ship, we knew very little about our manning agent and our shipping employer,"*** said Mr Samuel Benjamin Arthur, Master of Many One.

# WAGES OF SEA URCHIN CREW RECOVERED

## LIGHTHOUSE BISTRO WHIPS UP A MEAL FOR STRANDED SEAFARERS



In the latest development since the arrest of Greek-owned Panamax bulk carrier, Sea Urchin on 5 November 2013, SMOU is pleased to announce that its 22 stranded crew members have recovered their wages.

SMOU is proud to have been able to provide help during the time of uncertainty for these seafarers.

*The Sea Urchin crew receiving a heartwarming Christmas meal in December last year.*

## IN MEMORY OF TRUE INTERNATIONALISTS BOB CROW AND UMRAOMAL PUROHIT



Bob Crow



Umraomal Purohit

The International Transport Workers' Federation (ITF) and trade union community around the world are mourning the loss of two true comrades – Umraomal Purohit, former ITF President from 1998-2006 and President of All India Railway Men's Federation (AIRF) since 1980; and Bob Crow, ITF's affiliated Rail, Maritime and Transport Union (RMT) General Secretary and ITF Executive Board member since 2002. SMOU would like to extend its deepest condolences to the families of Umraomal Purohit and Bob Crow, both men greatly loved, respected and admired by all who believe that the workplace and communities belong to the many and not just the few.

SMOU General Secretary Ms Mary Liew said, "**Brother Umraomal and Brother Bob were inspirational leaders who stood on their convictions and held others in high regard. In the same way, many respected their work and I too, have been impacted by them both. Their passion in their work has truly inspired us.**"

ITF Acting GS Mr Stephen Cotton said, "**Bob was among so many things: friend and tower of strength. It should never be forgotten that to the last he was a true internationalist too.**" He continued, "**Bob unflinchingly stood up for what he believed in, for the working men and women he represented, as well as for working men and women everywhere. His family's terribly sad loss is also our loss, his members' and the world trade union movement's.**"

ITF President Paddy Crumlin gave the following honour, "**Umraomal Purohit was a giant of Indian trade unionism, a national figure. But it's as an internationalist and as an ITF president that many of us will remember him best. He was not just a defender of Indian workers' rights but a defender of all workers' rights and will be greatly missed. He was a gentle and humble leader who dedicated the whole of his long working life right up to his passing to furthering the interests of his members and the wider trade union and labour movement.**"

# NEW MEASURES TO PROTECT SEAFARERS - MLC'S FIRST SPECIAL TRIPARTITE COMMITTEE MEETING



(L-R): Singapore Shipping Association Executive Director Mr Daniel Tan, Swire Pacific Offshore Fleet Safety Manager Capt Pierre Deletaille, Singapore Organisation of Seamen General Secretary Mr Kam Soon Huat, Maritime and Port Authority of Singapore Deputy Director Mr Mark Lim, SMOU EGS Mr Thomas Tay, MPA Legal Counsel Mr Martin Marini, MPA Seafarers Management Department Assistant Manager Mr Glendon Goh, SMOU Senior IR Officer Mr Alvin Cheong, and SOS Corporate Communications Assistant Manager Mr George Foo.

The Maritime Labour Convention (MLC)'s first Special Tripartite Committee took place at the International Labour Organization (ILO) in Geneva from 7 to 11 April 2014. More than 300 representatives of shipowners, seafarers and governments from all regions of the world converged under one roof to deliberate on two key proposals to amend the Code (Standards and Guidelines) of the MLC, 2006.

The proposals, which were accepted and adopted, concerned the provision of financial security to better protect seafarers from the consequences of abandonment in foreign ports and to address the MLC, 2006 requirements that ship owners provide financial security for compensation in the event of death or long-term disability due to occupational injury, illness or hazard.

***"The new measures will guarantee that seafarers are not abandoned, alone and legally adrift for months on end, without pay, adequate food and water and away from home,"*** Ms Cleopatra Dombia-Henry, Director, International Labour Standards, ILO, said. ***"They also clearly make flag***

***states responsible for ensuring that adequate financial security exists to cover the cost of abandonment, and claims for death and long-term disability due to occupational injury and hazards."***

In accordance with Article XIII of the MLC, 2006, the Committee comprises of Members with "special competence in the area of maritime labour standards", and its mandate is to "keep the working of this Convention under continuous review".

Representing SMOU at the Meeting were Emeritus General Secretary Mr Thomas Tay, and Senior Industrial Relations Officer Mr Alvin Cheong.



Representatives of shipowners, seafarers and governments gather at the International Labour Organisation in Geneva, Switzerland.

# PREVENTING CHRONIC DISEASES

Educating SMOU members and their families about the harm and prevention of Singapore's most common diseases took place on 12 April 2014. For one and a half hours, Dr Chng Shih Kiat and Dr Daryl Phua from Raffles Medical Group spoke about healthy living and answered questions from the floor.



An in-depth question and answer session with the audience.

***"I benefitted most from the questions and answers section where people asked detailed questions that were very relevant to them as individuals. The panel answered them thoroughly. It was very engaging and informative."***

- Mr Tan Ban Keong, SMOU member for 20 years



Dr Chng and team explained about the prevention of chronic diseases like high blood pressure and diabetes.

## SKIN CARE LESSONS FROM A BEAUTY EXPERT

A beauty consultant from Mary Kay educated 14 participants on facial skin care on 12 April 2014 at Lighthouse Bistro. Through demonstrations and product sampling, the group got to learn the step-by-step procedure to proper facial care and of course not forgetting pampering themselves!



Members having fun testing out the products!



A Mary Kay representative talks about proper skincare techniques.

***"I enjoyed the fact that the course was very hands on. We got to try out a lot of the products and there were demonstrations throughout the presentation."***

- Ms Joan Hui, SMOU member for a year

# NEW MEMBERS' LOUNGE “AKAN DATANG”

SMOU members can expect exciting new facilities at Wavelink Building in the coming months. Renovation works will transform the union's facilities at the 2<sup>nd</sup> storey into a cosy lounge specially catered to members and their families. SMOU One Stop Service Centre will also be at the same floor to serve our members.

*This new members' lounge has been conceived with you in mind! Stay tuned for more news and updates!*

Here's  
a sneak preview  
of what's to come...  
Computer Corner  
Library/Reading Corner  
Massage Chair  
X-Box  
Pool table  
Table tennis  
Dartboard

## YOUNG SMOU GLORY IN A GAME OF FUTSAL

It's all for the glory of the games! Young SMOU represented the union at the U Games Futsal Tournament 2014. Held at Kovan Sports Centre on 23 February 2014, the five-a-side futsal competition had teams from different unions pitting their skills against each other.



Young SMOU Chairman Mr Terence Tan (in blue) and National Division Manager Mr Wilfred Thiang, cheering the Young SMOU team members on.



An intense discussion before the match starts.

A newbie to the challenge, the Young SMOU team put up a good fight and was thankful for the experience. To the participants, it wasn't just about a game of futsal. U Sports has been a platform for union members to enhance interaction and forge a strong community built on strong ties of friendship and a common passion for sports.

***The Young SMOU team promises to better their tactics and teamwork by the next tournament, so watch out!***

# LETTER OF APPRECIATION

*Dear Capt Foo and Ms Liew*  
Personal House Visit to Mr Leong Tong Seng

I am writing this letter on behalf of my grandfather, Leong Tong Seng, whom SMOU visited on 7 February 2014. As a result of my grandfather's poor health, he was unable to attend the SMOU & Wavelink Lunar New Year Luncheon and Hong Bao Presentation on 6 February 2014. Both he and I would like to extend our heartfelt appreciation and thanks for the kindness and concern shown by SMOU for this personal house visit. This left him very touched.

My grandfather speaks very highly of the union and how well the union takes care of its members, especially the senior citizens. He believes that support is a two-way approach. Although the LNY luncheon was about showing appreciation to members who have supported the union, he is also certain that the mutual response by members is a result of the union's support to its members.

Once again, my grandfather and I would like to thank SMOU for its efforts. He looks forward to seeing you all at next year's luncheon when his health improves.



*(L-R): Chairman of Membership Services Committee Mr Sasid Pachanpillai, SMOU General Secretary Ms Mary Liew, SMOU 1<sup>st</sup> Vice President Mr Rahim Jaffar and SMOU President Capt Robin Foo, dropped in to extend well wishes and to check on Mr Leong's health.*

*Yours faithfully,*  
Mr Rayston Leong  
On behalf of Mr Leong Tong Seng



*Having fun at the Family Connection!*

## JAPANESE HIGH TEA TREATS AT FAMILY CONNECTION

A fun-filled day with plenty of treats was in store for members and their families on 29 March 2014 at Lighthouse Bistro.



*Mr Alfred Yeo and his daughter.*

***"This is the first time I am coming to a family event organised by SMOU. It is good to spend some father and daughter time. It is a wonderful opportunity to make new friends. I shall certainly consider coming to more family events such as this."*** - Mr Alfred Yeo Chai Phuan, member for 8 years

***"As an SMOU family member, I try as much as possible to connect with others at the Family Connection. My son and daughter are having a good time participating in the activities."***

- Mr Mohd Abul Kalam Bhuiyan, member for 20 years



*Mr Mohd Abul Kalam Bhuiyan and his family.*

Family members were treated to a Japanese buffet spread and attractive instant lucky draw dips. Fun activities included a photo booth, balloon sculpting, express manicure stations, as well as head and shoulder massage stations. There truly was something for everyone.

# \$5 PROMOTION FOR SMOU MEMBERS - EVERY THURSDAY AND FRIDAY



## Terms & Conditions applied

- Members are required to present their membership cards upon ordering.
- Each member is allowed to claim the promotion once per day and is based on first-come, first-served basis.
- This privilege is non-transferable and is applicable only for members who have paid their membership fees.
- Not valid with other discounts and membership promotions, unless otherwise stated.
- Promotion is valid at Lighthouse Bistro (75 Jellicoe Road) and only valid for dine-in only and not applicable for take-aways.
- Promotion listed may be subject to services charges where applicable.
- Discount is not exchangeable for cash, kind or other goods and services.
- Visuals shown are for illustration purposes only.
- Menu is subjected to change without prior notice.
- Last order is at 9.30pm

# SMOU BURSARY / SCHOLARSHIP AWARDS YEAR 2014

## Bursary Awards

Applicable to students of all levels starting from Primary 1 in year 2013.

## Scholarship Awards

Applicable to students with either Year 2013 PSLE, GCE 'O' or GCE 'A' Level final national results.

### Closing Date for Application: 12 July 2014

#### Eligibility For All Awards:

- Members must be PAID-UP at the time of application and must have at least **5-year continuous membership with the Union**.
- The members' child/children must be pursuing their education in an approved government school, college or institution in Singapore.

#### For Bursary Applicants, members must satisfy the following additional criteria:

- The recipient of the above awards must not be in receipt of another scholarship or bursary or any other similar award given by the Government or any other bodies;
- Members must be in need of financial assistance. Original copy of current pay slips of both parents/working or the latest IRAS Notice of Assessment must be submitted;
- Have a total monthly household income not exceeding **S\$2,800 gross** or per capita income not exceeding **S\$725 gross** (whichever is lower).  
If the stipulated gross income is exceeded, the Executive Committee shall have the absolute discretion to waive this criterion as it deems fit after consideration of the applicant's circumstances.
- A member who is facing hardship due to medical reasons shall have priority for this grant (must produce documentary proof);
- The members' child/children must be studying in Singapore and must give a copy of ALL examination results for the full/all semesters.
- The academic performance must be of satisfactory standard of at least a pass in the examination for all semesters.

#### How To Apply:

- All applications for SMOU Bursary & Scholarship should be made on the prescribed form fully completed and received by SMOU before the closing date. Applications received after the closing date will not be accepted.

#### Closing Date : 12 July 2014

- The application form is obtainable from the SMOU One-Stop Service Centre or alternatively, you may download the application form from our website [www.smou.org.sg](http://www.smou.org.sg).
- The following supporting documents have to be submitted together with the application:
  - True copies of the member's identity card.
  - True copies of the student's birth certificate or identity card
  - True copies of the student's examination results (all semesters). If not certified, the original copy of the result has to be produced for verification when called upon.
  - True copies of member's/family member latest pay-slip OR CPF Statement showing the last 6 month's contribution history OR IR8A form to support the application for BURSARY AWARD.
- The Selection Committee will notify applicants of the outcome of the application after the selection.
- Successful applicants **must be present** at the Bursary/Scholarship Awards Presentation Ceremony to receive the award.

**For more information on application, please contact SMOU One-Stop Service Centre at Tel: 6396 0123**

**Application is now opened.**

**Forms can be obtained at our SMOU One-Stop Service Centre or can be downloaded from our website [www.smou.org.sg](http://www.smou.org.sg).**

**Tentative Presentation Date : 13 September 2014 (date subject to change)**

# FAMILY CONNECTION – NATIONAL DAY CELEBRATION 2014

## Fun for all the family at the celebration of Singapore's 49<sup>th</sup> National Day!

Enjoy a Buffet Dinner, Door Gifts, Entertainment, Games  
and Lucky Draw!

**Date:** 2 August 2014, Saturday

**Time:** 7:00pm - 9:30pm

**Venue:** Bayview & Royal Palm @ Singapore Flyer

**Look out for more information coming soon!**



# YOUNG SMOU ANNUAL BOWLING EVENT

## Come and Join Us!

Get ready for slides, spins and strikes!

**Date:** 16 August 2014, Saturday

**Time:** 10:00am - 1:00pm

**Venue:** Orchid Bowl @ Orchid Country Club



Receive news of our latest events!  
Update your email address with us

**[booking@smou.org.sg](mailto:booking@smou.org.sg)**

For more information, visit us at

**[www.smou.org.sg](http://www.smou.org.sg)**

# OUR VISION

The Number One  
Professional, Dynamic  
and Growing Organisation  
For The Maritime  
Community  
And Beyond.



## Subsidiary Companies and Business Divisions



# HAVE YOU COLLECTED YOUR SPF?

Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements, the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. However, NTUC Thrift & Loan had discontinued with the administration and management of the SPF and has since terminated SPF from 1 October 2012 onwards.

With effect from 1 October 2012, the SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.

## Salient Points on SPF Balance Withdrawals:

### Submission Period

Seven years with effect from 1 January 2013 to 1 December 2019.

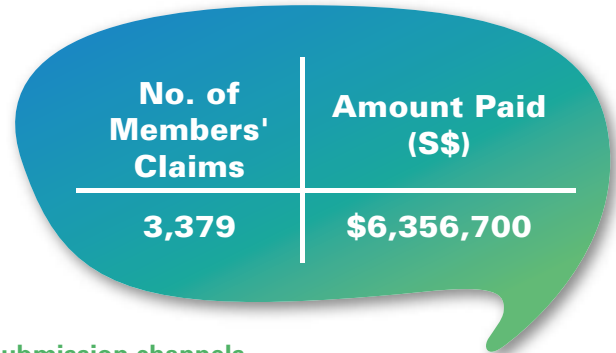
### Submission Requirements

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (can be downloaded from [www.ispf.org.sg](http://www.ispf.org.sg))
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)
4. Indicate mode of payment as:
  - "Cheque" for personal collection by members who are based in Singapore.
 or
  - "Telegraphic Transfer" for members who are based overseas. It is compulsory to provide a copy of the Bank Book/Statement, clearly showing the name of the bank, swift code of the bank, member's name and member's bank account number.
5. Provide additional documents like Birth/Death/Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.

### Additional Information

1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.



### Submission channels

The duly completed Withdrawal Form and all the relevant documentation may be submitted via the available channels:



**Email:** [spf@wavelink.com.sg](mailto:spf@wavelink.com.sg)



**Post:** Wavelink Thrift Pte Ltd  
75 Jellicoe Road #02-01  
Wavelink Building Singapore 208738

### Contact Details

SPF Administrator email: [spf@wavelink.com.sg](mailto:spf@wavelink.com.sg)



**Mr Aung Kyaw Zaw posted a picture of his happy family upon receiving his SPF.**

**"I am planning to take my Class 2 exams soon so I will not be sailing for a while. This money from SMOU SPF has come at the right time as I am indirectly getting a helping hand from SMOU SPF! Thank you to everyone for helping me collect my SPF!" - Mr Aung Kyaw Zaw**

# TRAINING CALENDAR

June 2014 - August 2014

Course Title	Date	Duration	Course Fee	Course Title	Date	Duration	Course Fee
<b>MPA Mandatory Courses</b>							
Pilotage Exemption (Large Vessels) Course & Assessment	On Demand	5 Hrs	\$2,808.75	Experienced Tug Master (Refresher)	On Demand	1.5 Hrs	\$483.64
Pilotage Exemption (Large Vessels) Renewal Assessment	On Demand	2.5 Hrs	\$1,472.32	Passenger Ferry Safety (New)	On Demand	1 Day	\$309.23
Pilotage Exemption (Small Vessels) New	On Demand	1 Day	\$402.32	Passenger Ferry Safety (Refresher)	On Demand	4 Hrs	\$241.82
Pilotage Exemption (Small Vessels) Refresher	On Demand	3 Hrs	\$350.96	Port Limit Special Grade (Deck Officer)	On Demand	3 Days	\$471.87
Port Limit Tanker Master (New)	On Demand	1.5 Days	\$621.67	Bunker Surveying Course	On Demand	2 Days	\$337.05
Port Limit Tanker Master (Refresher)	On Demand	4 Hrs	\$268.57	Oil Spill Control	On Demand	1 Day	\$179.76
Tug Master (New)	On Demand	3 Hrs	\$880.61				
<b>Maritime Courses</b>							
Maritime Resource Management Course (MRM)**	18 - 20 Jun 1 - 3 Jul 13 - 15 Aug	3 Days	\$909.50	IMO Model Course 1.27 - Operational Use of ECDIS**	16 - 20 Jun 7 - 11 Jul 4 - 8 Aug	5 Days	\$1,016.50
Ship Simulator and Bridge Teamwork (BTM)	19 - 21 Jun 3 - 5 Jul 15 - 17 Aug	3 Days	\$1,070.00	IMO Model Course 3.19 - Ship Security Officer (SSO)**	15 - 16 Jul	2 Days	\$642.00
Shiphandling Course (SH)	On Demand	3 Days	\$1,284.00	IMO Model Course 3.20 - Company Security Officer (CSO)**	15 - 17 Jul	3 Days	\$963.00
Ship Safety Officer Course (SSaO)	On Demand	2 Days	\$642.00	IMO Model Course 3.21 - Port Facility Security Officer (PFSO)**	24 - 26 Jun 19 - 21 Jul	3 Days	\$963.00
				ISM & ISPS Internal Auditor**	22 - 24 Jul	3 Days	\$1,284.00
				ISM Internal Auditor **	22 - 23 Jul	2 Days	\$695.50
				ISPS Internal Auditor **	23 - 24 Jul	2 Days	\$856.00
<b>Maritime Introductory Courses</b>							
Familiarisation on Operational Use of ECDIS	16 - 17 Jun 7 - 8 Jul 4 - 5 Aug	2 Day	\$535.00	Designated Person Ashore (DPA) Training Course	10 - 11 Jun 11 - 12 Aug	2 Days	\$749.00
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85	Maritime Labour Convention, 2006 Awareness Program (MLC)**	27 Jun 28 Aug	1 Day	\$321.00
Proficiency in Designated Security Duties (SDSD)	30 Jul	1 Day	\$256.80	Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85
Proficiency in Security Awareness (SAT)	31 Jul	0.5 Day	\$160.50	Introduction to Risk Management	On Demand	1 Day	\$272.85

\*\* MCF Training Grant is available for eligible participants. Please refer to [www.mpa.gov.sg/mcf](http://www.mpa.gov.sg/mcf) for information.

Course Fees inclusive of 7% GST

Training Calendar is also available at: [www.wavelink.com.sg/wmi](http://www.wavelink.com.sg/wmi)

\* Kindly note that Wavelink Maritime Institute has shifted to new premise with effect from 1 May 2014.

**New address:** 80 Jurong East Street 21, #06-04, Devan Nair Institute, Singapore 609607

For registration or enquiries, please contact: **Mr Anthony Loh**

Tel: (65) 6796 9652 Fax: (65) 6295 1121

Email: [courses@wavelink.com.sg](mailto:courses@wavelink.com.sg)

For MPA Mandatory Courses, please contact: **Mr Kevin Loh**

Tel: (65) 6796 9651 Fax: (65) 6295 1121

Email: [kevin@wavelink.com.sg](mailto:kevin@wavelink.com.sg)

# ENGAGING PARENTS ON A MARITIME CAREER FOR TNTA CADETS

Since its first recruitment drive, the Tripartite Nautical Training Award (TNTA) programme has seen greater enhancement in its selection process. One of the enhanced measures besides the aptitude test, psychometric test and interviews, is the newly introduced Parents' Engagement session.

For the first time, in the latest selection process for the TNTA programme, potential candidates had the chance of bringing along their family for a heart-to-heart talk with the maritime industry representatives.

The session allows family members to better understand seafaring life and thus be more prepared to offer good support to their loved ones who is embarking on a sea career.

Held on 15 March 2014, at the Devan Nair Institute for Employment and Employability, the Parents' Engagement session saw some 50 parents learning more about the seafaring life and career. Representatives from SMOU, WMI, e2i and shipping companies shared with parents on what to expect when their children sail onboard ships. Presenters shared about a seafarer's life such as the working conditions,

the demands of the job, its benefits and prospects. As a union whose key role is to safeguard the interest and well-being of seafaring officers, SMOU shared more about its part in promoting good industrial relations between members and their employers, improving the wages and working conditions of members in the maritime industry. The background information helped address parents' doubts and concerns about the maritime career. Nothing like hearing directly from the experts!



PACC Managing Director Mr Lim Tau Kok, sharing his sentiments on being a shipping employer.



Capt Joe Chen from WMI listening intently to the query of a TNTA cadet's parent about sea life.



TNTA Course Commander Capt SK Menon (in red), with TNTA graduate Mr Selvakumar (first from left) explaining the details about the TNTA programme.

## Parents Talk...

***"My brother was a second officer on the ship, and although I don't get to see him often, I found that he was a dependable person and provides for the family. I am very proud that my son also wants to pursue this career and I am in full support!"***

- Mr Sardon Rakisan, Father of cadet Muhammad Nabil Sardon

***"I think it's good to let parents understand what is the life onboard a ship, and what duties he needs to perform. I think my son is fully prepared and I support what he wants to do. I believe that he has thought about this for a long time, so I am behind him."***

- Mrs Luah Poh Kuan, Mother of cadet Mckenrick Lim Jun Sheng

***"The session was very good and informative. One needs to have passion to sustain a career in seafaring. My husband is also a seafarer and this session matched up to what I know sea life to be."***

- Mrs Suzanne Benson, Mother of cadet Zuben Benson

# TNTA ENHANCED RECRUITMENT PROCESS

With greater awareness of the Tripartite Nautical Training Award (TNTA), the programme has seen an increase in applicants interested to enter a maritime career. Since its first recruitment drive, the TNTA programme has seen a spike of 200% in the number of eager candidates, with as many as 400 individuals turning up in the latest industrial briefing sessions.

To ensure better recruitment endeavours, Wavelink Maritime Institute (WMI), together with Employment and Employability Institute (e2i), created a set of enhanced selection process, consisting of a five-step recruitment exercise. This comprehensive and targeted approach will ensure greater success of retention and further enhance the quality of cadets entering the programme.

## New Improved Recruitment Process

### Step 1 Basic Screening

e2i screens candidates to ensure they meet the basic requirements. These cover eligibility of nationality (only Singapore citizens/Permanent Residents); physical fitness level; visual screening for colour or night blindness; minimum education requirement of GCE N level with passes in English, Maths, Physics/Chemistry.

### Step 2 Aptitude, Psychometric Tests and Questionnaire

WMI will put the shortlisted candidates who have met the basic requirements through comprehensive aptitude, psychometric tests and questionnaire on employment preference. While the aptitude test is specifically designed to assess candidates' competency in Maths, Science, Logic and Geography, the psychometric test objectively assess individual's traits to measure the response and suitability of an individual in a seagoing career. A questionnaire on employment preference will determine a candidate's career and employer expectations.



Candidates sitting for the Aptitude and Psychometric Tests.

### Step 3 Interview

With the aptitude test, psychometric test and employment preference questionnaire results, the candidates can be better screened before WMI conducts face-to-face interview to select the candidates. Interviews will be conducted by an interviewer who has held senior positions on board ships and another younger interviewer. The panel of paired interviewers will eliminate over-reliance on a single individual's assessment and allow for fresh perspective of a new generation of seafarers.



A candidate going through an interview process with SMOU President Capt Foo and WMI Assistant Manager Chen Wei Jia.

### Step 4 Family Engagement Session

Families of shortlisted candidates from interview have a heart-to-heart talk with maritime industry representatives for the programme. This allows family members to better understand about the seafaring career and be able to offer a strong family support framework.

### Step 5 Job Matching

Shortlisted candidates from interview will be matched to companies according to their preference indicated in the employment preference questionnaire. Shipping companies will interview these candidates. Successful candidates will commence Phase 1 Pre-sea Course which takes six months.



Bernhard Schulte ShipManagement representatives assessing a potential candidate.

**NTUC Membership**

*a Labour of Love for U*

Visit [ntucmembership.sg](http://ntucmembership.sg) for more details.



Discover the power of U



# 15% OFF A-La-Carte Menu

**Flash your NTUC Card to  
enjoy the above**

Valid till 31 Dec 2014. Present NTUC card to enjoy these privileges. Not valid with other discounts, set menus, vouchers, promotions, privileges, membership/loyalty programs. 10% service charges applicable. Discount, vouchers and privileges are not exchangeable for cash, kind or other goods and services. Lighthouse Bistro reserves the right to amend the privileges or terms and conditions without prior notice.

# DOWNLOAD

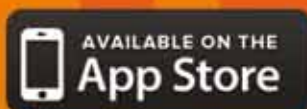
## *Lighthouse Bistro*

# Mobile Apps



## Features

Collect loyalty stamps and get rewarded. App user discount (Limited period only)  
Instant notification on new menus. Make bookings & reservations





## JUNE

### Rendang Chicken Pasta

Rendang, a very typical Asian dish, is created anew in a fusion of east meets west by Chef Eddie. The rendang sauce uniquely drizzled on the pasta provides a mouthwatering, delectable meal. The richness and heat of the rendang flavours provide a taste sensation that is truly unforgettable!

# Lighthouse Bistro Monthly Specials



## JULY

### Fried Chicken Topped with Cheese

Grab a taste of USA! Juicy, succulent chicken with a crispy crunchy breaded coating comes a-calling and is now on the monthly specials' menu. Smothered with melted cheese to excite the taste buds, the heavenly chicken meal which comes served with regular greens and sides promises to truly satisfy!

**SMOU members - 20% off!**

*10% service charge applies*

*No GST charges!*