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ITF 43RD CONGRESS POWER IN SOLIDARITY



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OUR PEOPLE, OUR HOME

The joy and pride of being a Singaporean hit its peak on National Day, 9 August 2014, when 'A Parade with a Heart' featured 35 marching contingents from all walks of life, the largest number ever on The Float@Marina Bay. The contingents included the smartly attired representatives from the National Trades Union Congress.

Both the spectators at the parade and viewers at home were treated to a show extravaganza which celebrated the can-do and caring spirit of Singaporeans.

In his National Day message, Prime Minister Lee Hsien Loong encouraged all Singaporeans to "uphold the spirit of our pioneers in a new era". The globalised world offers many opportunities for the bold and enterprising.

Here are excerpts of his message:



Reassess, Review, Refresh

"Singapore has changed too. Most of us were born after independence, and have grown up in a completely different Singapore than our pioneers. Our interests and opinions are more diverse and deeply held. We are now at a higher level, from which we can scale new heights. Hence we must reassess our position, review our direction, and refresh our strategies."

Shoot for the Stars

"We are improving our social safety nets, most recently with MediShield Life... Stronger safety nets are not just to give you peace of mind, but also to build the confidence to hope and dare. Our system will help you shoot for the stars. Everyone will have full opportunities to fulfil your potential, regardless of your family background or circumstances."

"Helping every one of you achieve your potential is not just a matter of continuing education and training. It is also a matter of social values. As Singaporeans, we must judge a person not just by his educational qualifications, but also by his skills, contributions and character. This is how we keep Singapore a land of hope and opportunity for all."

Let's make Singapore Better

"Singaporeans have a good home to live, work and raise our families. Together, we will make it even better..."

What Singapore becomes depends on what we make of it. We are well placed to thrive in a changing world. Let us dedicate ourselves to working together, and building a brighter future for us all."



NTUC Marching Contingent led by Committee Member and Deputy Secretary-General, The Singapore Manual & Mercantile Workers' Union (SMMWU) Andy Lim.

Photo by NTUC This Week

ONE STRONG WORKFORCE: ONE DYNAMIC ECONOMY



“At the International Labour Conference held in Geneva this June, I met union leaders from other countries. We shared on the labour situation in our own countries and the challenges faced by our workers.

My typical opening lines were: In Singapore, unemployment rate is low, employment rates for women and mature workers are going up, and wages are rising faster than inflation.

When I finished, their typical opening lines were: Now that we have heard your list of good news, we will share our list of not-so-good news - unemployment, especially youth unemployment, is still high, wages remain stagnant, and employment outlook is uncertain.

It was a refreshing change when a European unionist shared some good news: Unemployment rate in her country has finally come down. Unfortunately, not because there are more jobs, but because more workers have left to look for jobs elsewhere. The general mood of the Conference was cautious. With more than 200 million people joining the global workforce in the next five years, global unemployment may not improve.

And if the quality of these new jobs is not good enough, more workers will suffer the pain of under-employment.

The International Labour Organisation, therefore, calls on all countries to put in more effort to create enough jobs, both in number and quality. This will not be easy. I believe only a minority of countries will succeed, and we want Singapore to make it.

Our workers are good. Our economy is competitive. Most importantly, our tripartite partnership is constructive and effective. By valuing, respecting and appreciating each other more, we can work even better together to be more ready for the future.



Families coming together at the Young NTUC Celebrates! National Day 2014 event.

Photo by Young NTUC

I hope the next time when we share our Singapore Story with tripartite leaders of other countries, it will be an even better story. Not just low unemployment and higher wages but also higher re-employment age for mature workers, a more progressive wage ladder for low-wage workers, a more capable and productive workforce, and a more inclusive and gracious society that accepts, appreciates and respects one another.

On this National Day, let us pledge to stay ahead as one strong workforce and one dynamic economy. Let us strive to succeed where others may fail and make our future shine bright for everyone.

Happy National Day!”

NTUC Secretary-General Lim Swee Say



A sea of red and white at the celebration.

Photo by Young NTUC

ITF 43RD CONGRESS

“FROM GLOBAL CRISIS TO GLOBAL JUSTICE - TRANSPORT WORKERS FIGHTING BACK”

The ITF (International Transport Workers' Federation) 43rd Congress in Sofia, Bulgaria has been hailed as the best ever. From 10 to 16 August 2014, important decisions were made, priorities for transport unions globally were identified and ITF leaders were elected at the four-yearly world congress.

ITF President Paddy Crumlin was re-elected, while Mr Stephen Cotton was elected as the General Secretary.

SMOU General Secretary (GS) Mary Liew was re-elected into the ITF Executive Board for the second term running and was elected as Member of the Credential Committee for the 43rd Congress, while SMOU Emeritus GS Thomas Tay was re-elected to the ITF's Fair Practices Committee (FPC) and the FPC Steering Group representing Asia-Pacific seafarers' interests.

Distinguished guests who attended the event included Bulgarian Vice President Ms Margarita Popova, interim Prime Minister Georgi Bliznashki, and Mayor of Sofia Ms Yordanka Asenova Fandakova.

“We are all connected and across the globe it is transport workers who do the connecting. The mighty engine of globalised world trade – the defining symbol of our times – is powered by us: transport workers the world over,” ITF GS Stephen Cotton said.

ITF President Paddy Crumlin added, ***“The ITF understands just how interconnected we all are and how powerful***



(L-R): ITF President Paddy Crumlin, host and Federation of Transport Trade Unions in Bulgaria (FTTUB) President Ekaterina Yordanova, ITF GS Stephen Cotton, and ITF Women's Vice President Brigitta Paas at the closing ceremony.

that can make us if we work hard together and build on the solidarity between working men and women across supply chains, across industries, and across borders.”

SMOU GS Mary Liew reported on International Labour Organisation (ILO) work during the presentation of the ITF GS Report and also presented at the Women's Conference, highlighting on organising and the campaign on 'No Violence Against Women'.

Young SMOU Chairman Terence Tan and SMOU Corporate Communications Manager Annie Sng spoke on the first day of the plenary, touching on Youth Engagement and Women Leadership respectively.

The ITF congress ended successfully by adopting a four-year work programme, focussing on organising key hubs and corridors, leveraging key industry players, activating mass union membership and responding to geographic shifts.



ITF General Secretary Stephen Cotton (4th from left) with SMOU delegates.



ITF President Paddy Crumlin, ITF GS Stephen Cotton, SMOU GS Mary Liew with Congress delegates singing the solidarity song.

ITF 43RD CONGRESS

“FROM GLOBAL CRISIS TO GLOBAL JUSTICE - TRANSPORT WORKERS FIGHTING BACK”

“This congress was undoubtedly one of the best congresses we have ever attended. The host, Bulgaria’s Federation of Transport Trade Unions did a fantastic job by propelling the congress to greater heights. We also used this opportune platform to share best practises such as the example of NTUC in organising membership from “Cradle to Grave”. We look forward to implementing the four-year work program that was



SMOU GS Mary Liew with women representatives on stage.

adopted so that transport trade unions, leaders and workers can be further empowered and strengthened.”
- SMOU GS Mary Liew



“To engage the young, we need to educate them that a union’s role is not just about protecting their jobs, but a part of their social life that aims to promote friendship and family cohesiveness. Another way is to have events

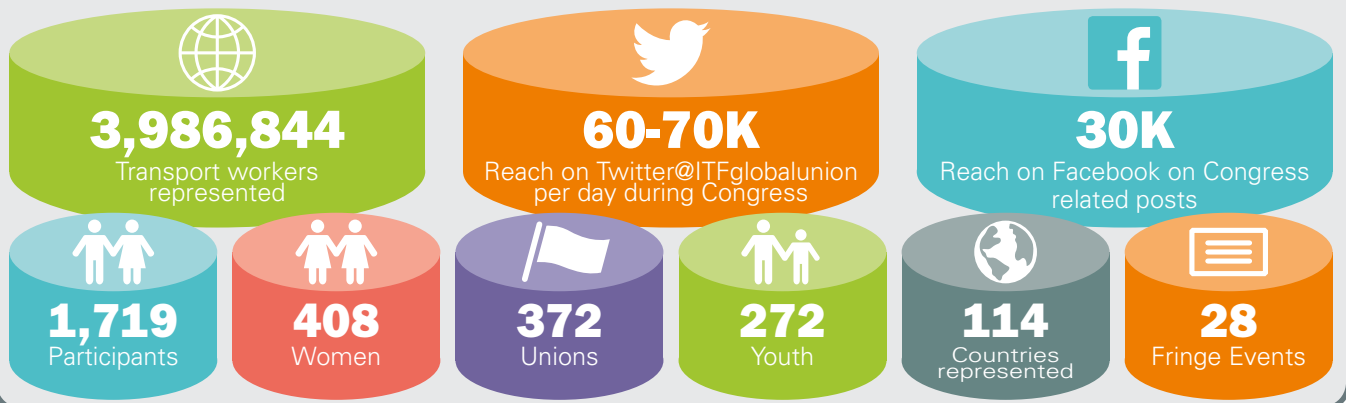
that bring senior management and seafaring cadets together to network and have heartfelt discussions.”
- Young SMOU Chairman Terence Tan



“We need to find new ways of keeping unions relevant. The workforce is growing quicker than union membership. Leadership renewal is key to a union’s survival, in order for any union to survive and to thrive we have to identify and mentor future leaders among women and youth.”

- SMOU Corporate Communications Manager Annie Sng

ITF CONGRESS INFOGRAPHIC



SEAFARERS' LIFETIME ACHIEVEMENT AWARD FOR SMOU EMERITUS GS

A lifetime of maritime history was unveiled at the Maritime Heritage Exhibition & Talks organised by the Youth Skipper Flotilla (YSF) Society on 19 July 2014. A fascinating array of artifacts, videos, history boards and boats were on display for participants and guests, including Guest-of-Honour Ambassador K. Kesavapany.

The highlight of the event was when the Seafarers' Lifetime Achievement Award was conferred upon SMOU Emeritus General Secretary Thomas Tay, in honour of his numerous contributions to the maritime community. As one of the pioneers in the industry, he is held in high esteem by his peers and juniors alike.



Emeritus GS Thomas Tay received the Seafarers' Lifetime Achievement Award from former Senior Assistant Director, Nautical, MPA Capt P J Thomas, and former Managing Director, Petroships Pte Ltd Mr Kenneth Kee Ah Bah.

Commodore, YSF and Head of International Maritime Programmes Division, Singapore Maritime Academy Capt Frederick James Francis remarked, ***"We have never formally said a thank you nor acknowledged our seafaring pioneers for their efforts, be it those who worked out at sea or on shore. Mr Thomas Tay is one example who has sacrificed and done so much over the years, and he fits all the criteria, making him the perfect recipient. Today, we are glad to present the award in recognition of his hard work and achievements."***

Other distinguished guests included Assistant Chief Executive (Operations), Maritime and Port Authority of Singapore (MPA) Capt M Segar and former Deputy Principal of Singapore Polytechnic and Board of Advisor for the YSF Mr Cheng Huang Leng. SMOU representatives President Capt Robin Foo, General Secretary (GS) Mary Liew, Assistant GS Yong Soon Huat and Young SMOU Chairman Terence Tan were present. Video interviews with Capt Foo, Ms Liew, Mr Tay, Mr Tan and various maritime pioneers were also featured during the event.



Guest-of-Honour Ambassador K. Kesavapany (front row, centre, in purple) together with distinguished guests and YSF cadets.

TNTA CADETS RECOGNISED AT DAY OF THE SEAFARER



Guest-of-Honour Parliamentary Secretary for Health and Transport, Associate Professor Muhammad Faishal Ibrahim (back row, centre) with distinguished guests and book award recipients.

In honour of the contributions and sacrifices of more than 1.5 million seafarers worldwide, the Day of the Seafarer was celebrated on 25 June 2014 by the Maritime and Port Authority of Singapore (MPA), shipping representatives and unions.

Held on 25 June 2014 at PSA Building, the special occasion was graced by Guest-of-Honour Parliamentary Secretary for Health and Transport, Associate Professor Muhammad Faishal Ibrahim, who presented gift hampers to 30 representatives from amongst the seafarers and shipping industry.

Cadets John Lim and Mohammad Farhan from Tripartite Nautical Training Award (TNTA) Cohort 6 were among those who received book awards for their outstanding performances from Assistant Chief Executive (Operations), MPA Capt M Segar.

MPA also presented a financial grant of \$100,000 to the Mission of Seafarers. As part of the celebrations the unions and MPA jointly distributed 600 gift hampers to ships that call at Singapore, reaching out to some 9,000 seafarers.

“The book awards will come in handy as I further my studies in the maritime career.”
 - Cadet Mohammad Farhan, TNTA Cohort 6, employed by Celeste Holding Pte Ltd



“Today marks a special occasion for us seafarers, and I am glad we can gather here to celebrate. I am also grateful for the book award as it is a form of recognition for our hard work.”
 - Cadet John Lim Hong Guan, TNTA Cohort 6, employed by Ocean Tankers Pte Ltd





SMOU General Secretary Mary Liew and SMOU President Capt Robin Foo with (L-R) Senior Manager (International Maritime Programmes Division), Singapore Maritime Academy (SMA) Capt Frederick James Francis, Chairman, The Mission to Seafarers, Capt Lee Wai Pong, Manager (Marketing and Outreach), SMA Capt James De Foe and Senior Manager (Industry Relations), SMA Capt Nantha Kumar.

EMERGENCY PREPAREDNESS PUT TO THE TEST

Cruise ship disaster-readiness was tested in an evacuation exercise, code-named 'Exercise Blue Dolphin', on 11 July 2014. Organised by the Maritime and Port Authority of Singapore (MPA), the evacuation involved over 700 volunteers, including SMOU and Wavelink Maritime Institute (WMI) representatives. Tripartite Nautical Training Award (TNTA) cadet MacKenrick Lim, 26, participated in the full-day exercise, and shared his experience.



MPA Chief Executive Andrew Tan (fifth from right, back row) with SMOU, WMI representatives and cadets from TNTA Cohort 7.

"It was a once-in-a-lifetime experiential learning opportunity for all our fellow cadets and myself to participate as role-players in 'Exercise Blue Dolphin'.

On board the cruise ship, we had a briefing followed by a dry run. Being a huge vessel and my first time on it, I looked to the crew who directed us to the muster stations. There, we learnt how to put on a life vest, and listened intently to the evacuation procedures.

WMI Manager Capt Edwin Sim also conducted a practical lesson to explain the different equipment and practices employed during emergencies, crises and evacuations, and what to look out for.

The announcement came when we were up on deck enjoying the sea breeze. A fire in the engine room had broken out, and the fire fighting team was tackling it. As instructed earlier, we stayed put and waited for further updates. Soon, the captain announced that due to the spreading flames, the situation called for an emergency evacuation. Although we knew what to

expect, experiencing it 'live' was an adrenaline rush.

En route to my muster station, I sighted some rescue vessels heading towards our 'distressed' ship. Everything happened quickly after that. We donned life jackets, had our attendance taken, and boarded the waiting ferries.

I was among the assigned 'casualties' so medical personnel attended to me once I was on shore. Thereafter, I was sent to a makeshift 'hospital' to be treated before the exercise ended.

Besides picking up useful tips, I now understand the importance of such exercises. If a real incident happens, we can react swiftly and accordingly. I am thankful for the fruitful and eye-opening learning experience that took us beyond the classroom lectures."

- Cadet MacKenrick Lim, TNTA Cohort 7, employed by PIL.



'Injured' cadet being carried away on a stretcher.



Cadets being evacuated in an orderly manner.

TNTA ALUMNI BONDING OVER A BBQ COOKOUT

Searing flames, fragrant chicken wings, sausages and satay sizzling at barbeque pits. Throw that in with some cadets tending the flames while others chatted with drinks at hand. That was the scene most of the 60 attendees were greeted with upon arrival at SMOU's Pasir Ris chalet, on 25 June 2014. Representatives from SMOU, Wavelink Maritime Institute (WMI), Employment and Employability Institute (e2i), Tripartite Nautical Training Award (TNTA) Alumni and cadets barbequed, ate and socialised with one another without any boundaries.

Organised by SMOU and WMI, the event aimed to engage the cadets informally. The cadets from TNTA Cohort 7 seized the opportunity to meet their seniors, listen to their seafaring stories, and learn from their experiences.

The barbeque was a timely occasion for everyone to commemorate the Day of the Seafarer as well. The seafarers' spirits ran high that night, as everyone present remembered it as a special day of bonding and celebration.



SMOU GS Mary Liew preparing the food with cadet Nurfaezah Binte Ithnin.



Young SMOU Chairman Terence Tan preparing the first batch of food with the cadets.

"I find the BBQ very fun, and it is great to know the SMOU and WMI staff on a more personal platform, instead of the usual lecturer/student environment."

- Cadet Muhammad Zaki Bin Jumahat, TNTA Cohort 7, employed by Maersk Tankers Singapore Pte Ltd

"We get to mingle with the alumni, who were very generous in sharing their experiences. Besides the good food and company, the BBQ helps build up our network too."

- Cadet Ivan Wu Shangda, TNTA Cohort 7, employed by POSH Fleet Services Pte Ltd



Cheers and thumbs up for the excellent bonding session.

TNTA CADETS' FIRST SHIP VISIT

A chance to visit MV Parsifal, a Wallenius Marine car-carrier, proved to be the best learning experience outside textbooks, for cadets from Tripartite Nautical Training Award (TNTA) Cohort 6.

In a specially arranged ship visit organised by SMOU and Wavelink Maritime Institute (WMI) with the gracious permission of Wallenius Marine, TNTA cadets boarded the vessel docked at Jurong Port on 14 April 2014. The cadets, led by SMOU President Capt Robin Foo, TNTA Course Commander Capt SK Menon, and Young SMOU Chairman Terence Tan, were hosted onboard by the ship captain, SMOU Executive Committee Member Capt Nordin Mohamed Rais and Wallenius Marine Human Resource Manager Capt San Win.

While onboard, Capt Nordin gave an explanation of the workings of the vessel and demonstrated the functions of instruments such as the gyro compass. The tour around the facilities, opportunities to ask questions and engagement with the captain helped deepen the cadets' maritime knowledge in a tangible way. For the first time, the wide-eyed cadets could see, touch, and experience for themselves what they have read and heard about in the classrooms. It was a truly meaningful first ship visit experience for the cadets, one that will be remembered for a long time.



Capt Nordin receiving a token of appreciation from SMOU President Capt Robin Foo, with TNTA Course Commander Capt SK Menon and Young SMOU Chairman Terence Tan.



Capt Nordin explaining the bridge equipment and controls to the cadets.



Cadets looking through the gyro compass.

"This was my first time boarding a ship. The most enjoyable segment was when Capt Nordin and the Chief Engineer shared stories from their great wealth of experience and talked about what to expect onboard. They spoke of how tough it was back in their time when they were starting out. We are very fortunate and thankful to have the chance to visit and hear their valuable wisdom. I look forward to more ship visits."

- Cadet Mohamed Afdhal, employed by APL



FIRESIDE CHAT WITH SMOU PRESIDENT CAPTAIN ROBIN FOO

Life is like the four seasons – you build up your foundation in the spring time, work hard during the summer of your life, contribute back to society in the autumn years and enjoy yourself in winter when you are old. This analogy was shared by SMOU President Capt Robin Foo in an evening of “fireside” chat organised by Young SMOU.

Themed ‘Life on Board versus Life on Shore’, the 20 participants consisting of Tripartite Nautical Training Award (TNTA) and Singapore Maritime Academy cadets, Young SMOU members, and parents turned up at Lighthouse Bistro on 31 July 2014 to ask Capt Foo about seafaring life with his vast experience.

One of the highlights of Capt Foo’s discussion was the explanation of the different types of maritime career paths available. Shedding light on the history of seafaring days, he shared stories about the differences among the various ranks. Capt Foo has been a stabiliser ever since he joined the union. Compared to the past, the union has grown and contributed immensely to Singapore’s maritime industry.

Answering questions on how seafarers could better adapt from a sea to land job, he cited his ex-shipmate, Mr Lim Tau Kok, Director of PACC Ship Managers Pte Ltd as a role model. Mr Lim started out as a Cadet Engineer from Singapore Polytechnic. Working up the ranks, he acquired his Chief Engineering certificate CoC1 and served as a Chief Engineer while at sea. When he came ashore to work, he also upgraded his skills,



SMOU President Capt Robin Foo (second from right) sharing stories with Young SMOU Chairman Terence Tan (extreme right) and engrossed participants.

which included obtaining his degrees. His story is among the many successful examples.

In addition Capt Foo shared his own experience in the union, encouraging the young members to come forward and contribute back to society. He ended the session with a thought-provoking poem (Death the Leveller by James Shirley). The moral behind it is for one to live a meaningful and fulfilling life, without regrets.



“Our son is a 2nd Officer who is currently sailing. The chat helped us gain perspectives from experienced senior leaders like Capt Foo.”

- Mr Steven Roch (attended the event with his wife). Their son is Brandon Charles Roch, SMOU member for 10 years.



“I found the chat session informative and fruitful, and what Capt Foo shared makes me excited about my future path.” - Cadet Muhammed Nabil Sardon, TNTA Cohort 7, employed by PIL

ASIAN SEAFARERS' SUMMIT MEETING

VISIT TO AMOSUP SEAMEN'S VILLAGE



SMOU Emeritus GS Thomas Tay (second from left) and IR Manager Gwee Guo Duan (extreme right) with fellow unionists from Singapore Organisation of Seamen (SOS).

Over 40 unionists from Asian countries gathered in Manila for the 31st Asian Seafarers' Summit Meeting (ASSM) from 12 to 13 June 2014.

The Asian unions meet annually with the purpose of discussing ITF policies, case studies, and to strengthen solidarity. SMOU was represented by Emeritus General Secretary (GS) Thomas Tay and Industrial Relations (IR) Manager Gwee Guo Duan.

One of the highlights was the visit to the Associated Marine Officers' and Seamen's Union of the Philippines (AMOSUP) Seamen's Village. Some 250 houses are being built at the site for Filipino seafarers and their families, creating a tight knit

community of seafarers. Here Mr Tay was invited by AMOSUP in a tree planting ceremony and wrote a dedication on a brick.

Other discussions included establishing a central communications system, where emergencies can be reported quickly and easily for ASSM members. The abandonment of seafarers and overtime work hours for seafarers sailing on different flags were also discussed in depth.



SMOU Emeritus GS Thomas Tay planting a tree in AMOSUP Seamen's Village.



Words of encouragement on bricks for the Filipino seafarers were written by SMOU Emeritus GS Thomas Tay (left).

CBA RENEWALS WITH NSSPL AND MAERSK TANKERS

SMOU continually renews their Collective Bargaining Agreements (CBA) with shipping companies so as to continue to safeguard and protect seafarers' rights and welfare.

Two of the companies were APL, Neptune Shipmanagement Services Pte Ltd (NSSPL) and Maersk Tankers Singapore Pte Ltd. The NSSPL CBA was sealed by SMOU General Secretary (GS) Mary Liew and APL Vice President Shaj Thayil on 1 April 2014.

The second CBA signed with Maersk Tankers Singapore Pte Ltd on 10 July 2014 was represented by SMOU Industrial Relations (IR) Manager Gwee Guo Duan and Head of Crewing, Maersk Tankers Singapore Pte Ltd Eric Von Livonius.



(Third from left): SMOU GS Mary Liew and APL Vice President Shaj Thayil confirmed the CBA with a handshake. Here with them are (L-R) SMOU IR Assistant Manager Alvin Cheong, SMOU IR Manager Gwee Guo Duan, APL Department Head, Fleet Personnel Technical Services Capt Johnny Low and APL Crewing Manager Tracy Gao.



(Second from left): Head of Crewing, Maersk Tankers Singapore Pte Ltd, Eric Von Livonius and SMOU IR Manager Gwee Guo Duan as the main signatories, with (L-R) SMOU IR Assistant Manager Alvin Cheong and General Manager, Maersk Tankers Singapore Pte Ltd, Vasishtha Tandan.

OFFSHORE TASK FORCE GROUP MEETS IN LONDON



ITF Offshore Task Force Group Chairman Norrie McVicar, IndustriALL Global Union Secretariat Jim Catterson, Offshore Petroleum Industry Training Organisation (OPITO) CEO David Doig and other representatives with SMOU IR Manager Gwee Guo Duan (centre, in white).

In the ever growing offshore industry, there is an increasing concern from the unions on the welfare and rights of seafarers on offshore vessels. Held in London from 17 to 19 June 2014, representatives went through an Offshore Task Force Group (OTFG) Report 2014, offshore CBA and discussed the Occupational Health and Safety Regulatory Overview.

They came together with industry leaders to discuss policies, examine case studies, formulate action plans and strengthen solidarity with other unions.

Over 30 attendees came from countries such as Australia, Brazil, Denmark, France, Germany, Holland, Indonesia, Kenya, Mexico, Norway, Russia and United Kingdom. SMOU was represented by Industrial Relations (IR) Manager Gwee Guo Duan.

ENLIGHTENING CADETSPLUS MYANMAR COHORT



Fostering relationships between SMOU and Myanmar cadets.

On 20 June 2014, Young SMOU Chairman Terence Tan gave 37 cadets from the Myanmar CadetsPlus Programme a better understanding of SMOU, the rights and protections that seafarers are entitled to, and the privileges that they can

enjoy as a member. The outreach event aimed to increase the cadets' awareness of SMOU's role, as they are working in companies that have Collective Agreement with the union.

BOWLING AND BONDING

They came, they bowled, they bonded!

An unprecedented turnout of 128 participants showed up at Orchid Bowl, Orchid Country Club on 16 August 2014, all set to bowl their way to victory. Organised by Young SMOU, the SMOU Bowling Challenge saw members and their families, representatives from Maritime and Port Authority of Singapore (MPA), Young NTUC, and shipping companies engrossed in the game of bowling while strengthening ties within the maritime industry and the Labour Movement.

Guest-of-Honour, General Manager, Pacific International Lines (PIL) Pte Ltd Capt R S Minhas started the game with the first roll. Participants took to the game in no time, chalking up points and executing their best moves. In between turns, the teams enjoyed mingling and catching up. The sights and sounds of families and friends sharing smiles and laughter while bowling as a community was truly heartwarming.

A lucky draw and tournament prizes ended the event on a high note. Good game, everyone!



Participants all geared up to start!



Guest-of-Honour, General Manager, PIL Capt R S Minhas delivering the first roll.



Bowlers in action!



That strike deserved a few high fives!



Young NTUC cheering for their team-mate.



"This is my 4th time attending and I like that it is a pro-family event. I even met my ex-colleague here by chance!"

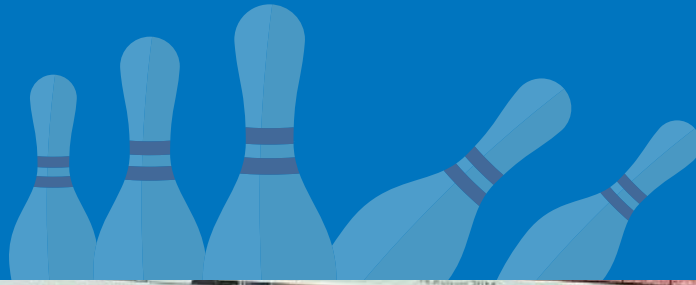
- Ms Siti Shalfarraz, SMOU member for 7 years



"The event gives me the best of both worlds – meeting up with friends and to have fun in a sport I enjoy."

- Mr Sakchai Sangrung, SMOU member for 2 years

AT ITS BEST



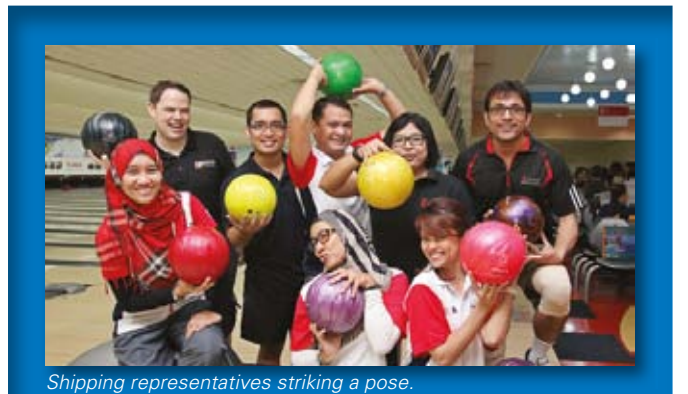
The teams of Young SMOU and MPA with Guest-of-Honour, General Manager, PIL Capt R S Minhas and SMOU President Capt Robin Foo.



Bowling is a great opportunity for some family bonding as well.



Triumphant tournament winners!



Shipping representatives striking a pose.

"It was my first time attending this event and I felt that I did not do too bad. The game and the networking were enjoyable and it was good catching up with people I already know from other companies. I would definitely come back next year!" - Mr Tony Bartlett (back row, extreme left), Crewing Manager, Thome Offshore

FORMING FRIENDSHIPS AT TNTA FUTSAL MATCH



A group photo of Young SMOU after the game to remember the wonderful event.

It was goals galore and friendships made at the Tripartite Nautical Training Award (TNTA) Futsal match. On 27 June 2014, about 25 cadets from cohorts 6 and 7 gathered for a friendly match of five-a-side football.

Although kick off was at 7pm at Golazo in Jurong West, cadets arrived early in eager anticipation. Young SMOU Chairman Terence Tan, SMOU official Wilfred Thiang and Wavelink Maritime Institute (WMI) Head of Technical and Operations Capt Joe Chen were there to cheer the cadets on and join in the action.

The atmosphere was charged with camaraderie, fun and energy as the cadets and staff took turns to play. In between breaks, juniors and seniors mingled, swapping stories and jokes. More laughter and comradeship were shared as the cadets tucked into pizzas for dinner. The evening ended with a lucky draw and the satisfaction of good friendships formed.

"I enjoyed the game as I get to socialise with other batches of cadets through playing as a team. It is my first time meeting my juniors, and I'm glad to say that they are as friendly as us!"

- Cadet Ranjeet Kumar S/O Mohan Das, TNTA Cohort 6, employed by Maersk Tankers Singapore Pte Ltd

"It is a good platform for senior cadets to build relationships with the juniors. I am glad to see everyone having a fun time mingling and networking in a relaxed environment."

- Young SMOU Chairman Terence Tan (in dark blue)



All eyes on the ball!



Showing some fancy footwork!

NATIONAL DAY FAMILY CONNECTION EXTRAVAGANZA

United by their love for Singapore, 180 members and their families celebrated National Day on 2 August 2014 at the Family Connection event held at the Singapore Flyer. Children waved their flags proudly, while some members sported temporary tattoos. Both young and old were entertained by various games, magic tricks, National Day songs and colourful fireworks that kept the festive mood going.



Children having a ball of a time playing games.

The event also gave Mr Victor Tay Mui Tee, a member of 36 years, who came with his wife, **“a chance to catch up with old friends whom I have met from various past events”**.



Mr Victor Tay Mui Tee and his wife.



Games with a twist!

Our nation's 49th birthday was indeed well enjoyed and celebrated by the extended SMOU family.



All decked out in the nation's colours!



Members enjoying the fireworks display.



A happy family at the event.



Declaring their love for the nation.

SMOU CARES FOR MEMBERS AND THEIR FAMILIES



Madam Ow receiving a cheque from SMOU President Capt Robin Foo.

On 31 July 2014, SMOU President Capt Robin Foo paid a home visit to the wife of the late Mr Ow Say Keng. With the newly implemented Death Claim covered under the SMOU Welfare Scheme, Madam Ow was presented with a payout and a gift pack. Mr Ow Say Keng, aged 83, passed away

earlier this year due to pneumonia. A member of 31 years, he had always been active in attending SMOU events. One of the ways Madam Ow remembers her late husband is by looking through the souvenirs Mr Ow collected during his seafaring days.

“My family and I would like to extend our thanks to SMOU and Capt Foo for the visit and the claim benefits.”

- Mr Ow Ing Kwei, on behalf of the late Mr Ow Say Keng’s children.

WELFARE VISIT AND CLAIM FOR LONG TIME MEMBER

Seventy-year old Mr Pang Huee Sing, a member of 35 years, and his wife received an NTUC Gift Insurance Claim and a gift pack from SMOU President Capt Robin Foo on 31 July 2014. Mr Pang suffered a stroke last year, and has been

residing at a nursing home since then. To help the family further, Capt Foo sat down with a social worker at the nursing home to find more information on other subsidies that the family can apply for.

SMOU SOCIAL NITE 2014

Catch up with old friends and enjoy the good times together!

Enjoy a sumptuous dinner, exciting entertainment and stand a chance to win lucky draw prizes!

Date: 21 November 2014, Friday

Venue: Merchant Court Ballroom,
Swissotel Merchant Court
Singapore



DECEMBER EVENTS WITH SMOU

MOVIE SPECIAL

Enjoy a movie with family and friends at a special rate!



FAMILY CONNECTION -Year End Celebration

Celebrate the magic of Christmas & New Year with family and friends!



Receive news of our latest events!
Update your email address with us booking@smou.org.sg

For more information on the above events,
please visit us closer to the date at www.smou.org.sg

OUR VISION

The Number One
Professional, Dynamic
and Growing Organisation
For The Maritime
Community
And Beyond.



Subsidiary Companies and Business Divisions



HAVE YOU COLLECTED YOUR SPF?

Set up by SMOU in 2001 to improve the welfare of seafaring members on board ships covered by the SMOU Collective Bargaining Agreements, the Seafarers' Provident Fund (SPF) was administered and managed by Wavelink Thrift Pte Ltd, and co-managed by NTUC Thrift & Loan. However, NTUC Thrift & Loan had discontinued with the administration and management of the SPF and has since terminated SPF from 1 October 2012 onwards.

With effect from 1 October 2012, the SPF is now governed by the Scheme of Administration to provide a clear and transparent mechanism for the dissolution and distribution of the SPF funds.

Salient Points on SPF Balance Withdrawals:

Submission Period

Seven years with effect from 1 January 2013 to 1 December 2019.

Submission Requirements

Members are required to submit their request for SPF withdrawal with the relevant documentations:

1. Duly completed Withdrawal Form (can be downloaded from www.ispf.org.sg)
2. Copy of NRIC/Passport (both old and new ones)
3. Copy of Seaman Log Book(s)
4. Indicate mode of payment as:
 - "Cheque" for personal collection by members who are based in Singapore.
 - or
 - "Telegraphic Transfer" for members who are based overseas. It is compulsory to provide a copy of the Bank Book/Statement, clearly showing the name of the bank, swift code of the bank, member's name and member's bank account number.
5. Provide additional documents like Birth/Death/Marriage Certificate if payout is to be made in the name of the nominee/beneficiary.

Additional Information


1. Charges for Telegraphic Transfer will be imposed by the bank and offset from the payout money.
2. An administrative fee of 2.8% approved by the SPF Advisory Committee shall be deducted from the SPF money due to the member before payout to the member or the member's proper claimant.

No. of Members' Claims	Amount Paid (\$\$)
4,680	\$8,225,400

Submission channels

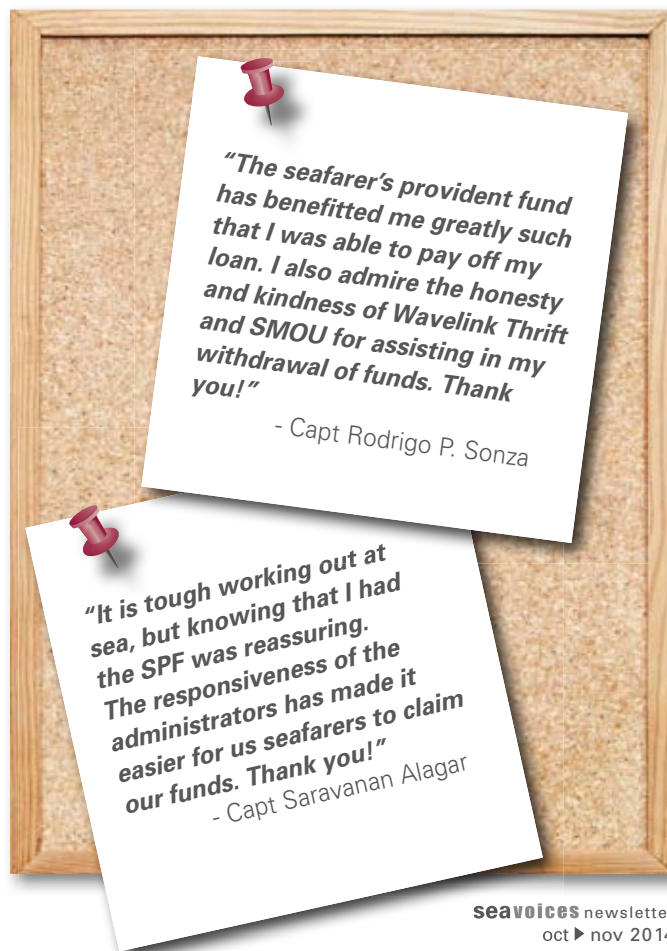
The duly completed Withdrawal Form and all the relevant documentation may be submitted via the available channels:

 **Email:** spf@wavelink.com.sg

 **Post:** Wavelink Thrift Pte Ltd
75 Jellicoe Road #02-01
Wavelink Building Singapore 208738

Contact Details

SPF Administrator email: spf@wavelink.com.sg



TRAINING CALENDAR

October - December 2014

Course Title	Date	Duration	Course Fee	Course Title	Date	Duration	Course Fee
MPA Mandatory Courses							
Pilotage Exemption (Large Vessels) Course & Assessment	On Demand	5 Hrs	\$2,808.75	Experienced Tug Master (Refresher)	On Demand	1.5 Hrs	\$483.64
Pilotage Exemption (Large Vessels) Renewal Assessment	On Demand	2.5 Hrs	\$1,472.32	Passenger Ferry Safety (New)	On Demand	1 Day	\$309.23
Pilotage Exemption (Small Vessels) New	On Demand	1 Day	\$402.32	Passenger Ferry Safety (Refresher)	On Demand	4 Hrs	\$241.82
Pilotage Exemption (Small Vessels) Refresher	On Demand	3 Hrs	\$350.96	Port Limit Special Grade (Deck Officer)	On Demand	3 Days	\$471.87
Port Limit Tanker Master (New)	On Demand	1.5 Days	\$621.67	Bunker Surveying Course	On Demand	2 Days	\$337.05
Port Limit Tanker Master (Refresher)	On Demand	4 Hrs	\$268.57	Oil Spill Control	On Demand	1 Day	\$179.76
Tug Master (New)	On Demand	3 Hrs	\$880.61				
Maritime Courses							
Maritime Resource Management Course (MRM)**	13 - 15 Oct 10 - 12 Nov 8 - 10 Dec	3 Days	\$909.50	IMO Model Course 1.27 - Operational Use of ECDIS**	7 - 11 Oct 3 - 7 Nov 1 - 5 Dec	5 Days	\$1,016.50
Ship Simulator and Bridge Teamwork (BTM)	14 - 16 Oct 11 - 13 Nov 9 - 11 Dec	3 Days	\$1,070.00	IMO Model Course 3.19 - Ship Security Officer (SSO)**	18 - 19 Nov	2 Days	\$642.00
Shiphandling Course (SH)	On Demand	3 Days	\$1,284.00	IMO Model Course 3.20 - Company Security Officer (CSO)**	18 - 20 Nov	3 Days	\$963.00
Ship Safety Officer Course (SSaO)	On Demand	2 Days	\$642.00	IMO Model Course 3.21 - Port Facility Security Officer (PFSO)**	27 - 29 Oct 8 - 10 Dec	3 Days	\$963.00
Senior Officers Leadership Assessment Program (SOLAP)	15 - 17 Oct 12 - 14 Nov 10 - 12 Dec	3 Days	\$2,247.00	ISM & ISPS Internal Auditor**	19 - 21 Nov	3 Days	\$1,284.00
				ISM Internal Auditor **	19 - 20 Nov	2 Days	\$695.50
				ISPS Internal Auditor **	20 - 21 Nov	2 Days	\$856.00
Maritime Introductory Courses							
Familiarisation on Operational Use of ECDIS	7 - 8 Oct 3 - 4 Nov 1 - 2 Dec	2 Day	\$535.00	Maritime Labour Convention, 2006 Awareness Program (MLC)**	On Demand	1 Day	\$321.00
Safety Culture for Optimum Safety Performance	On Demand	1 Day	\$272.85	Familiarisation with Shipping Terms & Maritime Jargon	On Demand	1 Day	\$272.85
Proficiency in Designated Security Duties (SDSD)**	17 Nov	1 Day	\$256.80	Introduction to Risk Management	On Demand	1 Day	\$272.85
Proficiency in Security Awareness (SAT)**	17 Nov	0.5 Day	\$160.50				

** MCF Training Grant is available for eligible participants. Please refer to www.mpa.gov.sg/mcf for information.

Course Fees inclusive of 7% GST

Training Calendar is also available at: www.wavelink.com.sg/wmi

* Kindly note that Wavelink Maritime Institute has shifted to new premise with effect from 1 May 2014.

New address: 80 Jurong East Street 21, #06-04, Devan Nair Institute, Singapore 609607

For registration or enquiries, please contact: Mr Anthony Loh

Tel: (65) 6796 9657 **Fax:** (65) 6569 3268

Email: courses@wavelink.com.sg

For MPA Mandatory Courses, please contact: Mr Kevin Loh

Tel: (65) 6796 9651 **Fax:** (65) 6569 3268

Email: kevin@wavelink.com.sg

GETTING SEA-READY IN WUHAN

From 19 to 30 May 2014, Wavelink Maritime Institute (WMI) conducted the Marine Enhancement Training Programme (METP) for 16 promising cadets from Maersk Ship Management (Wuhan) Company Ltd. The 10 day course enhanced their proficiency in Maritime English, especially their oral communication skills. Cadets were taught safety practices, and they learnt more about work culture onboard a ship.



Wavelink Maritime Institute, Head of Technical and Operations Capt Joe Chen (centre, in dark blue) with the cadets.

The programme had several objectives which included preparing the cadets physically and mentally for their first assignment, as well as inculcating a positive mindset and

attitude for a seafaring career. The training was undoubtedly a success with cadets, who walked away much more sea-ready than they had been before.

INAUGURAL CADETSPLUS MYANMAR



The CadetsPlus Myanmar graduates.

For the first time, the CadetsPlus programme held at the Myanmar Maritime University from 2 to 20 June 2014 yielded its first batch of 40 cadets, all ready to set sail.

The completion of the CadetsPlus Myanmar Programme was marked with a graduation dinner held at Chatrium Hotel, Yangon. Some 100 guests from Myanmar government officials and maritime industry shipping employers celebrated with the cadets and welcomed them into the seafaring industry. Deputy Director General, Department of Marine

Administration Capt Htay Win was the Guest-of-Honour at the graduation dinner.

In a show of support, Wavelink Maritime Institute (WMI) Executive Director Capt Yeow Kok Kean, Young SMOU Chairman Terence Tan, and WMI Assistant Manager Chen Wei Jia were there to cheer on the cadets as they embark on their journey.

The event rounded off successfully with presentations of awards and performances by the cadets.

WAVELINK MARITIME SIMULATION CENTRE OPEN HOUSE

The state-of-the-art Wavelink Maritime Simulation Centre was opened to members of the public for a special tour on 16 August 2014. Located at the Devan Nair Institute for Employment and Employability (e2i), the tour showcased the facilities at WMSC to participants from the public and shipping companies. Shipping companies represented included Jurong Marine Services Pte Ltd, Maersk Line Ship Management, Shipmate Pte Ltd, Pan United and Pelican Ship Management Services.

Participants experienced different on-board operation scenarios and environments while some had a go at steering



A participant at the helm with special guidance from the TNTA cadets.

the helm. The open house allowed them to learn more about the maritime industry and the career opportunities available. Cadets from TNTA Cohort 7 were also present to answer queries and demonstrate how the simulators work.

“With the present education structure, shore training time has been increased considerably. I think the simulation centre is the way to go forward. Coming here helps me to better understand the training that some of our cadets who are in the TNTA programme are going through.”

- Global Cadet Administration Manager, Marine HR, Maersk Line Ship Management, Capt Ajay Mangesh Wagle



Wavelink Maritime Institute Manager, Capt Edwin Sim (extreme left) answering queries from the visitors.

FIRST BATCH OF CADETS TRAINED AT WAVELINK MARITIME SIMULATION CENTRE

Twenty-nine cadets from the Tripartite Nautical Training Award (TNTA) Cohort 7 had the privilege of being the pioneers of their programme to use the Wavelink Maritime Simulation Centre. The \$4 million state-of-the-art facilities include 240 Degree Full Mission Bridge Simulator, 120 Degree Bridge Simulator, Engine Room Simulator, Liquid Cargo Handling Simulator and Electronic Chart Display and Information System (ECDIS) simulator which enables them to reinforce the theories they have learnt.

The cadets had hands-on practice on steering at a vessel, while learning how to follow steering orders. Cadets were also taught the different indicators and controls used in a variety of situations such as port entry and exit, and managing

adverse weather conditions like strong winds and currents. The exercises were recorded for review and assessment of the cadets' performance.

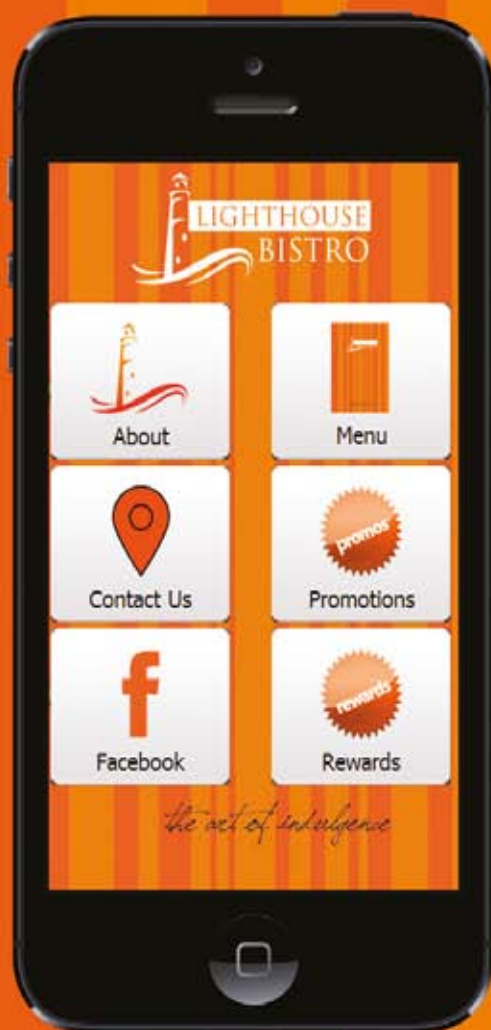


WMI Head of Technical and Operations, Capt Joe Chen (in black), teaching the TNTA cadets on the 120 Degree Bridge Simulator.

DOWNLOAD

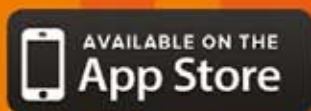
Lighthouse Bistro

Mobile Apps



Features

Collect loyalty stamps and get rewarded. App user discount (Limited period only)
Instant notification on new menus. Make bookings & reservations





OCTOBER

Lighthouse Tom Yam Fried Rice

A taste of Thailand has been infused into our local comfort food- fried rice. We present you Lighthouse Tom Yam Fried Rice, which is delicately flavoured with tom yam. The sour and spicy flavours blend perfectly with the fresh taste of the sea - squids, mussels, and tender prawns. Fragrant lemongrass is the key ingredient in this robust and satisfying dish. Its aroma and taste will make your mouth water even before you eat it, and its spices linger on long after you consume it.

Lighthouse Bistro Monthly Specials @ \$11.80+



NOVEMBER

Pan Fried Fish Fillet with Black Olive Dressing

This classic pan fried fish fillet is a true delight to savour. Flavourful white-fleshed fish fillets are pan fried to a golden brown crisp. Then it's placed on top of a bed of creamy mashed potatoes and a medley of vegetables. Black olive dressing gives the dish a unique Mediterranean twist. The combined textures of the crispy fish on the outside and juicy meat on the inside, the soft creamy potatoes and crunchy fresh vegetables transport diners to a heavenly experience. The flavours in this dish perfectly please the palate in every way.

SMOU members - 20% off ala carte menu; not applicable for monthly specials.

10% service charge applies

No GST charges!